



ANNUAL REPORT

& FINANCIAL
STATEMENTS
2019/20





Dial *284*20#
to verify a
Professional Surveyor

1. Do you have any issues with any surveyors in Uganda?
2. Do you want to consult professional surveyors?
3. Would you like to know more about the Survey profession in Uganda?




 +256 (0)414 251258



TABLE OF CONTENTS

Acronyms	4
About the Institution of Surveyors of Uganda (ISU)	5
28 th ISU Governing Council (2019-2020)	6
18 th Surveyors Registration Board	8
President's Report	10
Honorary Treasurer's Report	13
ISU Annual Report Financials	17
QS Chapter Report	32
LS Chapter Report	35
VS Chapter Report	38
Membership Report	41
List of Members of ISU	45
ISU Secretariat Staff	71
SRB Secretariat Staff	71

LIST OF ACRONYMS

AAQS	-	African Association of Quantity Surveyors
AfRES	-	African Real Estate Society
AGM	-	Annual General Meeting
APC	-	Assessment of Professional Competence
CASLE	-	Commonwealth Association of Surveying and Land Economics
CGV	-	Chief Government Valuer
CIOB	-	Chartered Institute of Buildings
CPD	-	Continuing Professional Development
EO	-	Executive Officer
FIG	-	International Federation of Surveyors
FISU	-	Fellow of the Institution of Surveyors of Uganda
FUPSA	-	Federation of Uganda Professional Services Associations Ltd
FY	-	Fiscal Year
GNSS	-	Global Navigation Satellite System
ICMS	-	International Construction Measurement Standards
ILMS	-	International Land Measurement Standards
ISU	-	Institution of Surveyors of Uganda
IVS	-	International Valuation Standards.
LS	-	Land Surveying
MISU	-	Member of the Institution of Surveyors of Uganda
MOU	-	Memorandum of Understanding
PAISU	-	Professional Associate of the Institution of Surveyors of Uganda
PDO	-	Program Development Officer
PSFU	-	Private Sector Foundation of Uganda
QS	-	Quantity Surveying
RSU	-	Registered Surveyor of Uganda
SRB	-	Surveyors Registration Board
SSSU	-	Surveying Students Society of Uganda
UBA	-	Uganda Bankers Association
UBOS	-	Uganda Bureau of Statistics
VS	-	Valuation Surveying



ABOUT THE INSTITUTION OF SURVEYORS OF UGANDA (ISU)

The Institution of Surveyors of Uganda (ISU) is the professional association that brings together Land Surveying, Valuation Surveying, Quantity Surveying, Cost Engineering, and Hydrogeological Surveying professionals in Uganda.



The objectives of the institution are:

- 1) To secure the advancement and facilitate the acquisition of that knowledge which constitutes the profession of a surveyor;
- 2) To promote the general interest of the profession and the institution, and to maintain and extend their usefulness for public advantage;
- 3) To consider and determine matters of professional practice and conduct;
- 4) To act as the voice of the profession in matters affecting its relation with government and public bodies and with the public generally, and particularly to advise government before the issue of work permits to foreign surveyors;
- 5) To nominate representatives of the profession to boards and committees on which representation of the profession is required and desirable;
- 6) To organize professional meetings and activities;
- 7) To establish and maintain scales of professional fees and charges for all members;
- 8) To advise on educational developments for the profession and to arrange for professional examinations;
- 9) To promote, maintain and protect the standards of the surveying profession in Uganda;
- 10) To provide a channel for the collection and dissemination of information relating to the profession, and
- 11) To act in liaison with other professional bodies in matters of common interest.



Vision of the Institution

To become the Centre of advancement in Land and Built Environment Management and act as a prime mover for Sustainable Development in the region



Mission of the Institution

To secure the acquisition and facilitate the advancement of professional knowledge so as to become a respectable professional organization championing growth and ensuring adherence to ethics, enforcement of sector regulation, promoting research and innovation as we contribute to sustainable development



Values of the Institution

- i) Act with integrity
- ii) Promote professionalism
- iii) Excellence at service delivery
- iv) Advancing innovation



Secretariat

Institution of Surveyors of Uganda
Karobwa Towers, Nkrumah Road
P.O. Box 2122, Kampala Uganda
Office Line: 0414 - 251258

Website: www.surveyorsofuganda.org



Contact

Ms. Rebeccah Kasule
Executive Officer
Mobile: +256772524952/
+256702491092

28th ISU GOVERNING COUNCIL (2019-2020)



Dr. Ronald Ssendendo
President



Dr. Nathan Kibwami
Vice President



RSU Michael Wateya
Hon. Treasurer



RSU Norah Njangali
Hon. Secretary



RSU Eliot Ankunda
Vice Hon. Treasurer



RSU Judith Angwech
Vice Hon. Secretary



RSU David Mulindwa
Land Surveying Chapter Chairman



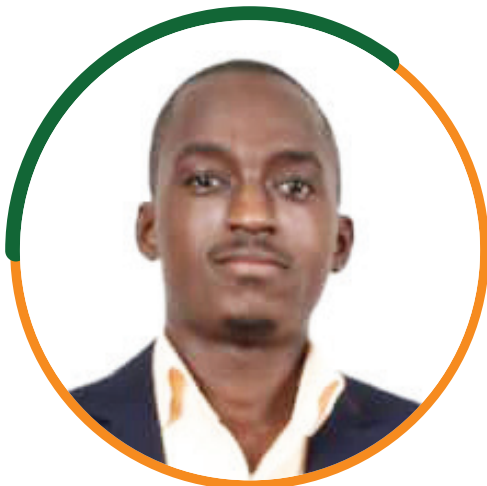
RSU James Conelius Mujunga
Quantity Surveying Chapter Chairman



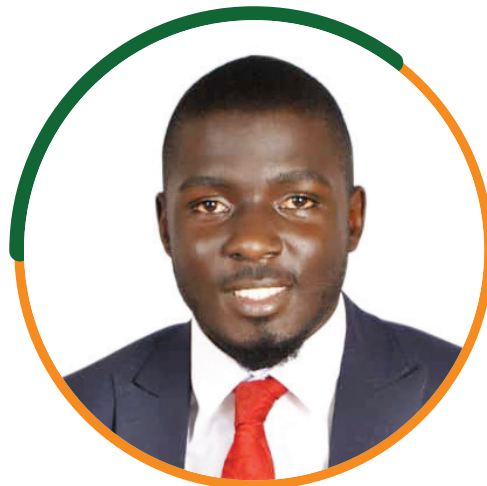
RSU Andrew Nyumba
Valuation Surveying Chapter Chairman



RSU Richard Masereje
Immediate Past President



Mr. Businge Henry
Technician Representative on Council



Mr. Nabudere Godwil
Student Representative on Council

18th SURVEYORS REGISTRATION BOARD



RSU Judy Rugasria Kyanda
Chairperson SRB



RSU Dancun Tayebwa
Board Member



RSU Wilson Ogaro Ebunyu
Board Member



RSU Irene Laker Kitara Luguza
Board Member



RSU Fiona Nanozi
Board Member



Dr. Moses Musinguzi
SRB Vice Chair



RSU Wilson Ssendikwanawa
Board Member



RSU Steven Bamwanga
Board Member



RSU Barbra Mugenyi
Board Member



RSU Gilbert Keremundu
Board Member



Dr. Ronald Ssengendo FISU, RSU (LS)
PRESIDENT

PRESIDENT'S REPORT

On behalf of the 28th Governing Council of the Institution I welcome you to the 29th Annual General Meeting and thank you for setting aside time to be part of this meeting. I want to particularly welcome the new members who have joined the Institution this year. I hope that you will find the Institution activities enriching for your professional growth. I want to thank all the members of the Institution for the support you continue to give the Institution. Its only with your continued support that we shall move the Institution and profession forward.

On behalf of the 28th Governing Council of ISU, allow me to present to you, our report for the year 2019/2020.

IMPLEMENTATION OF THE ISU STRATEGIC PLAN 2016/2022

Briefly the following presents where we are in the implementation of the strategic plan.

1) Expansion of the Secretariat

- Our PDO – Ms. Rittah Nakasaawe will be leaving the Institution with effect from 30th May, 2020 for further studies. We want to express our appreciation to Rittah for the services she rendered to our Institution over the last 3 years and we wish her success in the future.
- In line with the Strategic Plan, the Governing Council will be expanding the Secretariat by recruiting two new members of staff.

2) Total compliance to relevant international standards

This year (2019) Council finalized the requirements for joining the International Land Measurement Standards (ILMS). We can report that ISU is now a signatory to the ILMS.

In 2020, a CPD will be organized to unpack the standards and explore its implementation in Uganda.

3) Alliances with local, regional and international bodies

We have continued to subscribe to all the local, regional and international bodies to which ISU is a member. As part of our advocacy and lobbying ISU was selected at the FIG Working Week 2019 in Hanoi to organize the FIG African Regional Network Workshop in 2021. Preparations are on-going and details will be communicated in due course.

Additionally, the President was elected as the Vice Chair for East Africa on the FIG African Regional Network Committee.

4) A conducive policy and legal regime

Council has continued to engage our parent ministry to ensure that a conducive policy and legal regime is developed and implemented for the sector.

I am happy to report that our efforts have started to bear fruits.

- This year (2019) the MLHUD invited the President and other members of the Institution to a consultative workshop on the Valuation

and Land Acquisition Bills. As a result of this interaction a joint taskforce was formed to spearhead the enactment of the valuation bill. We are hopeful that the valuation bill will be passed into law before 2021.

- The review of the Surveying & Mapping Bill is currently underway

The major challenge has remained with the Quantity Surveying Profession. However, Council is working closely with the Chief Quantity Surveyor in the Ministry of Works and Transport to kick start this process.

5) Relevant CPD programs

The CPDs carried out this year are presented in the Chapter reports. Suffice to say that over the year each chapter has organized a number of relevant CPDs. With the support of our sponsors some of the CPDs have been free i.e. attendance fees cleared by sponsors

6) Gender equity in the industry consciously promoted;

The Women in Surveying Taskforce has continued to encourage girls to join the profession through career guidance initiatives, organized talks for women surveyors and created a mentorship program where senior women surveyors have become mentors for young women surveyors.

7) Career development of upcoming practitioners and structures for promoting and enforcing ethical conduct and industrial regulatory framework established;

The APC and Membership committee has worked closely with Chapter Chairs to organize APC clinics and interviews. As result the number of RSUs has increased as highlighted in the membership analysis.

8) Fields of relevant research and development identified and supported;

Financial constraints have curtailed any activities for this part of the plan.

RESTRUCTURING OF THE INSTITUTION

In 2019 we had an in-depth discussion on where we want our profession to be in the future. The discussions centered on whether ISU and the surveying profession were fit for the future. I am happy that even though the discussions were sometimes heated we were able to reach consensus.

As part of the restructuring process we agreed to split ISU into three independent professional bodies (as per our existing chapters).

Constitutional Drafting Committees were formed for each Chapter culminating into draft constitutions and

proposed names of the independent institutions:

LS - Institution of Surveyors & Spatial Professionals of Uganda (ISSPU)

VS - Institute of Certified Valuers & Appraisers of Uganda (ICVAU)

QS - Institution of Quantity Surveyors of Uganda (IQSU)

In February, 2020, Council organized the first promoters meeting for each chapter. Subsequently, Council has agreed on the schedule below:

Activity	Date
Final Promoters Meetings for all Chapters	June 2020
Registration of the new Institutions	July/August 2020
Convening of the 1 st AGMs	October/November 2020
Setting up the secretariats of the new Institutions	January/March 2021
Launching of the institutions	April 2021 at the 30 th AGM of ISU

MEMBERSHIP ANALYSIS

As of 31st March, 2019, the total membership of ISU was 1424. This represents a percentage growth of 16% compared to 2018/19 (see *detailed membership analysis on page 26*). Most importantly, we have crossed the 1000 mark in terms of membership. This continues to illustrate our important role in the Land and Built Environment sector. With these numbers we can no longer be ignored by the government, the private sector and the public. Even though this growth is commendable it is still well below the numbers we expect based on the graduates that come out of our universities and other tertiary institutions.

FINANCES OF ISU

The details of the financial standing of the Institution are presented in the Honorary Treasurer's report. Most importantly is the recognition of the tremendous increase in the income of the Institution as a result of the increased number of activities that we run throughout the year.

Chapter Specific Activities

See Chapter Reports

RELATIONSHIP WITH THE SURVEYORS REGISTRATION BOARD

Dear members, join me to welcome the 18th SRB whose members are shown below:

Name	Position
RSU Judy Rugasira Kyanda	Chairperson
Prof. Moses Musinguzi	Vice Chairperson
RSU Barbra Mugenyi	Member
RSU Irene Laker Kitara	Member
RSU Wilson Ebunyu Ogaro	Member
RSU Gilbert Kermundu	Member
RSU Fiona Nanozi	Member
RSU Stephen Bamwanga	Member
RSU William Tayebwa	Member
RSU Wilson Ssendikwanawa	Member

We wish all the Board members a successful tenure. As Council we shall continue to work with the Board as it moves to fulfill its duty of regulating and controlling the surveying profession in Uganda.

FUTURE PLANS

The focus of the Governing Council in the year 2020/21 will be

1. Ensure that the restructuring process is completed successfully.
2. Growing the membership of the Institution
3. Continue sensitizing the public to use the USSD code *284*20# to verify professional surveyors.
4. Continue to train more counselors, supervisors and assessors in a bid to increase the number of Professional Associates.
 - Continue to advocate for the enactment of an enabling legal regime necessary for the continuous development of the profession

Fellow surveyors, the Council cannot achieve the aspirations of the Institution without your support. Our plea to all members is that we pull together,

advise and support the Governing Council as we continue to move the profession forward.

APPRECIATION

Fellow surveyors, the achievements and successes we have outlined in the annual report are a result of your support, dedication, perseverance and hard work. On behalf of the 28th Council I thank you all for supporting us as your Governing Council and choosing to advise us to ensure that we are on the right path.

We thank the Government of Uganda through the Surveyors Registration Board for the continued support and guidance not only to ISU but to the entire surveying profession in Uganda.

We are also very grateful to our partners and sponsors who have continued to provide the financial support necessary for the implementation of the activities of the Institution.

In a special way we would like to recognize and thank the following organizations which employ big numbers of surveyors:

1. Uganda National Roads Authority
2. Ministry of Lands, Housing and Urban Development
3. Ministry of Works & Transport
4. National Water and Sewerage Corporation
5. Civil Aviation Authority
6. Kampala Capital City Authority
7. Uganda Electricity Transmission Company Ltd

On the same note, allow me express a vote of thanks to the members of the 28th Governing Council. Thank you so much for your sacrifice, commitment and love for our profession. Without your continuous support I would not have been able to deliver my mandate as President.

Finally, a big round of applause for our secretariat staff for the unwavering dedication and commitment. Thank you Rebecca & Rittah.

My best wishes to all of you for a prosperous 2020.

Dr. Ronald Ssengendo
President



RSU Michael Wateya (PMP)
TREASURER

HONORARY TREASURER'S REPORT

Overview

Over the past few years ISU has become an association that is a role model for other professional associations within the country and the region. In addition to this, today ISU stands as an Association that is on its pathway to adopt the process of diversifying its sources of income and financial growth approaches. *However, arising from the Fit for Future resolutions the Institution is at the brink of winding up its business come year 2021.*

In the past financial year of 2019, there were significant improvements in the implementation of internal controls. New expenditure minimization measures were also implemented. ISU showed strong growth in its financial position in relative comparison with the previous financial year of 2018 with an increased institution specific revenue of Ugx. 497,471,000= from Ugx 407,824,000= which is a percentage increase slightly over 22%. Furthermore, as of 31st December 2019 the total assets amounted to Ugx 211,083,000=.

Management of the Institution's financial system is overseen by the Hon. Treasurer, President and Hon Secretary on behalf of the Governing Council, along with the institution's Executive Officer. An independent auditor Lawrie Prophet & Co. (CPA) was elected to audit the Institution by the 2019 AGM held on 30th March.

It's a pleasure to note that the audit for FY 2019 was unqualified and the Institution met all the compliance obligations for that year. The details of the report are to be presented at this AGM for review and discussion.

Treasurer's Role

The Treasurer, along with assistance from the President and Hon. Secretary, is responsible for ensuring the timely payment of all staff and operational expenses, disbursement of ISU funds and the prudent management of all ISU's banking and financial procedures.

In the past financial year of 2019, the Treasurer has continued the traditional responsibilities of overseeing all of ISU's finances, and sitting on several ISU level committees.

At the ISU level, the Treasurer also chairs the Finance Committee and a member of the Executive Council. As the chair of the Financial Committee, the Treasurer is responsible for overseeing the financial obligations of the Institution, providing leadership around financial strategy, ensuring the timely production and submission of related reports to the Council for consideration.

Financial Performance:

ISU implemented significant changes during the past year for thorough financial management. Better financial controls and measure were established to improve the financial performance and health of the institution; these included;

- i. Quarterly review of bank reconciliation reports to track the bank transactions.
- ii. Strict adherence to the no spending of cash at source guidelines.
- iii. Thorough paper trail filing of all expenditure records

The earlier planned efforts to further develop more policies and manuals to define all procedures necessary to reinforce the financial management of the Institution could not be concluded and approved by Council due to the forthcoming dissolution of the Institution.

Financial Position:

The financial statements show that the Institution is solvent and exhibits liquidity. The total assets increased from Ugx 161,826,000 to Ugx 211,083,000=, which is a growth by Ugx. 49,257,000= (approximately 30%), most of which is due to the revenue generated from paid up subscriptions. The institution's books shows a net working capital of Ugx. 203,320,000, which shows high liquidity and that the firm's resources and assets are being managed prudently.

Overall, the budget and the financial position of the organization is relatively strong and Council has been spending the Institution's funds with utmost prudence in accordance within the planned budget outline as per the various Chapter activities.

Summary of Statements			
	Notes	31-Dec-18	31-Dec-18
		Shs' 000	Shs' 000
Receipts (Incomes)			
There was an increase of an Amount of Ugx. 103,439,000 representing an increase of 25% from the previous accounting year.			
Total Receipts		497,471	407,824
Expenditures			
There was an increase of an Amount of Ugx. 70,915,000= representing an increase of 19% from the previous accounting year.			
Payments		448,214	377,298
Total expenses		448,214	377,298
Surplus		49,257	30,526

Budget and portfolio spent as of 31st December 2019

A snapshot look at the bank account indicates that Ugx 219,554,519= was unspent by the second quarter of the financial year 2020. The spending of these funds will be planned and accounted for in this ongoing financial year of 2020.

Overall the budget and the financial position of the organization is relatively strong and Council has been spending the Institution's funds with at most prudence in accordance within the planned budget outline as per the various Chapter year planned activities.

Subscriptions and membership fees:

It was observed that the membership of the institution has a Cumulative total of arrears from 2018 and earlier amounting up to Ugx. 110,581,000. These arrears have grown in 2019 by Ugx 29,765,000, this brings a total of arrears to Ugx 140,346,000. This is worrying trend and the Council is therefore tasked to put up measures seek recovery of these monies before the pending dissolution to avoid the possibility of passing on liabilities to the new institutions.

It should be mentioned that in FY 2019, Council implemented the increased membership subscription fees as follows determined by their predecessors as detailed below;

- Fellows - Ugx. 400,000/=
- Professional Members - Ugx. 350,000/=
- Professional Associates - Ugx. 300,000/=
- Graduate Members - Ugx. 220,000/=
- Technicians - Ugx. 130,000/=
- Students - Ugx. 20,000/=

These increments could possibly have been a contributing factor to the increased arrears as detailed above.

Financial Management Update:

During the period of FY 2019, ISU implemented changes in its financial controls so as to promote financial stability and adopted new best practice policies so as to aid in sustainability and growth of the body as detailed below:

Petty Cash management:

The idea behind petty cash utilization was applicable in the times when it was not easy to get money from bank after the daily work hours. For purposes of liquidity to allow minor impromptu expenditures, a monthly amount of Ugx 300,000 was always advanced within the office premises. However the cash that is input into the petty cash safe was to formally be withdrawn from the bank and also accounted for by the Programs Development Officer on a monthly basis before more was topped up.

Asset Register: ISU started working on an asset register in FY 2019. The asset register consists of all the assets owned by ISU and within in the ISU's office. This has helped in the audit process but also in keeping track on the ISU's assets.

Investment policy: Council, had planned to work on an investment policy with the aim to diversifying ISU's investments, however this was halted due to the panned dissolution. The idea was to increase ISU's income through alternative sources.

Previous Audit recommendations: Following on previous Audit recommendations by Lawrie Prophet

& Co. in 2018, Council started to hold routine monthly meetings between the Hon. Treasurer and the Secretariat staff, with the primary aim to exchange ideas and developments to promote better financial control.

Procedures: Council has established a strict protocol of documenting the procedures that are required to carry out several of the tasks by the Treasurer and the Financial Controller at the secretariat who is the Executive Officer. This includes processes related to tracking and analyzing budgets, fees collections, and expenditures on activities.

This has not only helped the council in the financial auditing process but shall also boost institutional memory of ISU in future references even when dissolved.

Procurement Policy: The procurement policy is still within its early draft stages with the motive to outline the procedure of conducting procurement so as to promote fair use of the resources and enhancement of transparency. The institution is at a level of mere basic guidelines and their further development has stagnated due to the pending dissolution.

Finance committee: Council set up this committee composed of the President, Hon. Treasurer and Vice Hon Treasurer. The overall objective of this was to promote better financial practices and accountability through checks and balances within the treasury of ISU.

Written Approval of Invoices: Keeping up with the idea of ethical business practices and ensuring the implementation of anti-fraud and risk reduction, the written approval of invoices has been adhered to, unlike in the past, where payments were made without approval from the Treasurer in 2019 all payments were requested for by the Executive Officer in writing and signed off after verification and approval by the Treasurer.

Conclusions;

- With regards to revenues in 2019, Council received Ugx.309,710,000 from individual membership fee collections. Council also received incomes from conferences, donations, seminars and CPDs amounting to Ugx. 164,200,000=. Collection of accrued arrears carried forward from the previous financial year of 2018 was Ugx. 14,531,000= and sales from ISU T-shirts was Ugx. 9,030,000=.

The total annual income in 2019 was 497,471,000.

- Our notable expenditures in 2019 were for the AGM (Ugx. 165,702,000), International activities allowances (Ugx. 7,113,000), office expenses (Ugx. 6,858,000), Rent Ugx. (15,000,000), telephone, postage and internet (Ugx. 9,625,000), Printing and stationery (Ugx. 8,913,000). Salary and wages to staff (Ugx. 37,480,000), Workshops and seminars including "fit for future" consultations (Ugx. 31,606,000), Advertising expenses (Ugx. 19,620,000). Council's asset portfolio has depreciated by Ugx. 4,928,000 - This is not money actually spent, but a representation of our IT equipment and furniture loss in value.

The total annual expenses for FY ended 2019 were Ugx 448,214,000=.

As established from above, the Institution realized a surplus of 49,257,000 as per the Audited books Accounts for FY 2019.

- Our current assets - that's money either in our bank account or due to be received, have increased by Ugx. 49,257,000 (to Ugx. 211,083,000 from Ugx. 161,826,000) over the course of 2019 from 2018. This is mainly attributed to ISU's increased earnings more from the growing number of members.

FY ended 2019 was definitely a plus, majorly due to the increased number of active members. However, in line with the ever growing needs to upgrade the positioning of the institution, the above working capital money in the bank is still below expectations and having limited funds is critical for any organisation like ours, hence ISU (*or any new bodies that may emerge out of its dissolution*) must aim to grow larger cash reserves to buffer against any unexpected events. For instance due to its exponential growth, ISU is exposed to more risks such as suddenly finding itself at the receiving end of legal suits, or a sudden major hardware defects, or ISU could have an income shortfall due to the COVID 19 pandemic of 2020.

The Institution will therefore continue with the attempt to increase the regular income through effective collections of membership fees. Council is also planning to strengthen its strategic partnership and sponsorship drives within the incoming financial year so as to diversify its sources of revenue.

RSU Michael Wateya (PMP)
Hon. Treasurer 2019-20



INSTITUTION OF SURVEYORS OF UGANDA



ANNUAL REPORT AND FINANCIAL STATEMENTS FOR YEAR ENDED 31 DECEMBER 2019

AUDITED BY:

LAWRIE PROPHET & CO. (REG. NO. AF0006)
CERTIFIED PUBLIC ACCOUNTANT OF UGANDA
PLOT 61/67 NKURMAH ROAD
J.P PLAZA-1ST FLOOR, ROOM 105
P.O BOX 93, KAMPALA - UGANDA
TEL: 0312 272 813
Email: lawprophet@yahoo.com

Institution of Surveyors of Uganda
Annual report and financial statements
For the year ended 31 December 2019

CONTENTS	PAGE
Institution information	1
Statement of council members	2
Report of the independent auditor	3 - 5
Financial statements:	
Statement of receipts and payments	6
Statement of financial position	7
Statement of cash flows	8
Notes: Significant accounting policies	9
Notes	10 - 13

*Institution of Surveyors of Uganda
Annual report and financial statements
For the year ended 31 December 2019*

PROPRIETOR'S INFORMATION

REGISTERED OFFICE : Karobwa Towers 5th Floor Room 01
: Nkrumah Road
: P.O.Box
: 2122
: Tel. no. 0414-251258
: Kampala, Uganda

INDEPENDENT AUDITOR : Lawrie Prophet & Co.
: Certified Public Accountants
: P.O. Box 93
: Nkrumah Road
: Kampala, Uganda

PRINCIPAL BANKER : Stanbic Bank Uganda Ltd
: Kampala
: Road
: Kampala, Uganda

*Institution of Surveyors of Uganda
Annual report and financial statements
For the year ended 31 December 2019*

STATEMENT OF THE COUNCIL MEMBERS

The Institution constitution requires the council members to prepare financial statements for each financial year that give a true and fair view of the state of affairs of the organization as at the end of the financial year. It also requires the council members to ensure that the institution keeps proper accounting records that disclose with reasonable accuracy, the financial position of the organization. They are also responsible for safeguarding the assets of the institution.

The council members submit their report together with the audited financial statements for the period ended 31 December 2019, which disclose the state of affairs of the institution.

PRINCIPAL ACTIVITY

The principal activity of the Institution is that of carrying out professional enhancement of Surveyors in Uganda.

COUNCIL MEMBERS

The council members who held office during the period to the date of this report were:

	<u>Name</u>
1.	Dr. Ronald Ssengendo
2.	Dr. Nathan Kibwami
3.	Ms. Norah Njangali
4.	Ms. Judith Angwech
5.	Mr. Wateya Michael
6.	Mr. Eliot Ankunda
7.	Mr. Cornelius James Mujunga
8.	Mr. Mulindwa David
9.	Mr. Andrew Nyumba
10.	Mr. Henry Businge
11.	Mr. Masereje Richard
12.	Mr. Godwil Nabudere

INDEPENDENT AUDITOR

The entity's auditor, Lawrie Prophet & Co. was appointed during the year, and has indicated its willingness to continue in office in accordance with the provisions of the business' registrations Act.

BY ORDER OF THE COUNCIL



Dr. Ronald Ssengendo
President

 4/1 March 2020

LAWRIE PROPHET & CO.
CERTIFIED PUBLIC ACCOUNTANT OF UG.
S. MUWONGE, F.C.C.A, A.C.M.A. CPA(U)

TELEGRAMS & CABLES: "VERIFY & VERITATEM"
TELEPHONE: 0312 272 813
EMAIL: lawprophet@yahoo.com
Reg No. AF0006

1st FLOOR
J.P. PLAZA
61/67 NKRUMAH ROAD,
P.O. BOX 93
KAMPALA
UGANDA

REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF INSTITUTION OF SURVEYORS OF UGANDA

Opinion

We have audited the Financial Statements of Institution of surveyors of Uganda which comprise the Statement of Financial Position as at 31st December 2019, and the Statement of Changes in Equity, Statement of Comprehensive Income, and Statement of Cashflows, for the year then ended and Notes to the Financial Statements, including a summary of Significant Accounting Policies.

In our opinion, the accompanying financial statements give a true and fair view of the state of financial position of the institution as at 31st December 2019 and its financial performance and cashflows for the year then ended in accordance with the Generally Accepted Accounting Principles (GAAP).

Basis for Opinion

We conducted our review, in accordance with International Standards on Auditing (ISAs) and guidelines issued by the Institute of Certified Public Accountants Of Uganda. Our responsibility under those standards is further described in the Auditor's Responsibilities for the Audit of the Financial Statements. We are independent of the institution in accordance with the International Ethics Standards Board for Accountants' Code of Ethics for Professional Accountants (IESBA Code) together with the ethical requirements that are relevant to our audit of financial statements in Uganda, and we have fulfilled our other ethical responsibilities in accordance with those requirements and the IESBA Code. We believe that the review evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Responsibility of Management and those charged with Governance for the Financial Statements:

Management is responsible for preparation and fair presentation of financial statements in accordance with GAAP. and for such internal control as management determines is necessary to enable preparation of financial statements that are free from material misstatements, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the ability to continue as a going concern and using the going concern basis of accounting unless management either intends to liquidate the Institution or to cease operations, or has no realistic alternative but to do so. Those charged with

governance are responsible for overseeing the Institution's financial reporting process.

Auditors' Responsibilities for the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatements, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs will always detect a material misstatement when it exists.

Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements. As part of an audit in accordance with ISAs, we exercise professional judgment and mention professional skepticism throughout the audit. We also;

- Identify and assess the risks of material misstatements of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion /forgery, intentional omissions misrepresentations, or the over ride of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the company's Internal Control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Institution to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusion is based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Institution to cease to continue as a going concern.

- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underline transactions and events in a manner that achieves fare presentation

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

We also provide those charged with governance with a statement that we have compiled with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on our independence and where applicable related safe guards.

From the matters communicated with those charged with governance, we determine those matters that were of most significance in the audit of the financial statements of the current period and are therefore key audit matters. We describe these matters in our auditor's report unless law or regulation precludes public disclosure about the matter or when, in extremely rare circumstances, we determine that a matter should not be communicated in our report because the adverse consequences of doing so would reasonably be expected to overweigh the public interest benefits of such communication

Report on other legal and Regulatory Requirements:

As required by the Institution's constitution, we report to you based on our audit, that:

- i) We have obtained all the information and explanations which to the best of our knowledge and belief were necessary for the purpose of our audit;
- ii) In our opinion, proper books of account have been kept by the Institution, as far as appears from our examination of those books; and
- iii) Institution of surveyors of Uganda Statements of Financial Position and Statement of Comprehensive Income are in agreement with the books of account.



LAWRIE PROPHET & CO.

CERTIFIED PUBLIC ACCOUNTANT OF UGANDA

Kampala,

Date: 4th / March / 2020

Institution of Surveyors of Uganda
Annual report and financial statements
For the year ended 31 December 2019

STATEMENT OF RECEIPTS AND PAYMENTS

	Notes	2019 Shs'000'	2018 Shs'000'
RECEIPTS			
Receipts	4	488,441	381,624
Other income	5	<u>9,030</u>	<u>26,200</u>
		<u>497,471</u>	<u>407,824</u>
PAYMENTS			
Administrative expenses	7	<u>(448,214)</u>	<u>(377,298)</u>
Surplus for the year		<u>49,257</u>	<u>30,526</u>

The notes on pages 9 to 13 form an integral part of these financial statement


Report of the independent auditor- pages 3 and 5.

Institution of Surveyors of Uganda
Annual report and financial statements
For the year ended 31 December 2019

STATEMENT OF FINANCIAL POSITION

	Notes	2019 Shs'000'	2018 Shs'000'
EQUITY			
Equity and liabilities			
Accumulated fund	12	<u>208,583</u>	<u>159,326</u>
Current Liabilities			
Accounts payable	11	<u>2,500</u>	<u>2,500</u>
		<u>211,083</u>	<u>161,826</u>
Non-current Assets			
Property, plant and equipment	8	<u>5,263</u>	<u>9,306</u>
Current Assets			
Accounts receivable	9.	144,198	114,433
Cash and cash equivalents	10.	<u>61,622</u>	<u>38,087</u>
		<u>205,820</u>	<u>152,520</u>
Total assets		<u>211,083</u>	<u>161,826</u>

The financial statements on pages 6 to 13 were approved and authorised for issue by the Council on... 4th March... 2020 and were signed on its behalf by:



Dr. Ronald Ssengendo

President



Mr. Wateya Michael

Hon. Treasurer

The notes on pages 9 to 13 form an integral part of these financial statements.

Report of the independent auditor - pages 3 and 5

Institution of Surveyors of Uganda
Annual report and financial statements
For the year ended 31 December 2019

STATEMENT OF CASHFLOWS

		2019	2018
		Shs'000'	Shs'000'
Cash generated from operating activities	Notes		
Surplus for the year		49,257	30,526
Adjustments for:-			
Depreciation	8.	<u>4,928</u>	<u>4,751</u>
Operating profit/(loss) before working capital changes		54,185	35,277
Change in trade and other receivables		(29,765)	(46,619)
Change in trade and other payables		<u>-</u>	<u>1,250</u>
		24,420	(10,091)
Tax paid		<u>-</u>	<u>-</u>
Cash generated /(used in) by operations		24,420	(10,091)
Net cash from operating activities		24,420	(10,091)
Cash flows from investing activities			
Purchase of property, plant and equipment		<u>(885)</u>	<u>(7,445)</u>
Net cash used by investing activities		23,535	(17,536)
Net increase in cash and cash equivalents		23,535	(17,536)
Cash and cash equivalents at beginning of the year		<u>38,087</u>	<u>55,624</u>
Cash and cash equivalents at end of the year	10.	61,622	38,087

The notes on pages 9 to 13 form an integral part of the financial statements.

Report of the independent auditor - pages 3 and 5

Institution of Surveyors of Uganda
Annual report and financial statements
For the year ended 31 December 2019

NOTES: SIGNIFICANT ACCOUNTING POLICIES

1. General Information

The business is incorporated in Uganda and is domiciled in Uganda. The address of its registered office and principal place of business is Karobwa Towers 5th Floor Room 01, P.O Box 2122, Kampala, Uganda.

2. Basis of preparation

The financial statements are prepared in accordance with the generally accepted accounting principles which requires the use of estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. Although these estimates are based on the council members' best knowledge of current events and actions, actual results ultimately may differ from these estimates.

3. Summary of significant accounting policies

a) Revenue recognition

Revenue comprises the fair value of the consideration received or receivable for the subscriptions or other revenue sources in the ordinary course of business.

b) Property, plant and equipment

All property, plant and equipment is stated at the historical cost less depreciation.

Depreciation is calculated on the straight line basis to write off the costs of the assets to their residual values over their estimated useful lives. The annual rates used are;

Computer	35.00%
Office equipment	20.00%
Furniture & fittings	20.00%

c) Cash and cash equivalents

Cash and cash equivalents comprise cash in hand and deposits held with banks.

d) Comparatives

Where necessary, comparative figures have been adjusted to conform with changes in the presentation in the current year.

Institution of Surveyors of Uganda
Annual report and financial statements
For the year ended 31 December 2019

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

	2019 Shs'000'	2018 Shs'000'
4.(i) Receipts		
Membership annual subscription	309,710	230,909
Income from conferences, seminars, meetings & CPDS	<u>164,200</u>	<u>141,676</u>
	<u>473,910</u>	<u>372,585</u>
(ii) Subscription & registration arrears received in 2018 / 2017		
Arrears received	<u>14,531</u>	<u>9,039</u>
	<u>488,441</u>	<u>381,624</u>
5. Other income		
UBOS project	-	21,000
T-shirt sales	9,030	-
SACCO income	<u>-</u>	<u>5,200</u>
	<u>9,030</u>	<u>26,200</u>
6. Operating surplus		
The following items have been charged in arriving at operating profit:		
Depreciation on property and equipment (Note 10)	4,928	4,751
Audit fees		
- current year	2,500	2,500

Institution of Surveyors of Uganda
Annual report and financial statements
For the year ended 31 December 2019

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

	2019	2018
	Shs'000'	Shs'000'
7. Administrative payments		
Worshop/Seminar expenses	78,538	77,959
Salary & wages	37,480	33,320
Rent	15,000	15,000
Fit for future of surveyors	31,606	-
T-shirt printing	7,600	-
Office expenses	6,858	7,372
Condolences	4,230	7,533
Electricity	941	816
Audit fees	2,500	2,500
Bank charges	1,571	929
Trainig costs (APC clinics)	12,281	-
Surveyors APP	4,171	-
Printing & stationery	8,913	6,293
Advertising expenses	1,920	5,800
NBS Television - awareness creation	17,700	-
Telephone, postage & internet	9,625	8,909
Computer maintenance	4,570	2,511
Contribution to other associations	6,380	1,270
Allowances - foreign travels	7,113	29,435
Local travel expenses	237	11,730
SACCO expenses	-	757
Depreciation	4,928	4,751
Annual general meeting	165,702	122,489
International Valuation Standards Council	4,115	5,808
Private Sector Foundation Uganda	500	500
Strategic Plan Development	-	2,100
Institution Magazine	1,000	8,550
Surveyors' week expenses	9,862	-
FIG members fees	2,873	-
UBOS	-	20,966
Total other administrative expenses	448,214	377,298

Institution of Surveyors of Uganda
Annual report and financial statements
For the year ended 31 December 2019

NOTES TO THE FINANCIAL STATEMENTS - CONTINUED

8. Property, Plant and Equipment

	Computer & Equipment	Furniture & Fittings	Office Equipment	Total
	Shs'000'		Shs'000'	Shs'000'
	35%	20%	20%	
Cost				
At 1 January 2019	8,181	8,087	1,352	17,620
Additions	-	-	885	885
At 31 December 2019	<u>8,181</u>	<u>8,087</u>	<u>2,237</u>	<u>18,505</u>
Depreciation				
At 1 January 2019	4,108	3,622	584	8,314
Charge for the year	2,863	1,617	447	4,928
At 31 December 2019	<u>6,971</u>	<u>5,239</u>	<u>1,031</u>	<u>13,242</u>
Net book value	<u>1,210</u>	<u>2,848</u>	<u>1,206</u>	<u>5,263</u>
Cost				
At 1 January 2018	736	8,087	1352	10,175
Additions	7,445	-	-	7,445
At 31 December 2018	<u>8,181</u>	<u>8,087</u>	<u>1,352</u>	<u>17,620</u>
Depreciation				
At 1 January 2018	1,245	2,004	313	3,562
Charge for the year	2,863	1,617	270	4,751
At 31 December 2018	<u>4,108</u>	<u>3,622</u>	<u>584</u>	<u>8,314</u>
Net book value	<u>4,073</u>	<u>4,465</u>	<u>768</u>	<u>9,306</u>

Institution of Surveyors of Uganda
Annual report and financial statements
For the year ended 31 December 2019

NOTES TO THE FINANCIAL STATEMENTS - CONTINUED

	2019 Shs'000'	2018 Shs'000'
9. Accounts receivable		
Fees arrears b/forward	114,433	67,814
Additional arrears in 2019	40,444	51,806
Amounts collected during the year	<u>(14,531)</u>	<u>(9,039)</u>
Net fees arrears due	140,346	110,581
Travelling cost recoverable	<u>3,852</u>	<u>3,852</u>
	<u>144,198</u>	<u>114,433</u>
10. Cash and cash equivalents		
For the purpose of the statement of cash flows, the year end cash and cash equivalents comprise the following:-		
Stanbic Bank	57,079	38,087
Housing Finance Bank	4,543	
Cash at hand	<u>-</u>	<u>-</u>
	<u>61,622</u>	<u>38,087</u>
11. Accounts payable		
Audit fees payable	<u>2,500</u>	<u>2,500</u>
	<u>2,500</u>	<u>2,500</u>
12. Accumulated fund		
Balance as at 1st January 2019	159,326	128,800
Surplus for the year	<u>49,257</u>	<u>30,526</u>
	<u>208,583</u>	<u>159,326</u>
13. Currency		

These financial statements are presented in Uganda shillings.



RSU Cornelius James Mujunga, MISU.
CHAIRMAN, QS CHAPTER, INSTITUTION OF SURVEYORS OF UGANDA

29TH ISU ANNUAL GENERAL MEETING 2020, QS CHAPTER REPORT

ITEM/ KEY ISSUE RESULTS/ ACTIONS/ TIMELINES

1. INTRODUCTION	<p>1.1 Dear ISU members, as I come to the end of my first year in office, I am pleased to present this report on the QS Chapter's highlights for the year 2019/2020.</p> <p>1.2 The QS Chapter has had another productive year which extensively focused on the ongoing restructuring process of ISU. As you are aware the restructure will see all ISU Chapters become autonomous in the near future. I would like to specially recognise and thank the QS team that has tremendously contributed towards this cause; Mr. Emmanuel Male, Mr. Victor Odongo, Dr. Nathan Kibwami, Mr. Duncan Tayebwa, Mr. Tom Mukasa, Mr. Samuel Bayo, Ms. Pamela Nalule, Ms. Taaka Joan, Mr. Bryan Pliers Ashabahebwa and Mr. Stephen Bukomeko.</p> <p>1.3 Also, to note; Ms. Barbra Mugenyi who has been serving as Vice QS Chapter, was appointed to the Surveyors Registration Board. She will now be replaced by Ms. Pamela Nalule.</p> <p>1.4 It is a great privilege to serve this Chapter and I take this opportunity as well to thank the QS Chapter Committee, QS representatives to our international affiliations (ICEC, ICMS, AAQS), the ISU Secretariat, my fellow Council Members and our President for their unwavering support.</p>
2. PARTICIPATION AND REPRESENTATION AT PUBLIC FUNCTIONS, SEMINARS, and WORKSHOPS	<p>2.1 Outreach Programmes with Higher Institutions of Learning: As a way to enhance our visibility, the Chapter has continued to engage with Higher Institutions of Learning by taking part in conferences, workshops as well as attending student dinners and using these platforms to advocate for and mentor students on Quantity Surveying as a profession. I would like to thank Mr. Godwill Nabudere, the outgoing Student Representative at the Council for always keeping us informed and ensuring we take part in these activities. This year we have also seen an increase in student participation in Chapter CPD programs organised by the Secretariat. I would like to specially thank the current Council and individual members who have sponsored our student members for some of these CPDs.</p> <p>2.2 Participation in ISU organized Events: The QS Chapter also participated in the following ISU organized events:</p> <p>2.2.1 Surveyors Community Outreach Clinic from the 26th to 27th March 2019;</p> <p>2.2.2 FIDIC-GAMA Conference 2019, which took place on the 12th to the 15th May 2019; I would like to thank Mr. Victor Odongo for representing us on short notice;</p> <p>2.2.3 Consultative meeting with Uganda Revenue Authority (URA) on 22nd May 2019;</p> <p>2.2.4 Valuation Bill Consultative meeting with Uganda Law Reform Commission on the 23rd May 2019; I wish to thank Dr. Nathan Kibwami for representing the QS chapter;</p> <p>2.2.5 Alternative Dispute Resolution CPD on 30th May 2019;</p> <p>2.2.6 Taxation CPD on 27th June 2019;</p> <p>2.2.7 APC Clinics on the following dates: 2nd February 2019, 16th March 2019, 11th May 2019, 24th October 2019 and 15th November 2019;</p>

29TH ISU ANNUAL GENERAL MEETING 2020, QS CHAPTER REPORT

ITEM/ KEY ISSUE RESULTS/ ACTIONS/ TIMELINES

- 2.2.8 QS Chapter Fit for Future consultative meetings on 3rd July and 31st August 2019;
- 2.2.9 ISU – ICEC Seminar Under the theme “International Construction Standards and the Evolving Role of the Quantity Surveyor” on 25th October 2019;
- 2.2.10 Automation in Estimating; a case of CCS Candy Solutions CPD on 29th October 2019. Special recognition goes to **Mr. Anthony Ainobushoborozi** and **Dr Nathan Kibwami** who encouraged us to organize this CPD;
- 2.2.11 Pathway to Registration workshop in collaboration with the Surveyors Registration Board on 22nd November 2019;
- 2.2.12 I together with other Chapter representatives, were hosted on Smart24 TV on 24th July 2019 where we discussed Land as a major factor of production;
- 2.2.13 CCS Candy Software Advanced Training on 31st January 2020.
- 2.2.14 1st Promoters meeting on the 1st Draft QS Constitution held on 28th February 2020.

3. AAQS UPDATES

- 3.1 On the 15th August 2019, a meeting of the Executive Committee (ExCo) of the African Association of Quantity Surveyors (AAQS) was held in Mombasa, Kenya. The Institution of Surveyors of Uganda (ISU) was represented by the Vice President of the Eastern Region, **Mr. Victor Odongo**. On the sidelines of the ExCo meeting, the Association’s Education and Research Board (ERB) held its inaugural meeting where the ISU was represented by **Dr. John Muhumuza Kakitahi**. The following matters were discussed at the ERB meeting for presentation to and discussion by the ExCo:
 1. The necessity of obtaining programme and contact details of the tertiary institutions offering quantity surveying and building economics across the African continent; including, competent professionals that can be vetted and considered as external examiners.
 2. The importance of harmonizing training programmes, assessment and recognition of quantity surveying qualifications, in line with the accreditation policy available on the AAQS website.
 3. The plans for “Regional and Continental Quantity Surveyors Research Conferences” whose proceedings would be published after a peer-review process. Post graduate students would be particularly encouraged to present their research work at these conferences.
- 3.2 For more information related to activities of AAQS, please visit the website: <https://www.aaqs.org/>

4. ICMS Updates

- 4.1 ICMS 2 (Life Cycle Costing model) was launched in September 2019.
- 4.2 **Mr. Phillip Kaheru** (ISU-Trustee at ICMS) and **Mr. Tom J. Mukasa** (Trustee Alternate) made a presentation on International Measurement Standards during the ISU/ICEC conference in Kampala on 25th October 2019.
- 4.3 To date, the Main focus on the ICMS coalition has been to; -
 - Review, use and adaption of ICMS globally
 - Encourage new countries/ institutions to join the coalition
 - Research need for carbon metrics in construction
 - Encourage the sharing of successful use of ICMS on various projects by practitioners.
- 4.4 Live (face to face) WBEF meeting due to be held in Shanghai, China in May 2020 has been postponed to February 2021 in Dubai because of the COVID-19 pandemic.
- 4.5 The New Executive; Justin Sullivan is Chair 2020. He took over from Ken Creighton.
- 4.6 For more information, visit the website (www.icms-coalition.org).

5. ICEC Updates

- 5.1 The International Cost Engineering Council (ICEC) is a non-political and non-profit organization that was founded in 1976 with the object of promoting cooperation between national and multinational Cost Engineering (CE), Quantity Surveying (QS) and Project Management (PM) organizations worldwide for their mutual wellbeing and that of their individual members.
- 5.2 The executive of ICEC during the 41st meeting held on the 15th -16th November 2018, at Sydney, Australia approved the formation of the ICEC Rising Professionals (ICEC RP) committee whose initiative is to drive the future of cost management profession. The ICEC RP committee comprises of Young QS/CE/PM in ICEC member association who are at forty (40) years and below. The objectives of the ICEC Rising Professionals includes exchange of professional knowledge aiding career development, learn different practice from all over the world, networking platform to offer global communication and opportunity. The ISU representatives in ICEC RP include **Barbra Mugenyi**, **Micheal Wateya**, and **Immaculate Nabuggwawo**

29TH ISU ANNUAL GENERAL MEETING 2020, QS CHAPTER REPORT

ITEM/ KEY ISSUE RESULTS/ ACTIONS/ TIMELINES

5.3 ISU officially received its ICEC membership certificate at the ISU-ICEC conference held in Kampala on the 25th October 2019. The occasion was graced by **Mr. K H. Osei-Asante**, ICEC Global Chair, **Mr. Kofi Obeng Ayirebi**, ICEC Region 3 Director and **Mr. Osei Agyeman-Badu**, ICEC Region 3 Secretary General.

5.4 Upcoming ICEC RP events in Africa

5.4.1 The ICEC Congress & Council Meeting will hold from 15th - 21st October 2020 in Accra, Ghana as a joint conference with the Africa Association of Quantity Surveyors (AAQS). This will be hosted by the Ghana Institution of Surveyors (GhIS) – an ICEC member association. Further information is available via www.icecaqs2000.com

5.4.2 The ICEC Rising Professional WhatsApp group has planned a monthly interactive session which will necessitate each YQS representative in each country to make presentation via WhatsApp – The ISU YQS representative presentation has been schedule for August 2020.

5.4.3 MentorNet - ICEC Rising Professionals Mentor Mentee Programme whose purpose is to serve as a platform for experienced seniors and rising professionals to develop an ongoing relationship by discussing matters relating to building and construction costs. – This programme is still pending, and further information will be provided soon.

5.4.4 The ICEC Rising professionals intend to produce electronic newsletter annually and currently receiving information from member association.

6. FIG Updates

6.1 The FIG President's report 2020 is out and can be accessed here; https://fig.net/organisation/general_assembly/agendas_and_minutes/2020/pres_report.asp. Please note that as members of the International Federation of Surveyors (FIG), the premier international organization representing the interests of surveyors worldwide, we are entitled to participate in activities organised by Commission 10 (Construction Economics and Management), whose mission is to promote "best-practices" in QS/CE and PM/CM. For more information, visit the website www.fig.net/fig2019

7. Membership Growth

- a. The QS Chapter has grown by **8.7%** from **265** members in March 2019, to **288** members in March 2020, representing a net increase of only **23** members within one year. I must note with concern and in comparison with other Chapters, that these numbers are still very wanting especially the category of Registered and Professional Associates. I do encourage members to attend APC clinics as organised by the Institution to get more conversant with the current membership process. Firms are also encouraged to have in place deliberate training structures including mock interviews for their employees working towards registration.
- b. I take this opportunity to congratulate the following members who have upgraded their status from Graduate Level to Professional Associates since April 2019:
 - 1) Ms. Alowo Patricia Namulembwa (595)
 - 2) Mr. Anthony Ainobushoborozi (637)
 - 3) Mr. Batange Jonathan (319)
 - 4) Ms. Tusiime Proviaus Kiyimba (821)
 - 5) Mr. Pathias Akabanjuna (664)
 - 6) Ms. Kyokusiima Babra (449)
 - 7) Mr. Semanda Julius (389)
 - 8) Ssebusungu Emmanuel Kiwanuka Katamba (1003)
- c. I also congratulate the following newly registered members, who are now Professional Members of the ISU:
 - 1) Ms. Nansamba Rose Lilian (599)
 - 2) Mr Semugenyi George (531)
- d. I would like to recognize **Mr. Richard Masereje**, **Mr. Tom Senyondo** and **Ms. Pamela Nalule** for their participation (with commitment and dedication) in the final assessment interviews for PA candidates throughout the past year.

8. CONCLUSION

Finally, I would like to reiterate my gratitude to the current ISU Council and the Secretariat for their service in the past year and under whose able leadership the Chapter has realised more public visibility, and member engagement as an institution. May God bless you all.



RSU David Mulindwa, FISU
LAND SURVEYING CHAPTER CHAIRMAN

29TH ISU ANNUAL GENERAL MEETING, 4th APRIL 2020, LS CHAPTER REPORT

ITEM/ KEY ISSUE	RESULTS/ ACTIONS/ TIMELINES
1. INTRODUCTION by David Mulindwa Chairman, LS Chapter, Institution of Surveyors of Uganda	<p>1.1 Dear ISU members, as we take stock of yet another year, I am privileged to present you the LS Chapter highlights, covering the period March 2019 – March 2020</p> <p>1.2 Indeed, it has been an honour to serve you for the past two years during which time I have progressed in various aspects of my life both professionally and socially, which experience has shaped who I am today. I therefore thank you for granting me such an opportunity to serve you and look forward to further opportunities when they present themselves in the future. In the past year we had numerous engagements for which this report serves to bring summery of;-</p>
2. Regional Workshops in Jinja and Lira	<p>2.1 Jinja Regional workshops: In June 2019, We began with a regional workshop in Jinja and for the first time, we did run a survey clinic for one day. We dully engaged the public in matters related to surveying a chapter as well as an Institution then on the main day, we did hold a full day workshop themed "TECHNOLOGICAL ADVANCES CHANGING THE LAND SCAPE OF SPATIOAL PRACTICES IN UGANDA". The workshop was graced by Honourable Daudi Migereko former Minister of Lands and housing development as well as former Member of Parliament for Butembo County. The workshop was well attended by approximately 130 participants and presenters from all chapters. I must point out team in Busoga that was very instrumental in the organising of this workshop. In particular, Surveyor Bruno Kyamulesire, Felix Obete, Surveyor Mpabulungi. Filipo and surveyor Kamira Denis as well the team from Secretariat, Ms Rita and Rebecca. They all did a great job</p> <p>2.2 Lira Regional Workshops: Northern Regional workshop in Lira was held at Pauline Hotel in November 2019 with a theme Technological advance changing the landscape of Geospatial practice in Uganda. Just like Jinja workshop, this one as well pulled a big number of participants from all districts such as Gulu, Arua, Mbarara, and Soroti among others. A number of presentations were made with specific emphasis on the advances of technology and how the current generation of surveyors ought to learn, adapt to these changes in consideration with multinational infrastructures taking Shape like Oil-Gas pipeline, Kabale airfield, Uganda Geodetic Reference Frame etc. The team from North under stewardship of Surveyor Judith Angwech, Regional Chair- Surveyor Geoffrey Okeny, and Surveyor Eriamu Sam among others did a great job with support of our lovely ladies at the secretariat Rita and Rebecca.</p> <p>2.3 Other Events organized by ISU: As the LS Chapter, we have participated in the following ISU organized CPD events:</p> <p>2.3.1 Fit for Future consultations at Makerere on the 2nd July 2019 for all land surveyors, Fit for future consultation on regards to report and recommendations with registered land surveyors and professional associates on the 22nd August 2019 and then a Re-structuring meeting after adaption of the report and recommendations by council at Imperial royal hotel on the 31st August 2019.</p> <p>2.3.2 Surveyors Clinic in Jinja prior to the Regional workshop on the 11th July 2019</p> <p>2.3.3 Uganda Geodetic Reference frame and Private CORS operators meeting on the 25th September 2019 at the National Land information systems office on Yusuf Lule.</p>

29TH ISU ANNUAL GENERAL MEETING, 4th APRIL 2020, LS CHAPTER REPORT

ITEM/ KEY ISSUE

RESULTS/ ACTIONS/ TIMELINES

	<p>2.3.4 Fit For purpose Land Administration Approach workshop at Imperial Royal on 07th September 2019 with key Presentations from Prof Moses Musinguzi and Surveyor Hanz Gerd Becker from GIZ</p> <p>2.3.5 Geoid, Heights systems and Airborne Gravity Measurements Half day conference at Makerere on the 22nd Oct 2019. Guest Speaker was Professor Rene Forsberg from technical University of Denmark who was invited by Ministry of lands, Housing and Urban Development in conjunction with Makerere University.</p> <p>2.4 Notable Participation in other Activities: As the LS Chapter Chairperson, I have also participated in the following activities, which are worth mentioning:</p> <p>2.4.1 Television Appearances to discuss ISU issues: Role of Surveyors in land and built environment alongside Quantity Surveying Chapter Chair and Valuation Chapter secretary on Smart Tv</p> <p>Participation in drafting responses to Key aspects of the Physical planning amendment bill 2018 as well as attended a consultative meeting with the parliamentary committee on physical infrastructure</p> <p>Courtesy Visits: We did visit the office of Commissioner Surveys and Mapping at Entebbe, to brief him and the staff about the re-structuring process that members had decided on. At the same meeting we handed over a copy of the Fit for future report as a record and detailed recommendation from the committee that sought views from members.</p> <p>We also had courtesy visits to the following offices including SSS wakiso, DSS wakiso, PAS wakiso, SSS Kampala, SSS Mukono among others. These visits were purposed at bridging a communication gap between the institution and the officers, as well these visits aimed at tackling numerous challenges facing surveyors that presented their work to those offices. Am glad that on several occasions we would find a solution as well malpractices like rampant corruption were put in check and the accused officers did reduce on the practices.</p>
3. FIG Working Week 2019 UPDATES	<p>3.1 FIG working week 2019 in Hanoi Vietnam: President Dr. Ronald Ssengendo led a bog delegation of surveyors numbering to 15 who made a record of surveyors attending such a conference in recent times.</p> <p>3.2 In memoriam: We had presentations from myself in regards to comparison of high latitude and equatorial ionosphere scintillation on GPS Signals during maximum cycle of solar, Mr Hans Gard Becker titled a fit for purpose approach to register customary land in Uganda and Mr. Brian Makabayi</p> <p>3.3 Grant Recipient: Organisers of Reference frame in practice did select one of our own, Mr Lubwama Raymond as a recipient for RFIP grant to cover his expenses during the Pre-event.</p> <p>3.4 African Regional Network: FIG regional network Chairperon did select regional coordinators and for this, Our president Dr. Ssengendo was selected as regional Chair and Coordinator for Africa regional a network workshop that will be held in Uganda come 2021 here in Kampala.</p> <p>3.5 FIG2020 Working Week in Amsterdam; Preparations are under way for all participants from all countries. Registration is open and any surveyor from Uganda is encouraged to explore opportunities in networking, new skills tapping at the working week in Amsterdam.</p> <p>3.6 For more information related to activities of FIG working weeks, I encourage all our members to visit the website: www.fig.net</p> <p>3.7 FIG African Regional Network: Michelle Nagawa was a winner and recipient of FIG foundation young surveyors grant and did attend FIG Young surveyors African meeting in November 2019 in Dakar Senegal.</p>
4. ILMS	<p>4.1 ISU is now an official member of the International Land Measurement Standards (ILMS) coalition and Chapter Chair myself I will be representing the Institution of Surveyors of Uganda.</p> <p>4.2 On the 21st January the Coalition Chair James Kavanagh convened a skype call meeting were all recognized members states were in attendance. A number of items were discussed especially translations of ILMS into other languages, the upcoming World bank conference, FIG working week In Amsterdam and most importantly the continued presentation of the standards to members with in the surveying and built environment.</p> <p>4.3 For more information, visit the website (www.ilmasc.org). and for more publications https://www.rics.org/uk/news-insight/publications/land-journal/land-journal-oct-nov-2019</p>
5. Obituaries	<p>5.1. We did lose a gallant Surveyor to Cancer in Joyce Nziru (May her soul rest In peace). In addition, had a number of friend loss relatives to a number of things including cancer, murder, accidents etc. We will always be united and continue support our colleagues who are unfortunate to lose relatives. We thank all those who accompanied friends at burials, vigils, and those that contributed to wards burial arrangements during those trying times for our colleagues.</p>

29TH ISU ANNUAL GENERAL MEETING, 4th APRIL 2020, LS CHAPTER REPORT

ITEM/ KEY ISSUE	RESULTS/ ACTIONS/ TIMELINES
6. MEMBERSHIP GROWTH	<p>a. The LS Chapter has grown with statistics to follow once I get records from secretariat to back up the figures but generally the chapter has had a stellar year of more surveyors joining the chapter and showing interest in activities organised by the institution</p> <p>b. I would therefore like to reiterate my congratulations to the following members who have upgraded their status from Graduate Level to Professional Associates March 2019 to date:</p> <ol style="list-style-type: none"> 1. Namara Martha(550) 2. Abeho Diana Rose(691) 3. Muwonge Kharim(491) 4. Olingha Robert(495) 5. Kitasala Ronald(581) 6. Akanga Arthur(585) 7. Tumukunde Ignatious(588) 8. Ahumuza John(626) 9. Waidha Jude Tadeo(674) 10. Muzahura Zakaria(723) 11. Amuku Simon(766) 12. Alema Denis(787) 13. Makabayi Brian(790) 14. Lutaaya Richard(866) 15. Mugalu Gerald(870) <p>c. In the same spirit, I would like to congratulate the following newly registered members, who are now Professional Members of the ISU:</p> <ol style="list-style-type: none"> 1. Denis Raymond Mugabo(Mr) 2. Felix Opio(Mr) 3. Duncan Katimbo(Mr) 4. Dennis Mugisha(Mr) 5. Assimwe Denis(Mr) 6. Solomon Waladde(Mr) 7. Kyamulesire Bruno(Mr) 8. Simon Peter Drayo Irima(Mr) 9. Allan Mayanja(Mr) 10. Gordon Niyibizi(Mr) 11. Vivienne Kiggundu(Ms) <p>d. I would like to recognize Mr Richard Masereje, Mrs Assimwe Christine and Mr Robert Wafula , for their participation (with commitment and dedication) in the final assessment interviews for PA candidates throughout the past year.</p>
7. CHALLENGES AND UN FINISHED BUSINESS	<ol style="list-style-type: none"> 1.1 We continue to have a drop in the number of candidates applying for upgrade from graduate membership to professional associate level. This trend has partly been due to unwillingness of registered surveyors to extend practical skill sets required to complete multi-faceted tasks by the young surveyors. We also understand and acknowledge that so many young surveyors do not want to be supervised and have many of young surveyors are operating many mushrooming illegal offices dubbed survey firms. 1.2 Additionally the new APC system has fewer counsellors to mentor candidates on the requirements of completing competencies and preparing a sounding Critical analysis. 1.3 We observed that many candidates stubbornly rejected or refused to adhere to the demanding nature of the APC thus resorting to plagiarism of previous report presentation. 1.4 We have continuously failed to get land surveying related articles for our newsletter because members failed to submit any article despite relentless reminders. We hope to devise ways of providing more up to date content once we receive article from those selfless individual surveyors.
8. CONCLUSION	<ol style="list-style-type: none"> 8.1 I want to thank chapter committee members including Vice Chair- RSU Geoffrey Okeny, Vice Chair- RSU Gideon Musoke, Vice Chair- RSU, Sam Eriamu and Barbara Agume-Secretary that have religiously worked and tirelessly provided ideas, been actively involved in the organising cpds, regional events, and conferences. Your contributions to the growth of the chapter is commendable and appreciated despite challenges. I also want to thank all members at all levels that have paid their subscriptions, renewed Practicing licence and those that have endeared to uphold the professional ethics values and standards.



RSU Andrew Nyumba, MISU

Chairperson, Valuation Surveying Chapter, Institution of Surveyors of Uganda

1. INTRODUCTION

1.1 Dear members, in April last year, you appointed me to serve as your Valuation Surveying Chapter Chairperson on the 28th ISU Council. Serving ISU and the Chapter is a role that requires the selfless commitment of one's time and resources and for that reason, I extend my sincere appreciation to the VS Chapter Committee members; Ms. Naome Kayondo Bagenda (Vice), Ms. Dorothy Orishaba (Secretary) and Mr. Nicholas Muyomba (in charge publications) for the sacrifices they have made in our first year.

1.2 Members, you will agree with me that 2019-20 has been one of a kind; It has been a year of unprecedented happenings, some of which (COVID 19 pandemic) will change both our personal and professional lives for the foreseeable future, if not, the rest of our lives. In respect of the profession, we have seen remarkable recognition of the importance of Valuation in the Country especially by Government. This recognition is amongst the catalysts of the ongoing 'restructuring/ split of ISU' that is aimed at ensuring that all the chapters are fit for the future. Although these unprecedented events disrupted most of our activities which were planned for the year, by and large, we were able to register some successes as a Chapter as presented in the following highlights:

2. ACTIVITIES

2.1 Participation in International Conferences

2.1.1 FIG working week 22-26 April 2019 Hanoi, Vietnam:

The theme for the 2019 working week was 'Geospatial information for a smarter life and

environmental resilience' and the conference focused on tackling climate change by working towards a smarter life both through the development of smart cities and also rural areas.

The Valuation Surveying Chapter was represented by RSU. Allan Mugisha Turyahikayo, RSU. Tonny Kato Magembe and RSU. Benon Okumu.

2.1.2 IVSC AGM 2019 and IVAS/IVSC Business Valuation Conference, Singapore:

IVSC AGM: The Advisory Forum Working Group (AFWG) was tasked to prepare a Position Paper that is focused on securing universal agreement by members of the IVSC on the main concept of a single set of International Valuation Standards that should be principle based but still implementable if a country has no standards.

IVAS/IVSC Business Valuation Conference: The theme of the conference was 'Creating Value in Dynamic Times'. Some of the key aspects covered include how corporates and funds leverage on Business Valuation to make the right strategic decisions; derive appropriate value from transactions; raise funds; and improve transparency and governance when reporting to stakeholders.

RSU. Godfrey Owori Okello (MISU), RSU Allan Mugisha Turyahikayo (FISU) and I constituted the Ugandan delegation that represented ISU and our Chapter at both the AGM and the Business Valuation Conference.

2.2 **Valuation Bill Engagements:** The process is being spearheaded by the Office of the CGV with support from SRB, ISU and the First Parliamentary Council (FPC). Members have contributed to this process by participating in: -

- a) The consultative workshop on the Issues paper for the Valuation Bill held by the Uganda Law Reform Commission on 22nd May 2019
- b) The Registered Valuers' Consultation on the Valuation Bill held on 17th October 2019. From this Consultative meeting a task force was created to further the discussions on the Valuation Bill.

The FPC is expected to present a revised draft valuation bill that incorporates all issues raised by the task force.

- 2.3 Workshop on Re-engineering the Valuation Process in Land transactions – August 2019: The workshop was organized by the KCCA Ministerial Zonal Office (MZO) in collaboration with the Institution of Surveyors of Uganda.
- 2.4 Workshop on Property Technology & Digital Transformation in the Real Estate Sector – November 2019. The workshop was organised by the Real Estate Analytics Hub (REDAH) and it focused on optimizing real estate market information for valuation management through using various PropTech innovations such as REDAH.

2.5 Participation in ISU Organized events:

- 2.5.1 Fit for future (FFF) engagements- 4th July, 24th August 2019 and 29th February 2020: The key highlight of these engagements were initiating the process of establishing the Institution of Certified Valuers and Appraisers of Uganda (ICVAU).
- 2.5.2 Assessment of Professional Competence (APC) Clinics - 11th May 2019, 24th October 2019, and 15th November 2019.
- 2.5.3 ISU/RICS ACRE Facilitative Mediation Training Program, 25th – 29th February 2020.
- 2.5.4 Pathway to registration workshop (ISU/SRB) – 22nd November 2020.
- 2.5.5 Courtesy call to the new Minister for Lands, Housing and Urban Development

2.6 Publication of Newsletters: Issue 4 of the newsletter which was published in August 2019 and Issue 5 in January 2020. I commend the Valuation Chapter Publication and Editorial Team for the job well done.

2.7 Participation in Televised programs

On Wednesday the 24th of July 2019, our Vice Chairperson Ms. Naome Kayondo Bagenda represented the Chapter in a talk show whose discussion was themed “ The Role of Surveyors in Land Management and the Built

Environment” on Spark TV where she ably discussed the Valuer’s role.

2.8 Initiatives and Developments in the Office of the Chief Government Valuer.

- 2.8.1 Elevation of the office from a division in the Department of Land Administration to a fully-fledged department- July 2019
- 2.8.2 Procuring a consultant to develop the National Valuation Standards with support from the World Bank

2.9 Participation in other Events

- 2.9.1 Makerere University – CEDAT @50 Fundraising Dinner – 26th July 2019 at Hotel Africana.
- 2.9.2 Kyambogo University Association of Student Surveyors Dinner – 6th September 2019 at Silver Springs Hotel Bugolobi.
- 2.9.3 Kyambogo University Land Economics Finalists Dinner – 21st February, 2020 at Speke Resort Munyonyo

3. MEMBERSHIP GROWTH

- a) The VS Chapter has increased in membership from 339 members in March 2019 to 399 members by March 2020, representing a net increase of 60 members. This is a year on year growth of about 17.70% which is a slight increase from the 17% growth realized in 2018-19.
- b) We also have over 274 graduate members who must be encouraged and followed up to start on the APC process to increase the number of Professional Associates and subsequently the Professional Membership of our Chapter.
- c) I take this opportunity to congratulate the following members who have upgraded their status to Professional Membership in this year:
 - i). Ms. Irene Namagembe
 - ii). Ms. Moureen Mukyala
 - iii). Mr. Okello Herbert
 - iv). Mr. Tumwine Philip
 - v). Mr. Walter Otim Egwel
 - vi). Mr. Maima Reagan
 - vii). Mr. Frank Niwabine
 - viii). Mr. Joel Opero
 - ix). Mr. Gilbert Akansiima
 - x). Mr. Isaiah Eceru
 - xi). Ms. Julie Itu Kemigisha
 - xii). Mr. Nicholas Muyomba
 - xiii). Ms. El-roi Naggayi

In the same vain, I also congratulate RSU Solomon Alinaitwe who became a Fellow of ISU.

3 CHALLENGES AND OPPORTUNITIES

We encountered some challenges in 2019 especially in line with dismal attendance and participation from members in some of the activities. This could have been attributed to the uncertainty of the future and status of ISU that emanated from the Fit for Future engagements. That notwithstanding, I thank the President and the ISU Council for the leadership provided during these engagements and the members for their cooperation.

Members, as we passionately contributed our views on the draft valuation bill this year, I urge us in the coming year to diligently follow up on the Valuation Bill to ensure that our interests as the Valuation fraternity are duly taken care of in this legislation. This will go a long way in ensuring that the Valuation Profession is indeed Fit for Future in this age of disruption.

4 CONCLUSION

I once again convey my appreciation to the members of the VS Chapter Committee and the Publication and Editorial team for selflessly taking up the mantle of running the activities of our chapter. Allow me

to also thank in a special way the ISU Secretariat, Rebecca and Ritah for the supporting role they have played in coordinating our activities.

I also thank all the members who have unwaveringly participated in and supported all our Chapter Activities. I thank you for sparing time to share your knowledge with our members, training and guiding the younger valuers, sending in articles for our Newsletters and sponsoring the Chapter events.

I would like to encourage us to work harder this year while observing the highest professional and ethical standards as we strive to strengthen and elevate the valuation profession to a higher pedestal in the Country. I implore members to continue sharing with us the topical issues that you would like us to discuss in our CPDs to sharpen our professional knowledge.

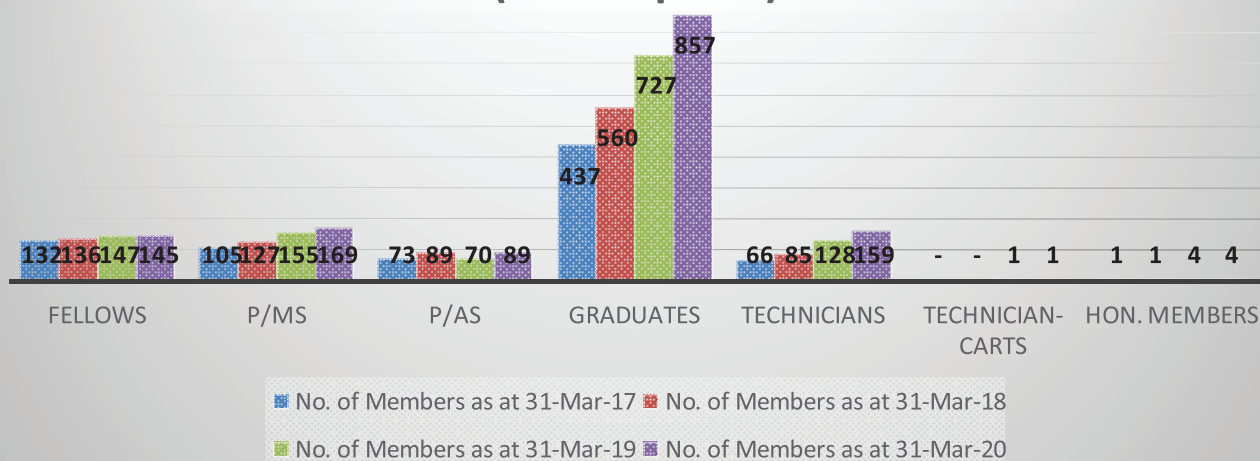
Finally, amidst the COVID pandemic, I appeal to members to observe the Standard Operating Procedures (SOPs) stipulated by the Ministry of Health in our day to day operations in this fight against the Corona Virus.

MEMBERSHIP REPORT

ISU MEMBERSHIP UPDATES - ALL CHAPTERS

CLASS	No. of Members as at				% GROWTH (17/18)	% GROWTH (18/19)	% GROWTH (19/20)
	31-Mar-17	31-Mar-18	31-Mar-19	31-Mar-20			
Fellows	132	136	147	145	3%	8%	-1%
P/Ms	105	127	155	169	21%	22%	9%
P/As	73	89	70	89	22%	-21%	27%
Graduates	437	560	727	857	28%	30%	18%
Technicians	66	85	128	159	29%	51%	24%
Technician-Carts	-	-	1	1			0%
Hon. Members	1	1	4	4	0%	300%	0%
Grand Total	814	998	1,232	1,424	23%	23%	16%

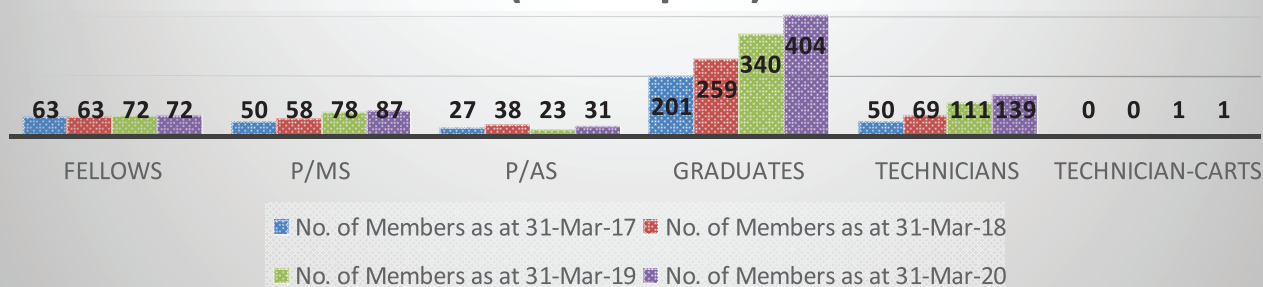
ISU MEMBERSHIP 2017-2020 (All Chapters)



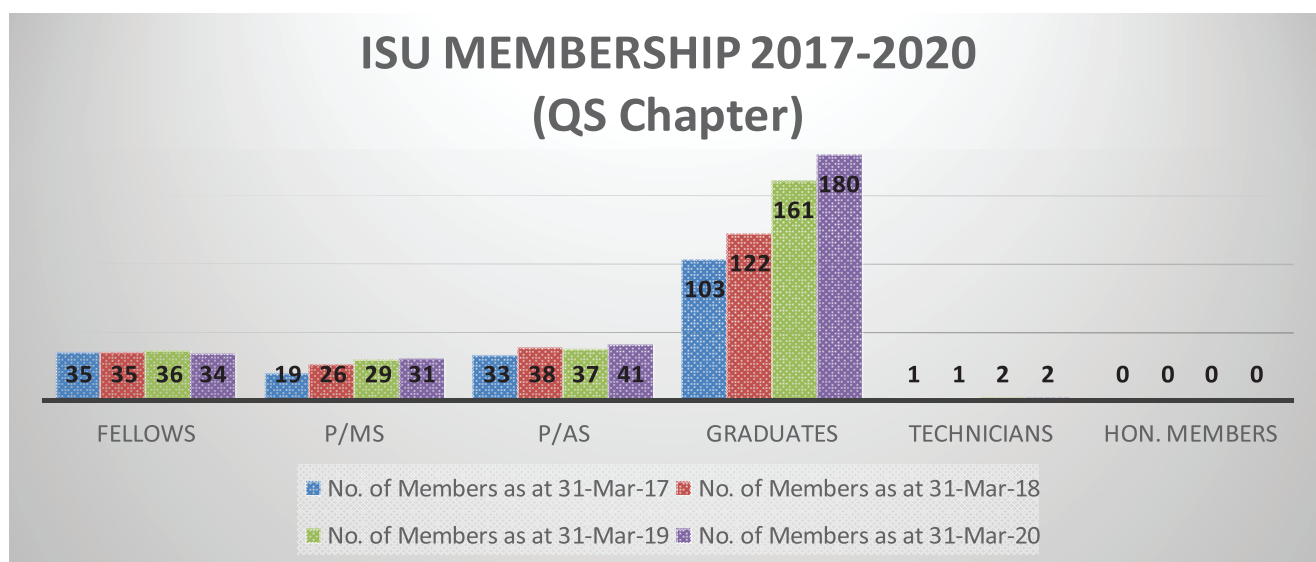
ISU MEMBERSHIP UPDATES - LS CHAPTER

CLASS	No. of Members as at				% GROWTH (17/18)	% GROWTH (18/19)	% GROWTH (19/20)
	31-Mar-17	31-Mar-18	31-Mar-19	31-Mar-20			
Fellows	63	63	72	72	0%	14%	0%
P/Ms	50	58	78	87	16%	34%	12%
P/As	27	38	23	31	41%	-39%	35%
Graduates	201	259	340	404	29%	31%	19%
Technicians	50	69	111	139	38%	61%	25%
Technician-Carts	0	0	1	1			0%
Grand Total	391	487	625	734	25%	28%	17%

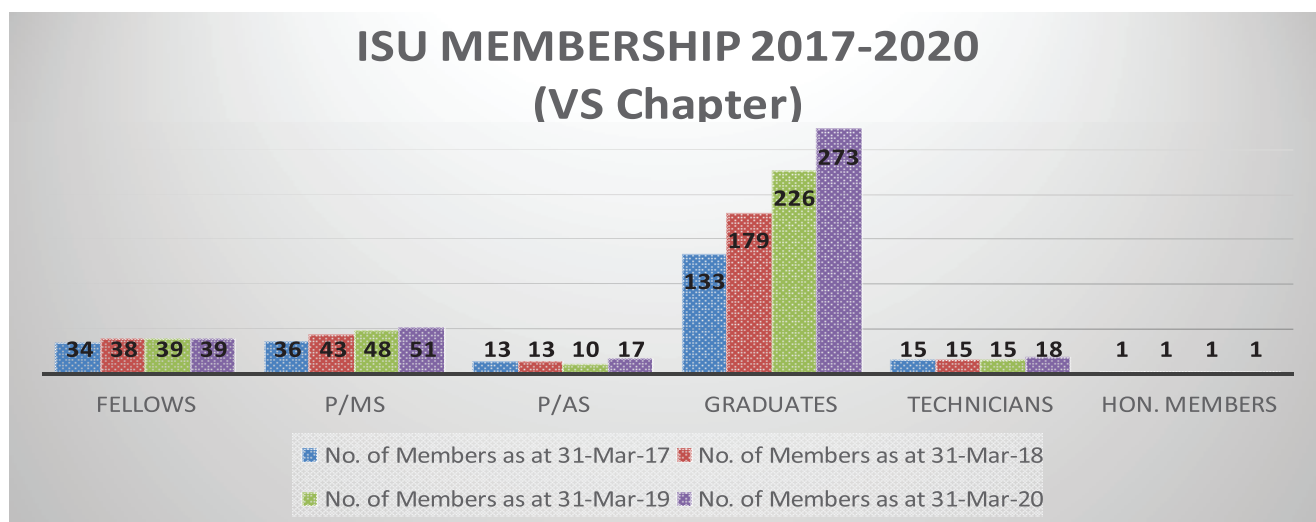
ISU MEMBERSHIP 2017-2020 (LS Chapter)



ISU MEMBERSHIP UPDATES - QS CHAPTER							
CLASS	No. of Members as at				% GROWTH (17/18)	% GROWTH (18/19)	% GROWTH (19/20)
	31-Mar-17	31-Mar-18	31-Mar-19	31-Mar-20			
Fellows	35	35	36	34	0%	3%	-6%
P/Ms	19	26	29	31	37%	12%	7%
P/As	33	38	37	41	15%	-3%	11%
Graduates	103	122	161	180	18%	32%	12%
Technicians	1	1	2	2	0%	100%	0%
Hon. Members	0	0	0	0			
Grand Total	191	222	265	288	16%	19%	9%



ISU MEMBERSHIP UPDATES - VS CHAPTER							
CLASS	No. of Members as at				% GROWTH (17/18)	% GROWTH (18/19)	% GROWTH (19/20)
	31-Mar-17	31-Mar-18	31-Mar-19	31-Mar-20			
Fellows	34	38	39	39	12%	3%	0%
P/Ms	36	43	48	51	19%	12%	6%
P/As	13	13	10	17	0%	-23%	70%
Graduates	133	179	226	273	35%	26%	21%
Technicians	15	15	15	18	0%	0%	20%
Hon. Members	1	1	1	1	0%	0%	0%
Grand Total	232	289	339	399	25%	17%	18%



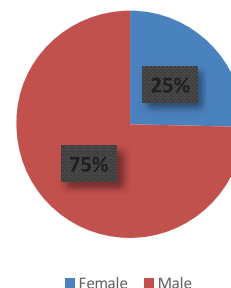
ISU MEMBERSHIP UPDATES - BY GENDER (ALL CHAPTERS)

GENDER	AS AT 31-Mar-20	%
Female	360	25%
Male	1,064	75%
Grand Total	1,424	100%

ISU MEMBERSHIP UPDATES - BY GENDER (ALL CHAPTERS)

GENDER	AS AT 31-Mar-19	AS AT 31-Mar-20	% GROWTH (19/20)
Female	299	360	20%
Male	933	1,064	14%
Grand Total	1,232	1,424	16%

ISU GENDER STATS AS AT 31-Mar-20 (All Chapters)



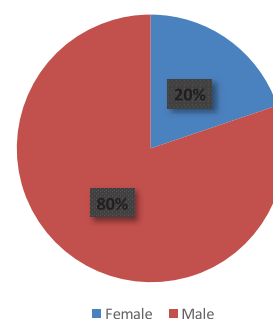
ISU MEMBERSHIP UPDATES - LS CHAPTER

GENDER	AS AT 31-Mar-20	%
Female	145	20%
Male	589	80%
Grand Total	734	100%

ISU MEMBERSHIP UPDATES - BY GENDER (LS CHAPTER)

GENDER	AS AT 31-Mar-19	AS AT 31-Mar-20	% GROWTH (19/20)
Female	118	145	23%
Male	507	589	16%
Grand Total	625	734	17%

ISU GENDER STATS AS AT 31-Mar-20 (LS Chapters)



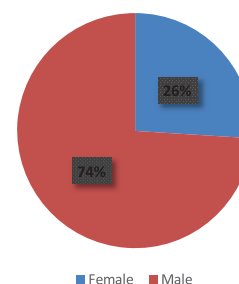
ISU MEMBERSHIP UPDATES - QS CHAPTER

GENDER	AS AT 31-Mar-20	%
Female	75	26%
Male	213	74%
Grand Total	288	100%

ISU MEMBERSHIP UPDATES - BY GENDER (QS CHAPTER)

GENDER	AS AT 31-Mar-19	AS AT 31-Mar-20	% GROWTH (19/20)
Female	67	75	12%
Male	198	213	8%
Grand Total	265	288	9%

ISU GENDER STATS AS AT 31-Mar-20 (QS Chapter)

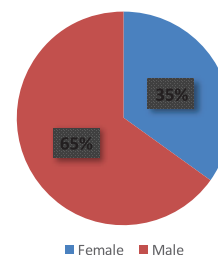


ISU MEMBERSHIP UPDATES - VS CHAPTER

GENDER	AS AT 31-Mar-20	%
Female	139	35%
Male	260	65%
Grand Total	399	100%



ISU GENDER STATS AS AT 31-Mar-20 (VS Chapter)



ISU MEMBERSHIP UPDATES - BY GENDER (VS CHAPTER)

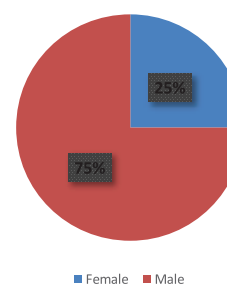
GENDER	AS AT 31-Mar-19	AS AT 31-Mar-20	% GROWTH (19/20)
Female	113	139	23%
Male	226	260	15%
Grand Total	339	399	18%

ISU MEMBERSHIP UPDATES - HONORARY MEMBERS

GENDER	AS AT 31-Mar-20	%
Female	1	25%
Male	3	75%
Grand Total	4	100%



ISU GENDER STATS AS AT 31-Mar-20 (Honorary Members)



ISU MEMBERSHIP UPDATES - BY HONORARY MEMBERS

GENDER	AS AT 31-Mar-19	AS AT 31-Mar-20	% GROWTH (19/20)
Female	1	1	0%
Male	2	3	50%
Grand Total	3	4	33%

LIST OF MEMBERS OF ISU

NO	ISU. NO	NAME	CLASS	CHAPTER	GENDER
1	4	Simeon Kyagalanyi Kyaluzi Bukenya	Fellow	LS	Male
2	5	Paul Byoma Byabagambi	Fellow	QS	Male
3	8	George W.Kasibante Lukwandwa	Fellow	QS	Male
4	10	John Livingstone Okellokelo	Fellow	VS	Male
5	16	Steven H.Bamwanga	Fellow	VS	Male
6	17	Nathan R.Behangana	Fellow	QS	Male
7	20	Eddie Nsamba Gayiia	Fellow	VS	Male
8	21	Virgil Omeke Idusso	Fellow	QS	Male
9	23	Cyprian Inyangat Igulot	Fellow	QS	Male
10	27	Andrew S. Babumba Kyeyune	Fellow	VS	Male
11	31	Marcellus Orando	Fellow	QS	Male
12	32	Christopher Onyanga Aparr	Fellow	VS	Male
13	33	Abraham Rugumayo	Fellow	QS	Male
14	34	David W.R.Rwanika	Fellow	QS	Male
15	35	Hamu Tumuhairwe	Fellow	VS	Male
16	39	Augus Jonah Bwiragura	Fellow	VS	Male
17	40	Lawrence Mugerwa Musisi	Fellow	VS	Male
18	41	Nicholas K. Ssali	Fellow	VS	Male
19	42	Solomon Balinda Birungi	Fellow	VS	Male
20	49	Joseph Muhumuza	Fellow	VS	Male
21	51	Charles Kambiso Okolong	Fellow	VS	Male
22	53	Romeo Palwak	Technician	VS	Male
23	59	Edward Seth Mungati	Fellow	VS	Male
24	60	B.K.S. Mubbala	Fellow	LS	Male
25	61	John Ddungu Karanganwa	P/M	LS	Male
26	65	Emanuel Male	Fellow	QS	Male
27	66	Dr. Nasani Batungi	Fellow	LS	Male
28	72	Ochwo Ochieng Ojomoko	P/A	VS	Male
29	73	William Obbo Kibenge	Fellow	VS	Male
30	75	Stephen Monday Nyaruhuma	Technician	VS	Male
31	77	Ssekayiba S.B.Nyanzi	Fellow	QS	Male
32	78	Abdu N.K.Bawonga	Fellow	VS	Male
33	85	John Musungu	Fellow	LS	Male
34	87	Charles Muganzi	Fellow	QS	Male
35	90	Dr. Stephen Kituuka	Fellow	VS	Male
36	92	Byobusingye Izaara Charles	Fellow	LS	Male
37	93	Dathan Kiwanuka	Fellow	LS	Male
38	95	Paul Baingana	Fellow	VS	Male
39	101	J.M.Kakeeto	Fellow	LS	Male
40	103	Aggrey Agumya	P/M	LS	Male
41	104	Caleb Mwesigwa	Fellow	LS	Male
42	105	Firipo Mpabulungi	Fellow	LS	Male
43	106	Elijah Mbyetsiza	P/M	LS	Male
44	107	Victor Odongo	Fellow	QS	Male
45	109	Patricia Musisi	Fellow	QS	Female
46	110	Jennifer Byokusheka	Fellow	VS	Female
47	111	Paul M. Mungati	Fellow	VS	Male
48	113	Dr. Gidudu Antony	Fellow	LS	Male
49	112	Kajumbula N.Moddy	Fellow	LS	Male
50	114	Sentongo E.K	Fellow	LS	Male
51	115	Hakiza Hannington	Fellow	LS	Male

52	116	Dr. Irumba Richard	Fellow	LS	Male
53	117	Katusabe Mitusera	Fellow	LS	Male
54	118	Kitimbo Robert	Fellow	LS	Male
55	120	Nviiri David	Fellow	LS	Male
56	121	Nyende Leonard	Fellow	LS	Male
57	123	Orena Billa JC	Fellow	LS	Male
58	125	Serunjogi Joseph	Fellow	LS	Male
59	126	Wana George	Fellow	LS	Male
60	128	Mulindwa Ibrahim	Fellow	QS	Male
61	129	Kabege Lucy Unita	Fellow	VS	Female
62	130	Kaheru Phillip	Fellow	QS	Male
63	131	Bageine Bajura Shem	Fellow	VS	Male
64	133	Bageine Katwire Sabiiti	Graduate	VS	Male
65	137	Oballim Michael	Fellow	VS	Male
66	138	Obbo John Denis	Technician	VS	Male
67	139	Kermundu Gilbert	Fellow	VS	Male
68	140	Akuze Richard	Fellow	LS	Male
69	141	Baite Paul	P/A	LS	Male
70	142	Tom Senfuma	Fellow	QS	Male
71	143	Eridad Nyanzi	Fellow	QS	Male
72	144	Dr. Musinguzi Moses	Fellow	LS	Male
73	145	Roger Allen	Fellow	QS	Male
74	146	Christine Nekesa	Technician	VS	Female
75	149	Henry M. Kibunja	Fellow	QS	Male
76	152	Addy Gabiraari Sebugwawo	Fellow	VS	Male
77	153	Evas Tumuheirwe	P/M	LS	Female
78	154	Okia Okiiso Sam	Fellow	LS	Male
79	155	Giles Okot Odongo	Fellow	QS	Male
80	156	Charles Mpwabe	Fellow	QS	Male
81	157	Tembo Christopher Omoding	Fellow	LS	Male
82	158	Semaganda Stephen Mitala	Fellow	VS	Male
83	159	Rwamahe B. Sam	P/M	VS	Male
84	160	Bukenya Moses	P/A	LS	Male
85	161	Isababi Peter	P/M	LS	Male
86	162	Mungati Maery Bisiikwa	P/M	QS	Female
87	163	Opama Amudu Stephen	Technician	VS	Male
88	164	Bayo Eric Samuel	Fellow	QS	Male
89	165	Mutalya Hudson	P/A	QS	Male
90	166	Mugisha Turyahikayo Allan	Fellow	VS	Male
91	167	Mukasa Philip Authur Sewankambo	Fellow	QS	Male
92	168	Nakimuli Flavia	Fellow	VS	Female
93	169	Magala Moses John	P/M	VS	Male
94	170	Kiwu Ben Rogers	Fellow	QS	Male
95	171	Sendikwanawa Wilson John	Fellow	QS	Male
96	172	Dr. Nashon Fitzwanga	Hon. Member	VS	Male
97	173	Nalunkuma Lucy Debuni	Fellow	LS	Female
98	174	Judy Rugasira Kyanda	Fellow	VS	Female
99	175	Mukyetema Moses Peter	Technician	QS	Male
100	177	Nkonte John	Technician	VS	Male
101	178	Kato Patrick	P/M	QS	Male
102	179	Wamalwa Emmanuel Mumu	Fellow	QS	Male
103	180	Sheila Kaijuka	Fellow	QS	Female
104	181	Wamuhya Buche Isaac	Fellow	LS	Male
105	182	Mugenyi Stanley	Fellow	LS	Male
106	184	Muhangi Richard	Fellow	LS	Male

107	185	Kumama George Wilson Nsamba	Fellow	LS	Male
108	187	Dr. Ssengendo Ronald	Fellow	LS	Male
109	188	Luberenga Ronald	P/M	LS	Male
110	190	Alinaitwe Solomon	P/M	VS	Male
111	191	Habumugisha Semahane Alsen	Fellow	LS	Male
112	192	Nansubuga Sumini	Fellow	LS	Female
113	195	Opio Henry Ogenyi	Fellow	LS	Male
114	196	Ndyabawe Evans Black	Graduate	LS	Male
115	197	Walubi Oscar	P/M	QS	Male
116	198	Atia Dorah Ongaria	P/M	VS	Female
117	199	Ovon Joseph Edwardo	Graduate	LS	Male
118	200	Okolong Isaac Jacob	P/A	VS	Male
119	201	Kagolo Richard Kyambadde	Fellow	LS	Male
120	202	Onen Paul	Fellow	LS	Male
121	203	Okiring Pascal Tarboul	Fellow	LS	Male
122	204	Luyiima Hood Musoke	Fellow	LS	Male
123	205	Dr. Wabineno Lilian Mono	P/M	LS	Female
124	206	Kioko Robert	Fellow	LS	Male
125	207	Musiitwa George William	Fellow	LS	Male
126	209	Omute Paul	Fellow	LS	Male
127	211	Kedi Richard	Technician	LS	Male
128	212	Okanya James Enos	Technician	LS	Male
129	213	Bakayana Abby	P/M	QS	Male
130	214	Nakintu Sylvia	Fellow	VS	Female
131	215	Waseni George	Fellow	LS	Male
132	216	Ssembajjwe Henry	Fellow	LS	Male
133	217	Murungi Moses Nkojo	Fellow	LS	Male
134	218	Mwanje Nassir	P/M	VS	Male
135	219	Mungati Richard Ivan	Fellow	VS	Male
136	220	Joyce Gunze Habaasa	Fellow	LS	Female
137	221	Mubiru Moses	P/M	VS	Male
138	222	Tayebwa Duncan	P/M	QS	Male
139	223	Dr. Kibwami Nathan	Fellow	QS	Male
140	226	Kizito Bashir Juma	Fellow	LS	Male
141	227	Nanozi Fiona	Fellow	LS	Female
142	228	Asiimwe Christine	Fellow	LS	Female
143	229	Ariong Charles	Technician	LS	Male
144	230	Kivumbi John Paul	P/M	LS	Male
145	231	Ssentamu Joshua	Technician	LS	Male
146	232	Kevin Musungu	Graduate	LS	Male
147	233	Aziku Gad	P/A	LS	Male
148	234	Byarugaba John	Graduate	LS	Male
149	235	Manyansi Joab Burudi	Fellow	QS	Male
150	236	Biribonwa Joseph Lawrence	Fellow	VS	Male
151	237	Batume Joseph Kizito	Fellow	LS	Male
152	238	Wakibi Sam Viva	P/M	LS	Male
153	239	Ilorot Alfred Ocen	Fellow	LS	Male
154	240	Ebunyu Wilson Ogara	Fellow	LS	Male
155	241	Kakooko Esau	Fellow	VS	Male
156	242	Kagoro Grace	P/M	LS	Male
157	243	Mpaata Philly	P/M	QS	Male
158	245	Kaigia Solomon	P/M	QS	Male
159	246	Kigambo Alex Daniel	Graduate	QS	Male
160	247	Nasirumbi Racheal	P/M	VS	Female
161	248	Ajena Daniel Joseph	P/M	VS	Male

162	249	Magembe Kato Tonny	P/M	VS	Male
163	250	Okwalinga Henry Francis	Fellow	VS	Male
164	251	Kimuda Alice Christine	Graduate	VS	Female
165	252	Bogezi Yasin Swad	P/M	VS	Male
166	253	Ntale Paul	Fellow	LS	Male
167	254	Mawerere Isaac	Graduate	LS	Male
168	256	Laker Irene Kitara Luguza	P/M	QS	Female
169	257	Yondi Walter	P/M	LS	Male
170	258	Mugenyi Barbra	P/M	QS	Female
171	259	Kamya Simon	P/M	LS	Male
172	260	Mutambo Toby	P/M	LS	Male
173	261	Ngabirano Emmanuel .K	P/M	LS	Male
174	262	Tusiime Maureen	Fellow	LS	Female
175	263	Namara Edson Micheal	P/M	LS	Male
176	264	Ndegeya Stephen	P/M	LS	Male
177	265	Oteng Moses Ronald	Graduate	LS	Male
178	266	Baiga Alaisa Mohammed	Fellow	LS	Female
179	267	Babikkako Moses	P/M	LS	Male
180	268	Mugisha Denis	P/M	LS	Male
181	269	Kamegero Eria Isabirye	Fellow	LS	Male
182	270	Mugisa Kithula Francis	Fellow	LS	Male
183	271	Muhangi Warren	P/A	LS	Male
184	272	Kalinaki Abdul Hakim	P/M	LS	Male
185	273	Adweo Mary	P/M	LS	Female
186	274	Mutabaazi Timothy	P/M	LS	Male
187	275	Tukundane Francis	Graduate	LS	Male
188	276	Ariho Anthony Barigye	P/M	LS	Male
189	277	Kitimbo Robert. G	Graduate	LS	Male
190	278	Kamoga Daniel	Technician	LS	Male
191	279	Akule George Ndei	P/M	QS	Male
192	280	Owori Dan	P/A	QS	Male
193	281	Habyarimana Paul	Graduate	QS	Male
194	282	Kalyebi Jonathan	P/A	QS	Male
195	283	Biko Ismail Kenyi	P/A	QS	Male
196	284	Nyakoojo Andrew	P/M	QS	Male
197	285	Mwinyi Hassan	Graduate	QS	Male
198	286	Muhumuza Irene Peace Bakubi	Graduate	QS	Female
199	287	Tibagala Proscovia	P/M	QS	Female
200	288	Kato Peter	Graduate	QS	Male
201	289	Mukadaya Felix	Fellow	VS	Male
202	290	Ochola Silver	Fellow	VS	Male
203	291	Asiimwe Benson Mukirane	Fellow	VS	Male
204	292	Muganwa Amanda	Fellow	VS	Female
205	293	Tukahirwa Boaz	P/M	VS	Male
206	294	Machuki Anganyoh Nicholas. N	P/M	QS	Male
207	295	Luwa Geoffrey Loum	P/A	QS	Male
208	296	Lukanga Richard	P/A	QS	Male
209	297	Sabiiti Spencer Oyes	P/M	QS	Male
210	298	Okeny Geoffrey	Fellow	LS	Male
211	299	Angundru Denis	P/M	LS	Male
212	300	Kiggundu Vivienne	P/M	LS	Female
213	301	Nanyonjo Irene	Graduate	LS	Female
214	302	Ssewankambo Daniel Kiggundu	Graduate	LS	Male
215	303	Galabuzi Eddie	P/A	LS	Male
216	304	Tweteise Besiga Angelo	P/M	LS	Male

217	305	Ddembe Ismail	Graduate	QS	Male
218	306	Abalo Irene Khauka	Graduate	QS	Female
219	307	Namuswa Doreen Kagoda	P/M	QS	Female
220	308	Emer Stephen Ray	P/M	QS	Male
221	309	Okello Godfrey Owori	P/M	VS	Male
222	310	Naggayi El -roi	P/A	VS	Female
223	311	Victor Asimwe Kyamanywa	P/M	VS	Male
224	312	Kizza Innocent Angutoko	P/M	VS	Male
225	313	Omondi Godfrey	P/M	VS	Male
226	314	Nalugo Resty	Graduate	VS	Female
227	315	Ampaire Joyce	P/M	VS	Female
228	316	Apili Juliet	Graduate	VS	Female
229	317	Kakuru Mazimwe Robert	Graduate	VS	Male
230	318	Zaki Alfred	P/M	VS	Male
231	319	Batange Jonathan	Graduate	QS	Male
232	320	Kengingo Viola	P/A	QS	Female
233	321	Okema James Henry	P/M	QS	Male
234	322	Kabuye Emmanuel	P/M	QS	Male
235	323	Mukasa Tom Joseph	Fellow	QS	Male
236	324	Tumusiime Rebecca	Graduate	QS	Female
237	325	Muhenda George Bigyega	Graduate	QS	Male
238	326	Tusiimire Maurice Baitwababo	P/A	QS	Female
239	327	Ssemadaali Nalwanga Annet	P/A	QS	Female
240	328	Katatumba Donald Muyegye	P/M	LS	Male
241	329	Tugume Ivan	P/M	LS	Male
242	330	Makumbi Henry	P/M	LS	Male
243	331	Angwech Judith	P/M	LS	Female
244	332	Asea Joel	Graduate	LS	Male
245	333	Otim Epita Thomas	Graduate	LS	Male
246	334	Mugenyi David Kato	Graduate	VS	Male
247	335	Obali Godwin	P/M	VS	Male
248	336	Kakuru Ian Kahigi	P/M	VS	Male
249	337	Opito Moses	P/M	VS	Male
250	338	Ampulire Asaph Bangirana	Graduate	VS	Male
251	339	Gonza Alozius	Fellow	VS	Male
252	340	Atwine Andrew Besigye	Graduate	VS	Male
253	341	Ashabahebwa Brian Pliers	P/M	QS	Male
254	342	Nalwoga Joanitor	Graduate	QS	Female
255	343	Muwooya Daniel	Graduate	QS	Male
256	344	Muguwa Deogratias	P/A	QS	Male
257	345	Sande William	P/M	QS	Male
258	346	Hubala Ally Nassur	P/A	LS	Male
259	347	Mukasa Edward	Fellow	LS	Male
260	348	Magemeso Ibrahim	P/M	LS	Male
261	349	Nyombi Arthur	P/M	LS	Male
262	350	Wanyama Peter	P/A	LS	Male
263	351	Kazibwe Micheal	P/M	LS	Male
264	352	Owakubariho Yakobo Tony	Graduate	LS	Male
265	353	Lwiise Ronald	P/M	LS	Male
266	354	Rev. Acema Patrick	Graduate	LS	Male
267	355	Mwaka Edmond Owor	Graduate	LS	Male
268	356	Mukiibi George	P/M	LS	Male
269	357	Pande David	Technician	LS	Male
270	358	Akankwasa James Ravens	P/A	QS	Male
271	359	Emilu Martin	Graduate	QS	Male

272	360	Anguyoz Francis Boroa	Graduate	QS	Male
273	361	Oyellah Juliette Okwir	P/M	VS	Female
274	362	Unoba Jonas	P/M	VS	Male
275	363	Okumu Benon	P/M	VS	Male
276	364	Rumanyika Phionah	Graduate	VS	Female
277	365	Lule Ivan	Graduate	VS	Male
278	366	Mpano Hellen	P/M	VS	Female
279	367	Twagira George	Graduate	VS	Male
280	368	Wamani Brayan	P/M	VS	Male
281	369	Alowo Cynthia	Graduate	VS	Female
282	370	Tumuhairwe Rwihura Michael	P/M	VS	Male
283	371	Chandiru Grace Florence	Graduate	VS	Female
284	372	Guma Peterson Karuhanga	Graduate	VS	Male
285	373	Taremwa Johnson	P/M	VS	Male
286	374	Namagembe Irene	P/A	VS	Female
287	375	Mukundane Francis Xavier	Graduate	VS	Male
288	376	Eriamu Sam	P/M	LS	Male
289	377	Tegule Fred	P/M	LS	Male
290	378	Muzahura Best Fiffiny	Graduate	LS	Male
291	379	Okwana Daniel	P/M	LS	Male
292	380	Mubiru Elisha	P/M	LS	Male
293	381	Otwao Justin	Graduate	LS	Male
294	382	Ekurutoi Orena Herbert	P/M	LS	Male
295	383	Lumonya Eleanor	Graduate	VS	Female
296	384	Bageine Nowe Eleanor	Graduate	VS	Female
297	385	Akampurira Sam	P/M	VS	Male
298	386	Akampurira Bruce Kakooko	Graduate	VS	Male
299	387	Mweheyo Karumu Cornelius	P/M	VS	Male
300	388	Masereje Richard	Fellow	VS	Male
301	389	Semanda Julius	P/A	QS	Male
302	390	Okello Mathew	Fellow	QS	Male
303	391	Mugisha Julius Andrew	P/M	QS	Male
304	392	Olwenyi Jude	Graduate	QS	Male
305	393	Masambu Hillary	P/A	QS	Male
306	394	Atwine Davis Baryahika	P/M	QS	Male
307	395	Byekwaso Pius	Graduate	QS	Male
308	396	Matovu William	Fellow	LS	Male
309	397	Katusi Immaculate	Graduate	LS	Female
310	398	Bitamazire Joseph Nsereko	P/M	VS	Male
311	399	Assimwe Denis	Fellow	LS	Male
312	400	Kidega Emmanuel	P/A	QS	Male
313	401	Musiimenta Dickson	Graduate	QS	Male
314	402	Mutyaba Francis	Graduate	QS	Male
315	403	Kateregga Denis	P/A	QS	Male
316	404	Lutaaya Cynthia Kabiite	Graduate	QS	Female
317	405	Lugaajju Nalumansi Milly Claire	P/A	QS	Female
318	406	Mutabaazi Andrew	P/M	VS	Male
319	407	Ovoya Isaac	Graduate	VS	Male
320	408	Nakayita Mary	Graduate	VS	Female
321	409	Mkota Naser Kassim	Graduate	VS	Male
322	410	Kisakye Ivan	Graduate	VS	Male
323	411	Mwesigye Simon Peter	Graduate	VS	Male
324	412	Wampamba Frank	P/M	LS	Male
325	413	Keisinga Kabugombe Johnny	Graduate	LS	Male
326	414	Mugisa Dennis	Graduate	LS	Male

327	415	Akuku Charles	P/M	LS	Male
328	416	Mitanda William Humphrey	Fellow	LS	Male
329	417	Dr. Mazzi Ndandiko Lydia Kayondo	Fellow	LS	Female
330	418	Angulu Dennis	Graduate	LS	Male
331	419	Muwanguzi Jonathan	P/M	LS	Male
332	420	Aturinde Augustus	P/A	LS	Male
333	421	Irima Simon Peter Drayo	P/M	LS	Male
334	422	Egotu Emmanuel	Graduate	LS	Male
335	423	Kakembo Sam	P/M	LS	Male
336	424	Kasujja Patrick	P/M	LS	Male
337	425	Tumuhaise Bannet	P/M	LS	Male
338	426	Igadube Festo	Graduate	LS	Male
339	427	Among Harriet	Graduate	LS	Female
340	428	Bamweyana Ivan	P/M	LS	Male
341	429	Musoke Gideon Kisakye	P/M	LS	Male
342	430	Kisakye Barbra	P/M	VS	Female
343	431	Sserunjogi Aloysious	P/M	VS	Male
344	432	Ayikobua Cephas	Graduate	VS	Male
345	433	Aciro Kevin	P/M	VS	Female
346	434	Muguluma Cosma	Graduate	VS	Male
347	435	Musungu Marvin Noris	P/M	VS	Male
348	436	Bamwanga Tonny Steven	Graduate	VS	Male
349	437	Olobo Samuel	Graduate	QS	Male
350	438	Kabita Geofrey	Graduate	QS	Male
351	439	Kyeswa Simon	Graduate	QS	Male
352	440	Nambi Susan	Graduate	QS	Female
353	441	Nalule Racheal Pamelah	P/M	QS	Female
354	442	Irumba Leonard Reagan	P/A	QS	Male
355	443	Egwar Moses Ogwal	Graduate	QS	Male
356	444	Ngumisirize Fredrick	P/A	QS	Male
357	445	Angulo Okiring	Graduate	QS	Male
358	446	Kanagwa Pamela	Graduate	QS	Female
359	447	Mulindwa Joseph	Graduate	QS	Male
360	448	Okello Thomas	Graduate	QS	Male
361	449	Kyokusiima Babra	P/A	QS	Male
362	450	Wodomal Robin	Graduate	VS	Male
363	451	Baine Helen	Graduate	VS	Female
364	452	Tushabe Susan	Graduate	VS	Female
365	453	Kasi Ezra	Graduate	VS	Male
366	454	Kissa Benjamine	Graduate	LS	Male
367	455	Mwesigye Godfrey	Graduate	LS	Male
368	456	Saidi Hassan	Graduate	LS	Male
369	457	Aupal John Michael	Graduate	LS	Male
370	458	Wafula Robert	Fellow	LS	Male
371	459	Sseruwugge Vicent Kayaabula	Graduate	LS	Male
372	460	Orionzi Fred	Graduate	LS	Male
373	461	Nsubuga Aloysius	Graduate	LS	Male
374	462	Namusoke Eumeri Mary	P/A	LS	Female
375	463	Obete Felix	Graduate	LS	Male
376	464	Isabirye Fred	Graduate	LS	Male
377	465	Kakaire Ali	P/M	VS	Male
378	466	Kigongo Sadiq	P/M	LS	Male
379	467	Mulumba Ivan Mathias	P/M	VS	Male
380	468	Nsamba John	P/M	VS	Male
381	469	Natukunda Dorothy	P/M	VS	Female

382	470	Nakake Sumin	Graduate	VS	Female
383	471	Nakabinga Ritah	Graduate	QS	Female
384	472	Birungi Rachel Grace	Graduate	QS	Female
385	473	Mujunga Cornelius James	P/M	QS	Male
386	474	Mwebaze Edson	Graduate	QS	Male
387	475	Mukwana Ronald Samuel	Graduate	QS	Male
388	476	Edweu Patrick	Graduate	QS	Male
389	477	Isingoma Maurice	Graduate	QS	Male
390	478	Ayebare Tom Rukundo	Graduate	QS	Male
391	479	Dr. Sengonzi Ruth Nakayiki	Graduate	QS	Female
392	480	Birungi Victoria	Graduate	LS	Female
393	481	Namirimu Violet	Graduate	LS	Female
394	482	Namuwaya Esther	P/A	LS	Female
395	483	Mulindwa David	Fellow	LS	Male
396	484	Kumbu Arthur Andrew	P/M	LS	Male
397	485	Bukenya Swaibu	P/M	LS	Male
398	486	Asiimwe Denis	P/M	LS	Male
399	487	Ssemwanga Davis	P/M	LS	Male
400	488	Lubwama Raymond Peter	P/M	LS	Male
401	489	Nagasha Christine	Fellow	LS	Female
402	490	Asiku Twaha Musa	Graduate	LS	Male
403	491	Muwonge Kharim	P/A	LS	Male
404	492	Kato Saul	Graduate	LS	Male
405	493	Mpagi Richard Mugeru	Fellow	QS	Male
406	494	Banyanga Raymond	Fellow	QS	Male
407	495	Olingha Robert	P/A	LS	Male
408	496	Baguma Brian	P/M	LS	Male
409	497	Ndyanabangi Kevin Twebaze	P/M	VS	Male
410	498	Isabirye Mubaraka	P/M	LS	Male
411	499	Nabbanja Immaculate	Graduate	LS	Female
412	500	Muhimbura Alvin	P/M	LS	Male
413	501	Lubega Brian	P/M	LS	Male
414	502	Katimbo Duncan Henry	P/M	LS	Male
415	503	Namara Norman Katungi	Graduate	LS	Male
416	504	Mutuwa Esther	P/A	LS	Female
417	505	Asiimwe Steven	Graduate	LS	Male
418	506	Asiimwe Immaculate	Graduate	LS	Female
419	507	Wandera Benard Bacheha	Graduate	LS	Male
420	508	Banduga Adinan	Graduate	LS	Male
421	509	Matovu John	Graduate	LS	Male
422	510	Njangali Norah	P/M	VS	Female
423	511	Nagujja Margaret	Graduate	VS	Female
424	512	Nanyunja Rachel	Graduate	VS	Female
425	513	Nanziri Dianah	P/M	VS	Female
426	514	Katirima Diana	Graduate	VS	Female
427	515	Nuwagaba Angella	Graduate	VS	Female
428	516	Kamayangi Sharon	Graduate	VS	Female
429	517	Twine Patience	P/A	VS	Female
430	518	Kayondo Naome	Graduate	VS	Female
431	519	Mukyala Moureen	P/M	VS	Female
432	520	Kadaali Neri	P/A	VS	Male
433	521	Nuwamanya Augustine	Graduate	VS	Male
434	522	Mwizerwa Michael	Graduate	VS	Male
435	523	Murezi Edwin	Graduate	VS	Male
436	524	Eceru Isaiah	P/M	VS	Male

437	525	Ssali Mark	Graduate	VS	Male
438	526	Othieno Ronald	Graduate	VS	Male
439	527	Tabaruka Robert Jessy	P/A	QS	Male
440	528	Tugumenawe Isaiah	Graduate	QS	Male
441	529	Mugume Nicholas	Graduate	QS	Male
442	530	Kakumba Moses	P/A	QS	Male
443	531	Semugenyi George	P/M	QS	Male
444	532	Byaruhanga Stuart Robert	Graduate	QS	Male
445	533	Ainebyona Wilfred Wils	Graduate	VS	Male
446	534	Watera Catherine Mugenyi	Graduate	QS	Female
447	535	Kiiza Semu Smith	Graduate	QS	Male
448	536	Owor John Onyango	P/A	QS	Male
449	537	Tamale Diana Nagawa	P/M	QS	Female
450	538	Nyanzi Robert	P/A	QS	Male
451	539	Biira Jackline	Graduate	QS	Female
452	540	Menya Ronald	P/A	QS	Male
453	541	Rujumba Mark	P/A	QS	Male
454	542	Wamala Collin`	P/A	QS	Male
455	543	Lubega Raymond	Graduate	LS	Male
456	544	Mugenzi Peter Ndoleriire	Graduate	LS	Male
457	546	Ebayu Christopher	Graduate	LS	Male
458	547	Bwire Patrick	Graduate	LS	Male
459	548	Karamagi Joel	P/M	LS	Male
460	549	Muringe Gerald	Graduate	VS	Male
461	550	Namara Martha	P/A	LS	Female
462	551	Bwambale Uziya	Graduate	LS	Male
463	552	Ssekigozi James	P/A	LS	Male
464	553	Namubiru Juliet	P/A	LS	Female
465	554	Bwengye Elias	P/M	LS	Male
466	555	Kabuye Arafat	Technician	LS	Male
467	556	Walakira Alex	Graduate	QS	Male
468	557	Okello Mathew	Graduate	QS	Male
469	558	Kiiza Ivan Buhiinza	P/A	QS	Male
470	559	Kiberu Godfrey Kizito	Graduate	QS	Male
471	560	Twena John Wycliff	P/A	QS	Male
472	561	Wateya Michael	P/M	QS	Male
473	562	Musiimenta Phiona	Graduate	VS	Female
474	563	Twinamasiko Frank	P/M	VS	Male
475	564	Nabweteme Carolyne	Graduate	VS	Female
476	565	Tumwine Philip	P/A	VS	Male
477	566	Muyomba Nicholas	P/A	VS	Male
478	567	Kagoro Timothy	P/M	VS	Male
479	568	Kaweesi Ronald	Graduate	VS	Male
480	569	Mukwaya Geofrey	P/M	VS	Male
481	570	Kasozi Disan Ssalongo	Technician	VS	Male
482	571	Epieu Emmanuel	Technician	VS	Male
483	572	Muhumuza Hannington	Graduate	VS	Male
484	573	Kaddu Maurice	Graduate	VS	Male
485	574	Sera Doreen	Graduate	VS	Female
486	575	Wandera Marion	Graduate	VS	Female
487	576	Aliba Linda	Graduate	VS	Female
488	577	Wamala James	Graduate	LS	Male
489	578	Kiragga Fred	Graduate	LS	Male
490	579	Mutenga Tamale Steven	P/M	LS	Male
491	580	Malende Hood	Graduate	LS	Male

492	581	Kitasala Ronald	P/A	LS	Male
493	582	Waladde Solomon	P/M	LS	Male
494	583	Masiko Peter	Graduate	LS	Male
495	584	Bwana Richard	Graduate	LS	Male
496	585	Akanga Arthur	P/A	LS	Male
497	586	Kaggwa Denis	P/M	LS	Male
498	587	Kimuli Eddy	P/M	LS	Male
499	588	Tumukunde Ignatious	P/A	LS	Male
500	589	Kataabu Simon	Fellow	LS	Female
501	590	Oundo Moses	Graduate	LS	Male
502	591	Agaba Derrick	Graduate	LS	Male
503	592	Ayebare Rahab	Graduate	LS	Female
504	593	Kizito Keneth	Technician	LS	Male
505	594	Tumwesigye Amelia	P/A	QS	Female
506	595	Alowo Namulembwa Patricia	Graduate	QS	Female
507	596	Onen John Norbert	Graduate	QS	Male
508	597	Karwani Kevin Katuramu	P/A	QS	Male
509	598	Makubuya Samuel	Graduate	QS	Male
510	599	Nansamba Rose Lilian	P/M	QS	Female
511	600	Nasaazi Amina	Graduate	QS	Female
512	601	Ndagire Tina	Graduate	QS	Female
513	602	Kyozira Diana	Graduate	QS	Female
514	603	Senoga Gerald	Graduate	QS	Male
515	604	Naluwairo Francis Mugabi	Graduate	QS	Male
516	605	Oparok Daniel Herbert	Graduate	VS	Male
517	606	Kalinaki Faruk	Graduate	VS	Male
518	607	Akansiiima Gilbert	P/M	VS	Male
519	608	Kiggundu Augustine	Graduate	VS	Male
520	609	Ankunda Eliot	P/M	VS	Male
521	610	Opio Asaph	Graduate	VS	Male
522	611	Niwabine Frank	P/A	VS	Male
523	612	Grace Gift Kabaati	Graduate	VS	Female
524	613	Niwamanya Daniel	Graduate	VS	Male
525	614	Kiconco Monice	Graduate	LS	Female
526	615	Kabiswa Edrisa	P/M	LS	Male
527	616	Tusiime Isaac	Graduate	LS	Male
528	617	Baguma Joab Michael	P/M	LS	Male
529	618	Namiiro Harriet	Technician	LS	Female
530	619	Bugingo Solomon Brian	Technician	LS	Male
531	620	Serwambala Ivan	Fellow	LS	Male
532	621	Lagu Anjelous Mawa	P/M	LS	Male
533	622	Allan Timothy Kisawo Lwanga	P/A	QS	Male
534	623	Precious Zumbika Lwanga	P/A	QS	Female
535	624	Natukunda Elizabeth Mwebesa	P/A	QS	Female
536	625	John Muhumuza Kakitahi	Fellow	QS	Male
537	626	Ahumuza John	P/A	LS	Male
538	627	Acato Amon	Graduate	LS	Male
539	628	Kawuki Julius	Graduate	LS	Male
540	629	Ochieng Robert	Graduate	LS	Male
541	630	Kabonge Eddy	Graduate	LS	Male
542	631	Mmiro Julian	Graduate	LS	Male
543	632	Nabiryo Janet	Graduate	LS	Female
544	633	Ndagire Janet	Graduate	LS	Female
545	634	Ayo Brenda	Graduate	LS	Female
546	635	Ogwal Crispus	Graduate	LS	Male

547	636	Ssenyondo Tom	P/M	QS	Male
548	637	Ainobushoborozi Anthony	P/A	QS	Male
549	638	Ninsiima Ruth	Graduate	VS	Female
550	639	Muhwezi Anthony	Graduate	VS	Male
551	640	Arinaitwe Jonas	Graduate	VS	Male
552	641	Kisamba Moses Xavier	Graduate	LS	Male
553	642	Katugga Arafat	Graduate	VS	Male
554	643	Mugisha Frank	Fellow	LS	Male
555	644	Nambooze Florence	P/M	LS	Female
556	645	Samuel Nathan Ssebunnya	Fellow	LS	Male
557	646	Nyumba Andrew	P/M	VS	Male
558	647	Abuni Chrisper Immaculate	Graduate	LS	Male
559	648	Ogwang John Bosco	Graduate	LS	Male
560	649	Keuber Suzan	P/A	VS	Female
561	650	Elalu Lamech Lero	Graduate	LS	Male
562	651	Nalubega Oliver	Graduate	LS	Female
563	652	Kigozi Emmanuel	Technician	LS	Male
564	653	Mukuye Simon	Graduate	VS	Male
565	654	Tenywa Enock	Graduate	VS	Male
566	655	Martin Mwebesa	Graduate	VS	Male
567	656	Okello Hebert	P/A	VS	Male
568	657	Kemigisha Julie Itu	P/A	VS	Female
569	658	John Tamale	Graduate	VS	Male
570	659	Beyamba Susan	Graduate	VS	Female
571	660	Matovu Edward	Graduate	VS	Male
572	661	Kambugu Aloysious	Technician	VS	Male
573	662	Jude Abuche	Graduate	QS	Male
574	663	Tumwebonire T. Dickens	Graduate	QS	Male
575	664	Akabanjuna Pathias	P/A	QS	Male
576	665	Businge Henry	Technician	VS	Male
577	666	Kanyoma Moreen Katusiime	Graduate	QS	Female
578	667	Agume Barbara	Graduate	LS	Female
579	668	Ssenyonga Joseph	Graduate	LS	Male
580	669	Awor Catherine	Graduate	LS	Female
581	670	Mukasa Moses Nsubuga	Graduate	LS	Male
582	671	Yagumisiriza Wilfred	Graduate	LS	Male
583	672	Waluyima Ediriisa	Graduate	LS	Male
584	673	Opio Francis	Graduate	LS	Male
585	674	Waidha Jude Tadeo	P/A	LS	Male
586	675	Turyasingura Sandra Karungi	P/A	QS	Female
587	676	Musalwa Samson	Graduate	QS	Male
588	677	Ssali Francis	Graduate	QS	Male
589	678	Wagubala Mark	Graduate	QS	Male
590	679	Mugerwa Jonah	Graduate	QS	Male
591	680	Kyarikunda Clare	Graduate	QS	Female
592	681	Ssemmambo Andrew Benon	Graduate	QS	Male
593	682	Onzima Sunday	Graduate	QS	Male
594	683	Kibirango Herbert	Graduate	VS	Male
595	684	Nyonyintono Siras	P/M	VS	Male
596	685	Kisakye Nakibuuka Rebecca	Graduate	VS	Female
597	686	Anguzu Jacob	Technician	VS	Male
598	687	Charles Gisembe Orwenyo	P/M	QS	Male
599	688	Asiimwe Kule Charles	P/M	QS	Male
600	689	Arinaitwe Grace	Graduate	QS	Male
601	690	Okello Polycap	P/M	LS	Male

602	691	Nyangkori Maurice	P/M	LS	Male
603	692	Kaiso Yoweri Egulwa	Graduate	VS	Male
604	693	Abeho Diana Rose	P/A	LS	Female
605	694	Kunuhira Maureen	Graduate	VS	Female
606	695	Cheboi Silver	Graduate	VS	Male
607	696	Mayanja Allan	P/M	LS	Male
608	697	Ausio Jessica	Graduate	LS	Female
609	698	Nangalama Johnson	Graduate	LS	Male
610	699	Emuron Alex	Graduate	LS	Male
611	700	Komukama Phionah	Graduate	QS	Female
612	701	Maweje Brian	Graduate	QS	Male
613	702	Odeke Simon	Graduate	VS	Male
614	703	Kabunga Mathias	Technician	VS	Male
615	704	Bukaajju Naswiri	Graduate	LS	Male
616	705	Ssenkungu Emmanuel	Graduate	LS	Male
617	706	Zzimbe Elvis	Fellow	LS	Male
618	707	Ssentamu Abdulhakim	P/M	LS	Male
619	708	Muyombya Ben	P/A	LS	Male
620	709	Musinguzi Denis	P/M	LS	Male
621	710	Saakwa Isaac	P/M	LS	Male
622	711	Idude Paul	Fellow	LS	Male
623	712	Nakisuyi Deborah	Graduate	LS	Female
624	713	Wakibu Bunnya	Graduate	LS	Male
625	714	Twesigye Anthony	Graduate	LS	Male
626	715	Nakigudde Christine Galen	Graduate	LS	Female
627	716	Nalukwago Aminah	Graduate	LS	Female
628	717	Wabulembo Isaac	Graduate	LS	Male
629	718	Ssesanga Collin	Graduate	LS	Male
630	719	Nambi Irene	Graduate	LS	Female
631	720	Mutungwanda Elijah	Graduate	LS	Male
632	721	Kamukama Wahabu	Graduate	LS	Male
633	722	Muhwezi Edmond	Graduate	LS	Male
634	723	Muzahura Zakaria	P/A	LS	Male
635	724	Nandugwa Winfred	Graduate	VS	Female
636	726	Miracle Elizabeth	Graduate	VS	Female
637	727	Lamunu Jacqueline	Graduate	VS	Female
638	728	Nakiruube Josephine	Graduate	QS	Female
639	729	Odongcen Geoffrey	Graduate	QS	Male
640	730	Rubongoya Deo Katekere	Graduate	QS	Male
641	731	Kazibwe Kayondo Martin	Technician	VS	Male
642	732	Nakigozi Fauzia	Technician	LS	Female
643	733	Okecho Willbroad	Technician	LS	Male
644	734	Ochieng Patrick	Technician	LS	Male
645	735	Twesigye Saverino	Technician	LS	Male
646	736	Ochieng Jared	P/M	LS	Male
647	737	Lugemwa Patrick	Graduate	LS	Male
648	738	Akamanya Repher	Graduate	LS	Male
649	739	Karamagi Denis	Graduate	LS	Male
650	740	Atuhwera Pheonah	Graduate	LS	Female
651	741	Ludaga Martin	Graduate	LS	Male
652	742	Turyamureeba Esau	Graduate	LS	Male
653	743	Atim Monica	Graduate	LS	Female
654	744	Nakamya Jamira	Technician	LS	Female
655	745	Kakeeto Geofrey	Technician	LS	Male
656	746	Kibuule Joseph	P/M	LS	Male

657	747	Kibuuka Sulaiman	Graduate	VS	Male
658	748	Maima Reagan	P/A	VS	Male
659	749	Musiitwa Charles	Graduate	QS	Male
660	750	Nakidde Lighton	Graduate	QS	Female
661	751	Ssali Blasio	Graduate	QS	Male
662	752	Kizito Douglas	Graduate	QS	Male
663	753	Nandala Barnabas Ivan	Graduate	QS	Male
664	754	Kalembe Henry	Graduate	VS	Male
665	755	Kimera Allan Tony	Graduate	VS	Male
666	756	Opero Joel	P/A	VS	Male
667	757	Nansamba Ritah	Graduate	VS	Female
668	758	Kazooba Robert	Graduate	VS	Male
669	759	Tugume Merinah	Graduate	VS	Female
670	760	Asekenye Molly	Graduate	VS	Female
671	761	Nakubulwa Sarah	Graduate	LS	Female
672	762	Ainebyona Mudashiru	Graduate	LS	Male
673	763	Nyanchwo Lilian	Graduate	QS	Female
674	764	Kisekka Muhammad	Graduate	LS	Male
675	765	Nagujja Sophia	P/M	LS	Female
676	766	Amuku Simon	P/A	LS	Male
677	767	Lutaaya John Vienne	P/M	LS	Male
678	768	Kugonza Simon Peter	P/M	LS	Male
679	769	Walter Egwel Otim	P/A	VS	Male
680	770	Namulondo Ruth	Graduate	LS	Female
681	771	Tesfayohannes Okubay Tecle	P/A	QS	Male
682	772	Mugabo Dennis Raymond	P/M	LS	Male
683	773	Mubiru Charles	Graduate	LS	Male
684	774	Opio Felix	P/M	LS	Male
685	775	Latim Eric	Graduate	LS	Male
686	776	Tashobya Reagan	Graduate	LS	Male
687	777	Banura Constance	Graduate	LS	Female
688	778	Muwulya Frank	Graduate	LS	Male
689	779	Kalibbala Micheal	Graduate	LS	Male
690	780	Teyise Immaculate	Graduate	LS	Female
691	781	Lumala Eric	Graduate	LS	Male
692	782	Niyibizi Gordon	P/M	LS	Male
693	783	Ochen Calvin Julius	Graduate	LS	Male
694	784	Kyamulesire Bruno	P/M	LS	Male
695	785	Wavamuno Bbale	Graduate	LS	Male
696	786	Kamira Denis	Graduate	LS	Male
697	787	Alema Denis	P/A	LS	Male
698	788	Juuko Livingstone	Graduate	LS	Male
699	789	Katamba Jonathan	Graduate	LS	Male
700	790	Makabayi Brian	P/A	LS	Male
701	791	Banyomire Janet	Graduate	LS	Female
702	792	Makumbi James	Graduate	LS	Male
703	793	Ssenkubuge Brian	Graduate	LS	Male
704	794	Opesa Samuel	Graduate	LS	Male
705	795	Kukundakwe Anthony	Graduate	LS	Male
706	796	Otim Ronald	P/M	LS	Male
707	797	Namara Pamella	Graduate	LS	Female
708	798	Mugume Bernard	Graduate	LS	Male
709	799	Ruhinda Arnest	Graduate	LS	Male
710	800	Harerimana Anjello	Graduate	LS	Male
711	801	Twesigye Osbert	Graduate	LS	Male

712	802	Ssengooba Shafic Nyanzi	Graduate	LS	Male
713	803	Kasujja Noah	Graduate	LS	Male
714	804	Mulindwa Coprian	Graduate	LS	Male
715	805	Ssenkindu Joseph	Graduate	LS	Male
716	806	Nangobya Diana Ross	Graduate	LS	Female
717	807	Byabagambi Willy	Graduate	LS	Male
718	808	Ainebyona Joshua	P/A	LS	Male
719	809	Osingel Andrew	Graduate	LS	Male
720	810	Mugalazi Denis	P/M	LS	Male
721	811	Balungi Francis	Graduate	LS	Male
722	812	Namasiko Juliet	Graduate	LS	Female
723	813	Kobusingye Jackie Mularo	Graduate	LS	Female
724	814	Muhimbo Flavia	Graduate	QS	Female
725	815	Mafabi Jamil	Graduate	QS	Male
726	816	Kasozzi Ashiraf	P/A	QS	Male
727	817	Wasswa Paul Tamale	Graduate	QS	Male
728	818	Mugwanya Derrick	Graduate	QS	Male
729	819	Kitagenda Jimmy	P/A	QS	Male
730	820	Buhamizo Isaac	Graduate	QS	Male
731	821	Tusiime Proviaus Kiyimba	P/A	QS	Female
732	822	Komugisha Lucky	Graduate	QS	Female
733	823	Namulindwa Gloria	Graduate	QS	Female
734	824	Ariyo Barbra	Graduate	VS	Female
735	825	Namujjumbi Stella	Graduate	VS	Female
736	826	Ayebazibwe Calvin	Graduate	QS	Female
737	827	Echeru Benjamin	Graduate	VS	Male
738	828	Nakayima Nakabugo Milly	Graduate	VS	Female
739	829	Atukunda Angella	Graduate	VS	Female
740	830	Kahunde Clare	Graduate	VS	Female
741	831	Nabadda Shamila	Graduate	VS	Female
742	832	Twinomusinguzi Rogers	Graduate	VS	Male
743	833	Nyakahuma Joseph	Graduate	VS	Male
744	834	Mutebi Muhammed	Graduate	VS	Male
745	835	Naggayi Phiona	Graduate	VS	Female
746	836	Matsiko Isaac	Graduate	VS	Male
747	837	Mawanga Christine	Graduate	VS	Female
748	838	Kibenge John Tenywa	Technician	VS	Male
749	839	Bazitya Mukasa Stephen	Technician	LS	Male
750	840	Kintu Shabani Dude	Technician	LS	Male
751	841	Muyingo Moses	Technician	LS	Male
752	842	Mugasha Brian	Technician	LS	Male
753	843	Twebaze Joab	Technician	LS	Male
754	844	Wednesday Javilla	Technician	LS	Male
755	845	Mayinja Abudulsalam	Technician	LS	Male
756	846	Bisaso Douglas Derrick	Technician	LS	Male
757	847	Nakimera Solommy	Technician	LS	Female
758	848	Kaggwa Kasumba John	Technician	LS	Male
759	849	Agenonga Godfrey	Technician	LS	Male
760	850	Ssenkumba Godfrey	Technician	LS	Male
761	851	Oryek Richard Lutingamoi	Technician	LS	Male
762	852	Bakundukilize Joseph	Technician	LS	Male
763	853	Kasasira Ivan	Technician	LS	Male
764	854	Najjobyo Faith	Technician	LS	Female
765	855	Ndungutse Cleophas	Technician	LS	Male
766	856	Tusuubira Edward	Graduate	LS	Male

767	857	Kambugu Derrick Cosmos	Technician	LS	Male
768	858	Sengendo Patrick	Technician	LS	Male
769	859	Namugenzi Oliver	Technician	LS	Female
770	860	Oketi Francis Melyin	Technician	LS	Male
771	861	Kamamuli Kisanu Patrick	Technician	LS	Male
772	862	Odiet Alex	Technician	LS	Male
773	863	Namirembe Miriat	Technician	LS	Female
774	864	Kakooza Jasper	P/M	LS	Male
775	865	Nsereko Badru Junior	Graduate	LS	Male
776	866	Lutaaya Richard	P/A	LS	Male
777	867	Nantale Justine	Graduate	LS	Female
778	868	Namayanja Essy	Graduate	LS	Female
779	869	Muganga Ronald	Graduate	LS	Male
780	870	Mugalu Gerald	P/A	LS	Male
781	871	Bwire Ronald	P/A	LS	Male
782	872	Kwemoi Emmanuel	Graduate	LS	Male
783	873	Mazimwe Allan	Graduate	LS	Male
784	874	Ssali Arthur Miles	Graduate	LS	Male
785	875	Matumbwe Isaac	Graduate	LS	Male
786	876	Tusiime Daniel	Graduate	LS	Male
787	877	Buhungiro Talent	Graduate	LS	Male
788	878	Muhindo Julius	Technician	LS	Male
789	879	Aviku Simon	Technician	LS	Male
790	880	Tamale Daniel	Technician	LS	Male
791	881	Nabeeta Brian	Technician	LS	Male
792	882	Kacubya Hellen	Technician	LS	Female
793	883	Kitutu Joseph	Graduate	VS	Male
794	884	Kamusiime Derrick	P/A	VS	Male
795	885	Ndamira Damalie	Graduate	VS	Female
796	886	Akampa Isaac	Graduate	VS	Male
797	887	Luyiga Regina Cissy	Graduate	VS	Female
798	888	Mwebaze David	Graduate	VS	Male
799	889	Kasujja Brian	Graduate	VS	Male
800	890	Katiti Diana	Graduate	VS	Female
801	891	Lubega John Bosco	Graduate	QS	Male
802	892	Tuhaise Valerian Vanessa	Graduate	QS	Female
803	893	Okello Ambrose Ogwang	Graduate	LS	Male
804	894	Wagaine Rogers	Technician	LS	Male
805	895	Nabukwasi Joanita	Graduate	LS	Female
806	896	Begumisa Ronald Tugume	Graduate	QS	Male
807	897	Twinomujuni Ann Christine	Graduate	VS	Female
808	898	Asiimwe Allan	Graduate	VS	Male
809	899	Ekinu Noah	Graduate	VS	Male
810	900	Kobusigye Grace	Graduate	VS	Female
811	901	Wesonga Racheal	Graduate	QS	Female
812	902	Koojo Duncan	Graduate	LS	Male
813	903	Muteguya Dennis	Graduate	VS	Male
814	904	Mubiru Henry Paul	Technician	LS	Male
815	905	Okame Staring Zandi	Graduate	QS	Male
816	906	Agaba Ronald Niwagaba	Graduate	QS	Male
817	907	Kasozi Ivan	Graduate	QS	Male
818	908	Lutaaya Hassan	Graduate	VS	Male
819	909	Okory Ronald	Graduate	VS	Male
820	910	Katongole Peter	Graduate	VS	Male
821	911	Tusubira Francis	Graduate	LS	Male

822	912	Wamani David	Graduate	LS	Male
823	913	Kwagala Joyce Lydia	Graduate	VS	Female
824	914	Mwegasookera Solomon	Graduate	VS	Male
825	915	Bamusiima Theophrus	Graduate	VS	Male
826	916	Ainomuhangi Joanita	Graduate	VS	Female
827	917	Adegi Nobert	Graduate	VS	Male
828	918	Kulyenvu Winnie	Graduate	VS	Female
829	919	Nakamwada Vallerian	Graduate	LS	Female
830	920	Nantale Shamim	Graduate	LS	Female
831	921	Mucunguzi Allan	Graduate	LS	Male
832	922	Nakate Sophie	Graduate	LS	Female
833	923	Ssenyonga Ibrahim	Graduate	VS	Male
834	924	Oluka Emmanuel	Graduate	LS	Male
835	925	Birabwa Scovia	Graduate	LS	Female
836	926	Acan Hildah	Graduate	LS	Female
837	927	Kakumba Robert	Technician	LS	Male
838	928	Kakooza David	Graduate	LS	Male
839	929	Lukabwe Ivan Isaac	Graduate	QS	Male
840	930	Habineza Judith	Graduate	QS	Female
841	931	Nanyanzi Aisha	Graduate	VS	Female
842	932	Kiganda Moses	Graduate	QS	Male
843	933	Otim Oscar Oloya	Graduate	VS	Male
844	934	Otto Martin	Graduate	LS	Male
845	935	Tulikuno Collins	Graduate	VS	Male
846	936	Opwonya Jimmy	Graduate	LS	Male
847	937	Nasasira Ivan	Graduate	VS	Male
848	938	Opio Denish Geoffrey	Graduate	VS	Male
849	939	Odongo Philip	Technician	LS	Male
850	940	Ssenono Julius	Technician	LS	Male
851	941	Kuteesa Allen	Technician	LS	Female
852	942	Kamanya Richard	Technician	LS	Male
853	943	Kwikiriza Daphine	Technician	LS	Female
854	944	Mondo Davis	Technician	LS	Male
855	945	Ssenyonjo Thomas	Technician	LS	Male
856	946	Okambo Christopher	Graduate	LS	Male
857	947	Ssengooba Jonathan	Graduate	LS	Male
858	948	Lyawunya Simon Peter	Graduate	LS	Male
859	949	Nakawooma Jamirah Kozaala	Graduate	LS	Female
860	950	Athieno Rebecca Jovia	Graduate	LS	Female
861	951	Laboke Innocent	Graduate	LS	Male
862	952	Ukech Stephen	Graduate	LS	Male
863	953	Businge Francis	Graduate	LS	Male
864	954	Emojong Paul	Graduate	LS	Male
865	955	Kiberu Kizito Ivan	Graduate	LS	Male
866	956	Kusasira Nathan	Graduate	LS	Male
867	957	Ntaate Ronald	Graduate	LS	Male
868	958	Barozi Vivian	Graduate	LS	Female
869	959	Atukunda Caroline	Graduate	LS	Female
870	960	Ashaba Edrin	Graduate	QS	Male
871	961	Kakungulu Nsenye Micheal	Graduate	QS	Male
872	962	Bakaine Godwin	Graduate	QS	Male
873	963	Miir Duncan Nelson	Graduate	QS	Male
874	964	Kalema Solomon Wasajja	Graduate	QS	Male
875	965	Elong Samuel	Graduate	VS	Male
876	966	Kawombe Isaac	Graduate	VS	Male

877	967	Musoke Paul Roy	Graduate	VS	Male
878	968	Adikini Winnie Vicky	Graduate	VS	Female
879	969	Byamugisha Innocent	Graduate	VS	Male
880	970	Ouga Allan Dickens	Graduate	VS	Male
881	971	Kintu Moses	Graduate	VS	Male
882	972	Oguttu Michael	Graduate	VS	Male
883	973	Twijukye Rauben	Graduate	VS	Male
884	974	Kinalwa Isaac	Graduate	VS	Male
885	975	Byaruhanga Louis Roy	Graduate	VS	Male
886	976	Kemigisha Enid	Graduate	VS	Female
887	977	Kamugisha Pearl	Graduate	VS	Female
888	978	Taaka Patience Lucy	Graduate	VS	Female
889	979	Akatukunda Joan	Graduate	LS	Female
890	980	Byamukama Benjamin	Graduate	QS	Male
891	981	Were Ayub	Graduate	LS	Male
892	982	Stella Nakimbugwe	Graduate	VS	Female
893	983	Kukundakwe Pearl	Graduate	VS	Female
894	984	Kayendeke Winfred	Graduate	LS	Female
895	985	Rosemary Awino Olweny	Graduate	VS	Female
896	986	Jukecha David	Graduate	LS	Male
897	987	Namuyimba Mwanje Jjalloude	Graduate	LS	Male
898	988	Agaba Doreen	Graduate	VS	Male
899	989	Busingye Lydia	Graduate	LS	Female
900	990	Nuwahereza Silas	Graduate	LS	Male
901	991	Kabigumire Foster Rwafasab	Graduate	VS	Male
902	992	Birungi Albert	Graduate	LS	Male
903	993	Kaboggoza Lawrence	Graduate	LS	Male
904	994	Mivule Douglas	Graduate	QS	Male
905	995	Rukundo Joshua	Graduate	VS	Male
906	996	Lawoko Peter Colour	Graduate	VS	Male
907	997	Nareeba Hendricks	Graduate	VS	Female
908	998	Ashaba Jason	Graduate	VS	Male
909	999	Senteza Bob	Graduate	LS	Male
910	1000	Ahimisiibwe Drake	Graduate	VS	Male
911	1001	Nsubuga Ismail	Graduate	LS	Male
912	1002	Kiyingi Hamza	Graduate	LS	Male
913	1003	Ssebusungu Emmanuel Kiwanuka Katamba	P/A	QS	Male
914	1004	Matte Stephen Austin	Graduate	LS	Male
915	1005	Sserukonge Francis Mugerwa	Technician	LS	Male
916	1006	Waibi Jeremiah	Graduate	VS	Male
917	1007	Turyasingura Timothy	Graduate	LS	Male
918	1008	Senyonga Job Bogere	Graduate	LS	Male
919	1009	Rackara Ivan	Graduate	LS	Male
920	1010	Basoga Andrew	Graduate	LS	Male
921	1011	Kabanda Simon	Graduate	LS	Male
922	1012	Tumusiime Monious	Graduate	LS	Male
923	1013	Anguyo Jonathan Gift	Graduate	LS	Male
924	1014	Anyango Sharon	Graduate	QS	Female
925	1015	Pamba Ronald	Technician	LS	Male
926	1016	Namirembe Maria	Technician	LS	Female
927	1017	Himbisa Emmanuel	Graduate	LS	Male
928	1018	Aheisiibwe Prosperous	Graduate	LS	Female
929	1019	Karugaba Simon Peter	Graduate	VS	Male
930	1020	Mukundane Edwige	Graduate	LS	Male
931	1021	Asiku Justo	Graduate	LS	Male

932	1022	Taremwa Mujuni Reid	Graduate	LS	Male
933	1023	Lwanyaga George William	Graduate	LS	Male
934	1024	Kasasira Muntu Belaye	Graduate	VS	Male
935	1025	Namirembe N. Jane Frances	Graduate	VS	Female
936	1026	Asiimwe Felix	Graduate	QS	Male
937	1027	Gladys Bisiikwa Mungati	Graduate	VS	Female
938	1028	Mubiru Fahad	Graduate	LS	Male
939	1029	Okurut Enock	Technician	LS	Male
940	1030	Namakula Mary Frances	Graduate	VS	Female
941	1031	Bampabura Annonny	Graduate	VS	Male
942	1032	Onayo Sunday Fiona	Graduate	LS	Female
943	1033	Namugga Angella	Graduate	LS	Female
944	1034	Adero Lydia	Graduate	LS	Female
945	1035	Habalurema Julius	Graduate	LS	Male
946	1036	Lowot Egadu Paul	Graduate	LS	Male
947	1037	Nsubuga Joshua Ephraim	Graduate	LS	Male
948	1038	Bizmana Davis	Graduate	LS	Male
949	1039	Muhabuzi Pastori	Graduate	LS	Male
950	1040	Orach Robert	Graduate	LS	Male
951	1041	Nampiima Sarah Tiboti	Graduate	LS	Female
952	1042	Anango Karen Rita	Technician	LS	Female
953	1043	Kweera Joselyne	Graduate	LS	Female
954	1044	Irumba Derrick Robert	Graduate	LS	Male
955	1045	Namuko Efridah	Graduate	LS	Female
956	1046	Nakiggwe Rachael Mulwana	Graduate	LS	Female
957	1047	Ssemwanga Robert	Graduate	LS	Male
958	1048	Baise Rodgers	Graduate	LS	Male
959	1049	Ireeta Albert	Graduate	LS	Male
960	1050	Kasaija Herbert	Graduate	LS	Male
961	1051	Kalanzi Martin	Graduate	VS	Male
962	1052	Nansamba Janat	Graduate	VS	Female
963	1053	Tumusiime Olivia	Graduate	VS	Female
964	1054	Komukama Annet	Graduate	VS	Female
965	1055	Mutungi Victor	Graduate	VS	Male
966	1056	Nassozi Maria Grace	Graduate	VS	Female
967	1057	Kalule Silver	Graduate	VS	Male
968	1058	Agaba Ronah	Graduate	VS	Female
969	1059	Kemigisha Winnie	Graduate	VS	Female
970	1060	Othieno Castor Daniel	Graduate	VS	Male
971	1061	Twesigye Hillary	Graduate	VS	Male
972	1062	Mugaya Timothy Collins	Graduate	QS	Male
973	1063	Muyonjo Geoffrey	Graduate	QS	Male
974	1064	Namugumya Litigladys	Graduate	QS	Female
975	1065	Kironde Richard	Graduate	QS	Male
976	1066	Nannungi Sylvia	Graduate	QS	Female
977	1067	Okwanga Daniel	Graduate	QS	Male
978	1068	Kimbowa Benedict	Graduate	QS	Male
979	1069	Makanga Moses	Graduate	QS	Male
980	1070	Lega Joanitha	Technician	LS	Male
981	1071	Ajidia Charles	Technician	LS	Male
982	1072	Kayongo Francis	Technician	LS	Male
983	1073	Akena Moses	Graduate	LS	Male
984	1074	Nakato Cissy	Graduate	LS	Female
985	1075	Nassolo Rehemah Mariam	Graduate	LS	Female
986	1076	Kamoga Joseph	Graduate	LS	Male

987	1077	Nabatanzi Gidah	Graduate	LS	Female
988	1078	Kiyaga Joel	Graduate	QS	Male
989	1079	Ssekamate Ronald	Graduate	QS	Male
990	1080	Aine Justus	Graduate	VS	Male
991	1081	Ndyamuba Wilber	Graduate	VS	Male
992	1082	Nyakahuma Timothy Tonny	Technician	LS	Male
993	1083	Anguamaniyo Vincent	Technician	LS	Male
994	1084	Nnyombi Simeon	P/A	VS	Male
995	1085	Busuulwa Allan Kiwanuka	Graduate	LS	Male
996	1086	Mawule Hamis	Graduate	LS	Male
997	1087	Mukasa Dennis Sebyala	Graduate	LS	Male
998	1088	Dr. Joseph Muvawala	Hon. Member		Male
999	1089	Rebecca N. Kasule	Hon. Member		Female
1000	1090	Hans - Gerd Becker	Hon. Member		Male
1001	1091	Richard Oput	Fellow	LS	Male
1002	1092	Nakalanda Joan	Graduate	VS	Female
1003	1093	Akampa Lucky	Graduate	VS	Male
1004	1094	Rukundo Elvis	Graduate	VS	Male
1005	1095	Agira Saison	Graduate	VS	Female
1006	1096	Bazilele Made Raphael	Graduate	QS	Male
1007	1097	Ainembabazi Rebecca	Graduate	QS	Female
1008	1098	Batabaire Noah	Graduate	QS	Male
1009	1099	Wandukwa Geoffrey Kassim	Graduate	QS	Male
1010	1100	Mukiibi Henry	Graduate	QS	Male
1011	1101	Akello Fausta	Graduate	QS	Female
1012	1102	Matselele Lemmy Clement	Graduate	QS	Male
1013	1103	Moreen Nakayiza Kalule	Graduate	QS	Female
1014	1104	Ayoub Makhtoum	Graduate	QS	Male
1015	1105	Bodo David Clinton	Graduate	LS	Male
1016	1106	Mawerere Mukisa Joel	Graduate	LS	Male
1017	1107	Opejo Shefan	Graduate	LS	Male
1018	1108	Tumusiime Rodgers	Graduate	VS	Male
1019	1109	Mugaba Durston	Graduate	VS	Male
1020	1110	Aweko Frida	Graduate	VS	Female
1021	1111	Kalasi Moses	Graduate	VS	Male
1022	1112	Orishaba Dorothy	Graduate	VS	Female
1023	1113	Gamweera Annet Sylvia	Graduate	VS	Female
1024	1114	Nakayiza Alice	Graduate	VS	Female
1025	1115	Arineitwe Mark	Graduate	VS	Male
1026	1116	Ariho Edgar	Graduate	VS	Male
1027	1117	Kavulu Kiwoma Alimiya	Graduate	VS	Male
1028	1118	Habarurema Donald	Graduate	VS	Male
1029	1119	Mwandara Jasper	Graduate	VS	Male
1030	1120	Kevin Akumu	Graduate	VS	Female
1031	1121	Tinyefuza Perez	Graduate	VS	Male
1032	1122	Onyango Bernard	Graduate	LS	Male
1033	1123	Wadembere Akibu	Graduate	LS	Male
1034	1124	Makaada Abubaker	Graduate	LS	Male
1035	1125	Katusiime Mark	Graduate	LS	Male
1036	1126	Asio Joyce Mary	Technician	LS	Female
1037	1127	Twebaze Joy	Graduate	VS	Male
1038	1128	Mugarura Marcelino	Technician	LS	Male
1039	1129	Kubirima Deborah	Graduate	QS	Female
1040	1130	Ankunda Antony	Graduate	QS	Male
1041	1131	Norbert Muganzi	Graduate	QS	Male

1042	1132	Okello Simon Ekolu	Graduate	QS	Male
1043	1133	Agaba Rogers	Graduate	QS	Male
1044	1134	Kanyesigye Joan	Graduate	QS	Male
1045	1135	Patel Falguni Ghanshyambhai	Technician	QS	Female
1046	1136	Mugabi Collins Ntulume	Graduate	VS	Male
1047	1137	Okella Christopher	Graduate	VS	Male
1048	1138	Kabaganzi Hellen	Graduate	VS	Female
1049	1139	Mujjumba Francis	Graduate	VS	Male
1050	1140	Nakyazze Oliver	Graduate	VS	Female
1051	1141	Mutungi Marvin	Graduate	VS	Male
1052	1142	Kasirivu Jeremiah	Graduate	VS	Male
1053	1143	Oyikyo Tom	Graduate	LS	Male
1054	1144	Musenze Samuel	Graduate	LS	Male
1055	1145	Muyodi Samuel	Graduate	LS	Male
1056	1146	Area Walter	Graduate	LS	Male
1057	1147	Gidaga Emmanuel	Graduate	LS	Male
1058	1148	Okoit George Michael	Graduate	LS	Male
1059	1149	Adongo Clare	Graduate	LS	Male
1060	1150	Mukasa Derrick Peter	Graduate	LS	Male
1061	1151	Kisuule Andrew Philip	Graduate	LS	Male
1062	1152	Nakasozzi Sumayiya	Graduate	LS	Female
1063	1153	Allan Majja	Graduate	LS	Male
1064	1154	Okwir Lamack Awany	Graduate	LS	Male
1065	1155	Wakoko Ernest Daniel	Graduate	LS	Male
1066	1156	Namono Joan Brenda	Graduate	LS	Female
1067	1157	Kwikiriza Daphine	Graduate	LS	Female
1068	1158	Oyuku Stephen	Technician	LS	Male
1069	1159	Ikebesi Emmanuel	Technician	LS	Male
1070	1160	Mandella Allan	Technician	LS	Male
1071	1161	Mwanje Juseph	Technician	LS	Male
1072	1162	Kizito Ibrahim	Graduate	LS	Male
1073	1163	Byereta Vincent	Graduate	LS	Male
1074	1164	Ssebalamu James	Graduate	LS	Male
1075	1165	Mangeni Emmanuel	Graduate	LS	Male
1076	1166	Enyaku David	Graduate	LS	Male
1077	1167	Kagina Nicholas Kamuntu	Graduate	LS	Male
1078	1168	Mayiga Andrew	Graduate	LS	Male
1079	1169	Okeng Pius	Graduate	LS	Male
1080	1170	Tashobya Paul	Graduate	LS	Male
1081	1171	Ogwang Gerald Brian	Graduate	LS	Male
1082	1172	Muhumuza Alex	Graduate	LS	Male
1083	1173	Nakiganda Hellen	Graduate	QS	Female
1084	1174	Lubwama Ronald	Graduate	QS	Male
1085	1175	Aturinda Prosper	Graduate	QS	Male
1086	1176	Semaganda Martin	Graduate	QS	Male
1087	1177	Mukiibi John Bosco	Technician	LS	Male
1088	1178	Kakembo Stephen	Technician - Cart	LS	Male
1089	1179	Biryomumaisho Brian	Technician	LS	Male
1090	1180	Nabuuma Jane Frances	Technician	LS	Female
1091	1181	Mukasa Victor	Technician	LS	Male
1092	1182	Nayebare Phionah	Technician	LS	Female
1093	1183	Zirimenya Moses	Technician	LS	Male
1094	1184	Segamwenge Benon	Graduate	LS	Male
1095	1185	Omara Joshua	Graduate	LS	Male
1096	1186	Kyalisiima Gloria Spranza	Graduate	LS	Female

1097	1187	Ndagire Maria Joanitah	Graduate	LS	Female
1098	1188	Byonanebye Nicholas	Graduate	LS	Male
1099	1189	Agaba Brian	Graduate	LS	Male
1100	1190	Baluku Jones Bamwenda	Graduate	LS	Male
1101	1191	Atuhaire Christine	Graduate	LS	Female
1102	1192	Amumpire Hope	Technician	LS	Female
1103	1193	Natamba Doreen	Technician	LS	Female
1104	1194	Okello Moses	Technician	LS	Male
1105	1195	Cynthia Nangajja Patricia	Graduate	LS	Female
1106	1196	Tuape Maurine	Graduate	VS	Female
1107	1197	Atukunda Ronah	Graduate	VS	Female
1108	1198	Angella Naluwenda	Graduate	QS	Female
1109	1199	Kasononta Richard	Graduate	QS	Male
1110	1200	Katerega Richard	Graduate	LS	Male
1111	1201	Akutu Fosca	Graduate	LS	Female
1112	1202	Sserunyiigo Brian Isaac	Graduate	LS	Male
1113	1203	Kigoye Yusufu	Graduate	LS	Male
1114	1204	Magala Joseph	Graduate	LS	Male
1115	1205	Sekiranda George William	Graduate	LS	Male
1116	1206	Mwesigwa Samuel Sekakubo Mpalanyi Daniel	Graduate	LS	Male
1117	1207	Onega Barbra	Graduate	LS	Female
1118	1208	Kavuma Paul	Technician	LS	Male
1119	1209	Omona Emmanuel Pius	Graduate	LS	Male
1120	1210	Ssettaba Mohammad	Graduate	LS	Male
1121	1211	Katuramu Toni	Graduate	LS	Male
1122	1212	Kyeeru Hilda	Graduate	QS	Female
1123	1213	Nakubulwa Esther	Graduate	QS	Female
1124	1214	Birungi Irene Mariam	Graduate	QS	Female
1125	1215	Kalule Cliff Richard	Graduate	QS	Male
1126	1216	Male Emmanuel	Graduate	LS	Male
1127	1217	Amoli Regina	Graduate	LS	Male
1128	1218	Karota Francis	Graduate	LS	Male
1129	1219	Osele Samuel	Graduate	LS	Male
1130	1220	Katumba David William	Graduate	LS	Male
1131	1221	Kawere Paul Stephen	Graduate	LS	Male
1132	1222	Nswemu Muhammed	Graduate	LS	Male
1133	1223	Twinemanzi Andrew	Graduate	LS	Male
1134	1224	Ongwen Steven	Graduate	VS	Male
1135	1225	Esther Dorah Mwanja	Graduate	VS	Female
1136	1226	Katalemwa Kevin	Graduate	VS	Male
1137	1227	Nabuggwawo Immaculate Mary	Graduate	QS	Female
1138	1228	Mwesigye Chrispus	Graduate	QS	Male
1139	1229	Wasike Amanda Miriam	Graduate	QS	Female
1140	1230	Asiimwe Oscar	Graduate	VS	Male
1141	1231	Kabehe Collins	Graduate	LS	Male
1142	1232	Tolit Adolf	Graduate	LS	Male
1143	1233	Kanyesigye Dennis	Graduate	LS	Male
1144	1234	Mulondo Mark	Technician	LS	Male
1145	1235	Agaba Dalton	Technician	LS	Male
1146	1236	Ssempijja Charles	Technician	LS	Male
1147	1237	Abonyo Gloria	Technician	LS	Female
1148	1238	Namboira Dianah	Graduate	QS	Female
1149	1239	Ecalu Lambert	Graduate	LS	Male
1150	1240	Ndahura Tinka Godfrey	Graduate	QS	Male
1151	1241	Katunze David	Graduate	QS	Male

1152	1242	Nansumba Noelina	Graduate	QS	Female
1153	1243	Kizito Bundula	Graduate	QS	Male
1154	1244	Tumwesigye Douglas	Graduate	QS	Male
1155	1245	Zinunula Kajjo Yokonani	Graduate	LS	Male
1156	1246	Kerman Clara	Graduate	LS	Female
1157	1247	Lule Moses	Technician	LS	Male
1158	1248	Bumba Felix	Technician	LS	Male
1159	1249	Chandiga Rosary	Technician	LS	Male
1160	1250	Akena Ronald	Technician	LS	Male
1161	1251	Asiimwe Lindah	Graduate	QS	Female
1162	1252	Tukesiga Pius 2019	Graduate	QS	Male
1163	1253	Muhumuza Robert	Graduate	QS	Male
1164	1254	Kasumba Stephen	Graduate	QS	Male
1165	1255	Buryo Bruce Twirire	Graduate	QS	Male
1166	1256	Tayebwa Isaac	Graduate	QS	Male
1167	1257	Nagadya Frances Pauline	Graduate	VS	Female
1168	1258	Senyondo Vicent	Graduate	VS	Male
1169	1259	Kidega Simon	Graduate	LS	Male
1170	1260	Makka Brian	Graduate	LS	Male
1171	1261	Kisaakye Ronnie	Technician	LS	Male
1172	1262	Rwanyaga Tonny	Technician	LS	Male
1173	1263	Okoth Wilbrod	Graduate	LS	Male
1174	1264	Ssemakula Brian	Graduate	LS	Male
1175	1265	Eria Aloet	Graduate	LS	Male
1176	1266	Senfuma Samuel	Graduate	LS	Male
1177	1267	Kyalirizo Anthony Mark	Graduate	LS	Male
1178	1268	Aheebwa Julius	Graduate	LS	Male
1179	1269	Kyeyune Erisa	Graduate	LS	Male
1180	1270	Hakirii Julian	Graduate	VS	Female
1181	1271	Kinyera Samuel Baker	Technician	LS	Male
1182	1272	Ocen Joel Oscar	Technician	LS	Male
1183	1273	Ojok Steven	Graduate	VS	Male
1184	1274	Ruhinda Darlington	Graduate	QS	Male
1185	1275	Tyra Rebecca Nalukwago	Graduate	VS	Female
1186	1276	Lilian Robina Namudira	Graduate	VS	Female
1187	1277	Edwards Ian	Graduate	LS	Male
1188	1278	Ssemugabi Shadrack	Graduate	LS	Male
1189	1279	Opoka Douglas	Technician	LS	Male
1190	1280	Nalweyiso Susan	Technician	LS	Female
1191	1281	Ruyonga Elvis	Technician	LS	Male
1192	1282	Asizua Moses	Technician	LS	Male
1193	1283	Nzogi Kepher	Technician	LS	Male
1194	1284	Abe Bright Kamua	Technician	VS	Male
1195	1285	Kyarisiima Florida	Technician	LS	Female
1196	1286	Muhumuza Robert	Technician	LS	Male
1197	1287	Wandera David	Technician	LS	Male
1198	1288	Nduhukire Priscilla	Graduate	LS	Male
1199	1289	Banada Peter Moses	Graduate	LS	Male
1200	1290	Mugabi Andrew	Graduate	LS	Male
1201	1291	Ofumbi Iyan	Graduate	QS	Male
1202	1292	Kiberu Isaac	Graduate	LS	Male
1203	1293	Butanda Musa	Graduate	LS	Male
1204	1294	Kifamba Silver	Graduate	LS	Male
1205	1295	Nakibuule Ritah Ruth	Graduate	LS	Female
1206	1296	Kiconco Josephine	Graduate	LS	Female

1207	1297	Nasinyama Angella Martha	Graduate	LS	Female
1208	1298	Ampuriire Elly	Graduate	VS	Male
1209	1299	Ssali Marvin	Graduate	VS	Male
1210	1300	Nakirya Vanessa	Graduate	VS	Female
1211	1301	Komweru Patience	Graduate	VS	Female
1212	1302	Nabukeera Christine	Graduate	VS	Female
1213	1303	Nabbossa Dianah	Graduate	VS	Female
1214	1304	Muwumuza Sarah	Graduate	VS	Female
1215	1305	Zawedde Hilda	Graduate	VS	Female
1216	1306	Mbaseege Getrude	Graduate	VS	Female
1217	1307	Mulindwa Jude Tadeo	Graduate	VS	Male
1218	1308	Lukyamuzi Mark Ronald	Graduate	VS	Male
1219	1309	Eotu Diego Fischer	Graduate	LS	Male
1220	1310	Okiror Anthony Charles	Graduate	LS	Male
1221	1311	Kiyaga Patrick	Graduate	LS	Male
1222	1312	Agaba Ronald	Graduate	LS	Male
1223	1313	Nazziwa Sylvia	Graduate	LS	Female
1224	1314	Namuyanja Pauline Kavuma	Graduate	QS	Female
1225	1315	Omvor Reagan	Technician	VS	Male
1226	1316	Ariokot Anna Grace	Technician	LS	Female
1227	1317	Mirimo Peter	Technician	LS	Male
1228	1318	Nanteza Adah Lubwama	Technician	LS	Female
1229	1319	Namuli Josephine	Technician	LS	Female
1230	1320	Odong Emmanuel	Technician	LS	Male
1231	1321	Jumanywal Peace	Technician	LS	Female
1232	1322	Waiswa Mondo Keneth	Technician	LS	Male
1233	1323	Nkambo Charles	Technician	LS	Male
1234	1324	Among Edith Resty	Technician	LS	Female
1235	1325	Mulwanira Henry	Technician	LS	Male
1236	1326	Orup Santos	Technician	LS	Male
1237	1327	Sentamu Hans Mark	Technician	LS	Male
1238	1328	Sebunya Kuraishi	Technician	LS	Male
1239	1329	Wasswa Abdul	Technician	LS	Male
1240	1330	Kateeba Mark	Technician	LS	Male
1241	1331	Lubega Michael	Technician	LS	Male
1242	1332	Ssesaazi Duncan	Graduate	LS	Male
1243	1333	Likamba Denis Deogratias	Graduate	LS	Male
1244	1334	Hussein Jumah Shein	Graduate	LS	Male
1245	1335	Amany Mark Dreck	Graduate	LS	Male
1246	1336	Walusimbi Ronald	Graduate	LS	Male
1247	1337	Agaba Allan	Graduate	LS	Male
1248	1338	Omara Emmanuel	Graduate	LS	Male
1249	1339	Ruhanjanjojo Allan	Graduate	LS	Male
1250	1340	Namara Godwin Bagonza	Graduate	LS	Male
1251	1341	Katende Ivan	Graduate	LS	Male
1252	1342	Mugumya Ivan	Graduate	LS	Male
1253	1343	Ochieng Daniel	Graduate	LS	Male
1254	1344	Ayebale Cosia	Graduate	LS	Male
1255	1345	Takuwa Linda	Graduate	LS	Female
1256	1346	Namugenyi Annet	Graduate	LS	Female
1257	1347	Kunihira Dinner	Graduate	LS	Female
1258	1348	Nassuna Masturah	Graduate	LS	Female
1259	1349	Kugonza Lucy	Graduate	LS	Female
1260	1350	Nanteza Sarah	Graduate	VS	Female
1261	1351	Namala Norah	Graduate	VS	Female

1262	1352	Birungi Daphine	Graduate	VS	Female
1263	1353	Ampaire Mercy	Graduate	VS	Female
1264	1354	Nabacwa Isabella	Graduate	VS	Female
1265	1355	Kaitesi Fifi Maxine	Graduate	VS	Female
1266	1356	Tumuheki Fiona	Graduate	VS	Female
1267	1357	Delphine Atwine Nabimanya	Graduate	VS	Female
1268	1358	Nuwagira Andrew	Graduate	VS	Male
1269	1359	Mugisha David	Graduate	VS	Male
1270	1360	Ssali James	Graduate	VS	Male
1271	1361	Mayoka Paul	Graduate	VS	Male
1272	1362	Kasumba Andrew	Graduate	VS	Male
1273	1363	Duncan David Kayondo	Graduate	VS	Male
1274	1364	Byashushaki Dirisa	Graduate	VS	Male
1275	1365	Alvin Lumu	Graduate	VS	Male
1276	1366	Maate Benard Mukirane	Graduate	VS	Male
1277	1367	Layet Catherine	Graduate	QS	Female
1278	1368	Mukasa Joseph	Graduate	QS	Male
1279	1369	Ntambi Gasta Mutavawo	Graduate	QS	Male
1280	1370	Nansamba Shakillah	Graduate	QS	Female
1281	1371	Amulen Odu Justine	Graduate	LS	Female
1282	1372	Ongaba Vincent	Graduate	LS	Male
1283	1373	Nasasira Alfa	Graduate	LS	Male
1284	1374	Gaganga Ronald	Graduate	VS	Male
1285	1375	Obedi Grace Mary	Technician	VS	Female
1286	1376	Magembe Andrew	Graduate	LS	Male
1287	1377	Ian Kananura Mwesigye June 2019	Graduate	LS	Male
1288	1378	Mwanja Mukusuni	Graduate	LS	Male
1289	1379	Eyapu Andrew	Graduate	LS	Male
1290	1380	Kitaka Henry	Graduate	LS	Male
1291	1381	Ahimbisibwe Herbert	Graduate	LS	Male
1292	1382	Kyalisiima Florence	Graduate	LS	Female
1293	1383	Mutumba Jimmy	Graduate	LS	Male
1294	1384	Rubongoya Edward	Graduate	LS	Male
1295	1385	Wanyama Peter	Graduate	LS	Male
1296	1386	Namayo Alexandria	Graduate	LS	Female
1297	1387	Aniko Zipporah	Graduate	LS	Female
1298	1388	Lukongwa Javiira	Graduate	LS	Male
1299	1389	Ikungu Robinah	Graduate	LS	Female
1300	1390	Kibuuka Herman Joseph	Graduate	LS	Male
1301	1391	Muhumuza Nicholas	Graduate	VS	Male
1302	1392	Nabasajji Lucia	Graduate	VS	Female
1303	1393	Abala Nicholas	Graduate	VS	Male
1304	1394	Ainamani Derrick	Graduate	VS	Male
1305	1395	Nkasiima Racheal	Graduate	VS	Female
1306	1396	Jiga Alvin	Graduate	VS	Male
1307	1397	Icodio Arthur Paul	Graduate	VS	Male
1308	1398	Arinda Fortunate	Graduate	VS	Female
1309	1399	Nabirye Hellen	Graduate	VS	Female
1310	1400	Mark Apuuli Musobozi	Graduate	VS	Male
1311	1401	Olwa Charles	Graduate	VS	Male
1312	1402	Mayombwe Hudson	Graduate	QS	Male
1313	1403	Draleti Gerald	Graduate	QS	Male
1314	1404	Taaka Joan	Graduate	QS	Female
1315	1405	Bukomeko Stephen	Graduate	QS	Male
1316	1406	Kawuki Ivan	Graduate	QS	Male

1317	1407	Iseku Joel	Graduate	QS	Male
1318	1408	Okiror Cornelius	Technician	LS	Male
1319	1409	Asingwire Brison	Technician	LS	Male
1320	1410	Meke Levy	Technician	LS	Male
1321	1411	Atobi Richard	Technician	LS	Male
1322	1412	Okello Gasper	Graduate	LS	Male
1323	1413	Emilu Martin	Graduate	LS	Male
1324	1414	Erina Mukuta	Graduate	LS	Female
1325	1415	Musinguzi Peter	Graduate	VS	Male
1326	1416	Ssebunya Vicent	Graduate	VS	Male
1327	1417	Bongole Martin	Graduate	VS	Male
1328	1418	Hayat Haruna	Graduate	VS	Female
1329	1419	Kobugabe Catherine	Graduate	VS	Female
1330	1420	Basisa Muhindo Herbert	Graduate	VS	Male
1331	1421	Mugagga Benon Sekyana	Graduate	VS	Male
1332	1422	Kabanyaka Juliet	Graduate	VS	Female
1333	1423	Oboke Daniel	Graduate	VS	Male
1334	1424	Anita Aheirwe	Graduate	QS	Female
1335	1425	Mwaka Abel	Graduate	LS	Male
1336	1426	Wamala Raymond	Graduate	LS	Male
1337	1427	Kisame Derrick	Graduate	LS	Male
1338	1428	Akeranganisa Isaac	Graduate	LS	Male
1339	1429	Alupo Fiona	Graduate	LS	Female
1340	1430	Namaweje Doreen	Graduate	LS	Female
1341	1431	Mugyeni Christine	Graduate	VS	Female
1342	1432	Namatovu Brenda Dorah	Graduate	VS	Female
1343	1433	Kawarach Herman	Graduate	VS	Male
1344	1434	Mugabirwe Kiga	Graduate	VS	Female
1345	1435	Kataike Claire Collins	Graduate	VS	Female
1346	1436	Mwesigwa Timothy Ssemugabi	Graduate	VS	Male
1347	1437	Kimbugwe Emmanuel	Graduate	VS	Male
1348	1438	Mutebi Richard	Graduate	QS	Male
1349	1439	Arnold Elisha Okul	Graduate	QS	Male
1350	1440	Musinguzi Joseph	Graduate	QS	Male
1351	1441	Adriko Patrick	Technician	LS	Male
1352	1442	Lam Tonny	Technician	LS	Male
1353	1443	Eragu Gideon	Technician	LS	Male
1354	1444	Matua Isaac Masara	Technician	LS	Male
1355	1445	Mukula Daniel	Technician	LS	Male
1356	1446	Amongi Kevin	Technician	LS	Female
1357	1447	Nasasira Perezi	Graduate	VS	Male
1358	1448	Akoragye Ronald August 2019	Graduate	VS	Male
1359	1449	Kamba Dennis	Graduate	VS	Male
1360	1450	Namulwasira Rashida	Graduate	VS	Female
1361	1451	Mutyó Recheal	Graduate	VS	Female
1362	1452	Mamai Paul	Graduate	LS	Male
1363	1453	Cal Betty Susan	Graduate	LS	Female
1364	1454	Tumugumeho Aldas	Graduate	LS	Male
1365	1455	Namaganda Joanitah	Graduate	QS	Female
1366	1456	Twikiriize Jotham	Technician	LS	Male
1367	1457	Masika Shamirah Peninah	Technician	VS	Female
1368	1458	Suuna Musa	Technician	LS	Male
1369	1459	Ssekamatte Ishaka	Technician	LS	Male
1370	1460	Rutabyama Micheal	Graduate	VS	Male
1371	1461	Ahabwe Sheilla	Graduate	LS	Female

1372	1462	Niwamanya Gracious	Graduate	LS	Male
1373	1463	Ssekito Umar	Graduate	QS	Male
1374	1464	Masafu Allan Jonah	Graduate	LS	Male
1375	1465	Behangane P. Samuel	Graduate	VS	Male
1376	1466	Amongin Racheal	Graduate	LS	Female
1377	1467	Warom Brian Bonny	Graduate	LS	Male
1378	1468	Biddawo Collins	Graduate	LS	Male
1379	1469	Omoding Leonard	Graduate	LS	Male
1380	1470	Ojok Daniel Angulu	Graduate	LS	Male
1381	1471	Outa Livingstone	Graduate	QS	Male
1382	1472	Amuge Gloria	Graduate	QS	Female
1383	1473	Kazoora Samuel	Graduate	QS	Male
1384	1474	Mukaabya Norman	Graduate	VS	Male
1385	1475	Etim Noel	Technician	LS	Male
1386	1476	Katende Tonny	Technician	LS	Male
1387	1477	Opiyo Stephen	Technician	LS	Male
1388	1478	Wegosasa Sarah	Graduate	LS	Female
1389	1479	Musisi Steven	Graduate	LS	Male
1390	1480	Naluwaga Hope	Technician	LS	Female
1391	1481	Ayebare Glory	Graduate	VS	Female
1392	1482	Akatukwasa Bridget	Graduate	VS	Female
1393	1483	Muyingo Emmanuel	Graduate	VS	Male
1394	1484	Kyamanywa Kenneth	Graduate	QS	Male
1395	1485	Ndagire Lilian	Graduate	QS	Female
1396	1486	Sserugo David Lukyamuzi	Graduate	QS	Male
1397	1487	Kidega Francis	Graduate	QS	Male
1398	1488	Tumushabe Gerald	Graduate	QS	Male
1399	1489	Aguti Consolata	Graduate	QS	Female
1400	1490	Alupo Esther Margaret	Graduate	LS	Female
1401	1491	Bwewussa Paul	Graduate	LS	Male
1402	1492	Kabonge John Peter	Graduate	LS	Male
1403	1493	Waiswa Ben Sigh Stevie	Graduate	LS	Male
1404	1494	Nansukusa Sarah Gloria	Graduate	LS	Female
1405	1495	Kakala John	Graduate	LS	Male
1406	1496	Nakabaka Naome	Graduate	LS	Female
1407	1497	Musazi Ritah	Graduate	LS	Female
1408	1498	Akwango Everlyne	Graduate	LS	Female
1409	1499	Nyadru Ceaser	Graduate	LS	Male
1410	1500	Kamugisha Baram	Graduate	LS	Male
1411	1501	Masereka Philly	Graduate	LS	Male
1412	1502	Cherotich Damali	Graduate	LS	Female
1413	1503	Tenwa Ronald	Graduate	LS	Male
1414	1504	Musoke Wycliff	Graduate	LS	Male
1415	1505	Adia Joseph	Graduate	LS	Male
1416	1506	Kisaale Timothy	Graduate	LS	Male
1417	1507	Elijah Maniragba Basaza	Graduate	LS	Male
1418	1508	Wosheba Godfrey	Graduate	LS	Male
1419	1509	Kyabita Manjeri	Graduate	LS	Female
1420	1510	Mutiibwa Robert Kirya	Graduate	LS	Male
1421	1511	Cwinyaa Albert	Technician	LS	Male
1422	1512	Odyeny Ronald	Technician	LS	Male
1423	1513	Embati Richard	Technician	LS	Male
1424	1514	Ssenfuka Simon Peter	Technician	LS	Male

ISU SECRETARIAT STAFF



Ms Rittah Nakasawe
Programmes Development Officer



MS Rebbecca Kasule
Executive officer

SRB SECRETARIAT STAFF




RSU Mary Adweo
Registrar SRB




Mrs Aidah Kayongo Ndabamenye
Admin



**Karobwa Towers,
Nkrumah Road
P.O. Box 2122,
Kampala-Uganda
+256 (0) 414 251258**

 **@surveyorsofUG**

 **Institution of Surveyors of UG**

 **Institution of Surveyors of Uganda (ISU)**

 **www.surveyorsofuganda.org**