



Annual Report and Financial Statements 2018

MARCH 2019

THE NEW ISU LOGO



The Building represents the foundation of an institution, It also represents the valuer and quantity surveyors who carry out valuation of real property and calculate the amount of materials needed for building work.

The land mass upon which the building stand and the road represent the Land surveyors who update boundary lines and prepare sites for construction.

The tripod is a basic instrument for land surveying.

The map of Uganda is to stress the point of the institution being a Ugandan based entity.

The acronym ISU attached to the building represents the institutions description "INSTITUTION OF SURVEYORS OF UGANDA".

The green is derived from vegetation which mainly covers the land upon which all these activities take place.

Orange is used to represent buildings in maps and hence its application.

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LIST OF ACRONYMS

AAQS - African Association of Quantity Surveyors	ILMS - International Land Measurement Standards
AfRES - African Real Estate Society	ISU - Institution of Surveyors of Uganda
AGM - Annual General Meeting	IVS - International Valuation Standards.
APC - Assessment of Professional Competence	LS - Land Surveying
CASLE - Commonwealth Association of Surveying and Land Economics	MISU - Member of the Institution of Surveyors of Uganda
CGV - Chief Government Valuer	MOU - Memorandum of Understanding
CIOB - Chartered Institute of Buildings	PAISU - Professional Associate of the Institution of Surveyors of Uganda
CPD - Continuing Professional Development	PDO - Program Development Officer
EO - Executive Officer	PSFU - Private Sector Foundation of Uganda
FIG - International Federation of Surveyors	QS - Quantity Surveying
FISU - Fellow of the Institution of Surveyors of Uganda	RSU - Registered Surveyor of Uganda
FUPSA - Federation of Uganda Professional Services Associations Ltd	SRB - Surveyors Registration Board
FY - Fiscal Year	SSSU - Surveying Students Society of Uganda
GNSS - Global Navigation Satellite System	UBA - Uganda Bankers Association
ICMS - International Construction Measurement Standards	UBOS - Uganda Bureau of Statistics
	VS - Valuation Surveying

About the INSTITUTION OF SURVEYORS OF UGANDA (ISU)

The Institution of Surveyors of Uganda (ISU) is the professional association that brings together Land Surveying, Valuation Surveying, Quantity Surveying, Cost Engineering, and Hydrogeological Surveying professionals in Uganda.

The objectives of the institution are:

1. To secure the advancement and facilitate the acquisition of that knowledge which constitutes the profession of a surveyor;
2. To promote the general interest of the profession and the institution, and to maintain and extend their usefulness for public advantage;
3. To consider and determine matters of professional practice and conduct;
4. To act as the voice of the profession in matters affecting its relation with government and public bodies and with the public generally, and particularly to advise government before the issue of work permits to foreign surveyors;
5. To nominate representatives of the profession to boards and committees on which representation of the profession is required and desirable;
6. To organize professional meetings and activities;
7. To establish and maintain scales of professional fees and charges for all members;
8. To advise on educational developments for the profession and to arrange for professional examinations;
9. To promote, maintain and protect the standards of the surveying profession in Uganda;
10. To provide a channel for the collection and dissemination of information relating to the profession, and
11. To act in liaison with other professional bodies in matters of common interest.

Vision of the Institution

To become the centre of advancement in Land and Built Environment Management and act as a prime mover for Sustainable Development in the region

Mission of the Institution

To secure the acquisition and facilitate the advancement of professional knowledge so as to become a respectable professional organization championing growth and ensuring adherence to ethics, enforcement of sector regulation, promoting research and innovation as we contribute to sustainable development

Values of the Institution

- i) Act with integrity
- ii) Promote professionalism
- iii) Excellence at service delivery
- iv) Advancing innovation

Secretariat

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President's Report



On behalf of the 27th Council of the Institution I welcome you to our 28th Annual General Meeting and thank you for setting aside time to be part of this meeting. I want to particularly welcome the new members who have joined the Institution this year. I hope that you will find the Institution activities enriching for your professional growth. I want to thank all the members of the Institution

for the support you continue to give the Institution. Its only with your continued support that we shall move the Institution and profession forward.

On behalf of the 27th Governing Council of ISU, allow me to present to you, our report for the year 2018/19.

IMPLEMENTATION OF THE ISU STRATEGIC PLAN 2016/2022

ISU is implementing a 5-year strategic plan with 10 key strategic result areas:

1) Expansion of the Secretariat

The strategic actions here are the restructuring and expansion of the secretariat by creating the position of Chief Executive Officer as the head of the secretariat, creating three departments of Finance, Programmes and Membership and a number of other support staff. Due to financial constraints very little progress has made. However, the following have been implemented:

- The 26th Council recruited the Program Development Officer. The PDO is currently in charge of the Programmes and Membership departments whose major responsibility is to develop, plan and ensure seamless execution of programmes and activities that lead to professional growth of members.
- The responsibilities of the Executive Officer (EO) were also re-defined and aligned to the strategic plan. The EO is currently in charge of the finance department and general management of the secretariat.

- More office space was rented and a small resource centre was created.
- In addition, last year (2018) Council purchased a new desktop computer and printer to replace the old ones which we had used for the last 5 years.
- Council has also engaged a number of part-time support staff as and when required.
- Council has also enhanced the salaries of the secretariat staff in line with the current state of the economy. In addition, Council has signed 3-year performance-based contracts with the staff with clear result areas based on a well-developed performance appraisal system. We believe that this will go a long way in improving the effectiveness and responsiveness of the staff.

In the coming year (2019), based on the advice of the auditors, Council will employ a part-time accountant on quarterly basis to improve the preparation of the Institution's books of accounts. We hope that this will improve the management of the Institution finances by moving us from the basic way this has been done for a long time.

2) Total compliance to relevant international standards

The key strategic actions were to continue identifying relevant standards/good practices, review for practical application, seek approval from appropriate structures of the Institution, sensitize members and institutionalize the approved standards. I am happy to report that tremendous progress has been achieved as highlighted below:

a) ISU is a signatory to the International Construction Measurement Standards. Even though the implementation of the ICMS has not been seamless. Members have been thoroughly sensitized about their application and relevance. Currently a call for the review of ICMS has been made and the incoming Council is urged to ensure ISU full participation.

b) Council organized the 1st ever CPD on the International Valuation Standards. Progress has continued to be made towards the implementation of the IVS by the CGV's office and this has been seen through the requirement to use the IVS in Compensation Assessments for Land Acquisition.

c) Council has also made contact with the Trustees of the International Land Measurement Standards. Once the Institution becomes a signatory then sensitization workshops will be arranged.

3) Alliances with local, regional and international bodies

The key strategic actions were to continue identifying relevant bodies, apply for membership, sign MOUs establishing the alliances and functionalize the relationships. I am happy to report that ISU is now a very vibrant professional association allied to many professional bodies locally, regionally and internationally as highlighted below: Locally, ISU is an active member of

- The Private Sector Foundation of Uganda (PSFU). In particular, ISU is an active member of the PSFU Construction and Real Estate Sector
- Federation of Uganda Professional Services Associations Ltd (FUPSA)
- Additionally, ISU has signed MOUs with
- Uganda Bankers Association (UBA)
- Uganda Bureau of Statistics (UBOS)

Regionally, ISU is an active member of

- African Association of Quantity Surveyors (AAQS). The current Vice President of AAQS –East African Region RSU Victor B. O. Odongo is an active member of ISU

Internationally, ISU is an active member of

- International Federation of Surveyors (FIG)
- Commonwealth Association of Surveying and Land Economics (CASLE)
- International Cost Engineering Council

- ICMS Trustee Board
- IVS Trustee Board

In the coming year, ISU will complete the process of becoming active members of

- ILMS Trustee Board
- African Real Estate Society (AfRES)

4) A conducive policy and legal regime

Council has continued to engage our parent ministry to ensure that a conducive policy and legal regime is developed and implemented for the sector. I will highlight a few of the bills in development:

- Working closely with the Surveyors Registration Board (SRB), the Council participated actively in the development of the principles of the proposed new Surveyors Registration Act. Most importantly, Council proposed that the Institution of Surveyors of Uganda be formally recognized in law as the body representing the professional interests of surveyors in Uganda just like other professional bodies like the Uganda Law Society, Institute of Certified Public Accountants of Uganda, etc., which are recognized and provided for by law. Council is convinced that this recognition will promote professionalism in the survey profession and facilitate and recognize the role of the Institution in the development of the profession and promotion of global standards/good practice in the profession.
- As you will recall, Council setup a Working Group to scrutinize and review the draft Valuation Bill that was shared prematurely on the Valuation WhatsApp forum and generated a lot of views. The group has finalized its work and in the coming weeks a workshop will be organized to discuss the proposals. We think that this kind of preparation will inform the Institution's proposals as and when the Ministry formally shares with ISU the final draft valuation Bill.
- Council is aware of the efforts of our parent ministry to develop the Surveying and Mapping Act to replace the obsolete Survey Act, 1932. Once Council is informed formally by the Ministry, a Working Group will be set up to review and generate ISU's proposals.
- ISU through the submissions of individual members and Council has provided input in the proposed Fit-For-Purpose Land Administration Implementation Strategy in Uganda.

5) Relevant CPD programmes

The 26th Council completed the development of the ISU CPD Policy, which was widely shared with members in December, 2016. The 27th Council received suggestions for review of the policy, these were implemented and the CPD Recordation system was made part and parcel of the ISU online Registration System. This was tested in January, 2019 and I can report that it was a success. In line with the CPD Policy, Council has developed and executed a number of CPDs this year as is highlighted in the Chapter activities.

6) Gender equity in the industry consciously promoted;

The strategic actions were geared at developing a gender balanced leadership by designating specific slots to the female members and developing career policy and programmes engendering affirmative action to attract females to the industry. Even though success has been slow a number of avenues were implemented by the 27th Council as highlighted below;

- On the outgoing Council, two slots were occupied by female members i.e. Honorary Secretary and Vice Honorary Secretary. As mandated by the Constitution, the outgoing Council has nominated 2 senior female members to occupy the same positions on the 28th Council. In addition, one of the nominees for the student representative is also a female member.
- The 27th Council set up the Women in Surveying Taskforce, which carried out the following activities:

i) Career guidance of female surveying students in tertiary institutions

ii) Corporate social responsibility in the form of donations to Hydrocephalus Home Entebbe

iii) Participated in a number of women activities run by PSFU.

7) Career development of upcoming practitioners and structures for promoting and enforcing ethical conduct and industrial regulatory framework established;

The APC and Membership committee has carried out some activities as will be detailed later in this report.

8) Fields of relevant research and development identified and supported;

The key strategic actions were to establish an R & D committee, develop an R & D policy and engage in relevant research. Unfortunately, due to financial constraints very little success has been achieved here. However, Council has supported 4 students from the Department of Construction Management Makerere University to participate in a global 6-week competition, where students are taking their strategic, marketing, financial and management skills to the limit with the Chartered Institute of Building (CIOB) Global Student Challenge.

9) A sector wide Resource Centre established

As highlighted earlier, additional office space was rented at the secretariat by the 26th Council. This space was restructured and organized as a meeting room with seating capacity of 15 people. This has been used as the venue for the APC clinics.

REBRANDING OF ISU

Over the past 5 years, the brand of ISU has grown by leaps and bounds and is now nationally recognized as the voice of the profession in the country. With this in mind, the 27th Council engaged Cyndrone Technologies to rebrand the Institution. A committee of Council was mandated to oversee the rebranding process. The process of

rebranding was completed and an entire brand identity was developed to guide the brand of ISU. A new logo was launched by the Honorable Minister of Lands, Housing and Urban Development at the beginning of the surveyors' week. Various items have been developed in line with the new logo and brand identity. We hope that members will continue to support the Institution by purchasing the branded items.

ASSESSMENT FOR PROFESSIONAL COMPETENCE (APC)

We conducted 6 APC clinics; one for the assessors and the five for graduate trainees. The purpose of these clinics was to train and guide the candidates on the process of Assessment of Professional Competence. There were 4 interview sets conducted during the year and we realized an increase in the number of successful candidates, 38 graduate members were successfully elected to Professional Associate level. We also realized an increment in successful candidates at the SRB; these were newly registered surveyors.

BOARD OF TRUSTEES AND COMMITTEES OF COUNCIL

For the first time in the history of the Institution, a Board of Trustees was constituted by the President and approved by Council as required by the ISU Constitution. The Board has the following members:

1. RSU Victor B.O. Odongo – Chair
2. RSU Judy Rugasira Kyanda – Member
3. RSU Leonard Nyende – Member
4. Dr. Ronald Ssendendo – Secretary

The primary responsibility of the Board is to provide strategic guidance to the President, Council and the Institution. Additionally, as mandated by the Constitution, Investments, securities and immovable property acquired by the Institution shall be vested in the Board of Trustees.

The activities of Council are run through Council Committees appointed by the President with the approval of Council. I am happy to report that, Council fully constituted the following committees:

1. Professional Standards and Development Committee
2. Social Affairs & Events Committee
3. Publication Committee
4. Disciplinary Committee
5. Membership, APC & Education Committee
6. Young Surveyors Taskforce
7. SACCOS Taskforce
8. Women in Surveying Taskforce
9. Land Surveying Chapter Committee
10. Land Management and Valuation Chapter Committee
11. Quantity Surveying Chapter Committee
12. Finance Committee

On behalf of the 27th Council, I would like to thank all the members that volunteered to serve on committees, taskforces and working groups. I call upon members to volunteer to serve as and when called upon as it is through this voluntary service that we are able to move the Institution forward.

MEMBERSHIP ANALYSIS

As of 1st March, 2019, the total membership of ISU was 1232. This represents a percentage growth of 23% compared to 2017/18 (see detailed membership analysis on page 12). Most importantly, we have crossed the 1000 mark in terms of membership. This continues to illustrate our important role in the Land and Built Environment sector. With these numbers we can no longer be ignored by the government, the private sector and the public. Even though this growth is commendable it is still well below the numbers we expect based on the graduates that come out of our universities and other tertiary institutions.

FINANCES OF ISU

The details of the financial standing of the Institution are presented in the Honorary Treasurer's report. Most importantly is the recognition of the tremendous increase in the income of the Institution as a result of the increased number of activities that we run throughout the year.

CPDS ORGANISED THROUGHOUT THE YEAR

The following non-chapter specific CPDs were arranged this year:

1. Pre-AGM conference 2018
2. Training on the online registration system
3. Extraordinary General Assembly
4. East and North Conference
5. Western Conference
6. GNSS Short Courses
7. Community outreach in conjunction with LANDnet Uganda and Transparency International (Uganda)

DEVELOPMENT OF A USSD CODE AND AN APP TO IDENTIFY SURVEYORS

One of the biggest challenges that we still face as a profession is the increasing number of masqueraders who have continued to spoil the image of the profession. As one of the ways of solutions, Council has contracted an IT firm - 'thinkLine256' to develop a USSD code (*284*20#) and a mobile app. Once it is developed, we shall sensitize the public and encourage them to install it on their smart phones and use it to check the authenticity of any surveyor.

RELATIONSHIP WITH THE SURVEYORS REGISTRATION BOARD

Dear members, Council has continued to have a very good working relationship with SRB. In particular, we have harmonized the application procedure such that the same Critical Analysis Report submitted to ISU for the PA Interview is the same report that is admitted to the Board once the candidate is successful at ISU. In addition, the APC clinics that were implemented by the APC committee have tremendously improved the caliber of the candidates that have eventually joined the rank of Registered Surveyors of Uganda. We are happy to report that 49 new RSUs (6 QS, 11 VS and 32 LS) were added to the Register this year. We thank the Board for its tireless efforts to ensure that the interviews were carried out four times last year. We continue to appeal to the over 500 graduate members who are eligible for registration to prioritize registration as we believe that its only through increased numbers of RSUs that we can assert our relevance in the country.

ATTENDANCE OF INTERNATIONAL WORKSHOPS/MEETINGS

ISU was represented at the following international conferences, workshops and meetings:

- Urban and Rural Development, and Economic Development for Developing Countries – Beijing China (May 2018) – Honorary Secretary and PDO (see The Surveyor)
- The Thai Real Estate Business School – Fundamentals of Valuation of Complex Properties (August, 2018) Thailand – Immediate Past President
- Taxation Training at the International Centre for Land Policy Studies and Training in Taiwan (May 2018) –VS Chapter Chair
- ICMS Trustee Meeting – RSU Philip Kaheru
- IVS AGM– Dubai (October 2018) –Honorary Secretary and VS Chapter Chair.
- FIG CONGRESS – Istanbul Turkey (May 2018) – President, LS Chapter Chair, RSU Allan Mugisha, RSU Gideon Musoke, RSU Chris Tembo & Mr. Fahad Mubiru
- FIG African Regional Network – Gaborone Botswana (October, 2018) – LS Chapter Chair

MEMBERS WELFARE

Dear members, over the last 5 years the efforts of the 25th and 26th Councils of the Institution have been geared at improving the image of the profession in the country and developing a seamless APC system. This has been largely achieved as explained in this report. The 27th Council has therefore tried to create avenues addressing the welfare of members. These include:

- As part of the 2018 subscription fees, members paid a mandatory minimum fee of UGX 20,000 as contribution to the ISU Benevolent Fund. A total of UGX 14,940,000 was raised, out of which UGX 7,533,000 was spent on condolences. In 2019 Council scrapped the mandatory contribution but with a call to members to make a small contribution towards the fund. We propose that the incoming Council goes ahead to open a separate Bank Account for the Fund so that the Fund can be managed separately from the general ISU Account.
- The ISU SACCOS was registered by the Ministry of Trade and Industry with 34 founder members. An interim Executive was elected to steer the set-up of the SACCOS and organize the 1st AGM.

The members of the interim executive are:

1. Dr. Ronald Ssengendo – Chairman
2. Mr. Samuel Elong – Vice Chairman
3. Ms. Racheal Pamellah Nalule – Secretary
4. Ms. Jane Frances Namakula – Treasurer

Members are encouraged to join the SACCOS as it is through savings that it can become a strong society.

LEADERSHIP OF INSTITUTION

The growth momentum of the Institution is dependent on the caliber of leaders elected to the Council by the AGM. I am happy to report that the 27th AGM elected one of the most hardworking, forward looking and innovative Council in the history of our Institution as evidenced by the many achievements highlighted in this report. Unfortunately, the following Council Members have requested to retire in order to concentrate on their professional careers, which are also undergoing a lot of growth:

1. RSU Sam Bayo – Vice President - RSU Bayo has served the Institution in various capacities (QS Chapter Chair - 2009/2010, Honorary Treasurer - 2016/2018 & Vice President -2018/2019) with dedication for more than 10 years. We owe him a debt of gratitude for this long service and wish him success in future.

2. RSU Dianah Nanziri – Honorary Secretary - RSU

Nanziri has served the institution with dedication in the position of Vice Honorary Treasurer (2017/2018) and Honorary Secretary (2018/2019). RSU Nanziri is now a junior partner in one of the leading real estate firms in Uganda (Bageine & Company), which has curtailed her ability to serve the Institution. We are grateful to RSU Nanziri for the services she has rendered to the Institution.

3. RSU Florence Namboozee Bbaale – Vice Honorary

Secretary - RSU Namboozee has served the Institution with dedication as the Vice Honorary Secretary (2017/2019). We thank her for service and for creating a linkage with one of the biggest sponsors – Uganda Land Board.

4. RSU Tom Joseph Mukasa - RSU Mukasa has served

the institution with dedication as the QS chapter chair 2016/2019. As an Institution, we are indebted to Tom as he was the brains behind the re-emergence of the Surveyors Magazine, the revamped APC, the CPD Policy and the fusion of a number of good practices in the running of the Institution affairs. RSU Mukasa is now the Managing Director of one of the biggest companies– Pearl Engineering Company Ltd hence necessitating his retirement.

5. RSU Alozious Gonza - RSU Gonza has served the

institution with dedication as the VS Chapter Chair 2017/2019. We are indebted to Alozious as he was the brains behind the ISU online Registration System and revamped ISU website.

6. RSU Timothy Kagoro - RSU Kagoro has served

the Institution with dedication as the Vice Honorary Treasurer 2018/2019 and Chair of the Social Affairs & Events Committee. We are indebted to Timothy for the wonderful organization of the first-ever Surveyors Week, which we are completing today.,

7. **Mr. Davis Mondo** - Mr. Mondo has served the institution as the Technician Representative 2017/2019.
8. **Mr. Leonard Busuulwa** - Mr. Busuulwa has served the institution as the Student representative 2018/2019

On behalf of the Institution, we sincerely thank the above members for sparing time, energy and money to serve the Institution. We wish you happiness and success in your future endeavors in the profession and private life.

To maintain cohesion and ensure the continued growth of the profession, the 27th Council has nominated the following members for election to the 28th Council:

1. Dr. Ronald Ssengendo – President
2. Dr. Nathan Kibwami – Vice President
3. RSU Norah Njangali – Honorary Secretary
4. RSU Judith Angwech – Vice Honorary Secretary
5. RSU Micheal Wateya – Honorary Treasurer
6. RSU Eliot Ankunda – Vice Honorary Treasurer
7. RSU David Mulindwa – LS Chapter Chair
8. RSU Andrew Nyumba – VS Chapter Chair
9. RSU Cornelius James Mujunga – QS Chapter Chair
10. Mr. Henry Businge – Technician Representative

Overall, the 27th Council's deliberate effort to operationalize the committees has provided an opportunity to many of the members to take on leadership positions, which have prepared them well to serve on Council as and when they are called upon.

SUSTAINABILITY OF THE INSTITUTION

Dear members, the membership of the Institution has undergone tremendous growth over the last 3 years. Subsequently the activities have also grown. Financial sustainability remains a key area of concern for the Governing Council. Unfortunately, subscription fees remain the major source of income for the institution. We think this is not sustainable. The 27th Council has written a number of proposals/concept notes for possible funding but none has to be successful yet. We continue to encourage the incoming council to pursue other sources of income for the Institution. However, to maintain this momentum, members will continue to share the biggest burden of financially supporting the Institution.

FUTURE PLANS

The Governing Council's plan for the future will continue to be focused on implementing our Strategic Plan with particular emphasis on those areas where we have not performed well. Additionally, Council will also address the following challenges:

- Growing the membership of the Institution so that by the end of 2019 we have reached the 2000 mark.
- Train more counselors, supervisors and assessors in a bid to increase the number of Professional Associates.
- Working with SRB to increase the number of Registered Surveyors
- Address the cases of indiscipline amongst the members
- Working with SRB and Uganda Police address the issue of masqueraders.

Members we cannot achieve the aspirations of the Institution without your support. Our plea to all members is that we pull together, advise and support the Governing Council as we continue to reassert ourselves.

APPRECIATION

Fellow members, the achievements I have outlined in this report are a result of your support, dedication, perseverance and hard work. On behalf of the 27th Council I thank you all for supporting us as your Governing Council and choosing to advise us to ensure that we are on the right path. We thank the Government of Uganda through the Surveyors Registration Board for the continued support and guidance not only to ISU but to the entire surveying profession in Uganda. We thank our partners and sponsors that have always offered support each time we have organized activities and events. We highly value your support and hope it has been worthwhile for you as it has been for us. Finally let me thank you members for electing us to the 27th Council and for your commitment and support that has enabled us deliver on our mandate.

On behalf of the Governing Council, I wish to thank our Board of Trustees for strategic guidance as well as the secretariat staff for the unwavering dedication and commitment.

My best wishes to all of you for a prosperous 2019.

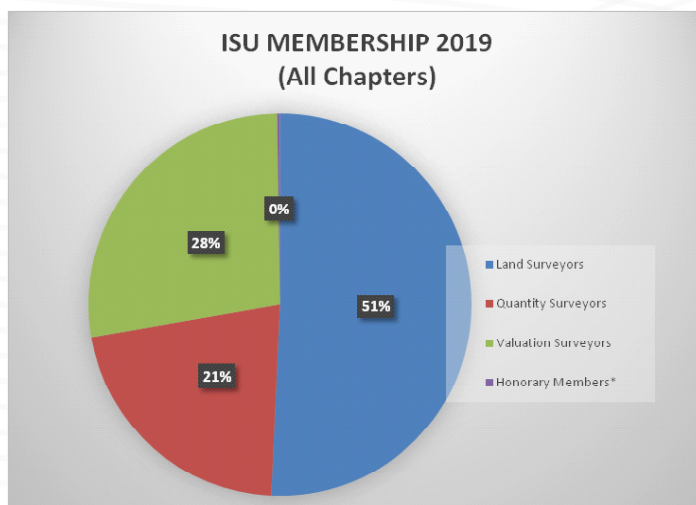


Dr. Ronald Ssengendo
President

ISU MEMBERSHIP 2019

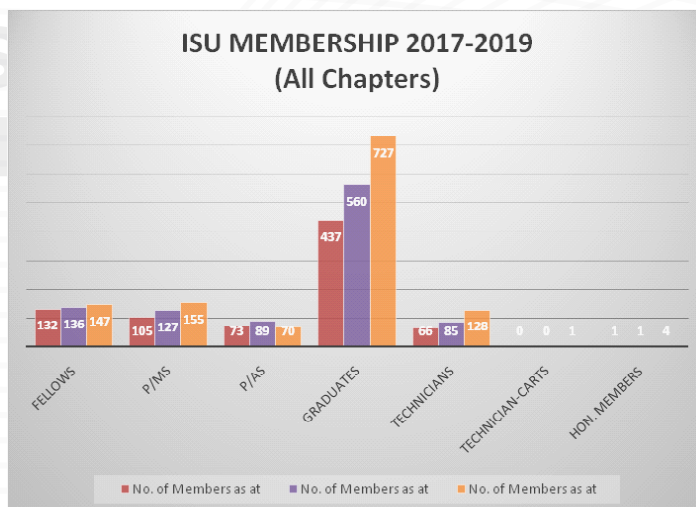
ISU MEMBERSHIP UPDATES - CHAPTERS		
GENDER	AS AT	%
	01-Mar-19	
Land Surveyors	625	51%
Quantity Surveyors	265	22%
Valuation Surveyors	339	28%
Honorary Members*	3	0.2%
Grand Total	1232	100%

*Although ISU has 4 Nr Honorary members, the 1st Honorary member was initially booked under the Valuation Chapter, and this has not been changed.

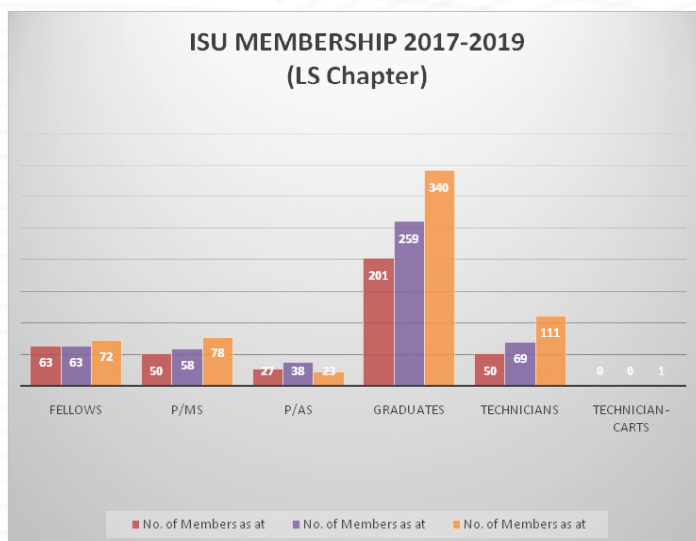


ANALYSIS OF ISU MEMBERSHIP 2017 – 2019

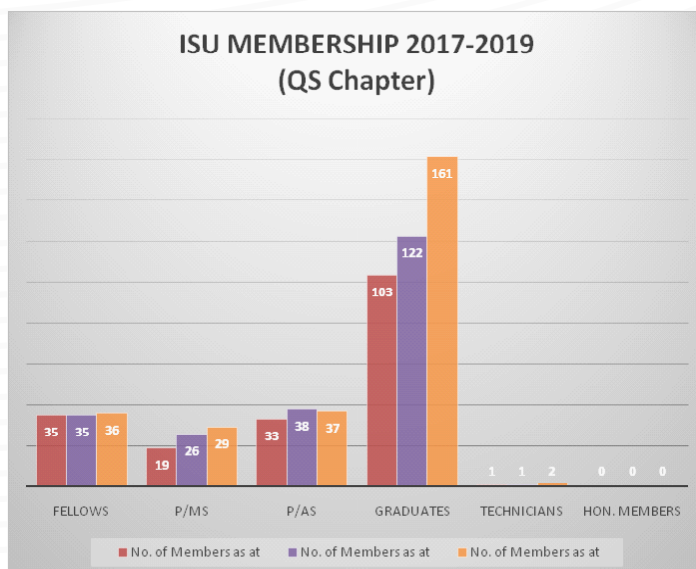
ISU MEMBERSHIP UPDATES - ALL CHAPTERS					
CLASS	No. of Members as at			%	%
	31-Mar-17	31-Mar-18	01-Mar-19	GROWTH (17/18)	GROWTH (18/19)
Fellows	132	136	147	3%	8%
P/Ms	105	127	155	21%	22%
P/As	73	89	70	22%	-21%
Graduates	437	560	727	28%	30%
Technicians	66	85	128	29%	51%
Technician-Carts	0	0	1		
Hon. Members	1	1	4	0%	300%
Grand Total	814	998	1232	23%	23%



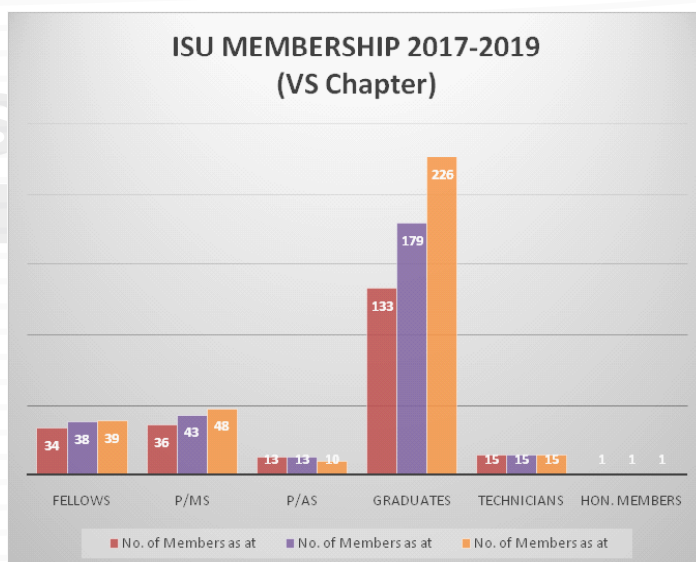
ISU MEMBERSHIP UPDATES - LS CHAPTER					
CLASS	No. of Members as at			%	%
	31-Mar-17	31-Mar-18	01-Mar-19	GROWTH (17/18)	GROWTH (18/19)
Fellows	63	63	72	0%	14%
P/Ms	50	58	78	16%	34%
P/As	27	38	23	41%	-39%
Graduates	201	259	340	29%	31%
Technicians	50	69	111	38%	61%
Technician-Carts	0	0	1		
Grand Total	391	487	625	25%	28%



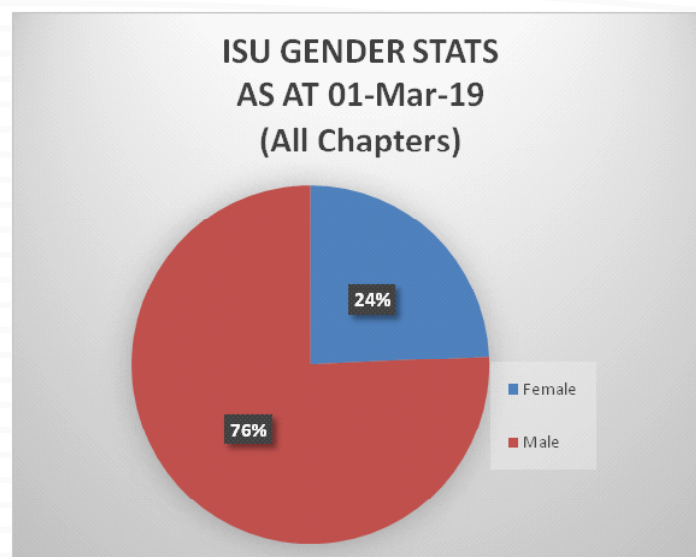
ISU MEMBERSHIP UPDATES - QS CHAPTER					
CLASS	No. of Members as at			%	%
	31-Mar-17	31-Mar-18	01-Mar-19	GROWTH (17/18)	GROWTH (18/19)
Fellows	63	63	72	0%	14%
P/Ms	19	26	29	37%	12%
P/As	33	38	37	15%	-3%
Graduates	103	122	161	18%	32%
Technicians	1	1	2	0%	100%
Hon. Members	0	0	1		
Grand Total	191	222	265	25%	19%



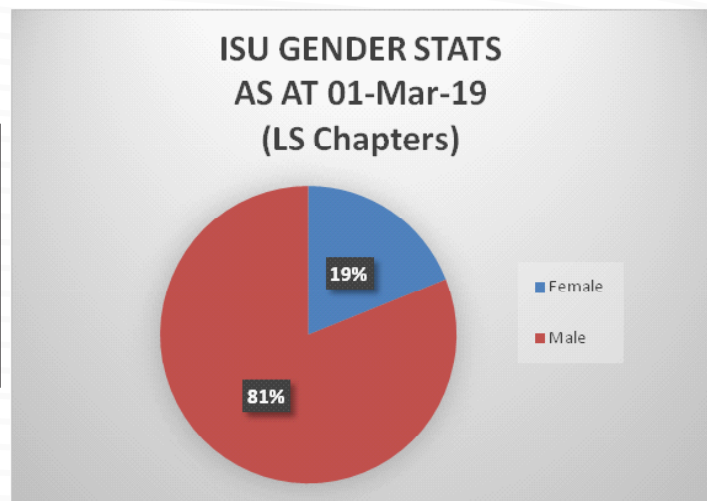
ISU MEMBERSHIP UPDATES - VS CHAPTER					
CLASS	No. of Members as at			%	%
	31-Mar-17	31-Mar-18	01-Mar-19	GROWTH (17/18)	GROWTH (18/19)
Fellows	34	38	39	12%	3%
P/Ms	36	43	48	19%	12%
P/As	13	13	10	0%	-23%
Graduates	133	179	226	35%	26%
Technicians	15	15	15	0%	100%
Hon. Members	0	0	1		
Grand Total	232	289	339	25%	17%



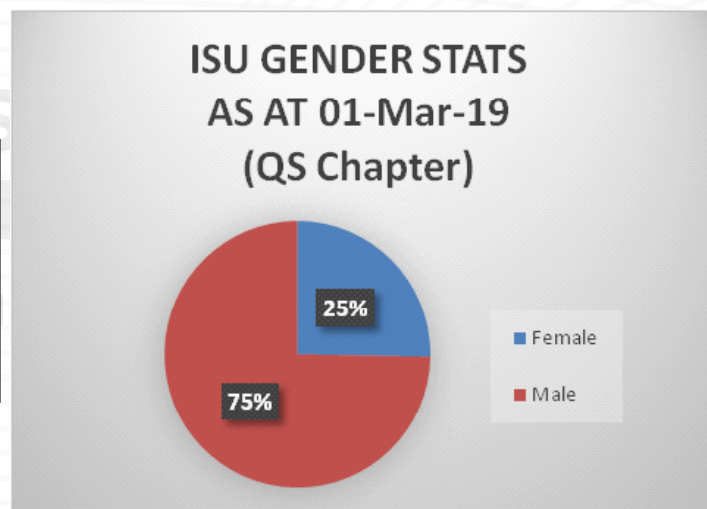
ISU GENDER UPDATES - ALL CHAPTERS		
GENDER	AS AT	%
	01-Mar-19	
Female	299	24%
Male	933	76%
Grand Total	1232	100%



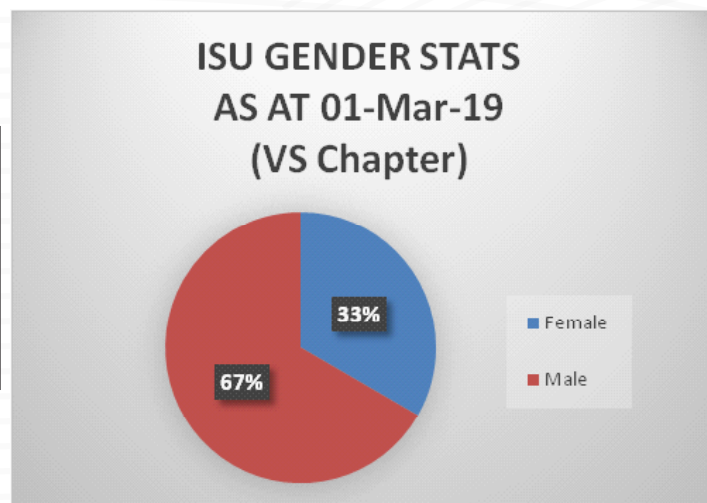
ISU GENDER UPDATES - LS CHAPTER		
GENDER	AS AT	%
	01-Mar-19	
Female	118	19%
Male	507	81%
Grand Total	625	100%



ISU GENDER UPDATES - QS CHAPTER		
GENDER	AS AT	%
	01-Mar-19	
Female	67	25%
Male	198	75%
Grand Total	265	100%

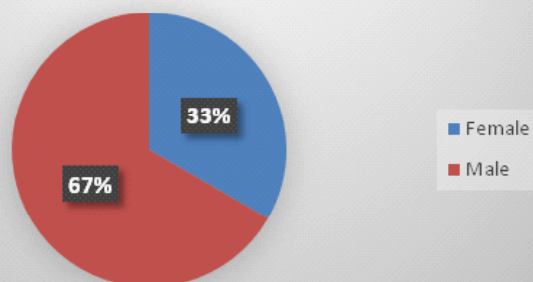


ISU GENDER UPDATES - VS CHAPTER		
GENDER	AS AT	%
	01-Mar-19	
Female	113	33%
Male	226	67%
Grand Total	339	100%



ISU MEMBERSHIP UPDATES HONORARY MEMBERS		
GENDER	AS AT	%
	01-Mar-19	
Female	1	33%
Male	2	67%
Grand Total	3	100%

ISU GENDER STATS AS AT 01-Mar-19 (Honorary Members)



HONORARY TREASURER'S REPORT

Overview

Over the past few years ISU has become an association that is a role model for other professional associations within the country and the region. In addition to this, today ISU stands as an Association that is on its pathway to adopt the process of diversifying its sources of income and financial growth approaches.

In the past financial year of 2018, there were significant improvements in the implementation of internal controls. New expenditure minimization measures were also implemented. ISU shows strong growth in its financial position in relative comparison with the previous financial year of 2017 with an increased institution specific revenue of Ugx. 381,624,000 from Ugx 252,813,000 which is a percentage increase slightly over 50%. Furthermore, As of 31st December 2018 the non-current assets totaled Ugx 9,306,000.

Management of the Institution's financial system is overseen by the Hon. Treasurer, President and Hon Secretary on behalf of the governing council, along with the institution's Executive Officer. An independent

auditor Lawrie Prophet & Co. (CPA) was elected to audit the Institution by the 2018 AGM held on 29th April.

It's a pleasure to note that the audit for FY 2018 was unqualified and the Institution met all the compliance obligations for that year, the report of which is to be presented at this AGM for review and discussion.

Treasurer's Role

The Treasurer, along with assistance from the President and Hon. Secretary, is responsible for ensuring the timely payment of all staff and operational expenses, disbursement of ISU funds and the prudent management of all ISU's banking and financial procedures.

In the past financial year of 2018, the Treasurer has continued the traditional responsibilities of overseeing all of ISU's finances, and sitting on several ISU level committees.

At the ISU level, the Treasurer was proposed to chair the Finance Committee and is a member of the Executive Council. As the chair of the Financial Committee, the Treasurer is responsible for overseeing the

financial obligations of the Institution, providing leadership around financial strategy, ensuring the timely production and submission of related reports to the executive committee

Financial Performance

ISU underwent significant changes during the past one year. Many new mechanisms and processes were adopted to help sort out financial processes. Better financial controls and measure have been established in place to increase financial performance and financial health of the institution and there is an ongoing effort to further develop more policies and manuals to define all procedures necessary to support the financial management and enacting fit-for-purpose guidelines allow easy implementation.

Financial Position

The financial statements show that the Institution is solvent and exhibits liquidity. The total assets increased from Ugx 130,050,000 to Ugx 161,826,000, which is a growth of Ugx. 31,776,000 most of which is due to the revenue majorly generated from paid up subscriptions.

The institution's books shows a net working capital of Ugx. 143,213,000, which shows high liquidity and that the firm's assets are being managed appropriately.

Summary of Statements

	Notes	31-Dec-18 Shs' 000	31-Dec-17 Shs' 000
Receipts (Incomes)			
There was an increase of an Amount of Ugx. 155M representing an increase of 61% from the previous accounting year.			
Total Receipts		407,824,	252,813,
Expenditures			
There was an increase of an Amount of Ugx. 135M representing an increase of 56% from the previous accounting year.			
Payments		377,298	241,825
Total expenses		377,298	241,825
Surplus		30,526	10,988

BUDGET AND PORTFOLIO SPENT AS OF 31ST DECEMBER 2018

A snapshot look at the bank account, Ugx 38,085,000 was unspent in by the start of the year 2019. The spending of these funds will be planned for and accounted for in the new financial year of 2019.

Overall the budget and the financial position of the organization is relatively strong and we have been spending, in accordance with the policies and within the budget outline.

Subscriptions and membership fees It was observed that the membership of the institution has a Cumulative total of arrears from 2017 and earlier amounting up to Ugx. 67,814,000. These arrears have grown much higher in 2018 by Ugx 51,806,000, this brings a total of arrears to Ugx 110,581,000. This is a worrying trend and the Council in general is therefore tasked to ensure that the members adhere to their obligations as per the Constitution.

Financial Management Update

During the period 2018, ISU experienced significant changes in its financial controls. It went through changes to promote financial stability and adopted many new policies to aid in sustainability and growth of the body.

Petty Cash

The idea behind petty cash is applicable in the times when it may not be easy to get money from bank after the daily work hours. For purposes of liquidity to allow minor impromptu expenditures, a monthly amount of Ugx 300,000 is always advanced within the office premises. However the cash that is input into the petty cash safe has to formally be withdrawn from the bank and also accounted for on a monthly basis before more is topped up.

Asset Register

ISU is a financially growing association, and just recently we started working on an asset register. The asset register consists of all the assets owned by ISU or are in the ISU's office. This helps in not only the audit process but also in keeping a check on the body's assets.

Investment policy

We have been working on the investment policy with the aim to diversify ISU investments and for sustainability at large. For this, we are having discussions with the council's social affairs committee to help and assist us in diversifying the policy as well as investing in alternative and ethical investments such as sale of branded materials, organizing for profit trainings and the like. The idea is to increase ISU's income through alternative sources.

Previous Audit recommendations Following on previous Audit recommendations by Genesis & Co. in 2017, we started to hold regular meetings between the Hon. Treasurer and the Secretariat staff, with the primary aim to exchange ideas and developments to promote better financial control and to learn from mutual experiences. This is especially beneficial in reduction of fraud and strengthening of financial control mechanisms.

Procedures

We have established a culture of documenting the procedures that are required to carry out several of the tasks by the Treasurer and the Financial Controller at the secretariat who is the Executive Officer. This includes processes related to tracking and analyzing the institution's members and their payments using Ms. Excel spreadsheets.

This will not only help the next representative council but also will boost institutional memory of the ISU.

Procurement Policy

The procurement policy is within its early draft stages with the motive to outline the procedure of conducting procurement. This will help in proper authorization from the secretariat officers, with the approval of Treasurer and the President. The Idea is to promote fair procurement procedures in the organization and to promote fair use of the business resources. It also helps in reducing risk.

Finance committee

ISU currently has no clearly designated membership for this committee but in the Interim the President, Hon. Secretary and Hon. Treasurer have been handling the roles and a few finance committee meetings have been held to discuss business when need arose. However for the incoming Council a more definite composition should be established

together with the defined interval for meetings to discuss about the finances of the body. This will help in better management of the finances of the organization, and in developing ideas and to resolve any issues pertaining to the finances of the organization. The overall idea behind is to promote better financial practices in the ISU.

Written Approval of Invoices Keeping up with the idea of ethical business practices and ensuring the implementation of anti-fraud and risk reduction, the written approval of invoices has been adhered to, unlike in the past, where payments were made without approval from the Treasurer, however in 2018 all payments were requested for by the Executive Officer in writing and signed off after verification and approval by the Treasurer.

Conclusions

- With regards to revenues in 2018, we received Ugx. 233,048,000 from individual memberships. We had incomes from conferences, donations, seminars and CPDs amounting to Ugx. 141,676,000. Collection of arrears from previous year of 2017 was Ugx. 9,039,000 and finance from UBOS in support of the sector indices project was Ugx. 21,000,000. The Institution also received contributions for temporary custody from the SACCO members amounting to Ugx. 5,200,000.

The total annual income in 2018 was 407,824,000.

- Our main notable expenditures in 2018 were for the AGM (Ugx. 122,489,000), Operational allowances (Ugx. 45,017,000), office expenses (Ugx. 15,721,000), Rent Ugx. 15,000,000), telephone, postage and internet (Ugx. 8,909,000), Printing and stationery (Ugx. 6,293,000). Salary (Ugx. 33,320,000). We have written off or depreciated

Ugx. 4,751,000 in computer equipment - this is not money we actually spent, but it represents our IT equipment losing value.

The total annual expenses were Ugx 377,298,000.

As established from above, the Institution realized a surplus of 30,526,000 as per the books Accounts in 2018.

- Our current assets - that's money either in our bank account or due to arrive there soon - have increased by Ugx. 29,082,000 (from Ugx. 123,438,000 to Ugx. 152,520,000) over the course of 2018 from 2017. This is mainly due to us earning more from the increased number of members.

FY ended 2018 definitely was in a plus, not only because of the unexpected income from donations and seminars but also because of the increased number of active members. However, having little money in the bank is critical for an organization like ours - we must target to grow larger reserves to cover for unexpected events. For instance, ISU could suddenly find itself at the receiving end of legal threats, or a sudden major hardware defect, or ISU could have an income shortfall when running expensive events like the upcoming AGM of 2019. All these may arise if the projected exponential growth of the membership in the near future is realized.

The Institution will attempt to further increase the regular income through increased collections of fees of the growing membership, but ISU is also planning to keep running a strategic partnership and sponsorship drive every year in order to avoid becoming dependent on one source of income alone.

**RSU Michael Wateya (PMP)
Hon. Treasurer 2018**

Accompanying documents:

Audit Report by Lawrie Profit & Co.
Certified Public Accountants of 2018
financial year

AUDITED ACCOUNTS

**ANNUAL REPORT AND FINANCIAL STATEMENTS
FOR
YEAR ENDED 31 DECEMBER 2018**

AUDITED BY:

LAWRIE PROPHET & CO. (REG. NO. AF0006)
CERTIFIED PUBLIC ACCOUNTANT OF UGANDA
PLOT 61/67 NKURMAH ROAD
J.P PLAZA-1ST FLOOR, ROOM 105
P.O BOX 93, KAMPALA - UGANDA
TEL: 0312 272 813
Email: lawprophet@yahoo.com

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Proprietor's Information

REGISTERED OFFICE : Karobwa Towers 5th Floor Room 01
: Nkrumah Road
: P.O.Box 2122
: Tel. no. 0414-251258
: Kampala, Uganda

INDEPENDENT AUDITOR : Lawrie Prophet & Co.
: Certified Public Accountants
: P.O. Box 93
: Nkrumah Road
: Kampala, Uganda

PRINCIPAL BANKER : Stanbic Bank Uganda Ltd
: Kampala Road
: Kampala, Uganda

Statement of Council Members

The Institution constitution requires the council members to prepare financial statements for each financial year that give a true and fair view of the state of affairs of the organization as at the end of the financial year. It also requires the council members to ensure that the institution keeps proper accounting records that disclose with reasonable accuracy, the financial position of the organization. They are also responsible for safeguarding the assets of the institution.

The council members submit their report together with the audited financial statements for the period ended 31 December 2018, which disclose the state of affairs of the institution.

Principal Activity

The principal activity of the Institution is that of carrying out professional enhancement of Surveyors in Uganda.

Council Members


The council members who held office during the period to the date of this report were:

Number	Name
1.	Dr. Ronald Ssengendo
2.	Mr. Samuel Eric Bayo
3.	Ms. Nanziri Dianah
4.	Mrs. Nambooze Florence Bbale
5.	Mr. Wateya Michael
6.	Mr. Kagoro Timothy
7.	Mr. Tom Joseph Mukasa
8.	Mr. Mulindwa David
9.	Mr. Gonza Aloysius
10.	Mr. Mondo Davis
11.	Mr. Busulwa Leonard
12.	Mr. Masereje Richard

Independent Auditor

The entity's auditor, Lawrie Prophet & Co. was appointed during the year, and has indicated its willingness to continue in office in accordance with the provisions of the business' registrations Act.

BY ORDER OF THE COUNCIL



Dr. Ronald Ssengendo
President

_____ 2019

REPORT OF THE INDEPENDENT AUDITOR TO THE MEMBERS OF INSTITUTION OF SURVEYORS OF UGANDA

Opinion

We have audited the Financial Statements of Institution of surveyors of Uganda which comprise the Statement of Financial Position as at 31st December 2018, and the Statement of Changes in Equity, Statement of Comprehensive Income, and Statement of Cashflows, for the year then ended and Notes to the Financial Statements, including a summary of Significant Accounting Policies.

In our opinion, the accompanying financial statements give a true and fair view of the state of financial position of the institution as at 31st December 2018 and its financial performance and cashflows for the year then ended in accordance with the Generally Accepted Accounting Principles (GAAP).

Basis for Opinion

We conducted our review, in accordance with International Standards on Auditing (ISAs) and guidelines issued by the Institute of Certified Public Accountants Of Uganda. Our responsibility under those standards is further described in the Auditor's Responsibilities for the Audit of the Financial Statements. We are independent of the institution in accordance with the International Ethics Standards Board for Accountants' Code of Ethics for Professional Accountants (IESBA Code) together with the ethical requirements that are relevant to our audit of financial statements in Uganda, and we have fulfilled our other ethical responsibilities in accordance with those requirements and the IESBA Code. We believe that the review evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Responsibility of Management and those charged with Governance for the Financial Statements:

Management is responsible for preparation and fair presentation of financial statements in accordance with GAAP. and for such internal control as management determines is necessary to enable preparation of financial statements that are free from material misstatements, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the ability to continue as a going

concern and using the going concern basis of accounting unless management either intends to liquidate the Institution or to cease operations, or has no realistic alternative but to do so. Those charged with governance are responsible for overseeing the Institution's financial reporting process.

Auditors' Responsibilities for the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatements, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs will always detect a material misstatement when it exists.

Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements. As part of an audit in accordance with ISAs, we exercise professional judgment and mention professional skepticism throughout the audit. We also;

- Identify and assess the risks of material misstatements of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion / forgery, intentional omissions misrepresentations, or the over ride of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the company's Internal Control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.

- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Institution to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusion is based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Institution to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underline transactions and events in a manner that achieves fare presentation

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

We also provide those charged with governance with a statement that we have compiled with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on our independence and where applicable related safe guards.

From the matters communicated with those charged with governance, we determine those matters that were of most significance in the audit of the financial statements of the current period and are therefore key audit matters. We describe these matters in our auditor's report unless law or regulation precludes public disclosure about the matter or when, in extremely rare circumstances, we determine that a matter should not be communicated in our report because the adverse consequences of doing so would reasonably be expected to outweigh the public interest benefits of such communication

Report on other legal and Regulatory Requirements:

As required by the Institution's constitution, we report to you based on our audit, that:

- i) We have obtained all the information and explanations which to the best of our knowledge and belief were necessary for the purpose of our audit;
- ii) In our opinion, proper books of account have been kept by the Institution, as far as appears from our examination of those books; and
- iii) Institution of surveyors of Uganda Statements of Financial Position and Statement of Comprehensive Income are in agreement with the books of account.

LAWRIE PROPHET & CO.
CERTIFIED PUBLIC ACCOUNTANT OF UGANDA

Kampala,
Date:

FINANCIAL STATEMENTS

STATEMENT OF RECEIPTS AND PAYMENTS

	Notes	2018 Shs'000'	2017 Shs'000'
RECEIPTS			
Receipts	4	381,624	252,813
Other income	5	26,200	-
		407,824	252,813
PAYMENTS			
Administrative expenses	7	(377,298)	(241,825)
Surplus for the year		30,526	10,988

The notes on page 12 to 17 form an integral part of these financial statement.
Report of the independent auditor-4 to 7.

STATEMENT OF FINANCIAL POSITION

	Notes	2018 Shs'000'	Restated Balances 2017 Shs'000'
EQUITY			
Equity and liabilities			
Accumulated fund	12	159,326	128,800
Current Liabilities			
Accounts payable	11	2,500	1,250
		161,826	130,050
Non-current Assets			
Property, plant and equipment	8	9,306	6,612
Current Assets			
Accounts receivable	9.	114,433	67,814
Cash and cash equivalents	10.	38,087	55,624
		152,520	123,438
Total assets		161,826	130,050

The financial statements on pages 12 to 17 were approved and authorized for issue by the Council on.....2019 and were signed on its behalf by:



Dr. Ronald Ssengendo
President



Dr. Michael Wateya
Hon. Treasurer

STATEMENT OF CASHFLOWS

		2018 Shs'000'	2017 Shs'000'
Cash generated from operating activities	Notes		
Surplus for the year		30,526	10,988
Additional arrears for prior periods		-	60,388
Adjustments for:-			
Depreciation	8.	4,751	2,145
Operating profit/(loss) before working capital changes		35,277	73,521
Change in trade and other receivables		(46,619)	(67,814)
Change in trade and other payables		1,250	1,250
Tax paid		(10,092)	6,957
Cash generated /(used in) by operations		(10,092)	6,957
Net cash from operating activities		(10,092)	6,957
Cash flows from investing activities			
Purchase of property, plant and equipment		(7,445)	(6,612)
Net cash used by investing activities		(17,537)	345
Net increase in cash and cash equivalents		(17,537)	345
Cash and cash equivalents at beginning of the year		55,624	55,276
Cash and cash equivalents at end of the year	10.	38,087	55,624

NOTES: SIGNIFICANT ACCOUNTING POLICIES

1. General Information

The business is incorporated in Uganda and is domiciled in Uganda. The address of its registered office and principal place of business is Karobwa Towers 5th Floor Room 01, P.O Box 2122, Kampala, Uganda.

2. Basis of preparation

The financial statements are prepared in accordance with the generally accepted accounting principles which requires the use of estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. Although these estimates are based on the council members' best knowledge of current events and actions, actual results ultimately may differ from these estimates.

3. Summary of significant accounting policies

a) Revenue recognition

Revenue comprises the fair value of the consideration received or receivable for the

b) Property, plant and equipment

All property, plant and equipment is stated at the historical cost less depreciation.

Depreciation is calculated on the straight line basis to write off the costs of the assets to their residual values over their estimated useful lives. The annual rates used are;

Computer	35.00%
Office equipment	20.00%
Furniture & fittings	20.00%

c) **Cash and cash equivalents**

Cash and cash equivalents comprise cash in hand and deposits held with banks.

d) **Comparatives**

Where necessary, comparative figures have been adjusted to conform with changes in the presentation in the current year.

	2018 Shs'000'	2017 Shs'000'
4.(i) Receipts		
Membership annual subscription	230,909	133,579
Income from conferences, seminars, meetings & CPDS	141,676	112,630
	372,585	246,209
(ii) Subscription & registration arrears received in 2018 / 2017		
Arrears received	9,039	6,604
	381,624	252,813
5. Other income		
UBOS project	21,000	-
SACCO income	5,200	-
	26,200	-
6. Operating surplus		
The following items have been charged in arriving at operating profit:		
Depreciation on property and equipment (Note 10)	4,751	2,145
Audit fees		
- current year	2,500	2,500
	2018 Shs'000'	2017 Shs'000'
7. Administrative payments		
Workshop/Seminar expenses	77,959	71,085
Salary	33,320	22,100
Rent	15,000	7,500
T-shirt printing	-	2,820
Office expenses	15,721	21,027
Audit fees	2,500	2,500
Bank charges	929	969
Printing & stationery	6,293	13,954
Advertising expenses	5,800	15,225
Telephone, postage & internet	8,909	3,762
Computer maintenance	2,511	1,670
Contribution to other associations	1,270	15,245
Allowances - foreign travels	29,435	12,875
Allowances - local travel	11,730	8,522
SACCO expenses	757	-

Depreciation	4,751	2,145
Annual general meeting	122,489	20,980
AAQS	-	387
International Valuation Standards Council	5,808	3,750
Private Sector Foundation Uganda	500	1,000
Strategic Plan Development	2,100	320
Institution Magazine	8,550	10,590
Quantity Surveying Chapter Magazine	-	3,400
UBOS	20,966	-

Total other administrative expenses	377,298	241,825
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8. Property, Plant and Equipment

	Computer & Equipment Shs'000' 35%	Furniture & Fittings 20%	Office Equipment Shs'000' 20%	Total Shs'000'
Cost				
At 1 January 2018	736	8,087	1,352	10,175
Additions	7,445	-	-	7,445
At 31 December 2018	8,181	8,087	1,352	17,620
Depreciation				
At 1 January 2018	1,245	2,004	313	3,562
Charge for the year	2,863	1,617	270	4,751
At 31 December 2018	4,108	3,622	584	8,314
Net book value	4,073	4,465	768	9,306
Cost				
At 1 January 2017	736	280	22	1,038
Additions	-	7,807	1,330	9,137
At 31 December 2017	736	8,087	1,352	10,175
Depreciation				
At 1 January 2017	987	387	43	1,417
Charge for the year	258	1,617	270	2,145
At 31 December 2017	1,245	2,004	313	3,562
Net book value	-	6,082	1,039	6,612

	2018 Shs'000'	2017 Shs'000'
8. Accounts receivable		
Fees arrears b/forward	67,814	14,028
Additional arrears in 2018	51,806	-
Additional arrears for prior periods***	-	60,391
Amounts collected during the year	(9,039)	(6,605)
Net fees arrears due	110,581	67,814
Travelling cost recoverable	3,852	-
	114,433	67,814

Note

***Additional arrears above relate to subscriptions receivable for 2013, 2014, 2015 and 2016 initially omitted. The financial statements have been restarted to recognize the amount receivable.

10. Cash and cash equivalents

For the purpose of the statement of cash flows, the year-end cash and cash equivalents comprise the following: -

Stanbic Bank	38,087	20,619
Cash at hand	-	35,005

38,087	55,624
---------------	---------------

11. Accounts payable

Audit fees payable	2,500	1,250
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2,500	1,250
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12. Accumulated fund

Balance as at 1st January 2018	128,800	57,421
Additional arrears for prior periods (restated)	-	60,391
Surplus for the year	30,526	10,988

159,326	128,800
----------------	----------------

13. Currency

*****These financial statements are presented in Uganda shillings.*****

ANNEX ONE

ITEM/ KEY ISSUE - RESULTS/ ACTIONS/ TIMELINES



QS CHAPTER REPORT

PRESENTED BY:

Tom J. Mukasa, FISU, RSU(QS), MRICS(QS),
ICIOB Chairman, QS Chapter,
Institution of Surveyors of Uganda

1.1 Dear ISU members, as we take stock of yet another year, I am privileged to present you the QS Chapter highlights, covering the period 28 April 2018 – 15 March 2019.

1.2 Indeed, it has been an honour to serve you for the

past three years during which time I have progressed in various aspects of my life both professionally and socially, which experience has shaped who I am today. I therefore thank you for granting me such an opportunity to serve you and look forward to further opportunities when they present themselves in the future.

2. PARTICIPATION AND REPRESENTATION AT PUBLIC FUNCTIONS, SEMINARS, and WORKSHOPS

2.1 Outreach Programmes with Higher Institutions of Learning:

Our work with higher institutions of learning to raise the profile of Quantity Surveying as a career of choice has continued with our participation in outreach programmes jointly organised with student associations at Makerere & Kyambogo Universities, as well as the Surveying Students Society of Uganda (SSSU). Our participation has covered our participation in student conferences, workshops, as well as attending student dinners. My hope is that this will become a culture for the future leadership of this Chapter. I would like to thank fellow members who have made it a culture to avail themselves for such functions. Besides the conferences and dinners, I am happy to report that that ISU with a few other well-wishers, is sponsoring, for the first time, 4 students from the department of Construction Management to participate in a **global 6-week competition**, where students are taking their strategic, marketing, financial and management skills to the limit with the Chartered Institute of Building's (CIOB) **Global Student Challenge**. Acting as a board of directors, teams succeed by developing disciplined decision making, teamwork and leadership, which skills will stay with them and provide a platform for developing their careers.

2.2 Project for the Rebasing the Construction Sector Indices:

The Uganda Bureau of Statistics (UBOS) has been undertaking a rebasing exercise of the Construction Sector Indices (CSIs), which is an important indicator in monitoring the changes in the construction input prices over time and calculating price adjustments in construction contracts. On 29 March 2018, a Memorandum of Understanding between ISU and UBOS was signed, and came into effect immediately and shall remain in force for an initial period of 5 years or until terminated by mutual consent.

With technical and infrastructure support from UBOS, ISU has been involved in: organizing her membership so that UBOS can easily reach out to them as an organized group of stakeholders in relation to construction related data; seeking the necessary sub sector consensus on matters of construction related data collection, analysis, management and distribution using the ISU established structures; attending technical meetings and offer technical support on costing of a range of construction input materials and other services classified as basket of selected items as vital to the construction industry; and coordinating the provision of Administrative information to UBOS

that may be deemed necessary for construction related matters, data collection, analysis, verification, management, publication, review and/or improvement.

The current phase has seen active participation from the following members: Tom Joseph Mukasa (Team Leader), Samuel Eric Bay (Assistant Team Leader), James Cornelius Mujunga, Barbra Mugenyi, Stephen Bukomeko, Oliva Nyangoma, Hudson Kyambadde, Dr Nathan Kibwami and Dr Muhumuza Kakitahi. I am therefore grateful to the above members as well as all those who have been participating in the questionnaire surveys related to this project. We expect to have the rebased CSIs published within this year (2019).

2.3 Participation in ISU organized Events:

As the QS Chapter, we have participated in the following ISU organized CPD events:

2.3.1 Online Registration Trainings at CEDAT Conference on the following dates: 31st May 2018; 7th June 2018; 15th June 2018; 21st June 2018; and 28th June 2018;

2.3.2 Assessors Training at ISU Secretariat on 16th June 2018;

2.3.3 QS Chapter meeting and feedback from AAQS conference at Grand Imperial Hotel on 16th August 2019;

2.3.4 Assessment of Professional Competence (APC) Clinics at ISU Secretariat on the following dates: 29th August 2018; 25th September 2019; 11th October 2019;

15th October 2018; 25th October 2018; and 3rd November 2018;

2.3.5 Eastern and Northern Regional Conference at Bomah Hotel in Gulu on 28th September 2018. I wish to thank **Ms. Immaculate Nabuggwawo** (from Turner & Townsend) for her presentation during this event.

2.3.6 Lady Surveyors conference at Makerere and Ndejje Universities on 20th September 2018 and 17th October 2018, with special recognition for **Ms. Racheal Pamela Nalule** and all the other lady Quantity Surveyors who have been facilitating these conferences:

2.3.7 Workshop on opportunities in the Oil and Gas Sector, organized by DFCU Bank at DFCU headquarters, on 12th October 2018; and

2.3.8 The Western Regional Conference at Igongo Cultural Centre in Mbarara on 30th November 2018, where we recognize the contribution of **Mr. Jimmy Kitagenda**.

2.4 Notable Participation in other Activities:

As the QS Chapter Chairperson, I have also participated in the following activities, which are worth mentioning:

2.4.1 Television Appearances to discuss ISU issues: NBS TV AREA Code programme in August 2018;

2.4.2 Participation as a Panel Discussant at the 6th Annual AREA Uganda Real Estate Investment Conference at Speke Resort Munyonyo on 14th November 2018.

3. AAQS UPDATES

3.1 Dr John Muhumuza Kakitahi was appointed (5th March 2019) as the ISU representative to the AAQS Education and Research Board, to work alongside **Mr Victor Odongo** (AAQS regional Vice President for East Africa) and **Mr Sam Bayo** (ISU Council Representative). The key tasks of the AAQS Education and Research Board include organising and publishing conference proceedings to AAQS member countries, and supporting tertiary institutions and universities offering Quantity Surveying related training, including making available External Examiners to such institutions through the AAQS network. We look forward to John's positive contribution to the Quantity Surveyors, through this office.

3.2 In memoriam: It is with great sadness, that I report the unexpected passing of our beloved past AAQS President, Dr. Corne de Leeuw (from South Africa), which occurred on Tuesday, 29 January 2019. We lost a great

leader, a dear friend and valued colleague, whose contribution to the promotion of Quantity Surveying practice in the sub-Saharan region shall remain long in our memories, particularly his commitment to the establishment of Standards within QS Practices. Corne served as President for the Association of South African Quantity Surveyors (ASAQS), South African Council for the Quantity Surveying Professions (SACQSP), Africa Association of Quantity Surveyors (AAQS), and South African Property Owners Association (SAPOA). ISU has previously worked closely with Dr. Corne during the hosting of AAQS conferences here in Kampala (2009, 2015 and 2017). May his soul Rest in Eternal Peace!

3.3 For more information related to activities of AAQS, I encourage all our members to visit the website:

4. ICMS UPDATES

4.1 ISU is now an official member of the International Construction Measurement Standards (ICMS) Coalition, with Mr Philip Kaheru as the ISU- Trustee, and Tom J. Mukasa the Trustee Alternate.

4.2 On behalf of ISU, I can report that our Mr. Philip Kaheru was able to represent in Paris, France from 31st May 2018 to 1st June 2018, where ICMS in partnership with the International Congress of Construction Economists organized a conference to launch the 2nd Edition of the International Construction Measurement Standards, to address Lifecycle Costs on construction. In addition to this, Mr. Philip regularly attends weekly conference calls with members of the Standards Setting Committee for the

ICMS, to discuss various issues related to the sensitization of Built Environment professionals about the adoption of ICMS standards. It is my hope that during this year, we intensify the sensitization of our members and other related professionals about the adoption of ICMS in Uganda.

4.3 The consultation draft for the 2nd Edition of the International Construction Measurement Standards has been open for consultation since January 2019, which consultation was closed on 22nd March 2019.

4.4 For more information, visit the website (www.icms-coalition.org).

5. ICEC UPDATES

5.1. ISU was successfully admitted to full membership of the **International Cost Engineering Council (ICEC)** on **27th May 2018**, an organization founded in 1976 with the object of promoting cooperation between national and multinational cost engineering, quantity surveying and project management organizations worldwide for their mutual wellbeing and that of their individual members. ICEC has access to more than 300,000 cost engineers and project managers in over 120 different nations. ICEC is divided geographically into regions to encourage communication and to foster joint congresses, symposia, and forums on a continental or regional scale, where Region 1 is North and South America; Region 2 is Europe and the Near East; Region 3 is Africa; and Region 4 is Asia Pacific. We look forward to maximizing the benefits and

opportunities that may arise from this membership, for our members.

5.2. In the same light, ICEC has formed a **“Rising Professionals Committee/ Group”** where all relevant members of ICEC aged 40 years and below are eligible to join the group, whose objective is to exchange professional knowledge, aiding career development, learning different practices from all over the world, networking and promoting ICEC to young members in ICEC membership countries. **Mr. Michael Wateya** and **Ms. Barbra Mugenyi** are the current ISU representatives to this Committee.

5.3. For more information, visit the website www.icoste.org

6. FIG UPDATES

6.1 Please note that as members of the International Federation of Surveyors (FIG), the premier international organization representing the interests of surveyors worldwide, we are entitled to participate in activities organised by Commission 10 (Construction Economics and Management), whose mission is to promote “best-practices” in QS/CE and PM/CM.

6.2 Please note that one of the key events organised this year is the FIG Working Week which will take place from 22nd to 26th April 2019, in Hanoi, Vietnam. For more information, visit the website www.fig.net/fig2019

7. MEMBERSHIP GROWTH

a. The QS Chapter has grown by 19% from 222 members in March 2018, to 265 members in March 2019, representing a net increase of 43 members within one year. However, I note with concern a decline in the growth of registered quantity surveyors, from 37% in the period 2017/2018, to only 12% in the period 2018/2019. I congratulate those who have committed themselves and proved their competencies and wish them the best in their career paths, while I continue to encourage the

vast majority of members still stuck along the ‘route’ to persevere with their efforts, for **“without perseverance, talent is a barren bed”** (Welsh Proverb).

b. I would therefore like to reiterate my congratulations to the following members who have upgraded their status from Graduate Level to Professional Associates since April 2018:

1) Mr Kasozi Ashiraf (816)

- 2) Ms Tumwesigye Amelia (594)
- 3) Mr Twena Wycliff (560)

- 3) Mr Ssenyondo Tom (636)
- 4) Ms Nalule Racheal Pamela (441)

c. In the same spirit, I would like to congratulate the following newly registered members, who are now Professional Members of the ISU:

- 1) Mr Asimwe Kule Charles (688)
- 2) Mr Charles Gisembe Orwenyo (687)

d. I would like to recognize Mr Richard Masereje, Mr Philip Kaheru, Mr James Cornelius Mujunga and Mr Duncan Tayebwa, for their participation (with commitment and dedication) in the final assessment interviews for PA candidates throughout the past year.

8. CHALLENGES AND UN FINISHED BUSINESS

5.1 Despite the dedication and energy committed to serving ISU, and the QS Chapter, I have found myself unable to accomplish the following key items, for which I encourage my predecessor to address as we progress to more achievements in the future:

5.1.1 Low turnup of QS Applicants for Registration

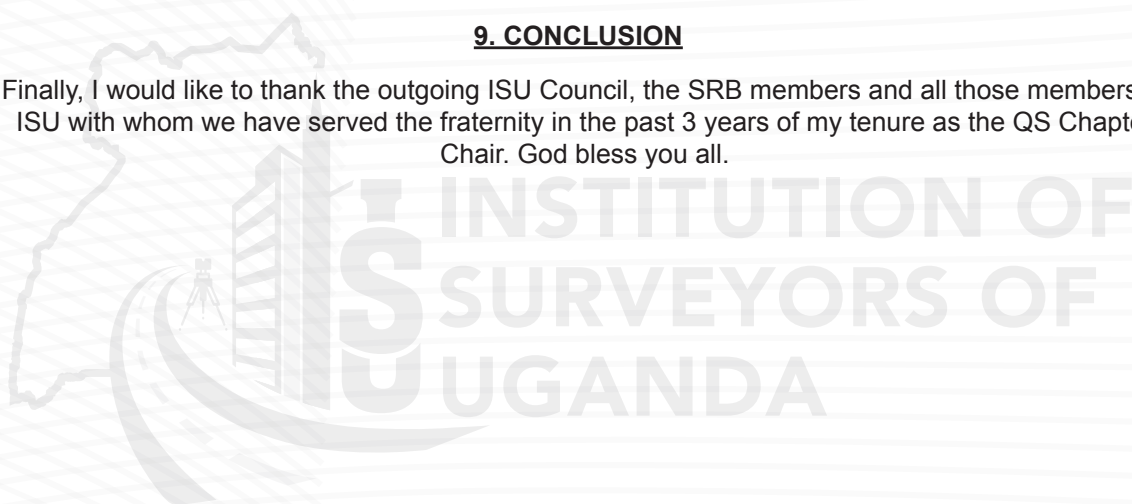
5.1.2 Adoption of Scale of Professional Fees for Quantity Surveyors

5.1.3 The East African Mutual Recognition Agreement (MRA) for Quantity Surveyors; and

5.1.4 Introduction of Evening Classes/ CPD Programmes for Graduate Surveyors.

9. CONCLUSION

Finally, I would like to thank the outgoing ISU Council, the SRB members and all those members of ISU with whom we have served the fraternity in the past 3 years of my tenure as the QS Chapter Chair. God bless you all.



ANNEX TWO

ITEM/ KEY ISSUE - RESULTS/ ACTIONS/ TIMELINES



LS CHAPTER REPORT

PRESENTED BY:

David Mulindwa, FISU, RSU(LS),
Chairman, LS Chapter,
Institution of Surveyors of Uganda

1.1 Dear ISU members, as we come to the end of my first term in office I am privileged to present you the LS Chapter highlights, covering the period 28 April 2018 – 15 March 2019.

1.2 At the start of my term in office, I come in when the chapter was buzzing with lots of energy partly because of

the new approaches adopted by the previous Chapter Chair. We continued this energy throughout this term. We have achieved success on a number of areas as highlighted below but this couldn't have been possible without the ground team work from all my Vice Chairs, secretary, other Chapter Chairs, president, Secretariat and most importantly you ISU members.

2. INTERNATIONAL WORKSHOPS FIG CONGRESS IN TURKEY, AFRICAN REGIONAL NETWORK IN BOTSWANA, REGIONAL CONFERENCES IN GULU AND MBARARA

2.1 International Conference: FIG Congress in Istanbul Turkey May 2018: The Working week Istanbul Turkey was an elective congress on which new leadership was to be elected democratically by the association presidents. It was a tough race in which our President Dr. Ronald Ssengendo participated in choosing the next council for period (2019-2022). At the end Prof. **Dr. Rudolf Staigerwon** overwhelmingly and will serve till the next Congress in Cape Town South Africa. FIG Congress 2018 was an exciting week-long conference that brought the international community of surveying and spatial professionals together. Scientists, experts, policy- and decision-makers, students, and stakeholders are invited to join the discussions on issues affecting the international surveying and spatial community today and in the future. At the Congress, a strong delegation from Uganda included newly Elected President Dr. Ronald Ssengendo, Assistant Commissioner Surveys and Mapping, outgoing honorary Secretary Allan Mugisha, Gideon Musoke(RSU), YSN representative Fahad Mubiru and myself. This team was able to attend a number of technical sessions based on the commissions at FIG as well the delegation would constantly relay the proceedings on the forums so that members could followup on the critical discussions. We encourage more colleagues to attend, network with in-

dustrial experts in the diverse fields as a principle of benchmarking.

African regional Network in Gaborone Botswana Oct 2018

The Africa Regional Network focus is to build the capacity of African Surveying & Geomatics Associations and individual professionals to act as agents of positive change and encourage the process of development and growth for the benefit of Africa and its people. The theme for the workshop was Geospatial Technology Impacts: Shifting the Paradigm in Africa. The workshop examined the contributions of different African governments in advancing geospatial technologies that are fit for purpose in context of the nationalities that participated in the workshop. As Chair and representative from Uganda, I learnt and appreciated the need to involve young professionals in crafting solutions that can benefit the African communities without necessarily copying the concepts of developed smart cities. I encourage members to enlist for the next African regional network in October 2019 Abuja Nigeria for purposes of networking and regional concept benchmarking in the field of geospatial technologies relevant to our country.

Positive Engagement of Regional Surveyors: David Mulindwa (Team Leader), Vice chairs for the regions including **North:**OkenyGeofrey(RSU),**East:** Sam Eriamu(RSU), West: Dennis Musinguzi(RSU), Central: Gideon Musoke(RSU), Secretary Christine Galen Nakigudde, Wafula RobertAPC,Local organising team leaders Edmond Mwaka and Himbisaemma. I am therefore grateful to the above members as well as all those who have been participating in the various activities listed below.

2.2 Participation in ISU organized Events: As the LS Chapter, we have participated in the following ISU organized CPD events:

2.2.1 Online Registration Trainings at CEDAT Conference on the following dates: 31st May 2018; 7th June 2018; 15th June 2018; 21st June 2018; and 28th June 2018;

2.2.2 Assessors Training at ISU Secretariat on 16th June 2018;

2.2.3 GNSS training at Silver Springs hotel in August and November: I wish to thank all facilitators for the trainings Dr. Ronald Ssengendo, Mr. Isaac Mawerere and the ladies at the secretariat;

2.2.4 Assessment of Professional Competence (APC) Clinics at ISU Secretariat on the following dates: 29th August 2018; 25th September 2019; 11th October 2019; 15th October 2018; 25th October 2018; and 3rd November 2018;

2.2.5 Eastern and Northern Regional Conference at Bomah Hotel in Gulu on 28th September 2018. I wish to

thank **RSU Magemeso and RSU Okeny Geofrey** for their presentation during this event.

2.2.6 Lady Surveyors conference at Makerere and Ndejje Universities on 20th September 2018 and 17th October 2018, with special recognition for **Dr. Florence Bbale Namboozie** and all the other lady land Surveyors who have been facilitating these conferences:

2.2.7 Workshop on opportunities in the Oil and Gas Sector, organized by DFCU Bank at DFCU headquarters, on 12th October 2018; and

2.2.8 The Western Regional Conference at Igongo Cultural Centre in Mbarara on 30th November 2018, we were privileged to have Assistant Commissioner Surveys and mapping Mr Chris Tembo(RSU) presenting as well as UGRF project manager represented by RSU Ibrahim Magemeso.

2.3 Notable Participation in other Activities: As the LS Chapter Chairperson, I have also participated in the following activities, which are worth mentioning:

2.3.1 Courtesy visit to the office of Commissioner Surveys and mapping as well as visit to the office of chief government valuer.

2.3.2 Visited Wakiso MZO in 2018 interacted with the then Senior Staff surveyor Mr. Kakooza Jasper in a bid to curb malpractices within the cartography section. On the same note I visited the current Senior Staff Surveyor Mr. Simon Amuku as follow up on the complaints raised by land surveyors and the general public against the specific cartographers that had frustrated transactions within this office.

3. ILMSUPDATES

The International Land Measurement Standard (**ILMS**) is an international, principle-based, and standard for measuring, recording and or reporting information together with other relevant material applicable to the particular land and property transfer taking place. The Standard aims to reduce risks, in the real property transfer process, by creating a global standard. The standard advocates; consistency of application and facilitating and supporting land governance, robust conveyancing, secure lending and land registration. **ILMS** supports global consistency by setting a standard for classifying, defining, measuring, analysing, presenting and reporting land information which can be applied at a project, regional, state, national or international level. **ILMS** is therefore both a standard and a framework for reporting.

The **ILMS Coalition** (hereafter the Coalition) agreed that ILMS should be a standard that serves the public interest. It is focused on key land information elements, as required to de-risk and aid the land and property reporting processes. It will assist by strengthening land tenure security and land rights, as well as promoting investment, growth in government revenue and economic development.. As ISU, we have purposed to be signatories to the international land measurement standards and as such as Chair, I was tasked by Council to fast track the process with the Current South Africa Geomatics Institute representative on the ILMS Coalition Dr. Chris Williams Wynn(PrL SA, MRICS, Surveyor General Eastern cape South Africa)

4. FIG UPDATES

6.1 Working Weeking in Hanoi Vietnam is scheduled for 22nd to 26th April 2019. All members are encouraged to attend this conference that brings all international community of surveying and spatial professionals together to discuss key challenges of our time within the surveying profession with fellow peers. With the theme **Geospatial information for a smarter life and environmental resilience**.

I thank all those that have already registered including:-

Dr. Ronald Ssengendo - President and head of delegation, Dr. Florence Bbale Namboze, Mr. Kizito BaShir Juma(RSU,FISU), Mr. Wafula Robert(RSU,FISU), myself David Mulindwa(RSU,FISU) and others who are yet to confirm including HanszGerd Becker, Fahad Mubiru.

For any information regarding registration visit the website <http://www.fig.net/fig2019/registration>.

5. MEMBERSHIP GROWTH

a. The LS Chapter has grown by 28% from 487 members in March 2018, to 625 members in March 2019, representing a net increase of 138 members within one year. However, I note with concern a decline in the growth of Professional Associates, from 38 applicants in the period 2017/2018, to only 21 applicants in the period 2018/2019. I congratulate those who have committed themselves and proved their competencies and wish them the best in their career paths, while I continue to encourage the vast majority of members to attend APC clinics that would offer guidance in the absence of their assigned Counsellors. We also encourage those working in government entities such as UNRA, SGR, KCCA, local governments among others to come up with graduate trainee programs focussed at professional growth of all graduates.

b. I would therefore like to reiterate my congratulations to the following members who have upgraded their status from Graduate Level to Professional Associates since April 2018:

1. Mr. Nasser Ally Hubala
2. Ms. Matuwa Esther
3. Mr. Ssekigozi James
4. Ms. Namusoke Eumeri Kizza
5. Mr. Waladde Solomon
6. Mr. Bwire Ronald
7. Mr. Irima Simon Peter Drayo
8. Mr. Allan Mayanja
9. Mr. Dennis Rayond Mugabo

c. In the same spirit, I would like to congratulate the following newly registered members, who are now Professional Members of the ISU:

1. RSU Jonathan Muwanguzi
2. RSU Eddy Kimuli
3. RSU Isaac Saakwa

4. RSU Bannet Tumuhaise
5. RSU Davis Ssemwanga
6. RSU Edrisa Kabiswa
7. RSU Ivan Bamweyana
8. RSU Raymond Peter Lubwama
9. RSU Brian Lubega
10. RSU Denis Mugalazi
11. RSU Joab Michael Baguma
12. RSU Elias Bwengye
13. RSU John Vianney Lutaaya
14. RSU Jasper Kakooza
15. RSU John Richard Oput
16. RSU Grace Kagoro
17. RSU Maurice Nyangkori
18. RSU Joel Karamagi
19. RSU Anthony Gidudu
20. RSU Dr. Lilian Mono Wabineno Oryema
21. RSU Dr. Lydia MazziKayondo – Ndandiko
22. RSU Toby Mutambo
23. RSU Simon Peter Kugonza
24. RSU Jared Ochieng
25. RSU EvasTumuheirwe Bwoye
26. RSU Charles Akuku
27. RSU Ronald Otim
28. RSU Polycap Okello
29. RSU Gordon Niyibizi Rutabingwa
30. RSU Akuku Charles
31. RSU Otim Ronald
32. RSU Angwech Judith
33. RSU Vivienne Kiggundu

d. Special recognition goes out to Chair APC committee Mr Richard Masereje, Mr Wafula Robert and Dr.Florence Bbale, for their participation (with commitment and dedication) in the final assessment interviews for PA candidates throughout the past year.

6. MINING/HYDROLOGICAL SURVEYORS

On the 27th January 2019, the APC chair Richard Maser-eje and I assessed and consented to the applications of hydrological surveyors to ISU and Land Surveying Chapter. The following persons are full graduate members of ISU including:-

1. Mr. Kyalirizo Anthony Mark
2. Mr. Kyeyune Erisa

3. Mr. Eria Aloet
4. Mr. Ssemakula Brian
5. Mr. Okoth Wilbrod
6. Mr. Senfuma Samuel
7. Mr. Ssebagala Abu
8. Mr. Aheebwa Julius

7. CHALLENGES AND UN FINISHED BUSINESS

5.1 Despite the dedication and energy committed to serving ISU, and the LS Chapter, I have found myself unable to accomplish the following key items, for which I encourage my predecessor to address as we progress to more achievements in the future:

5.1.1 Rampant Malpractices and corruption in land of-

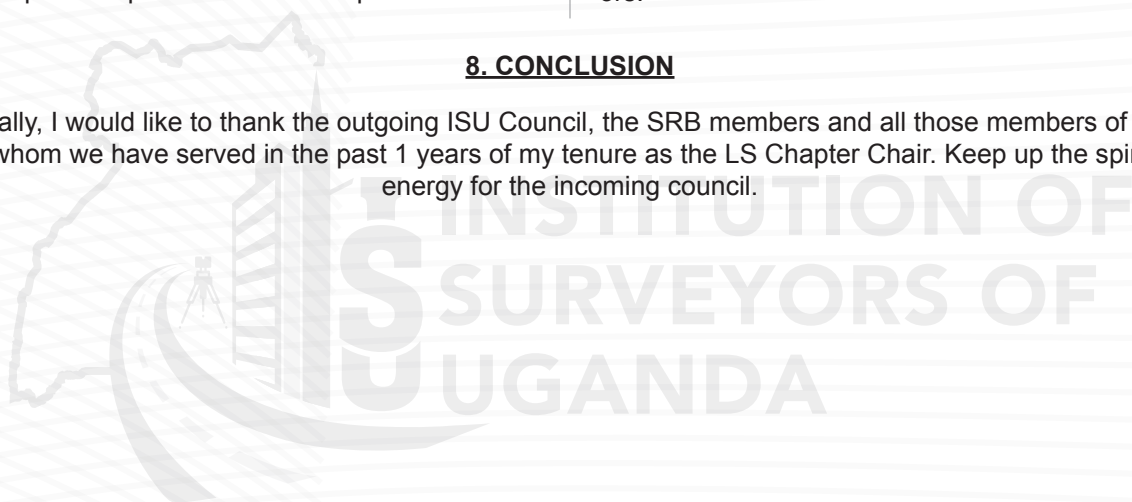
fices throughout the country.

5.1.2 Adoption and operationalisation of Scale of Professional Fees for Land Surveyors

5.1.3 Having more members take up the process of getting chartered with royal Institute of Chartered Surveyors.

8. CONCLUSION

Finally, I would like to thank the outgoing ISU Council, the SRB members and all those members of ISU with whom we have served in the past 1 years of my tenure as the LS Chapter Chair. Keep up the spirit and energy for the incoming council.



ANNEX THREE

ITEM/ KEY ISSUE - RESULTS/ ACTIONS/ TIMELINES



**VS CHAPTER REPORT
PRESENTED BY:**

Gonza Alozius, RSU(VS), FISU, MRICS,
Chairman, VS Chapter,
Institution of Surveyors of Uganda

1.1 Dear ISU members, as we take stock of yet another year, I am privileged to present you the VS Chapter highlights, covering the period 28 April 2018 – 20 March 2019.

1.2 Serving you for the last 3 years has been a great honour that i have been able to realise positive impact

in various aspects of my life both professionally and socially and the gained experience continues to shape me. I once again thank you for granting me such an opportunity to serve you. I thus look forward to more opportunities as and when they present themselves in the future.

2. PARTICIPATION AND REPRESENTATION AT PUBLIC FUNCTIONS, SEMINARS, and WORKSHOPS

2.1 Guidelines for Transacting with the Ministry of Lands MZOs

Members will recall that the Ministry of Lands Housing and Urban Development had circulated new guidelines that would govern Land transactions at different MZOs around the Country. These guidelines would render Surveyors non-consequential in land matters as they had put all responsibility for land transactions in the hands of Lawyers only.

To that extent, Council engaged the Ministry of Lands Housing and Urban Development including giving proposals on alternative guidelines that would include all professionals that are pertinent to land issues. Consequently, new guidelines were issued by the MLHUD according Surveyors as one of the professionals to transact at the Ministry of Lands Offices.

2.2 Opportunities in the Oil and Gas Training conducted by DFCU

We had training by DFCU at its headquarters on the current undertakings in the Oil and Gas sector including an exposure on the oil and gas opportunities that are available for the Surveyors. A number of valuation members from various firms, institutions and organizations represented and a lot was shared. I believe that a lot of benefits

were realized and possibly a big number of our members is active in the oil and gas opportunities in the Albertine Region.

2.3 International Valuation Standards CPD/Workshop

We conducted the first ever CPD/workshop on International Valuation Standards that was held on 23rd Nov. 2018 at The Grand Imperial Hotel in Kampala. The CPD that was attended by practitioners but also other important stakeholders for the surveying profession such as Bank of Uganda, Bankers and Government Departments such as Rural Electrification Agency, Ministry of Lands Housing and Urban Development among others highlighted Uganda's journey in adoption and implementing the International Valuation Standards. This workshop attracted active participation of some of our members in planning and organizing such as RSU Nanzir Diana, SRB Chair RSU Judy Rugasira, Immediate past president RSU Maserejje Richard, RSU Eliot Ankunda, Ms Miracle Elizebeth (Graduate Member) and all members in attendance.

2.4 Valuation of Urban Trees Workshop

In collaboration with Kampala Capital City Authority, we organized The Valuation of the Urban Tree Workshop

that was held on 25th January, 2019 at The Grand Imperial Hotel in Kampala. The workshop proposed new approaches that should be considered while conducting assessments for urban trees. Many of our members participated actively and we had presentations from Mr. Maurice Kaddu. We also received presentations from various technical teams of KCCA.

2.5 Engagements with Office of Chief Government Valuer (CGV) and Uganda National Roads Authority (UNRA)

In an effort to assist many surveyors to attain their registration, Council made a decision to start discussions with government organizations particularly those that are employing very many surveyors to undertake a collaboration that would see these institutions facilitate ISU Trainers to conduct APC training for the surveyors in these institutions.

The office of the chief government valuer was visited by a team comprised of the valuation chapter committee led by the President of ISU Dr. Ronald Sengendo and there was direct interaction with the surveying profession staff in the CGV Office where a number of things were discussed. Among the discussed points were to have all government staff surveyors as members of ISU and seeing them through to attaining registration status.

UNRA has blessed this training and the first trainings have been scheduled for the Registered Surveyors to offer refresher knowledge and thereafter training shall be conducted for the Graduate Surveyors.

2.6 Participation in Televised programs particularly NBS

We have had an opportunity to participate in Three (3) televised programs on NBS TV of the year to sensitize the public about issues of profession, how we do perform our work and the role of ISU and SRB. These programs have given us much needed coverage/publicity for the profession.

2.7 Publication of quarterly newsletters

There has been a lot of support from our chapter publication team to publish content about the profession engaging several people in these publications including giving perspectives of what is happening in organizations.

2.8 Participation in ISU organized Events: As the VS Chapter, we have participated in the following ISU organized CPD events:

2.8.1 Online Registration Trainings at CEDAT Conference on the following dates: 31st May 2018; 7th June 2018; 15th June 2018; 21st June 2018; and 28th June 2018;

2.8.2 Assessors Training at ISU Secretariat on 16th June 2018;

2.8.3 Assessment of Professional Competence (APC) Clinics at ISU Secretariat on the following dates: 29th August 2018; 25th September 2019; 11th October 2019; 15th October 2018; 25th October 2018; and 3rd November 2018;

2.8.4 Easter, Northern and Western Regional Conference at Bomah Hotel in Gulu on 28th September 2018 and Igongo Country Hotel – Mbarara on 30th November, 2018. I wish to thank **RSU. Eliot Ankunda** (from Associated Consulting Surveyors) for his presentation during this event.

2.8.5 Lady Surveyors conference at Makerere and Ndejje Universities on 20th September 2018 and 17th October 2018, thanking all the lady Valuation Surveyors who have been facilitating these conferences:

2.8.6 The surveyors night out participation held at Riders Lounge.

2.8.7 The Annual Surveyors Diner held at former Macknon Suites Nakasero with special mention of RSU Ankunda Eliot and Rita Nakasawe for the MCeering.

3. MEMBERSHIP GROWTH

a. The VS Chapter has grown by 17% from 289 members in March 2018, to 339 members in March 2019, representing a net increase of 50 members within one year. However, I note with concern a decline in the growth of registered valuation surveyors, from 19% in the period 2017/2018, to only 12% in the period 2018/2019. Another great concern is in the number of members becoming professional associates. This is alarming reducing from 0% in the year 2017/18 to -23% in the period 2018/19. I congratulate those who have committed themselves and proved their competencies and wish them the best in their career paths, while I continue to encourage the vast majority of members still stuck along the 'route' to persevere

with their efforts, for "without perseverance, talent is a barren bed" (Welsh Proverb).

b. I would therefore like to reiterate my congratulations to the following members who have upgraded their status from Graduate Level to Professional Associates since April 2018:

1) Mr Gilbert Akansiima (.....)

c. In the same spirit, I would like to congratulate the following newly registered members, who are now Professional Members of the ISU:

1) Mr Sam Akampurira (343)

- 2) Mr Frank Twinamasiko (344)
- 3) Mr Alfred Zaki (345)
- 4) Mr Ian Kahigi Kakuru (347)
- 5) Mr Eliot Ankunda (349)

d. I would like to recognize Mr Richard Masereje, Mr Philip Kaheru, Mr James Cornelius Mujunga and Mr Duncan Tayebwa, for their participation (with commitment and dedication) in the final assessment interviews for PA candidates throughout the past year.

4. CHALLENGES AND UN FINISHED BUSINESS

4.1 Despite the dedication and energy committed to serving ISU, and the VS Chapter, I have found myself unable to accomplish the following key items, for which I encourage my predecessor to address as we progress to more achievements in the future:

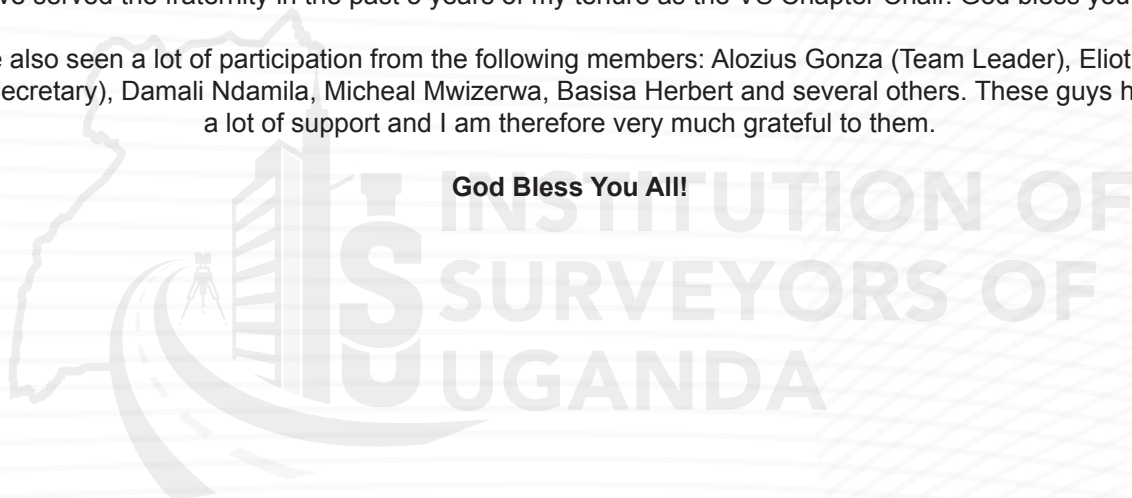
- 4.2
- 4.2.1 Low turn-up of VS Applicants for Registration
- 4.2.2 Comparable database update
- 4.2.3 APC Clinic to UNRA and KCCA
- 4.2.4 Low turn-up of VS applicants for PA

5. CONCLUSION

Finally, I would like to thank the outgoing ISU Council, the SRB members and all those members of ISU with whom we have served the fraternity in the past 3 years of my tenure as the VS Chapter Chair. God bless you all.

We have also seen a lot of participation from the following members: Alozius Gonza (Team Leader), Eliot Ankunda (Chapter Secretary), Damali Ndamila, Micheal Mwizerwa, Basisa Herbert and several others. These guys have offered a lot of support and I am therefore very much grateful to them.

God Bless You All!



27th ISU GOVERNING COUNCIL (2018-2019)



Dr. Ronald Ssengendo (RSU, FISU) - President



RSU Sam Bayo (FISU) - Vice President



RSU Diana Nanziri (MISU) - Honorary Secretary



Mrs. Florence Namboze Bbaale (RSU, MISU)
Vice Honorary Secretary



RSU Micheal Wateya - Honorary Treasurer



RSU Timothy Kagoro - Vice Honorary Treasurer



RSU David Mulindwa (FISU) - LS Chapter Chair



RSU Alozius Gonza (FISU) - VS Chapter Chair



RSU Tom Joseph Mukasa (FISU) - QS Chapter Chair



Mr. Davis Mondo - Technician Representative



Mr. Busuulwa Leonard - Student Representative



RSU Richard Masereje - Immediate Past President

The background features a large circle with concentric rings in orange, grey, and dark green. Diagonal stripes in orange and dark green cross the circle. The bottom right corner shows a grey sky with white clouds.

Contact Us

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