



# ANNUAL REPORT

AND FINANCIAL  
STATEMENTS 2020/21

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DOUGRIE  
PARK



## TABLE OF CONTENTS

|  |    |
|--|----|
| List of Acronyms.....  | 4  |
| About the Institution of Surveyors of Uganda (ISU).....        | 5  |
| 29 <sup>th</sup> ISU Governing Council (2020-2021).....        | 6  |
| 19 <sup>th</sup> Surveyors Registration Board (2020-2021)..... | 8  |
| President's Report.....  | 10 |
| Honorary Treasurer's Report.....                               | 15 |
| ISU Audited Financials.....                                    | 19 |
| LS Chapter Report.....   | 34 |
| QS Chapter Report.....   | 38 |
| VS Chapter Report.....   | 42 |
| ISU Membership 2020 .....                                      | 47 |
| List of ISU Members .....                                      | 50 |
| ISU Secretariat Staff.....                                     | 76 |
| SRB Secretariat Staff.....                                     | 77 |

## LIST OF ACRONYMS

|              |   |  |
|--------------|---|--|
| <b>AAQS</b>  | - | African Association of Quantity Surveyors                        |
| <b>AfRES</b> | - | African Real Estate Society                                      |
| <b>AGM</b>   | - | Annual General Meeting   |
| <b>APC</b>   | - | Assessment of Professional Competence                            |
| <b>CASLE</b> | - | Commonwealth Association of Surveying and Land Economics         |
| <b>CGV</b>   | - | Chief Government Valuer  |
| <b>CIOB</b>  | - | Chartered Institute of Buildings                                 |
| <b>CPD</b>   | - | Continuing Professional Development                              |
| <b>EO</b>    | - | Executive Officer  |
| <b>FIG</b>   | - | International Federation of Surveyors                            |
| <b>FISU</b>  | - | Fellow of the Institution of Surveyors of Uganda                 |
| <b>FUPSA</b> | - | Federation of Uganda Professional Services Associations Ltd      |
| <b>FY</b>    | - | Fiscal Year  |
| <b>GNSS</b>  | - | Global Navigation Satellite System                               |
| <b>ICMS</b>  | - | International Construction Measurement Standards                 |
| <b>ILMS</b>  | - | International Land Measurement Standards                         |
| <b>ISU</b>   | - | Institution of Surveyors of Uganda                               |
| <b>IVS</b>   | - | International Valuation Standards.                               |
| <b>LS</b>    | - | Land Surveying   |
| <b>MISU</b>  | - | Member of the Institution of Surveyors of Uganda                 |
| <b>MOU</b>   | - | Memorandum of Understanding                                      |
| <b>PAISU</b> | - | Professional Associate of the Institution of Surveyors of Uganda |
| <b>PDO</b>   | - | Program Development Officer                                      |
| <b>PSFU</b>  | - | Private Sector Foundation of Uganda                              |
| <b>QS</b>    | - | Quantity Surveying   |
| <b>RSU</b>   | - | Registered Surveyor of Uganda                                    |
| <b>SRB</b>   | - | Surveyors Registration Board                                     |
| <b>SSSU</b>  | - | Surveying Students Society of Uganda                             |
| <b>UBA</b>   | - | Uganda Bankers Association                                       |
| <b>UBOS</b>  | - | Uganda Bureau of Statistics                                      |
| <b>VS</b>    | - | Valuation Surveying  |



## ABOUT THE INSTITUTION OF SURVEYORS OF UGANDA (ISU)

The Institution of Surveyors of Uganda (ISU) is the professional association that brings together Land Surveying, Valuation Surveying, Quantity Surveying, Cost Engineering, and Hydrogeological Surveying professionals in Uganda.

### The Objectives

1. To secure the advancement and facilitate the acquisition of that knowledge which constitutes the profession of a surveyor;
2. To promote the general interest of the profession and the institution, and to maintain and extend their usefulness for public advantage;
3. To consider and determine matters of professional practice and conduct;
4. To act as the voice of the profession in matters affecting its relation with government and public bodies and with the public generally, and particularly to advise government before the issue of work permits to foreign surveyors;
5. To nominate representatives of the profession to boards and committees on which representation of the profession is required and desirable;
6. To organize professional meetings and activities;
7. To establish and maintain scales of professional fees and charges for all members;
8. To advise on educational developments for the profession and to arrange for professional examinations;
9. To promote, maintain and protect the standards of the surveying profession in Uganda;
10. To provide a channel for the collection and dissemination of information relating to the profession, and
11. To act in liaison with other professional bodies in matters of common interest.

### The Vision

To become the centre of advancement in Land and Built Environment Management and act as a prime mover for Sustainable Development in the region

### The Mission

To secure the acquisition and facilitate the advancement of professional knowledge so as to become a respectable professional organization championing growth and ensuring adherence to ethics, enforcement of sector regulation, promoting research and innovation as we contribute to sustainable development.

### The Values

- i) Act with integrity
- ii) Promote professionalism
- iii) Excellence at service delivery
- iv) Advancing innovation

### The Values

Institution of Surveyors of Uganda  
Karobwa Towers, Nkrumah Road  
P.O. Box 2122, Kampala Uganda  
Tel: 0414 - 251258  
<http://www.surveyorsofuganda.org>

### Contact

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Mob. +256772524952  
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29<sup>TH</sup> ISU GOVERNING COUNCIL (2020-2021)



**RSU Dr. Ronald Ssengendo**  
**President**



**RSU Dr. Nathan Kibwami**  
**Vice President**



**RSU Norah Njangali**  
**Honorary Secretary**



**RSU Judith Angwech**  
**Vice Honorary Secretary**



**RSU Micheal Wateya**  
**Honorary Treasurer**



**RSU Eliot Ankunda**  
**Vice Honorary Treasurer**



**RSU David Mulindwa**  
**Land Surveying Chapter Chair**



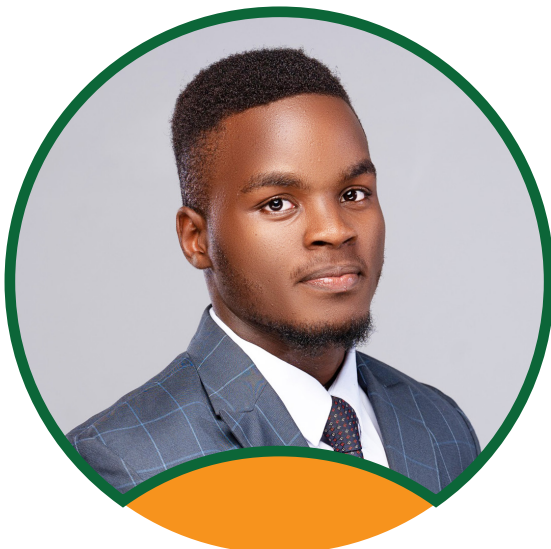
**RSU James Mujunga**  
**Quantity Surveying Chapter Chair**



**RSU Andrew Nyumba**  
**Valuation Surveying Chapter Chair**



**Mr. Henry Businge**  
**Technician Representative**



**Mr. Emmanuel Akwandwanaho**  
**Student Representative**



**RSU Richard Masereje**  
**Immediate Past President**



## 19<sup>TH</sup> SURVEYORS REGISTRATION BOARD



**RSU Judy Rugasira Kyanda**  
**Chairperson SRB**



**RSU Dancun Tayebwa**  
**Board Member**



**RSU Wilson Ogara Ebunyu**  
**Board Member**



**RSU Irene Laker Kitara Luguza**  
**Board Member**



**RSU Fiona Nanozi**  
**Board Member**



**Dr. Moses Musinguzi**  
**Board Member**



**RSU Wilson Ssendikwanawa**  
**Board Member**



**RSU Steven Bamwanga**  
**Board Member**



**RSU Barbra Mugenyi**  
**Board Member**



**RSU Gilbert Keremundu**  
**Board Member**

## PRESIDENT'S REPORT



**RSU DR. RONALD SSENGENDO**

President

On behalf of the 29th Governing Council, the Secretariat staff and on my own behalf I welcome you to the 30th AGM of the Institution and thank you for participating in the Institution activities over the past year. Please join me in congratulating the 29th Council on successfully completing their term of office. In the same spirit I wish the incoming Council success as they continue to promote the Institution of Surveyors of Uganda and the entire Land and Built Environment profession. As a professional Institution, the last year (2020/2021) has been challenging just like it has been for the entire world due to the unprecedented COVID-19 pandemic; regardless we have a number of milestones for which we must be proud of.

On behalf of the 29th Council, allow me present to you the report of activities for the year 2020/2021.

### SECRETARIAT EXPANSION

In line with the ISU Strategic plan 2016-2022, Council has expanded the secretariat staff from 2 permanent staff to 3 permanent staff. The staff are now as follows:

1. Ms. Sarah Owembabazi - Program Officer/ Head of Secretariat
2. Ms. Hellen Nabakooza - Membership Service Officer
3. Ms. Rebecca Kasule - Executive officer

This expansion was long overdue as the members and membership activities have increased tremendously over the last 5 years. The expansion however means that the expenses in terms of salaries and allowances have also increased. Additionally, the new NSSF Act makes it mandatory for all employers to fulfill social security obligations for their employees. This coupled with the URA requirement for employees to pay PAYE will translate to increased expenditure on salaries.

### MEMBERSHIP ANALYSIS

As at 31st March, 2021, our membership stood at 1463 members with a growth rate of 12%. (see detailed membership analysis). This growth continues to illustrate the relevance of our Institution that unlike in the past many qualified surveyors are now clamoring to join ISU. I encourage the incoming Council to innovate new ways to not only encourage others to join the Institution but also make it worthwhile for those who are already members.

In a special way allow me recognize the following members who have made our profession proud in the past year:

- a) RSU Nathan Behangana – our Past President (2008-2010) who emerged as the winner for the Africa Association of Quantity Surveyors (AAQS) Merit Award for Services to the Quantity Surveying Profession and
- b) Ms. Patience Namugenyi who emerged as the 1st runner up for the AAQS Africa Graduate Gold Medal Award.

These awards are a testament to the vibrancy of the quantity surveying profession in Uganda.

In addition, the following members were promoted to senior positions in the Ministry of Lands, Housing and Urban Development (see Table below). These promotions are a recognition of the work (mostly

unseen) that is being carried out by the Surveyors Registration (SRB) and the Institution. For all those that were promoted – congratulations once again. I hope that you will use these new positions to advocate for the interests of the profession.

### Department of Valuation

|                      |                                      |
|----------------------|--------------------------------------|
| RSU Gilbert Kermundu | Commissioner/Chief Government Valuer |
|----------------------|--------------------------------------|

|                   |                             |
|-------------------|-----------------------------|
| RSU Andrew Nyumba | Principal Government Valuer |
|-------------------|-----------------------------|

|                 |                             |
|-----------------|-----------------------------|
| RSU Benon Okumu | Principal Government Valuer |
|-----------------|-----------------------------|

|                       |                             |
|-----------------------|-----------------------------|
| RSU Dorothy Natukunda | Principal Government Valuer |
|-----------------------|-----------------------------|

### Department of Surveys & Mapping

|                       |                        |
|-----------------------|------------------------|
| RSU Opio Henry Ogenyi | Assistant Commissioner |
|-----------------------|------------------------|

|                    |                          |
|--------------------|--------------------------|
| RSU Judith Angwech | Principal Staff Surveyor |
|--------------------|--------------------------|

I urge the Incoming Council to continue engaging and lobbying the Ministry of Lands, Housing and Urban Development to ensure that the position of Commissioner Surveys & Mapping is substantively filled as soon as possible as the CSM is a key person in the management of the Surveys & Mapping sector. Additionally, the Incoming Council should lobby and advocate for the transformation of the Quantity Surveying Section in the Ministry of Works and Transport into a fully functioning Department of Quantity Surveying.

### REPRESENTATIVES OF THE INSTITUTION TO NATIONAL AND INTERNATIONAL BODIES

Over the past 3 years, Council has nominated a number of senior members to represent the Institution to national and international bodies (see Table below). These representations further highlight the relevance of our profession both nationally and internationally. Council will continue to monitor the performance of our representatives to ensure that they represent and advance the interests of the profession.

### National/International Body

### Representative

|                                |                   |
|--------------------------------|-------------------|
| National Building Review Board | RSU Emmanuel Male |
|--------------------------------|-------------------|

|                                  |                              |
|----------------------------------|------------------------------|
| National Physical Planning Board | RSU Florence Namboozee Bbale |
|----------------------------------|------------------------------|

|                    |                    |
|--------------------|--------------------|
| ICMS Trustee Board | RSU Phillip Kaheru |
|--------------------|--------------------|

|      |                      |
|------|----------------------|
| IVSC | RSU Richard Masereje |
|------|----------------------|

|                             |                    |
|-----------------------------|--------------------|
| FIG National Representative | RSU David Mulindwa |
|-----------------------------|--------------------|

|  |                   |
|--|-------------------|
| Construction Industry Development Committee - MoWT | RSU Victor Odongo |
|--|-------------------|

|   |                    |
|---|--------------------|
| Technical Committee for the Feasibility Study for Greater Kampala Tourism Circuit-National Planning Authority | RSU Anthony Gidudu |
|---|--------------------|

|  |                      |
|--|----------------------|
| Technical Committee for the Development of Guidelines for Land Banking-National Planning Authority | RSU Richard Masereje |
|--|----------------------|



## SURVEYORS REGISTRATION BOARD

We thank the members of the Board who are doing a tremendous job. The ISU APC is now recognized by SRB as the preliminary assessment for registration. The Board expects that all candidates have successfully gone through the APC i.e., they have submitted log books of a record of experience, a critical analysis report and have been assessed by ISU. The critical analysis Report and the Record of Experience form the foundation of the interview by the Board. As we move forward, we shall continue to improve the APC so that it meets international standards.

In exercise of its powers, SRB has developed bye-laws in respect of Inspection and Approval of Office premises for Surveyors. The 29th Council was consulted and made some suggestions to enrich the regulations. In the coming weeks and months, the Board will be consulting all registered surveyors before the regulations are approved for implementation by the Minister of Lands, Housing and Urban Development.

## INTERNATIONAL ENGAGEMENTS

In 2020 we managed to fulfill our obligations to all international associations where ISU is a member. Due to COVID, all international conferences were either cancelled and/or carried out virtually. This was a blessing in disguise as the virtual conferences opened up the possibility of many of our members attending in the comfort of their homes.

The trend of virtual conferences is likely to continue in 2021 – for example the FIG Working Week 2021 will take place in Amsterdam from 21st to 25th June 2021 but as a virtual week renamed FIG e-working week 2021 (for details Invitation to FIG e-Working Week 2021). I encourage members to submit papers for presentation and to attend the week in the comfort of their homes and offices.

## RELEVANT CPDS

Even though the pandemic curtailed our ability to organize face-to-face CPDs, the use of technology enabled us to organize much more CPDs than we normally do. This trend is likely to continue for the better part of 2021. Thankfully using Zoom and other platforms has enabled us to reach many of our members with uplifting and enlightening CPDs.

## SUBSCRIPTION & FINANCIAL STANDING

The COVID-19 pandemic led not only to death and lockdown but also to loss of employment for many of our members. This has adversely affected the major source of funds for the Institution i.e., membership subscription – **as at 31st December, 2020 only 45%**

**(UGX. 164 M) of the expected subscription had been received by the secretariat meaning that 55% (UGX. 199 M) are now arrears.** This state of affairs has curtailed the ability of the Institution to run the earmarked activities adequately. This coupled with the fact that the Institution had to invest in unforeseen expenses related to Zoom and the use of other social media & presentations platforms means that the Institution is operating at a deficit. Recognizing the challenges of the pandemic, Council extended a number of discounts to the members but unfortunately the response has been dismay. It is therefore important that the Incoming council devises other means of funding for the Institution besides subscription. As reported in the Honorary Treasurer's report, our over-reliance on subscription should be a cause for worry for every member.

## STAMP DUTY FOR REGISTERED SURVEYORS

As you are aware the Stamp Duty (Amendment) Act, 2020 introduced a stamp duty of UGX 100,000 annually on renewal of practicing certificate/license for all professionals in Uganda. ISU together with the following professional associations (see list below) have petitioned the Constitutional Court of Uganda (Constitutional Petition No. 32 of 2020) contending that Section 2(a) of The Stamp Duty (Amendment) Act, 2020 is unconstitutional and in contravention of Articles 21(1) and (3), guaranteeing freedom from discrimination; 40(2) of the Constitution of the Republic of Uganda guaranteeing right to practice a profession and Article 92 of the Constitution restricting parliament's power to make retrospective enactment. We hope that the Constitutional Court will agree with us such that this double taxation is stopped in its tracks.

1. Uganda Law Society
2. Uganda Medical Association
3. Uganda Institute of Professional Engineers
4. Institute of Certified Public Accountants of Uganda
5. Pharmaceutical Society of Uganda
6. Uganda Veterinary Association
7. Uganda Society of Architects
8. Association of Graduate Nurses and Midwives of Uganda
9. Insurance Training College
10. Medical Clinical Officers Professionals Uganda Association
11. Uganda Dental Association
12. Uganda Veterinary Paraprofessional Association of Uganda

## ISU RESTRUCTURING & THE 'FIT FOR FUTURE' DISCUSSIONS

The progress of restructuring ISU has been slower than earlier anticipated. Of course, the COVID lockdown has been one of the reasons for the slow progress. However, the major reason has been the delay in the enactment of the Valuation Act by Parliament. Council will continue to monitor the progress of the Valuation Bill through the legislative process.

In line with the recommendations of the FFF Committee, the 29th Council has officially requested the Permanent Secretary Ministry of Lands, Housing and Urban Development to kick start the consultation process for a proposed bill on the quantity surveying profession.

As regards, the Surveys & Mapping Bill, the 29th Council through the Vice Honorary Secretary has participated in the development of a comprehensive issues paper addressing the survey & mapping sector. We hope that this will form the basis for the development of a comprehensive Survey & Mapping Bill.

## ELECTIONS FOR THE 30TH GOVERNING COUNCIL

I take this opportunity to thank all members who have expressed interest to serve on the 30th Council. It's

a testament to the progress achieved over the last 5 years that for the first time in our recent history we have competitive elections at least for positions of Vice President and Honorary Secretary. This should augur well for the Institution and the profession. However, I note that during the runup to these elections, a number of issues were raised by student, technician and graduate members as regards their voting rights. I propose that the Incoming Council commences the process of consultation on possible constitutional amendments to address some of the loopholes in our current constitution.

## APPRECIATION

I want to thank the members I have served with on the 27th, 28th and 29th Governing Councils of the Institution (see Table below). Thank you so much for your support, your energy, your time and your enthusiasm – without you none of the achievements we have had over the last 3 years would have been possible. In the same way, I want to thank the members of the Institution for the trust you placed in me 3 years ago. It has been a privilege and an honor to serve as your President – I hope that we have made a contribution to the advancement of our profession.

| Position                  | 27 <sup>th</sup> Council   | 28 <sup>th</sup> & 29 <sup>th</sup> Council                     |
|---------------------------|----------------------------|---|
| Vice President            | RSU Sam Bayo               | RSU Dr. Nathan Kibwami  |
| Honorary Secretary        | RSU Diana Nanziri          | RSU Norah Njangali  |
| Vice Honorary Secretary   | RSU Florence Namboze Bbale | RSU Judith Angwech  |
| Honorary Treasurer        | RSU Micheal Wateya         | RSU Micheal Watey   |
| Vice Honorary Treasurer   | RSU Timothy Kagoro         | RSU Eliot Ankunda   |
| LS Chapter Chair          | RSU David Mulindwa         | RSU David Mulindwa  |
| QS Chapter Chair          | RSU Tom Mukasa             | RSU James Mujunga   |
| VS Chapter Chair          | RSU Alozius Gonza          | RSU Andrew Nyumba   |
| Technician Representative | Mr. Davis Mondo            | Mr. Henry Businge   |
| Student Representative    | Mr. Leonard Busuulwa       | Mr. Godwill Nabudere (28th)<br>Mr. Emmanuel Akwandwanaho (29th) |
| IPP                       | RSU Richard Masereje       | RSU Richard Masereje  |

## CHALLENGES FOR THE INCOMING COUNCIL

Even though we have made a lot of progress going forward, the following remain challenges for our profession in general and institution in particular.

1. Welfare of the members is still a big challenge. We had hoped to operationalize the Benevolent fund – unfortunately contributions from members were received only in 2018. This has curtailed the capacity of the institution to help members who are facing unforeseen challenges.
2. Surveyors SACCOS – the growth of the savings of the SACCOS is still very slow hence affecting all the other activities that SACCOS are supposed to offer to their members
3. Surveyors House Project – we have made very little progress on this project
4. Quack ‘surveyors’/masqueraders are on the rise in spite of the efforts of the outgoing council (sensitization, survey clinics, USSD code, etc.).
5. The implementation of the National Land Information System by MLHUD is still a challenge
6. The absence of up-to-date, modern laws governing the 3 distinct professions in the institution.

## CONCLUSION

Once again, on behalf of my family I want to thank you for the love and support that you showed us during the sickness and eventual death of my wife – Beatrice Namitala Ssengendo. Even though many of you did not know Beatrice personally, the outpouring of love and support was amazing and beyond my wildest dreams – **THANK YOU SO MUCH & MAY GOD REWARD YOU ABUNDANTLY.**

Finally, it has been an honor to serve you as your President. Thank you for giving me this opportunity to serve the profession that I love and treasure. I hope that I have contributed in moving the profession forward.

My best wishes to all of you for a prosperous 2021.

# INSTITUTION OF SURVEYORS OF UGANDA TREASURER'S ANNUAL REPORT FOR THE FY ENDED 31ST DECEMBER 2020



**RSU. MICHAEL WATEYA**

Hon. Treasurer

## Overview

Over the past few years ISU has become an association that is a role model for other professional associations within the country and the region. In addition to this, today ISU stands as an Association that is on its pathway to adopt the process of diversifying its sources of income and financial growth approaches. However, arising from the Fit for Future resolutions the Institution is at the brink of winding up its business in the near future.

In the past financial year of 2020, there were significant improvements in the implementation of internal controls. New expenditure minimization measures were also implemented. ISU showed stagnated growth in its financial position in relative comparison with the previous financial year of 2019 with reduction specific revenue to Ugx. 474,243,000/= from Ugx 497,471,000/= which is a percentage decrease of 5%. However as of 31st December 2020 the total assets performed better than in 2019 due to the reduction in the Institution's expenditure as brought about by the COVID 19 Pandemic.

Management of the Institution's financial system is overseen by the Hon. Treasurer, President and Hon Secretary on behalf of the governing council, along with the institution's Executive Officer. An independent auditor Lawrie Prophet & Co. (CPA) was elected to audit the Institution by the 2020 AGM held at Imperial Royale Hotel.

It's a pleasure to note that the audit for FY 2020 was unqualified and the Institution met all the compliance obligations for that year. The details of the report are to be presented at this AGM for review and discussion.

## Treasurer's Role

The Treasurer, along with assistance from the President and Hon. Secretary, is responsible for ensuring the timely payment of all staff and operational expenses, disbursement of ISU funds and the prudent management of all ISU's banking and financial procedures.

As the chair of the Financial Committee, the Treasurer is responsible for overseeing the financial obligations of the Institution, providing leadership around financial strategy, ensuring the timely production and submission of related reports to the Council for consideration.

## Financial Performance:

ISU implemented significant changes during the past year for thorough financial management. Better financial controls and measure were established to improve the financial performance and health of the institution; these included;

- i) Quarterly review of bank reconciliation reports to track the bank transactions.
- ii) Strict adherence to the no spending of cash at source guidelines.
- iii) Thorough paper trail filing of all expenditure records

### Financial Position:

The financial statements show that the Institution is solvent and exhibits liquidity. The total assets increased from Ugx 211,083,000= to Ugx 495,000,000=, which is a growth by Ugx. 283,917,000= (approximately 135%), most of which is due to the revenue generated from paid up sub-

scriptions and prepaid AGM funds that were not fully utilized. As at 31st December, 2020, the institution's books showed a net working capital of Ugx. 487,600,000=, which indicated high liquidity and that the Organisation's resources and assets were being managed prudently.

### Summary of Statements

| Notes  | 31-Dec-20<br>Shs' 000 | 31-Dec-19<br>Shs' 000 |
|--|-----------------------|-----------------------|
| <b>Receipts (Incomes)</b>  |                       |                       |
| There was a decrease of an Amount of <b>Ugx. 23,228,000=</b> representing a decrease of 5% from the previous accounting year.    |                       |                       |
| <b>Total Receipts</b>  | <b>474,243,</b>       | <b>497,471,</b>       |
| <b>Expenditures</b>  |                       |                       |
| There was a decrease of an Amount of <b>Ugx. 257,889,000=</b> representing a reduction of 58% from the previous accounting year. |                       |                       |
| Payments   | 190,325               | 448,214               |
| <b>Total expenses</b>  | <b>190,325</b>        | <b>448,214</b>        |
| <b>Surplus</b>   | <b>283,918</b>        | <b>49,257</b>         |

### Financial standing as of after 31st December 2020

A snapshot look at the bank account indicates that Ugx 308,138,226= was unspent by the first quarter ending of the financial year 2021. The spending of these funds will be planned and accounted for in this ongoing financial year of 2021.

Overall the budget and the financial position of the organization is relatively strong and Council has been spending the Institution's funds with at most prudence in accordance within the planned budget outline as per the various Chapter year planned activities.

### Subscriptions and membership fees:

It was observed that the membership of the institution has a Cumulative total of arrears from 2019 and earlier amounting up to Ugx. 140,346,000. These arrears have grown in 2020 by Ugx 175,073,000, this brings a total of arrears to Ugx 315,419,000. This is worrying trend and the Council is therefore tasked to put up measures seek recovery of these monies before the

pending dissolution to avoid the possibility of passing on liabilities to the new institutions.

### Financial Management:

During the period of FY 2020, ISU implemented changes in its financial controls so as to promote financial stability and adopted new best practice policies so as to aid in sustainability and growth of the body as detailed below:

**Petty Cash management:** The idea behind petty cash utilization was applicable in the times when it was not easy to get money from bank after the daily work hours. For purposes of liquidity to allow minor impromptu expenditures, a monthly amount of Ugx 300,000 was always advanced within the office premises. However the cash that is input into the petty cash safe was to formally be withdrawn from the bank and also accounted for by the Programs Development Officer on a monthly basis before more was topped up.



**Asset Register:** ISU started working on an asset register in FY 2020. The asset register consists of all the assets owned by ISU and within in the ISU's office. This has helped in the audit process but also in keeping track on the ISU's assets.

**Investment policy:** Council had planned to work on an investment policy with the aim to diversifying ISU's investments; however this was halted due to the planned dissolution. The idea was to increase ISU's income through alternative sources.

**Previous Audit recommendations:** Following on previous Audit recommendations by Lawrie Prophet & Co., Council started to hold routine monthly meetings between the Hon. Treasurer and the Secretariat staff, with the primary aim to exchange ideas and developments to promote better financial control.

**Procedures:** Council has established a strict protocol of documenting the procedures that are required to carry out several of the tasks by the Treasurer and the Financial Controller at the secretariat who is the Executive Officer. This includes processes related to tracking and analyzing budgets, fees collections, and expenditures on activities.

This has not only helped the council in the financial auditing process but shall also boost institutional memory of ISU in future references even when dissolved.

**Procurement Policy:** The procurement policy is still within draft stages with the motive to outline the procedure of conducting procurement so as to promote fair use of the resources and enhancement of transparency. The institution is at a level of mere basic guidelines and their further development has stagnated due to the pending dissolution.

**Finance committee:** Council set up this committee composed of the President, Hon. Secretary and Hon. The overall objective of this was to promote better financial practices and accountability through checks and balances within the treasury of ISU.

**Written Approval of Invoices:** Keeping up with the idea of ethical business practices and ensuring the implementation of anti-fraud and risk reduction, the written approval of invoices has been adhered.

## Conclusions;

- With regards to revenues in 2020, Council received Ugx. 359,389,000 from individual membership fee collections and Ugx. 100,775,000= from pre-paid AGM collections carried forward. Council did not receive incomes from confer-

ences, donations, seminars and CPDs as of previous years due to the pandemic effects. Collection of accrued arrears carried forward from the previous financial year of 2019 was Ugx. 14,079,000=.

**The total annual income in 2019 was 474,243,000=.**

- Our notable expenditures in 2020 were for the AGM (Ugx. 14,162,000), office expenses (Ugx. 11,268,000), Rent Ugx. (15,000,000), telephone, postage and internet (Ugx. 12,869,000), Printing and stationery (Ugx. 10,474,000). Salary and wages to staff (Ugx. 40,700,000), Virtual workshops and seminars (Ugx. 2,935,000), Advertising expenses (Ugx. 1,100,000). Council's asset portfolio has depreciated by Ugx. 5,263,000 - This is not money actually spent, but a representation of our IT equipment and furniture loss in value as per the GAAP.

**The total annual expenses for FY ended 2020 were Ugx 190,325,000=.**

*As established from above, the Institution realized a surplus of 283,918,000 as per the Audited books Accounts for FY 2020.*

- Our current assets - that's money either in our bank account or due to be received, have increased by Ugx. 283,917,000 (to Ugx, 495,000,000 from Ugx. 211,083,000) over the course of 2020 from 2019. This is mainly attributed to ISU's reduced expenditure of collected subscriptions and the advance payment for the AGM that was postponed in the previous year.

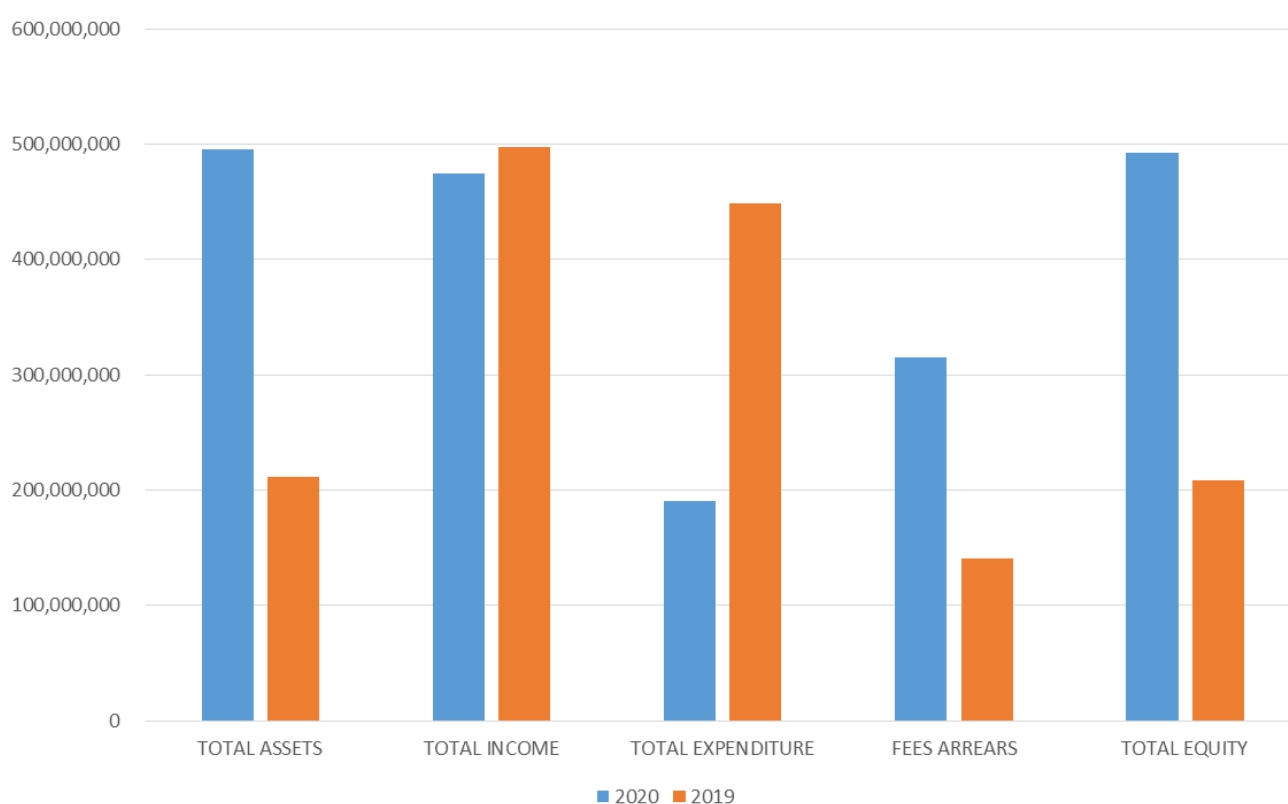
FY ended 2020 was definitely a slow one for the members. However, in line return of normalcy in business operations, the above working capital money in the bank is still below expectations and having limited funds is critical for any organisation like ours, hence must aim to grow larger cash reserves to buffer against any unexpected events and also cater to the new operating methodologies brought about by the Pandemic.

It been a great honour to serve ISU for the last two terms and indeed it's been steady progress if o one took a snapshot comparison of the Entry and Exit of my tenure. I implore the Institution's incoming Council to continue with the efforts to increase the income through effective collections of membership fees and strengthened strategic partnerships with other stakeholders so as to diversify its sources of revenue.

## HIGHLIGHT SUMMARY OF THE HONORARY TREASURERS REPORT FOR FY 2020

| ITEM | DESCRIPTION       | 2020        | 2019        | DIFFERENCE<br>(2020 v. 2019) | % AGE |
|------|-------------------|-------------|-------------|------------------------------|-------|
| 1    | TOTAL ASSETS      | 495,000,000 | 211,083,000 | 283,917,000                  | 135%  |
| 2    | TOTAL INCOME      | 474,243,000 | 497,471,000 | (23,228,000)                 | -5%   |
| 3    | TOTAL EXPENDITURE | 190,325,000 | 448,214,000 | (257,889,000)                | -58%  |
| 4    | FEES ARREARS      | 315,419,000 | 140,346,000 | 175,073,000                  | 125%  |
| 5    | TOTAL EQUITY      | 492,500,000 | 208,583,000 | 283,917,000                  | 136%  |

GRAPHICAL SUMMARY OF HON. TREASURER'S REPORT FOR FY ENDING 2020





# INSTITUTION OF SURVEYORS OF UGANDA



## AUDITED ANNUAL REPORT AND FINANCIAL STATEMENTS FOR YEAR ENDED 31 DECEMBER 2020

### AUDITED BY:

LAWRIE PROPHET & CO. (REG. NO. AF0006)  
CERTIFIED PUBLIC ACCOUNTANT OF UGANDA  
PLOT 61/67 NKURMAH ROAD  
J.P PLAZA-1<sup>ST</sup> FLOOR, ROOM 105  
P.O BOX 93, KAMPALA - UGANDA  
TEL: 0312 272 813  
Email: lawprophet@yahoo.com

| <b>CONTENTS</b>                        | <b>PAGE</b> |
|--|-------------|
| Institution information                | 1           |
| Statement of council members           | 2           |
| Report of the independent auditor      | 3 - 5       |
| Financial statements:                  |             |
| Statement of receipts and payments     | 6           |
| Statement of financial position        | 7           |
| Statement of cash flows                | 8           |
| Notes: Significant accounting policies | 9           |
| Notes                                  | 10 - 13     |

**PROPRIETOR'S INFORMATION**

**REGISTERED OFFICE**

: Karobwa Towers 5th Floor Room 01  
: Nkrumah Road  
: P.O.Box  
: 2122  
: Tel. no. 0414-251258  
: Kampala, Uganda

**INDEPENDENT AUDITOR**

: Lawrie Prophet & Co.  
: Certified Public Accountants  
: P.O. Box 93  
: Nkrumah Road  
: Kampala, Uganda

**PRINCIPAL BANKER**

: Stanbic Bank Uganda Ltd  
: Kampala  
: Road  
: Kampala, Uganda



## STATEMENT OF THE COUNCIL MEMBERS

The Institution constitution requires the council members to prepare financial statements for each financial year that give a true and fair view of the state of affairs of the organization as at the end of the financial year. It also requires the council members to ensure that the institution keeps proper accounting records that disclose with reasonable accuracy the financial position of the organization. They are also responsible for safeguarding the assets of the institution.

The council members submit their report together with the audited financial statements for the period ended 31 December 2019, which disclose the state of affairs of the institution.

## PRINCIPAL ACTIVITY

The principal activity of the Institution is that of carrying out professional enhancement of Surveyors in Uganda.

## COUNCIL MEMBERS


The council members who held office during the period to the date of this report were:

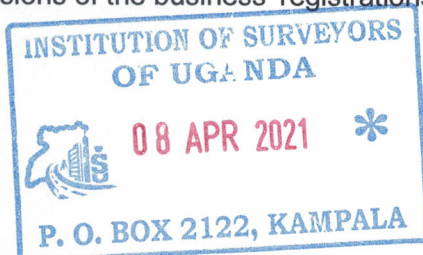
|     | <u>Name</u>                 |
|-----|-----------------------------|
| 1.  | Dr. Ronald Ssengendo        |
| 2.  | Dr. Nathan Kibwami          |
| 3.  | Ms. Norah Njangali          |
| 4.  | Ms. Judith Angwech          |
| 5.  | Mr. Wateya Michael          |
| 6.  | Mr. Eliot Ankunda           |
| 7.  | Mr. Cornelius James Mujunga |
| 8.  | Mr. Mulindwa David          |
| 9.  | Mr. Andrew Nyumba           |
| 10. | Mr. Henry Businge           |
| 11. | Mr. Masereje Richard        |
| 12. | Mr. Akandwanaho Emmanuel    |

## INDEPENDENT AUDITOR

The entity's auditor, Lawrie Prophet & Co. was appointed during the year, and has indicated its willingness to continue in office in accordance with the provisions of the business' registrations Act.

## BY ORDER OF THE COUNCIL

  
\_\_\_\_\_  
Dr. Ronald Ssengendo  
President  
08/04/2021



**LAWRIE PROPHET & CO.**  
**CERTIFIED PUBLIC ACCOUNTANT OF UG.**

**S. MUWONGE, F.C.C.A., A.C.M.A. CPA(U)**

**TELEGRAMS & CABLES: "VERIFY & VERITATEM"**

**TELEPHONE: 0312 272 813**

**EMAIL: lawprophet@yahoo.com**

**Reg No. AF0006**

**1ST FLOOR,  
J.P. PLAZA  
61/67 NKRUMAH ROAD,  
P.O. BOX 93  
KAMPALA.  
UGANDA.**

**REPORT OF THE INDEPENDENT AUDITORS TO THE  
MEMBERS OF INSTITUTION OF SURVEYORS OF UGANDA**

**Opinion**

We have audited the Financial Statements of Institution of surveyors of Uganda which comprise the Statement of Financial Position as at 31<sup>st</sup> December 2020, and the Statement of Changes in Equity, Statement of Comprehensive Income, and Statement of Cashflows, for the year then ended and Notes to the Financial Statements, including a summary of Significant Accounting Policies.

In our opinion, the accompanying financial statements give a true and fair view of the state of financial position of the institution as at 31<sup>st</sup> December 2019 and its financial performance and cashflows for the year then ended in accordance with the Generally Accepted Accounting Principles (GAAP).

**Basis for Opinion**

We conducted our review, in accordance with International Standards on Auditing (ISAs) and guidelines issued by the Institute of Certified Public Accountants Of Uganda. Our responsibility under those standards is further described in the Auditor's Responsibilities for the Audit of the Financial Statements. We are independent of the institution in accordance with the International Ethics Standards Board for Accountants' Code of Ethics for Professional Accountants (IESBA Code) together with the ethical requirements that are relevant to our audit of financial statements in Uganda, and we have fulfilled our other ethical responsibilities in accordance with those requirements and the IESBA Code. We believe that the review evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

**Responsibility of Management and those charged with Governance for the Financial Statements:**

Management is responsible for preparation and fair presentation of financial statements in accordance with GAAP. and for such internal control as management determines is necessary to enable preparation of financial statements that are free from material misstatements, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the ability to continue as a going concern and using the going concern basis of accounting unless management either intends to liquidate the Institution or to cease operations, or has no realistic alternative but to do so. Those charged with



governance are responsible for overseeing the Institution's financial reporting process.

### **Auditors' Responsibilities for the Financial Statements**

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatements, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs will always detect a material misstatement when it exists.

Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements. As part of an audit in accordance with ISAs, we exercise professional judgment and mention professional skepticism throughout the audit. We also;

- Identify and assess the risks of material misstatements of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the over ride of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the company's Internal Control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Institution to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusion is based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Institution to cease to continue as a going concern.

- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underline transactions and events in a manner that achieves fare presentation

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

We also provide those charged with governance with a statement that we have compiled with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on our independence and where applicable related safe guards.

From the matters communicated with those charged with governance, we determine those matters that were of most significance in the audit of the financial statements of the current period and are therefore key audit matters. We describe these matters in our auditor's report unless law or regulation precludes public disclosure about the matter or when, in extremely rare circumstances, we determine that a matter should not be communicated in our report because the adverse consequences of doing so would reasonably be expected to outweigh the public interest benefits of such communication

#### **Report on other legal and Regulatory Requirements:**

As required by the Institution's constitution, we report to you based on our audit, that:

- i) We have obtained all the information and explanations which to the best of our knowledge and belief were necessary for the purpose of our audit;
- ii) In our opinion, proper books of account have been kept by the Institution, as far as appears from our examination of those books; and
- iii) Institution of surveyors of Uganda Statements of Financial Position and Statement of Comprehensive Income are in agreement with the books of account.

*Lawrie prophet & Co.*  
LAWRIE PROPHET & CO.

**CERTIFIED PUBLIC ACCOUNTANT OF UGANDA**

Kampala,

Date: 08/04/2021



| STATEMENT OF RECEIPTS AND PAYMENTS   |       |                  |                  |
|--|-------|------------------|------------------|
|  | Notes | 2020<br>Shs'000' | 2019<br>Shs'000' |
| <b>RECEIPTS</b>  |       |                  |                  |
| Receipts   | 4     | 474,243          | 488,441          |
| Other income   | 5     | -                | 9,030            |
|  |       | <b>474,243</b>   | <b>497,471</b>   |
| <b>PAYMENTS</b>  |       |                  |                  |
| Administrative expenses  | 7     | (190,325)        | (448,214)        |
|  |       |                  |                  |
| <b>Surplus for the year</b>  |       | <b>283,918</b>   | <b>49,257</b>    |
| The notes on pages 9 to13 form an integral part of these financial statement |       |                  |                  |
| Report of the independent auditor- pages 3 and 5.                            |       |                  |                  |
|  |       |                  |                  |
|  |       |                  |                  |
|  |       |                  |                  |



| STATEMENT OF FINANCIAL POSITION  |   |                |                |
|--|---|----------------|----------------|
|  |   | 2020           | 2019           |
|  | Notes   | Shs'000'       | Shs'000'       |
| <b>EQUITY</b>  |   |                |                |
| <b>Equity and liabilities</b>  |   |                |                |
| Accumulated fund   | 12  | 492,500        | 208,583        |
| <b>Current Liabilities</b>   |   |                |                |
| Accounts payable   | 11  | 2,500          | 2,500          |
|  |   | <b>495,000</b> | <b>211,083</b> |
| <b>Non-current Assets</b>  |   |                |                |
| Property, plant and equipment  | 8   | 4,900          | 5,263          |
| <b>Current Assets</b>  |   |                |                |
| Accounts receivable  | 9.  | 315,419        | 144,198        |
| Cash and cash equivalents  | 10.   | 174,682        | 61,622         |
|  |   | 490,100        | 205,820        |
| <b>Total assets</b>  |   | <b>495,000</b> | <b>211,083</b> |
| The financial statements on pages 6 to 13 were approved and authorised for issue by the Council on..... 2021 and were signed on its behalf by: |   |                |                |
|   |    |                |                |
| <b>Dr. Ronald Ssengendo</b>  |  |                |                |
| <b>President</b>   | <b>Mr. Wateya Michael</b>   |                |                |
|  | <b>Hon. Treasurer</b>   |                |                |
| The notes on pages 9 to 13 form an integral part of these financial statements.  |   |                |                |
| Report of the independent auditor - pages 3 and 5  |   |                |                |



| STATEMENT OF CASHFLOWS  |              |                |               |
|---|--------------|----------------|---------------|
|   |              | 2020           | 2019          |
|   |              | Shs'000'       | Shs'000'      |
| <b>Cash generated from operating activities</b>                               | <b>Notes</b> |                |               |
| Surplus for the year  |              | 283,918        | 49,257        |
| <b>Adjustments for:-</b>  |              |                |               |
| Depreciation  | 8.           | 6,763          | 4,928         |
|   |              |                |               |
| <b>Operating profit/(loss) before working capital changes</b>                 |              | <b>290,681</b> | <b>54,185</b> |
| Change in trade and other receivables   |              | (171,221)      | (29,765)      |
| Change in trade and other payables  |              |                | -             |
|   |              | 119,460        | 24,420        |
| Tax paid  |              |                | -             |
| <b>Cash generated /(used in ) by operations</b>                               |              | <b>119,460</b> | <b>24,420</b> |
| <b>Net cash from operating activities</b>                                     |              | <b>119,460</b> | <b>24,420</b> |
| <b>Cash flows from investing activities</b>                                   |              |                |               |
| Purchase of property, plant and equipment                                     |              | (6,400)        | (885)         |
| <b>Net cash used by investing activities</b>                                  |              | <b>113,060</b> | <b>23,535</b> |
| <b>Net increase in cash and cash equivalents</b>                              |              | <b>113,060</b> | <b>23,535</b> |
| Cash and cash equivalents at beginning of the year                            |              | 61,622         | 38,087        |
| <b>Cash and cash equivalents at end of the year</b>                           | <b>10.</b>   | <b>174,682</b> | <b>61,622</b> |
|   |              |                |               |
|   |              |                |               |
| The notes on pages 9 to 13 form an integral part of the financial statements. |              |                |               |
| Report of the independent auditor - pages 3 and 5                             |              |                |               |



| NOTES: SIGNIFICANT ACCOUNTING POLICIES  |        |  |  |
|---|--------|--|--|
| <b>1. General Information</b>   |        |  |  |
| The business is incorporated in Uganda and is domiciled in Uganda. The address of its registered office and principal place of business is Karobwa Towers 5th Floor Room 01, P.O Box 2122, Kampala, Uganda.   |        |  |  |
| <b>2. Basis of preparation</b>  |        |  |  |
| The financial statements are prepared in accordance with the generally accepted accounting principles which requires the use of estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. Although these estimates are based on the council members' best knowledge of current events and actions, actual results ultimately may differ from these estimates. |        |  |  |
| <b>3. Summary of significant accounting policies</b>  |        |  |  |
| <b>a) Revenue recognition</b>   |        |  |  |
| Revenue comprises the fair value of the consideration received or receivable for the subscriptions or other revenue sources in the ordinary course of business.   |        |  |  |
| <b>b) Property, plant and equipment</b>   |        |  |  |
| All property, plant and equipment is stated at the historical cost less depreciation.   |        |  |  |
| Depreciation is calculated on the straight line basis to write off the costs of the assets to their residual values over their estimated useful lives. The annual rates used are;   |        |  |  |
| Computer  | 35.00% |  |  |
| Office equipment  | 20.00% |  |  |
| Furniture & fittings  | 20.00% |  |  |
| <b>c) Cash and cash equivalents</b>   |        |  |  |
| Cash and cash equivalents comprise cash in hand and deposits held with banks.   |        |  |  |
| <b>d) Comparatives</b>  |        |  |  |
| Where necessary, comparative figures have been adjusted to conform with changes in the presentation in the current year.  |        |  |  |



*Institution of Surveyors of Uganda*  
*Annual report and financial statements*  
*For the year ended 31 December 2020*

| <b>NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)</b>                        |  |                 |                 |
|---|--|-----------------|-----------------|
|   |  | <b>2020</b>     | <b>2019</b>     |
|   |  | <b>Shs'000'</b> | <b>Shs'000'</b> |
| <b>4.(i) Receipts</b>   |  |                 |                 |
| Membership annual subscription  |  | 359,389         | 309,710         |
| Pre -AGM Conference   |  | 100,775         | -               |
| Income from confrences, seminars, meetings & CPDS                           |  |                 | 164,200         |
|   |  | <b>460,164</b>  | <b>473,910</b>  |
| <b>(ii) Subscription &amp; registration arrears received in 2020 / 2019</b> |  |                 |                 |
| Arrears received  |  | 14,079          | 14,531          |
|   |  | <b>474,243</b>  | <b>488,441</b>  |
| <b>5. Other income</b>  |  |                 |                 |
| UBOS project  |  | -               | -               |
| T-shirt sales   |  | -               | 9,030           |
| SACCO income  |  | -               | -               |
|   |  | <b>-</b>        | <b>9,030</b>    |
| <b>6. Operating surplus</b>   |  |                 |                 |
| The following items have been charged in arriving at operating profit:      |  |                 |                 |
| Depreciation on property and equipment (Note 10)                            |  | 6,763           | 4,928           |
| Audit fees  |  |                 |                 |
| - current year  |  | 2,500           | 2,500           |



| NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) |                |                |
|---|----------------|----------------|
|   | 2020           | 2019           |
|   | Shs'000'       | Shs'000'       |
| <b>7. Administrative payments</b>             |                |                |
| Workshop/Seminar and meeting expenses         | 2,935          | 78,538         |
| Salary and wages                              | 40,700         | 37,480         |
| Rent  | 15,000         | 15,000         |
| Fit for future of surveyors                   | 5,860          | 31,606         |
| T-shirt printing & uniforms                   | 850            | 7,600          |
| Office expenses                               | 11,268         | 6,858          |
| Condolences                                   | 5,700          | 4,230          |
| Electricity                                   | 939            | 941            |
| Audit fees                                    | 2,500          | 2,500          |
| Bank charges                                  | 1,428          | 1,571          |
| Recruitment costs                             | 1,652          |                |
| Training costs (APC clinics)                  | 958            | 12,281         |
| UNRA training costs                           | 7,600          |                |
| Surveyors APP                                 | 5,969          | 4,171          |
| Printing & stationery                         | 10,474         | 8,913          |
| Advertising expenses                          | 1,100          | 1,920          |
| NBS Television - awareness creation           | -              | 17,700         |
| Telephone, postage & internet                 | 12,869         | 9,625          |
| Computer maintenance                          | 3,592          | 4,570          |
| Surveyor registration board                   | 5,000          | -              |
| Contribution to other associations            | -              | 6,380          |
| Council meeting allowances                    | 8,425          | 7,113          |
| Local travel expenses                         | 1,176          | 237            |
| Professional fees                             | 1,000          | -              |
| Depreciation                                  | 6,763          | 4,928          |
| Corporate social responsibility               | 12,550         | -              |
| Annual general meeting                        | 14,162         | 165,702        |
| International Valuation Standards Council     | -              | 4,115          |
| Private Sector Foundation Uganda              | 500            | 500            |
| Institution Magazine                          | 4,550          | 1,000          |
| Surveyors' week expenses                      | -              | 9,862          |
| FIG members fees                              | 2,755          | 2,873          |
| Stamp duty                                    | 2,050          | -              |
| <b>Total other administrative expenses</b>    | <b>190,325</b> | <b>448,214</b> |



| NOTES TO THE FINANCIAL STATEMENTS - CONTINUED |                                     |                                     |                             |                 |
|---|-------------------------------------|-------------------------------------|-----------------------------|-----------------|
| <b>8. Property, Plant and Equipment</b>       |                                     |                                     |                             |                 |
|   | <b>Computer &amp;<br/>Equipment</b> | <b>Furniture &amp;<br/>Fittings</b> | <b>Office<br/>Equipment</b> | <b>Total</b>    |
|   | <b>Shs'000'</b>                     |                                     | <b>Shs'000'</b>             | <b>Shs'000'</b> |
|   | <b>35%</b>                          | <b>20%</b>                          | <b>20%</b>                  |                 |
| <b>Cost</b>                                   |                                     |                                     |                             |                 |
| At 1 January 2020                             | 8,181                               | 8,087                               | 2,237                       | 18,505          |
| Additions                                     | 3,700                               | -                                   | 2,700                       | 6,400           |
| <b>At 31 December 2020</b>                    | <b>11,881</b>                       | <b>8,087</b>                        | <b>4,937</b>                | <b>24,905</b>   |
| <b>Depreciation</b>                           |                                     |                                     |                             |                 |
| At 1 January 2020                             | 6,971                               | 5,239                               | 1,031                       | 13,242          |
| Charge for the year                           | 4,158                               | 1,617                               | 987                         | 6,763           |
| <b>At 31 December 2020</b>                    | <b>11,130</b>                       | <b>6,857</b>                        | <b>2,019</b>                | <b>20,005</b>   |
| <b>Net book value</b>                         | <b>751</b>                          | <b>1,230</b>                        | <b>2,918</b>                | <b>4,900</b>    |
| <b>Cost</b>                                   |                                     |                                     |                             |                 |
| At 1 January 2019                             | 8,181                               | 8,087                               | 1,352                       | 17,620          |
| Additions                                     | -                                   | -                                   | 885                         | 885             |
| <b>At 31 December 2019</b>                    | <b>8,181</b>                        | <b>8,087</b>                        | <b>2,237</b>                | <b>18,505</b>   |
| <b>Depreciation</b>                           |                                     |                                     |                             |                 |
| At 1 January 2019                             | 4,108                               | 3,622                               | 584                         | 8,314           |
| Charge for the year                           | 2,863                               | 1,617                               | 447                         | 4,928           |
| <b>At 31 December 2019</b>                    | <b>6,971</b>                        | <b>5,239</b>                        | <b>1,031</b>                | <b>13,242</b>   |
| <b>Net book value</b>                         | <b>1,210</b>                        | <b>2,848</b>                        | <b>1,206</b>                | <b>5,263</b>    |



| NOTES TO THE FINANCIAL STATEMENTS - CONTINUED   |                |  |                |
|---|----------------|--|----------------|
|   | 2020           |  | 2019           |
|   | Shs'000'       |  | Shs'000'       |
| <b>9. Accounts receivable</b>   |                |  |                |
| Fees arrears b/forward  | 144,198        |  | 114,433        |
| Additional arrears in 2020  | 185,300        |  | 40,444         |
| Amounts collected during the year   | (14,079)       |  | (14,531)       |
| <b>Net fees arrears due</b>   | <b>315,419</b> |  | <b>140,346</b> |
| Travelling cost recoverable   |                |  | 3,852          |
|   | <b>315,419</b> |  | <b>144,198</b> |
| <b>10. Cash and cash equivalents</b>  |                |  |                |
| For the purpose of the statement of cash flows, the year end cash and cash equivalents comprise the following:- |                |  |                |
| Stanbic Bank  | 174,682        |  | 57,079         |
| Housing Finance Bank  |                |  | 4,543          |
| Cash at hand  |                |  | -              |
|   | <b>174,682</b> |  | <b>61,622</b>  |
| <b>11. Accounts payable</b>   |                |  |                |
| Audit fees payable  | 2,500          |  | 2,500          |
|   | <b>2,500</b>   |  | <b>2,500</b>   |
| <b>12. Accumulated fund</b>   |                |  |                |
| Balance as at 1st January 2020  | 208,583        |  | 159,326        |
| Surplus for the year  | 283,918        |  | 49,257         |
|   | <b>492,500</b> |  | <b>208,583</b> |
| <b>13. Currency</b>   |                |  |                |
| These financial statements are presented in Uganda shillings.   |                |  |                |

# 30<sup>th</sup> ISU Annual General Meeting (AGM)

## LS CHAPTER REPORT



**MR DAVID MULINDWA, RSU(LS), FISU**  
CHAIRMAN, LS CHAPTER, INSTITUTION OF SURVEYORS OF UGANDA

| ITEM/ KEY ISSUE  | RESULTS/ ACTIONS/ TIMELINES   |
|--|---|
| <b>1. INTRODUCTION</b><br>by David Mulindwa<br><b>Chairman, LS Chapter, Institution of Surveyors of Uganda</b> | <p><b>1.1</b> Dear ISU members particularly Land surveyors, today marks the close of my tour of service as Chair of Land Surveying Chapter. It has always been an honour and utmost privilege to serve you in that capacity and as I return to being a private person, I will take many memories from this run of 3 years since 2018.</p> <p><b>1.2</b> Our Chapter has had many successes on several fronts despite the so many challenges from Corruption, out dated laws, limited capacity, and now the completely new front of covid19 pandemic coupled with its restrictions. Land surveying being an outdoor field activity and a contact profession meant that several surveyors are at the risk of getting infected and so, we have to embrace government guidelines, SOPs while we conduct our business. The threat is real even though our service are required as frontline workers.</p>   |
| <b>2. International and local VIRTUAL CPDS 2020-2021</b>   | <p><b>2.1</b> ISU-Counselor APC Training- Land Chapter: RSU Robert Wafula, CC David Mulindwa<br/><i>Counselors were trained on the requirements of guiding candidates as they fill out competences and prepare Critical Analysis report for submission to APC panel. Additionally a new updated list of trained counselors as uploaded on the online system from which candidates can always select whoever they would wish to mentor them.</i></p> <p><b>2.2</b> Personal growth: What else besides surveying: Dr.Lydia Mazzi Kayondo- Ndandiko (RSU, Fellow)<br/>Captivating presentation on areas surveyors could enrich their lives beyond surveying. Dr.Lydia opened up to surveyors on the realities of personal grown through the five capitals of intellectual, relational, physical, financial and Spiritual). She also intrigued the minds of surveyors with the law of rubber band and the law of Contribution in the end surveyors went away well satisfied with a break from the profession presentations.</p> <p><b>2.3</b> The role of an Expert Witness in Court: Judge John Educes Keitirima<br/>The Honorable Judge of the High court Land Division graced this CPD and facilitated it with compound knowledge and information on the role of Experts</p> |

like surveyors before Courts of law particularly on matters that require giving opinion evidence.

**2.4** Orientation of Registered Surveyors: RSU Judy Rugasira Kyanda, RSU Duncan Tayebwa , RSU Fiona Nanozi

On this Physical interaction cpd, board members interacted with newly registered Professional members on how to conduct themselves as registered surveyors and matters of Ethics, professional conduct and practice were fully discussed to equip participants with skills and knowledge as they begin on the career of Self-independence.

**2.5** Online APC Clinic in Preparation for SRB interviews: RSU Judy Rugasira Kyanda, RSU Wilson Ogaro, RSU Barbra Mugenyi

**2.6** A surveyor's perspective on commercial farming: Dr. Lilian Mono Wabineno Oryema( RSU)

Board members gave an in-depth analysis of what happens at the interviews especially for those who had progressed to professional associate and those who were en-route to APC interview. The discussions helped candidates prepare well for the interview and also presented an opportunity for Candidates to acquaint themselves with the panelists

**2.7** SBAS/EGNOS for Survey and Mapping in Africa: Ms. Agnes Kobusinge Mr. BOUKARY MALAM Moustapha Mr. Alex Wanda  
We were privileged to host virtually the SBAS/EGNOS Joint Support Program team based In Dakar Senegal who gave us a better understanding on the intentions of SBAS/EGNOS Support program and what to expect from the program once EGNOS starts transmissions in Africa. The team highlight the importance of having feature users(surveyors) to have better understanding of the various applications that will benefit from SBAS/EGNOS in africa.

**2.8** LS APC Clinic: RSU Robert Wafula, RSU David Mulindwa  
This virtual CPD was aimed at equipping graduate surveyors who have completed the two years of professional growth with the necessary skills to Complete their competences and prepare Critical analysis reports. Extensive discussion on the Core competences were made as this forms the critical and impactful element in the progress of land surveyors.

**2.9** LS APC Clinic Extension CAR:RSU Robert Wafula, RSU David Mulindwa

A Second Clinic was organized to accord more time to participants who hadn't been given chance to present Critical analysis in the mock interviews.

**2.10** Control Extension Surveys for Engineering projects: RSU Anthony Ariho & RSU Vincent Mugumya

In Most engineering projects one of the most important aspect are controls and so the facilitators accepted to present to surveyors areas that require keen observation and particular monitoring while undertaking any engineering surveys.

**2.11** Extensive review of GNSS data Formats RTCM & NMEA decoding using Python: Joseph Wangusho Njoroge.

Data Formats such as RTCM and NMEA are language that GNSS equipment use to communicate among themselves. On this particular CPD, our facilitator from Nairobi Kenya, demonstrated how to understand NMEA frames and sentences as well as how to decode the frames using Python program.



## ITEM/ KEY ISSUE

## RESULTS/ ACTIONS/ TIMELINES

### 3. FIG Working Week 2020 UPDATES

**3.1** FIG2021 Working Week in Amsterdam; Surging Spread of across the globe and the various restrictions put in place to curb the spread of the infections, resulted in the postponement of this event to 2021. Ultimately, the organising committee, governing council and the FIG secretariat resolved to convert this event into a virtual conference to be held on 20th-25th June 2021 under the theme Smart surveyors for land and Water Management-Challenges in a new reality.

**3.2** Furthermore, FIG Secretariat has reached out to members to register in groups at a reduced fee as well encourage them to attend this virtual conference as it brings closer the feel and spirit of FIG working week.

### 4. ILMS

**4.1** ILMS Coalition chair, continues to encourage members states to embrace ILMS standards as well, give the much needed attention and adaptation of these standards by professionals in their respective jurisdictions

**4.2** For more information, visit the website ([www.ilmsc.org](http://www.ilmsc.org)). and for more publications <https://www.rics.org/uk/news-insight/publications/land-journal/land-journal-oct-nov-2019/>

### 5. Obituaries

**5.1.** We did lose two gallant Surveyors in Mwesige Godfrey former Lecturer at Department of Geomatics and land Management Makerere University who passed on at Mengo hospital while undergoing treatment. In addition, our fraternity lost an experienced professional in Registered Surveyor, Denis Mugisha who succumbed to complications related to covid19.

### 6. MEMBERSHIP GROWTH

**a)** The LS Chapter has grown with statistics to follow once I get records from secretariat to back up the figures but generally the chapter has had a stellar year of more surveyors joining the chapter and showing interest in activities organised by the institution

**b)** I would therefore like to reiterate my congratulations to the following members who have upgraded their status from Graduate Level to Professional Associates March 2020-2021 to date:

**c)** Ms. Adero Lydia- 1034

**d)** Mr. Kato Saul-492

**e)** Mr. Ogwanga John Bosco-648

**f)** Ms. Rahab Ayebare -592

**g)** Mr. Mukisa Joel Mawerere-1106

**h)** In the same spirit, I would like to congratulate the following newly registered members, who are now Professional Members of the ISU:

1. RSU. Robert Kitasala-581

2. RSU. Ally Nassur Hubala-346

3. RSU. Gerald Mugalu -870

4. RSU. Simon Amuku -766

5. RSU. Esther Mutuwa-504

6. RSU. Arthur Akanga -585

7. RSU. Abeho Dianah Rose -691

8. RSU. Brian Makabayi-790

9. RSU. Ignatious Tumukunde-588

10. RSU. James Ssekigozi -552

11. RSU. Namara Martha -550

12. RSU. Jude Tadeo Waidha -674

## ITEM/ KEY ISSUE

## RESULTS/ ACTIONS/ TIMELINES

13. RSU. Robert Olingha-495
14. RSU. Dennis Alema-787
15. RSU. Moses Bukenya - 160
16. RSU. Tusuubira Edward-856
17. RSU. Namuwaya Esther -482
18. RSU. Ahumuza John-626

### 7. CHALLENGES AND UN FINISHED BUSINESS

**7.1** We continue to have a drop in the number of candidates applying for upgrade from graduate membership to professional associate level. This trend has partly been due to unwillingness of registered surveyors to extend practical skill sets required to complete multi-faceted tasks by the young surveyors. We also understand and acknowledge that so many young surveyors do not want to be supervised and have many of young surveyors are operating many mushrooming illegal offices dumbing survey firms.

**7.2** Additionally the new APC system has fewer counsellors to mentor candidates on the requirements of completing competencies and preparing a sounding Critical analysis.

**7.3** We observed that many candidates stubbornly rejected or refused to adhere to the demanding nature of the APC thus resorting to plagiarism of previous report presentation.

**7.4** We have continuously failed to get land surveying related articles for our newsletter because members failed to submit any article despite relentless reminders. We hope to devise ways of providing more up to date content once we receive article from those selfless individual surveyors.

### 8. CONCLUSION

**8.1** I want to thank chapter committee members including Vice Chair- RSU Geoffrey Okeny, Vice Chair- RSU Gideon Musoke, Vice Chair- RSU, Sam Eriamu and Barbara Agume- Secretary that have religiously worked and tirelessly provided ideas, been actively involved in the organising cpds, regional events, and conferences. Your contributions to the growth of the chapter is commendable and appreciated despite challenges. I also want to thank all members at all levels that have paid their subscriptions, renewed Practicing licence and those that have endeared to uphold the professional ethics values and standards.

# 30<sup>th</sup> ISU Annual General Meeting (AGM)

## QS CHAPTER REPORT



**CORNELIUS JAMES MUJUNGA, RSU(QS)**

CHAIRMAN, QS CHAPTER, INSTITUTION OF SURVEYORS OF UGANDA

### ITEM/ KEY ISSUE

### RESULTS/ ACTIONS/ TIMELINES

#### 1. INTRODUCTION

by Cornelius James Mujunga  
Chairman, QS Chapter,  
Institution of Surveyors of  
Uganda

**1.1** Dear ISU members, as I come to the end of my tenure in office, I am pleased to present the QS Chapter's highlights for the year 2020/2021.

**1.2** It has been a great privilege to serve as Chapter Chairman for the last two years during which we have experienced the highest number of Quantity Surveyors attaining professional registration status. In addition, following the recommendations of the Fit for future report where all Chapters are to set up individual institutions, as a Chapter, we have been able to embark on the process, having in place a first draft of the constitution for the Institution of Quantity Surveyors of Uganda. We have also written to the Ministry of Lands Housing and Urban Development, requesting for consideration to undertake policy formulation with regards to a bill to develop the quantity surveying profession in Uganda among other actions taken.

#### 2. PARTICIPATION AND REPRESENTATION AT PUBLIC FUNCTIONS, SEMINARS, and WORKSHOPS

**2.1 Participation in ISU organized Events:** The QS Chapter participated in the following ISU organized events:

**2.1.1** CPD on the current impact of covid-19 on Uganda's Industry from a contract Administration Perspective; 19th May 2020

**2.1.2** CPD on Assessment of professional competency, critical Analysis guide for QS chapter Graduate Members; 12th June 2020.

**2.1.3** CPD on The Digital Future of surveying: Integrating BIM in Surveying by Autodesk; 29th June 2020.

**2.1.4** CPD on BIM Education: Is the Construction Industry in Uganda BIM ready? 7th July 2020

**2.1.5** CPD on Cost Planning Assurance In BIM; 17th July 2020

**2.1.6** CPD on Construction After Covid-19; The New importance of ICMS;



24th August 2020.

**2.1.7** CPD on Rework. “Can Rework help us understand client quality requirements on building projects”; 13th November 2020.

**2.1.8** CPD on the effects of COVID-19 Pandemic on Uganda’s Real Estate Industry; 26th November.

**2.1.9** Webinar on Plan Swift Software by Green Figure Technique; 10th December 2020

**2.1.10** CPD on Data Protection and Privacy Policy, 2019; 11th December 2020

**2.1.11** Quantity Surveyors APC Clinic on the 29th of January 2021.

**2.1.12** NBRB Workshop on Building Control Legal Framework, permit issuance procedures and Site Operations from 1st to 3rd of February 2021.

Special recognition to the following members who contributed to the highlighted organized events: **RSU Stephen Emer, RSU Tom Mukasa, Ms. Amanda Wasike, RSU Dr Nathan Kibwami, RSU Dr John Muhumuza Kakitahi, RSU Sabiiti Spencer Oyes, RSU Anthony Ainobushoborozi, RSU Tom Ssenyondo, RSU Hudson Mutalya.**

### 3. AAQS UPDATES

**3.1** Following the AAQS AGM in October 2020, **Mr Obafemi Oluwale Onashile** from Nigeria was elected as the new President, **RSU Victor Odongo** was re-elected as the Vice President Eastern Region. Other members of the new executive Committee include.

- Mr. David M. Gaitho (Kenya); Immediate Past President
- Prof Bob Pearl (South Africa); Chairperson of the Service and Model Documentation Board
- Ms. Rosemargaret Esubonteng (Ghana); Vice President Western Region
- Mr. Robert Akanyang (Botswana); Vice President Southern Region
- Mr. Alfred Aluvaala (Kenya); Secretary General
- Mr. Gerhard De Leeuw (South Africa); Honorary Treasurer
- Ms. Isabella Njeri Wachira – Towey (Kenya); Chairperson of the Education Research and Training Board.
- Mr. Segun Ajanlekoko (Nigeria); Chairperson of the Ethics and Conduct Board
- Ms. Jennifer Musyimi (Kenya); Chairperson of the Membership Board
- Mr. Larry Fienberg (South Africa); Chairperson of the Strategy and Marketing Board
- Mr. Mathew Ngulube (Zambia); Co-opted Member
- Mr. Niyi Ijogun (Nigeria); Co-opted Member

ISU wishes the new council well in their deliberations.

**3.2** For more information, please visit the website: <https://www.aaqs.org/>

## ITEM/ KEY ISSUE

## RESULTS/ ACTIONS/ TIMELINES

### 4. ICMS Updates

4.1 ISU subscribes to the International Construction Measurement Standards (ICMS), a global standard for benchmarking and reporting of construction project costs. The first edition was published in July 2017, the second edition which focused on Life Cycle in September 2019.

4.2 The standard is currently under review to come up with the third edition, which will incorporate Carbon Accounting in cost reporting. Dr. Nathan Kibwami was appointed on the ICMS standards setting committee and is serving on a conceptual Sub-group, consisting a team of experts, advising on how to integrate Carbon Accounting in the new standard. The standard is expected to be published by the end of 2021.

4.3 Currently the ICMS Coalition is looking at having discussions with representatives of member government bodies and institutions to get views of governments on the standard. Mr. Duncan Tayebwa is our representative.

4.4 For more information, visit the website ([www.icms-coalition.org](http://www.icms-coalition.org)).

### 5. ICEC Updates

5.1 Following nomination by ISU, Dr John Muhumuza was officially appointed to the position of ICEC Region-3 Deputy Director for Academic Forums/Research. We congratulate and wish him well.

5.2 The ICEC World Congress 2022, under the theme “Predictable Projects in a dynamic World” will be held in Rotterdam, Netherlands from June 12th to 15th 2022.

5.3 For more information, visit the website(<http://www.icoste.org/>)

### 6. FIG Updates

6.1 Following the cancellation of the 2020 Working Week due to Covid-19, the 2021 Working Week, under the theme “Smart Surveyors for Land and Water Management; Challenges in a New Reality” will be virtually held from June 20th to 25th 2021. Registration is open for all interested parties. Follow link; <https://www.fig.net/fig2021/index.htm>

### 7. Membership Growth

7.1 The QS Chapter has grown by 5% from 288 members in March 2020, to 301 members in March 2021. As noted in my opening remarks, we have experienced the highest number of registered members (14 No) in the last two years which we believe is an indication that members are gaining more confidence in the APC process. However, I must note, there is still a lot to improve in comparison with other Chapters. I continue to encourage members to attend APC clinics as organised by the Institution to get more conversant with the current membership process. Firms are also encouraged to have in place deliberate training structures including mock interviews for their employees working towards registration.

7.1.1 I take this opportunity to congratulate the following members who have upgraded their membership status from Graduate Level to Professional Associates since April 2020:

- 1) A.I.SU. Mukiibi Henry (1100)
- 2) A.I.SU. Mawejje Brian (701)
- 3) A.I.SU. Okwanga Daniel (1067)
- 4) A.I.SU. Mivule Douglas (994)
- 5) A.I.SU. Kiiza Semu Smith (535)

## ITEM/ KEY ISSUE

## RESULTS/ ACTIONS/ TIMELINES

- 6) A.I.SU. Byamukama Benjamin (980)
- 7) A.I.SU. Anguyoz Francis Boroa (360)

**7.1.2** I also congratulate the following newly registered members, who are now Professional Members of the ISU:

- 1) M.I.SU. Akabanjuna Pathias (373)
- 2) M.I.SU. Mark Rujumba (541)
- 3) M.I.SU. Hudson Mutalya (375)
- 4) M.I.SU. Kevin Karwani Katuramu (376)
- 5) M.I.SU. Provias Tusiime Kiyimba (821)
- 6) M.I.SU. Denis Kateregga (374)
- 7) M.I.SU. Ivan Buhinza (558)
- 8) M.I.SU. Anthony Ainobushoborozi (637)
- 9) M.I.SU. Batange Jonathan (319)
- 10) M.I.SU. Ashraf Kasozi (816)
- 11) M.I.SU. Ssebusungu Emmanuel Kiwanuka (1003)

**7.1.3** I also congratulate the following new Quantity Surveying Fellow Members of the ISU:

- 1) F.I.SU. Pliers Ashabahebwa
- 2) F.I.SU. Tibagala Proscovia
- 3) F.I.SU. Tayebwa Duncan
- 4) F.I.SU. Laker Irene Kitara
- 5) F.I.SU. Solomon Kaigia
- 6) F.I.SU. Mungati Maery Bisiikwa
- 7) F.I.SU. Akule George Ndei
- 8) F.I.SU. Okema James Henry

**7.1.4** I would like to specially recognize, **Mr. Tom Senyondo, Ms. Pamela Nalule** and **Ms. Rose Nansamba** for their participation (with commitment and dedication) in the final assessment interviews for PA candidates throughout the past year.

## 8. CHALLENGES AND UN FINISHED BUSINESS

**8.1** Despite the dedication and committedness to serving ISU, and the QS Chapter, I have found myself unable to accomplish the following key items, for which I encourage my predecessor to address as we progress to more achievements in the future:

- 8.1.1 Finalization of the constitution for the proposed Institution of Quantity Surveyors of Uganda, including the associated institution instruments.
- 8.1.2 Advocacy for a Code of conduct to guide Consultancy and Subconsultancy contracts in Uganda.
- 8.1.3 The low turnup of QS Applicants for Registration
- 8.1.4 Adoption of a Scale of Professional Fees for Quantity Surveyors
- 8.1.5 The East African Mutual Recognition Agreement (MRA) for Quantity Surveyors

**9. CONCLUSION:** Finally, I would like to thank the outgoing ISU Council, Secretariat, SRB members, the QS Chapter Committee and all those members of ISU with whom we have served the fraternity in the past 2 years. May God bless you all, May God bless the QS Chapter.

# 30<sup>th</sup> ISU Annual General Meeting (AGM) VS CHAPTER REPORT



**ANDREW NYUMBA, RSU(QS)**

CHAIRMAN, VS CHAPTER, INSTITUTION OF SURVEYORS OF UGANDA

## ITEM/ KEY ISSUE

## RESULTS/ ACTIONS/ TIMELINES

### 1. INTRODUCTION

by Andrew Nyumba  
Chairman, VS Chapter,  
Institution of Surveyors of  
Uganda

**1.1** Dear members and colleagues, it's almost mind boggling how time flies; two years have gone by and my tenure as Chapter Chair – VS has now come to an end. It is quite intriguing how April 2019 only feels like yesterday and that we have already served on the 28th and 29th ISU Councils. I would like to extend my heartfelt gratitude to the VS Chapter Committee members; Ms. Naome Kayondo Bagenda (Vice Chairperson), Ms. Dorothy Orishaba (Secretary) and Mr. Nicholas Muyomba (in charge publications) and his team for their selfless commitment and good work over this journey.

**1.2** Members, you will agree with me that 2020-21 has been a continuation of the new normal and I congratulate you all for making it thus far. I urge you to continue observing the SOPs and taking good care of your health. Over the year, we were able to undertake several activities as a Chapter as presented in the upcoming highlights, and I request that we all put our hands together to thank all the members who actively participated and supported our activities.

## 2. ACTIVITIES

### 2.1 Participation in International Conferences

**2.1.1 FIG Working (from home) Week 10th – 14th May 2020:** Due to the COVID 19 pandemic and the ensuing travel restrictions, the 2020 working week was held virtually. The theme for the working week was *'Smart Surveyors for Land & Water Management'*. In respect to valuation, under Commission 9, the conference focused amongst others on addressing market failures and improving decision making, valuation of unregistered lands and informal property, data sources and infrastructure.

**2.1.2 IVSC Virtual AGM 5th – 15th October 2020:** Likewise, due to the COVID 19 pandemic, the IVSC AGM was held virtually. There were several panel sessions, public board meetings, meetings of the Advisory Forum and the formal AGM hosted on the Zoom platform. Topics of discussion included but were not limited to unlocking the value of Environmental, Social and Governance (ESG) considerations in the valuation and investment process; emerging

trends in retail valuation; recent trends in valuing renewable energy portfolios etc.

**2.2 Valuation Bill Engagements:** The 5th version of the Principles of the Valuation Bill as revised was presented to the Top Management of the Ministry of Lands, Housing and Urban Development on 6th April, 2021 for approval and onward submission to Cabinet. It is envisaged that the Valuation Bill will be tendered in parliament before the new MPs are sworn in.

**2.3 Continuous Professional Development and ISU activities:**  
Most of the sessions were held virtually using the zoom platform.

**2.3.1 Session on Block Chain as a Technological Solution in Land Administration – July 2019.** A presentation was made by RSU Solomon Alinaitwe who gave insights on the use and benefits of Block chain technology, its barriers and limitations in respect of land administration.

**2.3.2 Session on Valuation for Secured Lending – September 2020.** A wonderful presentation was made by RSU. Godfrey Omondi who took members through the valuation process for secured lending purposes drawing on his experience from both the Ugandan and Kenyan setting.

**2.3.3 ISU Virtual AGM 2020 – 25th September 2020.**

**2.3.4 Session on the Address Model, Mass Valuation and Property Rating in KCCA – October 2020.** A presentation was made by Mr. Ezra Ssebuwufu and Mr. Ali Karatunga on the subject drawing from their experience in implementation of the projects.

**2.3.5 Session on the Draft Guidance note on Compensation due to Severance by UNRA – 8th December 2020 –** A presentation was made by Dr. Emerentian Mbabazi facilitated by RSU. Solomon Alinaitwe on the proposed guidance note on severance being developed by the Research & Development team in conjunction with the Land Acquisition team at UNRA.

**2.3.6 CPD training for the Valuation Department (MLHUD) – Ridar Hotel, 3rd – 5th February 2021:** RSU Gonza Aloysius, RSU Benon Okumu, RSU Dorothy Natukunda, RSU Godfrey Owori Okello, RSU Kato Tonny Magembe and myself made presentations on various topics at the workshop i.e. the APC process, Land Acquisition, Commercial property valuation and Residual Valuation amongst others.

**2.3.7 Session on Personal Growth for Surveyors – 25th February 2021:** Getting the basics right – RSU Daniel Ajena made a wonderful presentation on the subject.

**2.3.8 Session on the Journey from Technician member to registered/professional member – 01st March 2021 –** RSU Arafat Katugga took members through his life experience and journey of rising through the ranks from being a technician member to now a professional member of ISU.

**2.3.9 Assessment of Professional Competence (APC) Clinics – 21st July 2020, 3rd November 2020, 28th January 2021, and 5th February 2021 (Online registration clinic).**



**2.3.10** SRB Orientation of Registered Surveyors – 24th November 2020

**2.3.11** Online APC Clinic in preparation for SRB Interviews (SRB) – 25th November 2020.

**2.4 Publication of Newsletters:** Issue 6 of the VS Chapter newsletter was published in March 2021 under the theme *“Beyond COVID – 19”*. The key highlights therein included articles on valuation approaches and evidence during the COVID-19 health crisis, tracing causes of the land crisis in Uganda Part 2, and why we should embrace the new technology driven normal, amongst others. Kudos to the Valuation Chapter Publication and Editorial Team for the job well done.

**2.5 Initiatives and Developments in the Office of the Chief Government Valuer.**

With support from the World Bank under the auspices of the Uganda Support to Municipal Infrastructure Development Additional Funding Project (USMID-AF) the office of the Chief Government Valuer is the process of procuring various consultants to undertake;

**2.5.1** Development of National Valuation Standards

**2.5.2** Development of a Professionalization Framework for the Valuation Function in the Country

**2.5.3** Development of a Valuation Professional Portal

**2.5.4** Feasibility study for the Valuation Infrastructure Project

### 3 MEMBERSHIP GROWTH

**a)** The VS Chapter has increased in membership from 399 members in March 2020 to 413 members by the end of March 2021, representing a net increase of only 14 members. This is a year on year growth of about 3.51% which is a considerable decline from the 17.7% growth realized in 2019-20. This decline in membership can however be attributed to the closure of learning institutions in the Country in response to curtailing the spread of the Corona Virus.

**b)** Colleagues we still have a critical mass of about 275 graduate members who must be continually encouraged and followed up to start on the APC process to upgrade their status. Over the year, only 14 members were able to upgrade their status from this category to PA and PM in the Chapter; and clearly like the Baganda would say, “Gakyali Mabaga”.

**c)** I therefore take this opportunity to congratulate the following members who upgraded their status to Professional Associate in the year;

- i). Mr. Mujjumba Francis
- ii). Ms. Nagujja Margaret
- iii). Ms. Hellen Baine
- iv). Mr. Elong Samuel
- v). Ms. Nakalanda Joan
- vi). Mr. Kasi Ezra

**d)** I also congratulate the following members who have upgraded their status to Professional Membership in this year:

- i). RSU. Tusiime Proviaus Kiyimba
- ii). RSU. Kadaali Neri
- iii). RSU. Kamusiime Derrick

**ITEM/ KEY ISSUE****RESULTS/ ACTIONS/ TIMELINES**

- iv). RSU. Twine Patience
- v). RSU. Naome Kayondo Bagenda
- vi). RSU. Wandera Marion
- vii). RSU. Katugga Arafat
- viii). RSU. Mukuye Simon

e) In the same vain, join me in congratulating RSU Abitekaniza Norah Njangali and RSU. Kizza Innocent Angutoko who became Fellows of ISU.

f) Allow me to also recognize the following members who were promoted/appointed in the Office of the Chief Government Valuer;

- i). RSU. Gilbert Kermundu – Commissioner Valuation
- ii). RSU. Andrew Nyumba – Principal Government Valuer (Ag. AC/ Valuation)
- iii). RSU. Benon Okumu – Principal Government Valuer
- iv). RSU. Dorothy Natukunda – Principal Government Valuer
- v). GM. Merinah Tugume – Senior Government Valuer
- vi). GM. Dennis Akabwai – Assistant Valuer

g). Passing away of RSU Hon Christopher Onyang Apaar

**4 CHALLENGES AND OPPORTUNITIES**

We encountered some challenges in 2020 especially in line with attendance and participation from members in some of the activities. Some members when called upon did not honor our invitations to present at the CPDs. There were also some complaints registered by members on the relevance of CPD topics especially from amongst the seniors. Striking a balance to meet the varying needs across the different membership categories is indeed a challenge and members must be encouraged to contribute/suggest topics that suit their needs to the Chapter leadership for action and further management.

To the incoming Council and Chair of the VS Chapter, there are still some outstanding activities which must be followed up to secure the future of the Valuation Profession. There is need to continue following up on the Valuation Bill to ensure that the interests of our fraternity are duly taken care of therein. There is also need for the development of Guidance notes for the Chapter.

Furthermore, there is also a need to grow the professional membership of the Chapter. Members who are stagnant at one membership level (especially GMs and PAs) must be encouraged to upgrade their status.

**9. CONCLUSION:** I thank the President and the ISU Councils (28th and 29th) for providing leadership over our term of office. In the same vein, I also extend my appreciation to the ISU Secretariat, Rebecca, Sarah and Hellen for the role they have played in coordinating our activities.

Allow me to reiterate my appreciation to the members of the VS Chapter Committee and the Publication and Editorial team for delivering on their mandate in leading our chapter over the two (2) years. I also will not stop thanking all the members who have supported the Chapter and our activities. I thank you for sacrificing your time to share your professional knowledge and insights with our members.

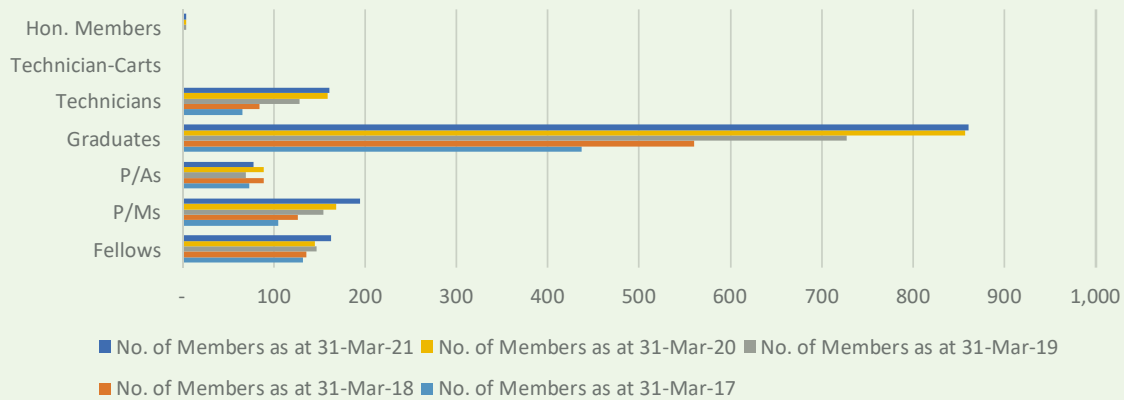
I would like to encourage us to support the incoming ISU Council and Chapter Chair – VS as they take on the mantle of leading our profession and chapter in the coming term. I implore you to continue sharing with them the topical issues that you would like to discuss in the CPDs which will help refine our professional knowledge.

Finally, COVID is still here, and I therefore, appeal to us all to continue observing the Standard Operating Procedures (SOPs) stipulated by the Ministry of Health in our day to day operations in this fight against the Corona Virus.

## MEMBERSHIP REPORT

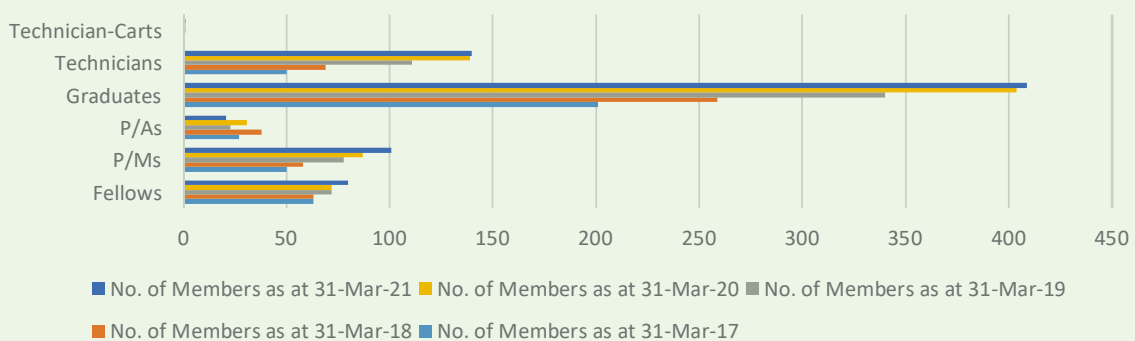
| ISU MEMBERSHIP UPDATES - ALL CHAPTERS |                      |            |              |              |              |                     |                     |                     |                     |
|---------------------------------------|----------------------|------------|--------------|--------------|--------------|---------------------|---------------------|---------------------|---------------------|
| CLASS                                 | No. of Members as at |            |              |              |              | % GROWTH<br>(17/18) | % GROWTH<br>(18/19) | % GROWTH<br>(19/20) | % GROWTH<br>(20/21) |
|                                       | 31-Mar-17            | 31-Mar-18  | 31-Mar-19    | 31-Mar-20    | 31-Mar-21    |                     |                     |                     |                     |
| Fellows                               | 132                  | 136        | 147          | 145          | 163          | 3%                  | 8%                  | -1%                 | 12%                 |
| P/Ms                                  | 105                  | 127        | 155          | 169          | 195          | 21%                 | 22%                 | 9%                  | 15%                 |
| P/As                                  | 73                   | 89         | 70           | 89           | 78           | 22%                 | -21%                | 27%                 | -12%                |
| Graduates                             | 437                  | 560        | 727          | 857          | 861          | 28%                 | 30%                 | 18%                 | 0%                  |
| Technicians                           | 66                   | 85         | 128          | 159          | 161          | 29%                 | 51%                 | 24%                 | 1%                  |
| Technician-Carts                      | -                    | -          | 1            | 1            | 1            |                     |                     | 0%                  | 0%                  |
| Hon. Members                          | 1                    | 1          | 4            | 4            | 4            | 0%                  | 300%                | 0%                  | 0%                  |
| <b>Grand Total</b>                    | <b>814</b>           | <b>998</b> | <b>1,232</b> | <b>1,424</b> | <b>1,463</b> | <b>23%</b>          | <b>23%</b>          | <b>16%</b>          | <b>3%</b>           |

### ISU MEMBERSHIP 2017-2021 (All Chapters)



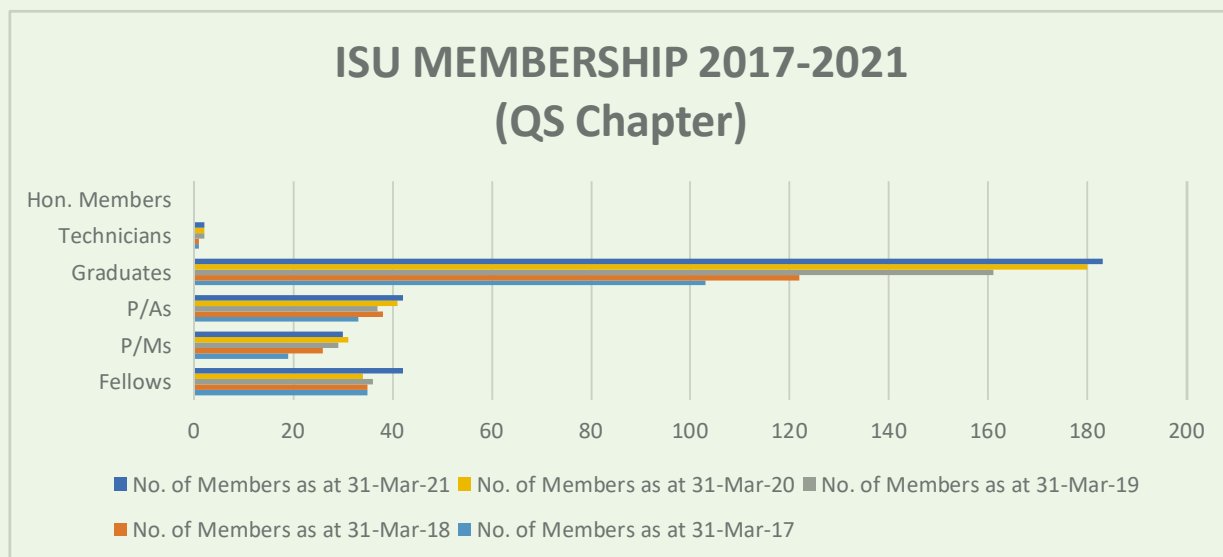
| ISU MEMBERSHIP UPDATES - LS CHAPTER |                      |           |           |           |           |                     |                     |                     |                     |
|-------------------------------------|----------------------|-----------|-----------|-----------|-----------|---------------------|---------------------|---------------------|---------------------|
| CLASS                               | No. of Members as at |           |           |           |           | % GROWTH<br>(17/18) | % GROWTH<br>(18/19) | % GROWTH<br>(19/20) | % GROWTH<br>(20/21) |
|                                     | 31-Mar-17            | 31-Mar-18 | 31-Mar-19 | 31-Mar-20 | 31-Mar-21 |                     |                     |                     |                     |
| Fellows                             | 63                   | 63        | 72        | 72        | 80        | 0%                  | 14%                 | 0%                  | 11%                 |
| P/Ms                                | 50                   | 58        | 78        | 87        | 101       | 16%                 | 34%                 | 12%                 | 16%                 |
| P/As                                | 27                   | 38        | 23        | 31        | 21        | 41%                 | -39%                | 35%                 | -32%                |
| Graduates                           | 201                  | 259       | 340       | 404       | 409       | 29%                 | 31%                 | 19%                 | 1%                  |
| Technicians                         | 50                   | 69        | 111       | 139       | 140       | 38%                 | 61%                 | 25%                 | 1%                  |
| Technician-Carts                    | 0                    | 0         | 1         | 1         | 1         |                     |                     | 0%                  | 0%                  |
| Grand Total                         | 391                  | 487       | 625       | 734       | 752       | 25%                 | 28%                 | 17%                 | 2%                  |

### ISU MEMBERSHIP 2017-2021 (LS Chapter)

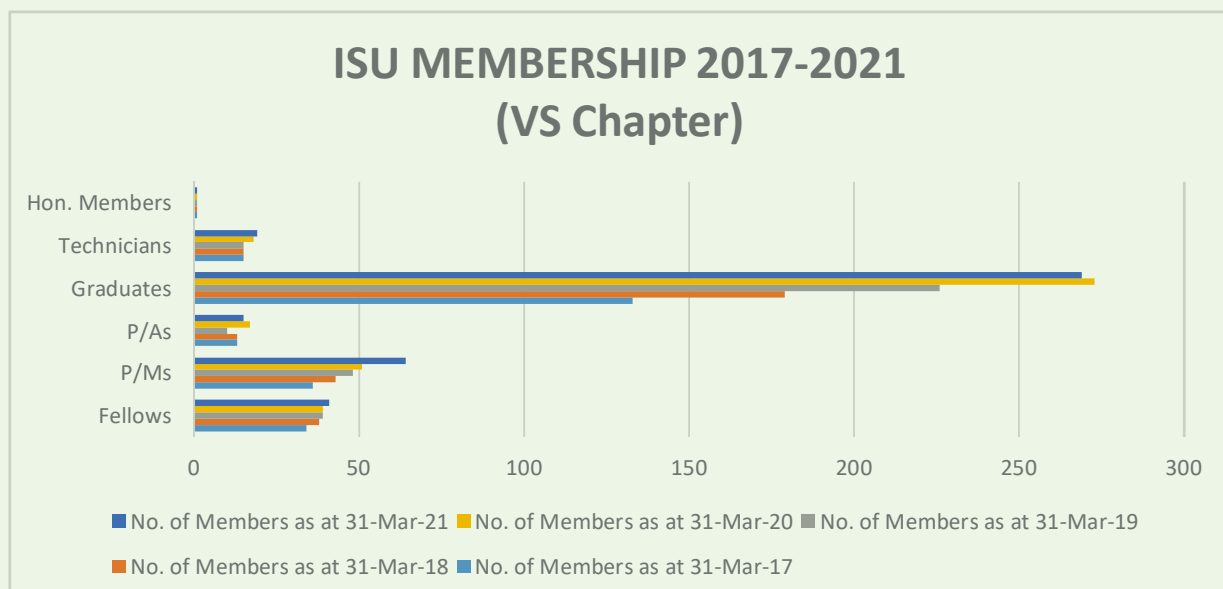




| ISU MEMBERSHIP UPDATES - QS CHAPTER |                      |            |            |            |            |                     |                     |                     |                     |
|-------------------------------------|----------------------|------------|------------|------------|------------|---------------------|---------------------|---------------------|---------------------|
| CLASS                               | No. of Members as at |            |            |            |            | % GROWTH<br>(17/18) | % GROWTH<br>(18/19) | % GROWTH<br>(19/20) | % GROWTH<br>(20/21) |
|                                     | 31-Mar-17            | 31-Mar-18  | 31-Mar-19  | 31-Mar-20  | 31-Mar-21  |                     |                     |                     |                     |
| Fellows                             | 35                   | 35         | 36         | 34         | 42         | 0%                  | 3%                  | -6%                 | 24%                 |
| P/Ms                                | 19                   | 26         | 29         | 31         | 30         | 37%                 | 12%                 | 7%                  | -3%                 |
| P/As                                | 33                   | 38         | 37         | 41         | 42         | 15%                 | -3%                 | 11%                 | 2%                  |
| Graduates                           | 103                  | 122        | 161        | 180        | 183        | 18%                 | 32%                 | 12%                 | 2%                  |
| Technicians                         | 1                    | 1          | 2          | 2          | 2          | 0%                  | 100%                | 0%                  | 0%                  |
| Hon. Members                        | 0                    | 0          | 0          | 0          | 0          |                     |                     |                     |                     |
| <b>Grand Total</b>                  | <b>191</b>           | <b>222</b> | <b>265</b> | <b>288</b> | <b>299</b> | <b>16%</b>          | <b>19%</b>          | <b>9%</b>           | <b>4%</b>           |



| ISU MEMBERSHIP UPDATES - VS CHAPTER |                      |            |            |            |            |                     |                     |                     |                     |
|-------------------------------------|----------------------|------------|------------|------------|------------|---------------------|---------------------|---------------------|---------------------|
| CLASS                               | No. of Members as at |            |            |            |            | % GROWTH<br>(17/18) | % GROWTH<br>(18/19) | % GROWTH<br>(19/20) | % GROWTH<br>(20/21) |
|                                     | 31-Mar-17            | 31-Mar-18  | 31-Mar-19  | 31-Mar-20  | 31-Mar-21  |                     |                     |                     |                     |
| Fellows                             | 34                   | 38         | 39         | 39         | 41         | 12%                 | 3%                  | 0%                  | 5%                  |
| P/Ms                                | 36                   | 43         | 48         | 51         | 64         | 19%                 | 12%                 | 6%                  | 25%                 |
| P/As                                | 13                   | 13         | 10         | 17         | 15         | 0%                  | -23%                | 70%                 | -12%                |
| Graduates                           | 133                  | 179        | 226        | 273        | 269        | 35%                 | 26%                 | 21%                 | -1%                 |
| Technicians                         | 15                   | 15         | 15         | 18         | 19         | 0%                  | 0%                  | 20%                 | 6%                  |
| Hon. Members                        | 1                    | 1          | 1          | 1          | 1          | 0%                  | 0%                  | 0%                  | 0%                  |
| <b>Grand Total</b>                  | <b>232</b>           | <b>289</b> | <b>339</b> | <b>399</b> | <b>409</b> | <b>25%</b>          | <b>17%</b>          | <b>18%</b>          | <b>3%</b>           |



| ISU MEMBERSHIP UPDATES - BY GENDER<br>(ALL CHAPTERS) |                    |      |
|--|--------------------|------|
| GENDER   | AS AT<br>31-Mar-21 | %    |
| Female   | 371                | 25%  |
| Male   | 1,092              | 75%  |
| Grand Total  | 1,463              | 100% |

| ISU MEMBERSHIP UPDATES - BY GENDER (ALL CHAPTERS) |           |           |           |                     |                     |
|---|-----------|-----------|-----------|---------------------|---------------------|
| GENDER  | AS AT     |           |           | % GROWTH<br>(19/20) | % GROWTH<br>(19/21) |
|   | 31-Mar-19 | 31-Mar-20 | 31-Mar-21 |                     |                     |
| Female  | 299       | 360       | 371       | 20%                 | 3%                  |
| Male  | 933       | 1,064     | 1,092     | 14%                 | 3%                  |
| Grand Total                                       | 1,232     | 1,424     | 1,463     | 16%                 | 3%                  |

| ISU MEMBERSHIP UPDATES - LS CHAPTER |                    |      |
|-------------------------------------|--------------------|------|
| GENDER                              | AS AT<br>31-Mar-21 | %    |
| Female                              | 148                | 20%  |
| Male                                | 604                | 80%  |
| Grand Total                         | 752                | 100% |

| ISU MEMBERSHIP UPDATES - BY GENDER (LS CHAPTER) |           |           |           |                     |                     |
|---|-----------|-----------|-----------|---------------------|---------------------|
| GENDER  | AS AT     |           |           | % GROWTH<br>(19/20) | % GROWTH<br>(19/21) |
|   | 31-Mar-19 | 31-Mar-20 | 31-Mar-21 |                     |                     |
| Female  | 118       | 145       | 148       | 23%                 | 2%                  |
| Male  | 507       | 589       | 604       | 16%                 | 3%                  |
| Grand Total                                     | 625       | 734       | 752       | 17%                 | 2%                  |

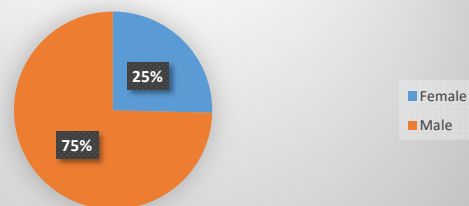
| ISU MEMBERSHIP UPDATES - QS CHAPTER |                    |      |
|-------------------------------------|--------------------|------|
| GENDER                              | AS AT<br>31-Mar-21 | %    |
| Female                              | 80                 | 27%  |
| Male                                | 219                | 73%  |
| Grand Total                         | 299                | 100% |

| ISU MEMBERSHIP UPDATES - BY GENDER (QS CHAPTER) |           |           |           |                     |                     |
|---|-----------|-----------|-----------|---------------------|---------------------|
| GENDER  | AS AT     |           |           | % GROWTH<br>(19/20) | % GROWTH<br>(19/21) |
|   | 31-Mar-19 | 31-Mar-20 | 31-Mar-21 |                     |                     |
| Female  | 67        | 75        | 80        | 12%                 | 7%                  |
| Male  | 198       | 213       | 219       | 8%                  | 3%                  |
| Grand Total                                     | 265       | 288       | 299       | 9%                  | 4%                  |

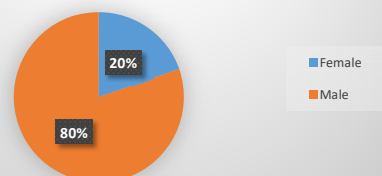
| ISU MEMBERSHIP UPDATES - VS CHAPTER |                    |      |
|-------------------------------------|--------------------|------|
| GENDER                              | AS AT<br>31-Mar-21 | %    |
| Female                              | 142                | 35%  |
| Male                                | 267                | 65%  |
| Grand Total                         | 409                | 100% |

| ISU MEMBERSHIP UPDATES - BY GENDER (VS CHAPTER) |           |           |           |                     |                     |
|---|-----------|-----------|-----------|---------------------|---------------------|
| GENDER  | AS AT     |           |           | % GROWTH<br>(19/20) | % GROWTH<br>(19/21) |
|   | 31-Mar-19 | 31-Mar-20 | 31-Mar-21 |                     |                     |
| Female  | 113       | 139       | 142       | 23%                 | 2%                  |
| Male  | 226       | 260       | 267       | 15%                 | 3%                  |
| Grand Total                                     | 339       | 399       | 409       | 18%                 | 3%                  |

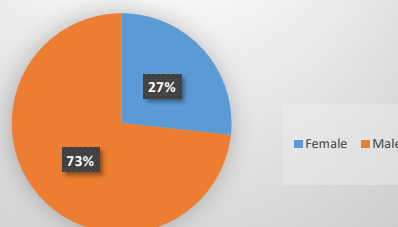
**ISU GENDER STATS  
AS AT 31-Mar-21  
(All Chapters)**



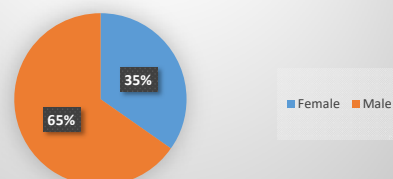
**ISU GENDER STATS  
AS AT 31-Mar-21  
(LS Chapters)**



**ISU GENDER STATS  
AS AT 31-Mar-21  
(QS Chapter)**



**ISU GENDER STATS  
AS AT 31-Mar-21  
(VS Chapter)**



## MEMBERSHIP REPORT

| NO | ISU. NO | NAME                              | CLASS      | CHAPTER | GENDER |
|----|---------|-----------------------------------|------------|---------|--------|
| 1  | 4       | Simeon Kyagalanyi Kyaluzi Bukenya | Fellow     | LS      | Male   |
| 2  | 5       | Paul Byoma Byabagambi             | Fellow     | QS      | Male   |
| 3  | 8       | George W.Kasibante Lukwandwa      | Fellow     | QS      | Male   |
| 4  | 10      | John Livingstone Okellokello      | Fellow     | VS      | Male   |
| 5  | 16      | Steven H.Bamwanga                 | Fellow     | VS      | Male   |
| 6  | 17      | Nathan R.Behangana                | Fellow     | QS      | Male   |
| 7  | 20      | Eddie Nsamba Gayiia               | Fellow     | VS      | Male   |
| 8  | 21      | Virgil Omeke Idusso               | Fellow     | QS      | Male   |
| 9  | 23      | Cyprian Inyangat Igulot           | Fellow     | QS      | Male   |
| 10 | 27      | Andrew S. Babumba Kyeyune         | Fellow     | VS      | Male   |
| 11 | 31      | Marcellus Orlando                 | Fellow     | QS      | Male   |
| 12 | 32      | Christopher Onyanga Aparr         | Fellow     | VS      | Male   |
| 13 | 33      | Abraham Rugumayo                  | Fellow     | QS      | Male   |
| 14 | 34      | David W.R.Rwanika                 | Fellow     | QS      | Male   |
| 15 | 35      | Hamu Tumuhairwe                   | Fellow     | VS      | Male   |
| 16 | 39      | Augus Jonah Bwiragura             | Fellow     | VS      | Male   |
| 17 | 40      | Lawrence Mugerwa Musisi           | Fellow     | VS      | Male   |
| 18 | 41      | Nicholas K. Ssali                 | Fellow     | VS      | Male   |
| 19 | 42      | Solomon Balinda Birungi           | Fellow     | VS      | Male   |
| 20 | 49      | Joseph Muhumuza                   | Fellow     | VS      | Male   |
| 21 | 51      | Charles Kambiso Okolong           | Fellow     | VS      | Male   |
| 22 | 53      | Romeo Palwak                      | Technician | VS      | Male   |
| 23 | 59      | Edward Seth Mungati               | Fellow     | VS      | Male   |
| 24 | 60      | B.K.S. Mubbala                    | Fellow     | LS      | Male   |
| 25 | 61      | John Ddungu Karanganwa            | P/M        | LS      | Male   |
| 26 | 65      | Emanuel Male                      | Fellow     | QS      | Male   |
| 27 | 66      | Dr. Nasani Batungi                | Fellow     | LS      | Male   |
| 28 | 72      | Ochwo Ochieng Ojomoko             | P/A        | VS      | Male   |
| 29 | 73      | William Obbo Kibenge              | Fellow     | VS      | Male   |
| 30 | 75      | Stephen Monday Nyaruhuma          | Technician | VS      | Male   |
| 31 | 77      | Ssekayiba S.B.Nyanzi              | Fellow     | QS      | Male   |
| 32 | 78      | Abdu N.K.Bawonga                  | Fellow     | VS      | Male   |
| 33 | 85      | John Musungu                      | Fellow     | LS      | Male   |
| 34 | 87      | Charles Muganzi                   | Fellow     | QS      | Male   |
| 35 | 90      | Dr. Stephen Kituuka               | Fellow     | VS      | Male   |
| 36 | 92      | Byobusingye Izaara Charles        | Fellow     | LS      | Male   |
| 37 | 93      | Dathan Kiwanuka                   | Fellow     | LS      | Male   |
| 38 | 95      | Paul Baingana                     | Fellow     | VS      | Male   |
| 39 | 101     | J.M.Kakeeto                       | Fellow     | LS      | Male   |
| 40 | 103     | Aggrey Agumya                     | P/M        | LS      | Male   |
| 41 | 104     | Caleb Mwesigwa                    | Fellow     | LS      | Male   |
| 42 | 105     | Firipo Mpabulungi                 | Fellow     | LS      | Male   |
| 43 | 106     | Elijah Mbyetsiza                  | P/M        | LS      | Male   |
| 44 | 107     | Victor Odongo                     | Fellow     | QS      | Male   |
| 45 | 109     | Patricia Musisi                   | Fellow     | QS      | Female |
| 46 | 110     | Jennifer Byokusheka               | Fellow     | VS      | Female |
| 47 | 111     | Paul M. Mungati                   | Fellow     | VS      | Male   |
| 48 | 113     | Dr. Gidudu Antony                 | Fellow     | LS      | Male   |
| 49 | 112     | Kajumbula N.Moddy                 | Fellow     | LS      | Male   |
| 50 | 114     | Sentongo E.K                      | Fellow     | LS      | Male   |
| 51 | 115     | Hakiza Hannington                 | Fellow     | LS      | Male   |

|     |     |                                 |             |    |        |
|-----|-----|---------------------------------|-------------|----|--------|
| 52  | 116 | Dr. Irumba Richard              | Fellow      | LS | Male   |
| 53  | 117 | Katusabe Mitusera               | Fellow      | LS | Male   |
| 54  | 118 | Kitimbo Robert                  | Fellow      | LS | Male   |
| 55  | 120 | Nviiri David                    | Fellow      | LS | Male   |
| 56  | 121 | Nyende Leonard                  | Fellow      | LS | Male   |
| 57  | 123 | Orena Billa JC                  | Fellow      | LS | Male   |
| 58  | 125 | Serunjogi Joseph                | Fellow      | LS | Male   |
| 59  | 126 | Wana George                     | Fellow      | LS | Male   |
| 60  | 128 | Mulindwa Ibrahim                | Fellow      | QS | Male   |
| 61  | 129 | Kabege Lucy Unita               | Fellow      | VS | Female |
| 62  | 130 | Kaheru Phillip                  | Fellow      | QS | Male   |
| 63  | 131 | Bageine Bajura Shem             | Fellow      | VS | Male   |
| 64  | 133 | Bageine Katwire Sabiiti         | Graduate    | VS | Male   |
| 65  | 137 | Oballim Michael                 | Fellow      | VS | Male   |
| 66  | 138 | Obbo John Denis                 | Technician  | VS | Male   |
| 67  | 139 | Kermundu Gilbert                | Fellow      | VS | Male   |
| 68  | 140 | Akuze Richard                   | Fellow      | LS | Male   |
| 69  | 141 | Baite Paul                      | P/A         | LS | Male   |
| 70  | 142 | Tom Senfuma                     | Fellow      | QS | Male   |
| 71  | 143 | Eridad Nyanzi                   | Fellow      | QS | Male   |
| 72  | 144 | Dr. Musinguzi Moses             | Fellow      | LS | Male   |
| 73  | 145 | Roger Allen                     | Fellow      | QS | Male   |
| 74  | 146 | Christine Nekesa                | Technician  | VS | Female |
| 75  | 149 | Henry M. Kibunja                | Fellow      | QS | Male   |
| 76  | 152 | Addy Gabiraari Sebugwawo        | Fellow      | VS | Male   |
| 77  | 153 | Evas Tumuheirwe                 | P/M         | LS | Female |
| 78  | 154 | Okia Okiiso Sam                 | Fellow      | LS | Male   |
| 79  | 155 | Giles Okot Odongo               | Fellow      | QS | Male   |
| 80  | 156 | Charles Mpwabe                  | Fellow      | QS | Male   |
| 81  | 157 | Tembo Christopher Omoding       | Fellow      | LS | Male   |
| 82  | 158 | Semaganda Stephen Mitala        | Fellow      | VS | Male   |
| 83  | 159 | Rwamahe B. Sam                  | P/M         | VS | Male   |
| 84  | 160 | Bukenya Moses                   | P/A         | LS | Male   |
| 85  | 161 | Isababi Peter                   | P/M         | LS | Male   |
| 86  | 162 | Mungati Maery Bisiikwa          | P/M         | QS | Female |
| 87  | 163 | Opama Amudu Stephen             | Technician  | VS | Male   |
| 88  | 164 | Bayo Eric Samuel                | Fellow      | QS | Male   |
| 89  | 165 | Mutalya Hudson                  | P/A         | QS | Male   |
| 90  | 166 | Mugisha Turyahikayo Allan       | Fellow      | VS | Male   |
| 91  | 167 | Mukasa Philip Authur Sewankambo | Fellow      | QS | Male   |
| 92  | 168 | Nakimuli Flavia                 | Fellow      | VS | Female |
| 93  | 169 | Magala Moses John               | P/M         | VS | Male   |
| 94  | 170 | Kiwu Ben Rogers                 | Fellow      | QS | Male   |
| 95  | 171 | Sendikwanawa Wilson John        | Fellow      | QS | Male   |
| 96  | 172 | Dr. Nashon Fitzwanga            | Hon. Member | VS | Male   |
| 97  | 173 | Nalunkuma Lucy Debuni           | Fellow      | LS | Female |
| 98  | 174 | Judy Rugasira Kyanda            | Fellow      | VS | Female |
| 99  | 175 | Mukyetema Moses Peter           | Technician  | QS | Male   |
| 100 | 177 | Nkonte John                     | Technician  | VS | Male   |
| 101 | 178 | Kato Patrick                    | P/M         | QS | Male   |
| 102 | 179 | Wamalwa Emmanuel Mumu           | Fellow      | QS | Male   |
| 103 | 180 | Sheila Kaijuka                  | Fellow      | QS | Female |
| 104 | 181 | Wamuhya Buche Isaac             | Fellow      | LS | Male   |
| 105 | 182 | Mugenyi Stanley                 | Fellow      | LS | Male   |
| 106 | 184 | Muhangi Richard                 | Fellow      | LS | Male   |



|     |     |                             |            |    |        |
|-----|-----|-----------------------------|------------|----|--------|
| 107 | 185 | Kumama George Wilson Nsamba | Fellow     | LS | Male   |
| 108 | 187 | Dr. Ssengendo Ronald        | Fellow     | LS | Male   |
| 109 | 188 | Luberenga Ronald            | P/M        | LS | Male   |
| 110 | 190 | Alinaitwe Solomon           | P/M        | VS | Male   |
| 111 | 191 | Habumugisha Semahane Alsen  | Fellow     | LS | Male   |
| 112 | 192 | Nansubuga Sumini            | Fellow     | LS | Female |
| 113 | 195 | Opio Henry Ogenyi           | Fellow     | LS | Male   |
| 114 | 196 | Ndyabawe Evans Black        | Graduate   | LS | Male   |
| 115 | 197 | Walubi Oscar                | P/M        | QS | Male   |
| 116 | 198 | Atia Dorah Ongaria          | P/M        | VS | Female |
| 117 | 199 | Ovon Joseph Edwardo         | Graduate   | LS | Male   |
| 118 | 200 | Okolong Isaac Jacob         | P/A        | VS | Male   |
| 119 | 201 | Kagolo Richard Kyambadde    | Fellow     | LS | Male   |
| 120 | 202 | Onen Paul                   | Fellow     | LS | Male   |
| 121 | 203 | Okiring Pascal Tarboul      | Fellow     | LS | Male   |
| 122 | 204 | Luyiima Hood Musoke         | Fellow     | LS | Male   |
| 123 | 205 | Dr. Wabineno Lilian Mono    | P/M        | LS | Female |
| 124 | 206 | Kioko Robert                | Fellow     | LS | Male   |
| 125 | 207 | Musiitwa George William     | Fellow     | LS | Male   |
| 126 | 209 | Omute Paul                  | Fellow     | LS | Male   |
| 127 | 211 | Kedi Richard                | Technician | LS | Male   |
| 128 | 212 | Okanya James Enos           | Technician | LS | Male   |
| 129 | 213 | Bakayana Abby               | P/M        | QS | Male   |
| 130 | 214 | Nakintu Sylvia              | Fellow     | VS | Female |
| 131 | 215 | Waseni George               | Fellow     | LS | Male   |
| 132 | 216 | Ssembajjwe Henry            | Fellow     | LS | Male   |
| 133 | 217 | Murungi Moses Nkojo         | Fellow     | LS | Male   |
| 134 | 218 | Mwanje Nassir               | P/M        | VS | Male   |
| 135 | 219 | Mungati Richard Ivan        | Fellow     | VS | Male   |
| 136 | 220 | Joyce Gunze Habaasa         | Fellow     | LS | Female |
| 137 | 221 | Mubiru Moses                | P/M        | VS | Male   |
| 138 | 222 | Tayebwa Duncan              | P/M        | QS | Male   |
| 139 | 223 | Dr. Kibwami Nathan          | Fellow     | QS | Male   |
| 140 | 226 | Kizito Bashir Juma          | Fellow     | LS | Male   |
| 141 | 227 | Nanozi Fiona                | Fellow     | LS | Female |
| 142 | 228 | Asiimwe Christine           | Fellow     | LS | Female |
| 143 | 229 | Ariong Charles              | Technician | LS | Male   |
| 144 | 230 | Kivumbi John Paul           | P/M        | LS | Male   |
| 145 | 231 | Ssentamu Joshua             | Technician | LS | Male   |
| 146 | 232 | Kevin Musungu               | Graduate   | LS | Male   |
| 147 | 233 | Aziku Gad                   | P/A        | LS | Male   |
| 148 | 234 | Byarugaba John              | Graduate   | LS | Male   |
| 149 | 235 | Manyansi Joab Burudi        | Fellow     | QS | Male   |
| 150 | 236 | Biribonwa Joseph Lawrence   | Fellow     | VS | Male   |
| 151 | 237 | Batume Joseph Kizito        | Fellow     | LS | Male   |
| 152 | 238 | Wakibi Sam Viva             | P/M        | LS | Male   |
| 153 | 239 | Itorot Alfred Ocen          | Fellow     | LS | Male   |
| 154 | 240 | Ebunyu Wilson Ogaro         | Fellow     | LS | Male   |
| 155 | 241 | Kakooko Esau                | Fellow     | VS | Male   |
| 156 | 242 | Kagoro Grace                | P/M        | LS | Male   |
| 157 | 243 | Mpaata Philly               | P/M        | QS | Male   |
| 158 | 245 | Kaigia Solomon              | P/M        | QS | Male   |
| 159 | 246 | Kigambo Alex Daniel         | Graduate   | QS | Male   |
| 160 | 247 | Nasirumbi Racheal           | P/M        | VS | Female |
| 161 | 248 | Ajena Daniel Joseph         | P/M        | VS | Male   |

|     |     |                              |            |    |        |
|-----|-----|------------------------------|------------|----|--------|
| 162 | 249 | Magembe Kato Tonny           | P/M        | VS | Male   |
| 163 | 250 | Okwalinga Henry Francis      | Fellow     | VS | Male   |
| 164 | 251 | Kimuda Alice Christine       | Graduate   | VS | Female |
| 165 | 252 | Bogezi Yasin Swad            | P/M        | VS | Male   |
| 166 | 253 | Ntale Paul                   | Fellow     | LS | Male   |
| 167 | 254 | Mawerere Isaac               | Graduate   | LS | Male   |
| 168 | 256 | Laker Irene Kitara Luguza    | P/M        | QS | Female |
| 169 | 257 | Yondi Walter                 | P/M        | LS | Male   |
| 170 | 258 | Mugyenye Barbra              | P/M        | QS | Female |
| 171 | 259 | Kamya Simon                  | P/M        | LS | Male   |
| 172 | 260 | Mutambo Toby                 | P/M        | LS | Male   |
| 173 | 261 | Ngabirano Emmanuel .K        | P/M        | LS | Male   |
| 174 | 262 | Tusiime Maureen              | Fellow     | LS | Female |
| 175 | 263 | Namara Edson Micheal         | P/M        | LS | Male   |
| 176 | 264 | Ndegeya Stephen              | P/M        | LS | Male   |
| 177 | 265 | Oteng Moses Ronald           | Graduate   | LS | Male   |
| 178 | 266 | Baiga Alaisa Mohammed        | Fellow     | LS | Female |
| 179 | 267 | Babikkako Moses              | P/M        | LS | Male   |
| 180 | 268 | Mugisha Denis                | P/M        | LS | Male   |
| 181 | 269 | Kamegero Eria Isabirye       | Fellow     | LS | Male   |
| 182 | 270 | Mugisa Kithula Francis       | Fellow     | LS | Male   |
| 183 | 271 | Muhangi Warren               | P/A        | LS | Male   |
| 184 | 272 | Kalinaki Abdul Hakim         | P/M        | LS | Male   |
| 185 | 273 | Adweo Mary                   | P/M        | LS | Female |
| 186 | 274 | Mutabaazi Timothy            | P/M        | LS | Male   |
| 187 | 275 | Tukundane Francis            | Graduate   | LS | Male   |
| 188 | 276 | Ariho Anthony Barigye        | P/M        | LS | Male   |
| 189 | 277 | Kitimbo Robert. G            | Graduate   | LS | Male   |
| 190 | 278 | Kamoga Daniel                | Technician | LS | Male   |
| 191 | 279 | Akule George Ndei            | P/M        | QS | Male   |
| 192 | 280 | Owori Dan                    | P/A        | QS | Male   |
| 193 | 281 | Habyarimana Paul             | Graduate   | QS | Male   |
| 194 | 282 | Kalyebi Jonathan             | P/A        | QS | Male   |
| 195 | 283 | Biko Ismail Kenyi            | P/A        | QS | Male   |
| 196 | 284 | Nyakoojo Andrew              | P/M        | QS | Male   |
| 197 | 285 | Mwinyi Hassan                | Graduate   | QS | Male   |
| 198 | 286 | Muhumuza Irene Peace Bakubi  | Graduate   | QS | Female |
| 199 | 287 | Tibagala Proscovia           | P/M        | QS | Female |
| 200 | 288 | Kato Peter                   | Graduate   | QS | Male   |
| 201 | 289 | Mukadaya Felix               | Fellow     | VS | Male   |
| 202 | 290 | Ochola Silver                | Fellow     | VS | Male   |
| 203 | 291 | Asiimwe Benson Mukirane      | Fellow     | VS | Male   |
| 204 | 292 | Muganwa Amanda               | Fellow     | VS | Female |
| 205 | 293 | Tukahirwa Boaz               | P/M        | VS | Male   |
| 206 | 294 | Machuki Anganyoh Nicholas. N | P/M        | QS | Male   |
| 207 | 295 | Luwa Geoffrey Loum           | P/A        | QS | Male   |
| 208 | 296 | Lukanga Richard              | P/A        | QS | Male   |
| 209 | 297 | Sabiiti Spencer Oyes         | P/M        | QS | Male   |
| 210 | 298 | Okeny Geoffrey               | Fellow     | LS | Male   |
| 211 | 299 | Angundru Denis               | P/M        | LS | Male   |
| 212 | 300 | Kiggundu Vivienne            | P/M        | LS | Female |
| 213 | 301 | Nanyonjo Irene               | Graduate   | LS | Female |
| 214 | 302 | Ssewankambo Daniel Kiggundu  | Graduate   | LS | Male   |
| 215 | 303 | Galabuzi Eddie               | P/A        | LS | Male   |
| 216 | 304 | Tweteise Besiga Angelo       | P/M        | LS | Male   |

|     |     |                              |            |    |        |
|-----|-----|------------------------------|------------|----|--------|
| 217 | 305 | Ddembe Ismail                | Graduate   | QS | Male   |
| 218 | 306 | Abalo Irene Khauka           | Graduate   | QS | Female |
| 219 | 307 | Namuswa Doreen Kagoda        | P/M        | QS | Female |
| 220 | 308 | Emer Stephen Ray             | P/M        | QS | Male   |
| 221 | 309 | Okello Godfrey Owor          | P/M        | VS | Male   |
| 222 | 310 | Naggayi El -roi              | P/A        | VS | Female |
| 223 | 311 | Victor Asimwe Kyamanywa      | P/M        | VS | Male   |
| 224 | 312 | Kizza Innocent Angutoko      | P/M        | VS | Male   |
| 225 | 313 | Omondi Godfrey               | P/M        | VS | Male   |
| 226 | 314 | Nalugo Resty                 | Graduate   | VS | Female |
| 227 | 315 | Ampaire Joyce                | P/M        | VS | Female |
| 228 | 316 | Apili Juliet                 | Graduate   | VS | Female |
| 229 | 317 | Kakuru Mazimwe Robert        | Graduate   | VS | Male   |
| 230 | 318 | Zaki Alfred                  | P/M        | VS | Male   |
| 231 | 319 | Batange Jonathan             | Graduate   | QS | Male   |
| 232 | 320 | Kengingo Viola               | P/A        | QS | Female |
| 233 | 321 | Okema James Henry            | P/M        | QS | Male   |
| 234 | 322 | Kabuye Emmanuel              | P/M        | QS | Male   |
| 235 | 323 | Mukasa Tom Joseph            | Fellow     | QS | Male   |
| 236 | 324 | Tumusiime Rebecca            | Graduate   | QS | Female |
| 237 | 325 | Muhenda George Bigyega       | Graduate   | QS | Male   |
| 238 | 326 | Tusiimire Maurice Baitwababo | P/A        | QS | Female |
| 239 | 327 | Ssemadaali Nalwanga Annet    | P/A        | QS | Female |
| 240 | 328 | Katatumba Donald Muyegye     | P/M        | LS | Male   |
| 241 | 329 | Tugume Ivan                  | P/M        | LS | Male   |
| 242 | 330 | Makumbi Henry                | P/M        | LS | Male   |
| 243 | 331 | Angwech Judith               | P/M        | LS | Female |
| 244 | 332 | Asea Joel                    | Graduate   | LS | Male   |
| 245 | 333 | Otim Epita Thomas            | Graduate   | LS | Male   |
| 246 | 334 | Mugenyi David Kato           | Graduate   | VS | Male   |
| 247 | 335 | Obali Godwin                 | P/M        | VS | Male   |
| 248 | 336 | Kakuru Ian Kahigi            | P/M        | VS | Male   |
| 249 | 337 | Opito Moses                  | P/M        | VS | Male   |
| 250 | 338 | Ampulire Asaph Bangirana     | Graduate   | VS | Male   |
| 251 | 339 | Gonza Alozius                | Fellow     | VS | Male   |
| 252 | 340 | Atwine Andrew Besigye        | Graduate   | VS | Male   |
| 253 | 341 | Ashabahebwa Brian Pliers     | P/M        | QS | Male   |
| 254 | 342 | Nalwoga Joanitor             | Graduate   | QS | Female |
| 255 | 343 | Muwooya Daniel               | Graduate   | QS | Male   |
| 256 | 344 | Muguwa Deogratias            | P/A        | QS | Male   |
| 257 | 345 | Sande William                | P/M        | QS | Male   |
| 258 | 346 | Hubala Ally Nassur           | P/A        | LS | Male   |
| 259 | 347 | Mukasa Edward                | Fellow     | LS | Male   |
| 260 | 348 | Magemeso Ibrahim             | P/M        | LS | Male   |
| 261 | 349 | Nyombi Arthur                | P/M        | LS | Male   |
| 262 | 350 | Wanyama Peter                | P/A        | LS | Male   |
| 263 | 351 | Kazibwe Micheal              | P/M        | LS | Male   |
| 264 | 352 | Owakubariho Yakobo Tony      | Graduate   | LS | Male   |
| 265 | 353 | Lwiise Ronald                | P/M        | LS | Male   |
| 266 | 354 | Rev. Acema Patrick           | Graduate   | LS | Male   |
| 267 | 355 | Mwaka Edmond Owor            | Graduate   | LS | Male   |
| 268 | 356 | Mukiibi George               | P/M        | LS | Male   |
| 269 | 357 | Pande David                  | Technician | LS | Male   |
| 270 | 358 | Akankwasa James Ravens       | P/A        | QS | Male   |
| 271 | 359 | Emilu Martin                 | Graduate   | QS | Male   |



|     |     |                                 |          |    |        |
|-----|-----|---------------------------------|----------|----|--------|
| 272 | 360 | Anguyoz Francis Boroa           | Graduate | QS | Male   |
| 273 | 361 | Oyellah Juliette Okwir          | P/M      | VS | Female |
| 274 | 362 | Unoba Jonas                     | P/M      | VS | Male   |
| 275 | 363 | Okumu Benon                     | P/M      | VS | Male   |
| 276 | 364 | Rumanyika Phionah               | Graduate | VS | Female |
| 277 | 365 | Lule Ivan                       | Graduate | VS | Male   |
| 278 | 366 | Mpano Hellen                    | P/M      | VS | Female |
| 279 | 367 | Twagira George                  | Graduate | VS | Male   |
| 280 | 368 | Wamani Brayan                   | P/M      | VS | Male   |
| 281 | 369 | Alowo Cynthia                   | Graduate | VS | Female |
| 282 | 370 | Tumuhairwe Rwihura Michael      | P/M      | VS | Male   |
| 283 | 371 | Chandiru Grace Florence         | Graduate | VS | Female |
| 284 | 372 | Guma Peterson Karuhanga         | Graduate | VS | Male   |
| 285 | 373 | Taremwa Johnson                 | P/M      | VS | Male   |
| 286 | 374 | Namagembe Irene                 | P/A      | VS | Female |
| 287 | 375 | Mukundane Francis Xavier        | Graduate | VS | Male   |
| 288 | 376 | Eriamu Sam                      | P/M      | LS | Male   |
| 289 | 377 | Tegule Fred                     | P/M      | LS | Male   |
| 290 | 378 | Muzahura Best Fiffiny           | Graduate | LS | Male   |
| 291 | 379 | Okwana Daniel                   | P/M      | LS | Male   |
| 292 | 380 | Mubiru Elisha                   | P/M      | LS | Male   |
| 293 | 381 | Otwao Justin                    | Graduate | LS | Male   |
| 294 | 382 | Ekurutoi Orena Herbert          | P/M      | LS | Male   |
| 295 | 383 | Lumonya Eleanor                 | Graduate | VS | Female |
| 296 | 384 | Bageine Nowe Eleanor            | Graduate | VS | Female |
| 297 | 385 | Akampurira Sam                  | P/M      | VS | Male   |
| 298 | 386 | Akampurira Bruce Kakooko        | Graduate | VS | Male   |
| 299 | 387 | Mweheyo Karumu Cornelius        | P/M      | VS | Male   |
| 300 | 388 | Masereje Richard                | Fellow   | VS | Male   |
| 301 | 389 | Semanda Julius                  | P/A      | QS | Male   |
| 302 | 390 | Okello Mathew                   | Fellow   | QS | Male   |
| 303 | 391 | Mugisha Julius Andrew           | P/M      | QS | Male   |
| 304 | 392 | Olwenyi Jude                    | Graduate | QS | Male   |
| 305 | 393 | Masambu Hillary                 | P/A      | QS | Male   |
| 306 | 394 | Atwine Davis Baryahika          | P/M      | QS | Male   |
| 307 | 395 | Byekwaso Pius                   | Graduate | QS | Male   |
| 308 | 396 | Matovu William                  | Fellow   | LS | Male   |
| 309 | 397 | Katusi Immaculate               | Graduate | LS | Female |
| 310 | 398 | Bitamazire Joseph Nsereko       | P/M      | VS | Male   |
| 311 | 399 | Asiimwe Denis                   | Fellow   | LS | Male   |
| 312 | 400 | Kidega Emmanuel                 | P/A      | QS | Male   |
| 313 | 401 | Musiimenta Dickson              | Graduate | QS | Male   |
| 314 | 402 | Mutyaba Francis                 | Graduate | QS | Male   |
| 315 | 403 | Kateregga Denis                 | P/A      | QS | Male   |
| 316 | 404 | Lutaaya Cynthia Kabiite         | Graduate | QS | Female |
| 317 | 405 | Lugaajju Nalumansi Milly Claire | P/A      | QS | Female |
| 318 | 406 | Mutabaazi Andrew                | P/M      | VS | Male   |
| 319 | 407 | Ovoya Isaac                     | Graduate | VS | Male   |
| 320 | 408 | Nakayita Mary                   | Graduate | VS | Female |
| 321 | 409 | Mkota Naser Kassim              | Graduate | VS | Male   |
| 322 | 410 | Kisakye Ivan                    | Graduate | VS | Male   |
| 323 | 411 | Mwesigye Simon Peter            | Graduate | VS | Male   |
| 324 | 412 | Wampamba Frank                  | P/M      | LS | Male   |
| 325 | 413 | Keisinga Kabugombe Johnny       | Graduate | LS | Male   |
| 326 | 414 | Mugisa Dennis                   | Graduate | LS | Male   |

|     |     |                                  |          |    |        |
|-----|-----|----------------------------------|----------|----|--------|
| 327 | 415 | Akuku Charles                    | P/M      | LS | Male   |
| 328 | 416 | Mitanda William Humphrey         | Fellow   | LS | Male   |
| 329 | 417 | Dr. Mazzi Ndandiko Lydia Kayondo | Fellow   | LS | Female |
| 330 | 418 | Angulu Dennis                    | Graduate | LS | Male   |
| 331 | 419 | Muwanguzi Jonathan               | P/M      | LS | Male   |
| 332 | 420 | Aturinde Augustus                | P/A      | LS | Male   |
| 333 | 421 | Irima Simon Peter Drayo          | P/M      | LS | Male   |
| 334 | 422 | Egotu Emmanuel                   | Graduate | LS | Male   |
| 335 | 423 | Kakembo Sam                      | P/M      | LS | Male   |
| 336 | 424 | Kasujja Patrick                  | P/M      | LS | Male   |
| 337 | 425 | Tumuhaise Bannet                 | P/M      | LS | Male   |
| 338 | 426 | Igadube Festo                    | Graduate | LS | Male   |
| 339 | 427 | Among Harriet                    | Graduate | LS | Female |
| 340 | 428 | Bamweyana Ivan                   | P/M      | LS | Male   |
| 341 | 429 | Musoke Gideon Kisakye            | P/M      | LS | Male   |
| 342 | 430 | Kisakye Barbra                   | P/M      | VS | Female |
| 343 | 431 | Sserunjogi Aloysious             | P/M      | VS | Male   |
| 344 | 432 | Ayikobua Cephas                  | Graduate | VS | Male   |
| 345 | 433 | Aciro Kevin                      | P/M      | VS | Female |
| 346 | 434 | Mugulumu Cosma                   | Graduate | VS | Male   |
| 347 | 435 | Musungu Marvin Noris             | P/M      | VS | Male   |
| 348 | 436 | Bamwanga Tonny Steven            | Graduate | VS | Male   |
| 349 | 437 | Olobo Samuel                     | Graduate | QS | Male   |
| 350 | 438 | Kabita Geoffrey                  | Graduate | QS | Male   |
| 351 | 439 | Kyeswa Simon                     | Graduate | QS | Male   |
| 352 | 440 | Nambi Susan                      | Graduate | QS | Female |
| 353 | 441 | Nalule Racheal Pamelah           | P/M      | QS | Female |
| 354 | 442 | Irumba Leonard Reagan            | P/A      | QS | Male   |
| 355 | 443 | Egwar Moses Ogwal                | Graduate | QS | Male   |
| 356 | 444 | Ngumisirize Fredrick             | P/A      | QS | Male   |
| 357 | 445 | Angulo Okiring                   | Graduate | QS | Male   |
| 358 | 446 | Kanagwa Pamela                   | Graduate | QS | Female |
| 359 | 447 | Mulindwa Joseph                  | Graduate | QS | Male   |
| 360 | 448 | Okello Thomas                    | Graduate | QS | Male   |
| 361 | 449 | Kyokusiima Babra                 | P/A      | QS | Male   |
| 362 | 450 | Wodomal Robin                    | Graduate | VS | Male   |
| 363 | 451 | Baine Helen                      | Graduate | VS | Female |
| 364 | 452 | Tushabe Susan                    | Graduate | VS | Female |
| 365 | 453 | Kasi Ezra                        | Graduate | VS | Male   |
| 366 | 454 | Kissa Benjamine                  | Graduate | LS | Male   |
| 367 | 455 | Mwesigye Godfrey                 | Graduate | LS | Male   |
| 368 | 456 | Saidi Hassan                     | Graduate | LS | Male   |
| 369 | 457 | Aupal John Michael               | Graduate | LS | Male   |
| 370 | 458 | Wafula Robert                    | Fellow   | LS | Male   |
| 371 | 459 | Sseruwugge Vicent Kayaabula      | Graduate | LS | Male   |
| 372 | 460 | Orionzi Fred                     | Graduate | LS | Male   |
| 373 | 461 | Nsubuga Aloysius                 | Graduate | LS | Male   |
| 374 | 462 | Namusoke Eumeri Mary             | P/A      | LS | Female |
| 375 | 463 | Obete Felix                      | Graduate | LS | Male   |
| 376 | 464 | Isabirye Fred                    | Graduate | LS | Male   |
| 377 | 465 | Kakaire Ali                      | P/M      | VS | Male   |
| 378 | 466 | Kigongo Sadiq                    | P/M      | LS | Male   |
| 379 | 467 | Mulumba Ivan Mathias             | P/M      | VS | Male   |
| 380 | 468 | Nsamba John                      | P/M      | VS | Male   |
| 381 | 469 | Natukunda Dorothy                | P/M      | VS | Female |

|     |     |                            |          |    |        |
|-----|-----|----------------------------|----------|----|--------|
| 382 | 470 | Nakake Sumin               | Graduate | VS | Female |
| 383 | 471 | Nakabinga Ritah            | Graduate | QS | Female |
| 384 | 472 | Birungi Rachel Grace       | Graduate | QS | Female |
| 385 | 473 | Mujunga Cornelius James    | P/M      | QS | Male   |
| 386 | 474 | Mwebaze Edson              | Graduate | QS | Male   |
| 387 | 475 | Mukwana Ronald Samuel      | Graduate | QS | Male   |
| 388 | 476 | Edweu Patrick              | Graduate | QS | Male   |
| 389 | 477 | Isingoma Maurice           | Graduate | QS | Male   |
| 390 | 478 | Ayebare Tom Rukundo        | Graduate | QS | Male   |
| 391 | 479 | Dr. Sengonzi Ruth Nakayiki | Graduate | QS | Female |
| 392 | 480 | Birungi Victoria           | Graduate | LS | Female |
| 393 | 481 | Namirimu Violet            | Graduate | LS | Female |
| 394 | 482 | Namuwaya Esther            | P/A      | LS | Female |
| 395 | 483 | Mulindwa David             | Fellow   | LS | Male   |
| 396 | 484 | Kumbu Arthur Andrew        | P/M      | LS | Male   |
| 397 | 485 | Bukenya Swaibu             | P/M      | LS | Male   |
| 398 | 486 | Asiimwe Denis              | P/M      | LS | Male   |
| 399 | 487 | Ssemwanga Davis            | P/M      | LS | Male   |
| 400 | 488 | Lubwama Raymond Peter      | P/M      | LS | Male   |
| 401 | 489 | Nagasha Christine          | Fellow   | LS | Female |
| 402 | 490 | Asiku Twaha Musa           | Graduate | LS | Male   |
| 403 | 491 | Muwonge Kharim             | P/A      | LS | Male   |
| 404 | 492 | Kato Saul                  | Graduate | LS | Male   |
| 405 | 493 | Mpagi Richard Mugeru       | Fellow   | QS | Male   |
| 406 | 494 | Banyanga Raymond           | Fellow   | QS | Male   |
| 407 | 495 | Olingha Robert             | P/A      | LS | Male   |
| 408 | 496 | Baguma Brian               | P/M      | LS | Male   |
| 409 | 497 | Ndyanabangi Kevin Twebaze  | P/M      | VS | Male   |
| 410 | 498 | Isabirye Mubarak           | P/M      | LS | Male   |
| 411 | 499 | Nabbanja Immaculate        | Graduate | LS | Female |
| 412 | 500 | Muhimbura Alvin            | P/M      | LS | Male   |
| 413 | 501 | Lubega Brian               | P/M      | LS | Male   |
| 414 | 502 | Katimbo Duncan Henry       | P/M      | LS | Male   |
| 415 | 503 | Namara Norman Katungi      | Graduate | LS | Male   |
| 416 | 504 | Mutuwa Esther              | P/A      | LS | Female |
| 417 | 505 | Asiimwe Steven             | Graduate | LS | Male   |
| 418 | 506 | Asiimwe Immaculate         | Graduate | LS | Female |
| 419 | 507 | Wandera Benard Bacheha     | Graduate | LS | Male   |
| 420 | 508 | Banduga Adinan             | Graduate | LS | Male   |
| 421 | 509 | Matovu John                | Graduate | LS | Male   |
| 422 | 510 | Njangali Norah             | P/M      | VS | Female |
| 423 | 511 | Nagujja Margaret           | Graduate | VS | Female |
| 424 | 512 | Nanyunja Rachel            | Graduate | VS | Female |
| 425 | 513 | Nanziri Dianah             | P/M      | VS | Female |
| 426 | 514 | Katirima Diana             | Graduate | VS | Female |
| 427 | 515 | Nuwagaba Angella           | Graduate | VS | Female |
| 428 | 516 | Kamayangi Sharon           | Graduate | VS | Female |
| 429 | 517 | Twine Patience             | P/A      | VS | Female |
| 430 | 518 | Kayondo Naome              | Graduate | VS | Female |
| 431 | 519 | Mukyala Moureen            | P/M      | VS | Female |
| 432 | 520 | Kadaali Neri               | P/A      | VS | Male   |
| 433 | 521 | Nuwamanya Augustine        | Graduate | VS | Male   |
| 434 | 522 | Mwizerwa Michael           | Graduate | VS | Male   |
| 435 | 523 | Murezi Edwin               | Graduate | VS | Male   |
| 436 | 524 | Eceru Isaiah               | P/M      | VS | Male   |



|     |     |                          |            |    |        |
|-----|-----|--------------------------|------------|----|--------|
| 437 | 525 | Ssali Mark               | Graduate   | VS | Male   |
| 438 | 526 | Othieno Ronald           | Graduate   | VS | Male   |
| 439 | 527 | Tabaruka Robert Jessy    | P/A        | QS | Male   |
| 440 | 528 | Tugumenawe Isaiah        | Graduate   | QS | Male   |
| 441 | 529 | Mugume Nicholas          | Graduate   | QS | Male   |
| 442 | 530 | Kakumba Moses            | P/A        | QS | Male   |
| 443 | 531 | Semugenyi George         | P/M        | QS | Male   |
| 444 | 532 | Byaruhanga Stuart Robert | Graduate   | QS | Male   |
| 445 | 533 | Ainebyona Wilfred Wils   | Graduate   | VS | Male   |
| 446 | 534 | Watera Catherine Mugenyi | Graduate   | QS | Female |
| 447 | 535 | Kiiza Semu Smith         | Graduate   | QS | Male   |
| 448 | 536 | Owor John Onyango        | P/A        | QS | Male   |
| 449 | 537 | Tamale Diana Nagawa      | P/M        | QS | Female |
| 450 | 538 | Nyanzi Robert            | P/A        | QS | Male   |
| 451 | 539 | Biira Jackline           | Graduate   | QS | Female |
| 452 | 540 | Menya Ronald             | P/A        | QS | Male   |
| 453 | 541 | Rujumba Mark             | P/A        | QS | Male   |
| 454 | 542 | Wamala Collin`           | P/A        | QS | Male   |
| 455 | 543 | Lubega Raymond           | Graduate   | LS | Male   |
| 456 | 544 | Mugenzi Peter Ndoleriire | Graduate   | LS | Male   |
| 457 | 546 | Ebayu Christopher        | Graduate   | LS | Male   |
| 458 | 547 | Bwire Patrick            | Graduate   | LS | Male   |
| 459 | 548 | Karamagi Joel            | P/M        | LS | Male   |
| 460 | 549 | Muringe Gerald           | Graduate   | VS | Male   |
| 461 | 550 | Namara Martha            | P/A        | LS | Female |
| 462 | 551 | Bwambale Uziya           | Graduate   | LS | Male   |
| 463 | 552 | Ssekigozi James          | P/A        | LS | Male   |
| 464 | 553 | Namubiru Juliet          | P/A        | LS | Female |
| 465 | 554 | Bwengye Elias            | P/M        | LS | Male   |
| 466 | 555 | Kabuye Arafat            | Technician | LS | Male   |
| 467 | 556 | Walakira Alex            | Graduate   | QS | Male   |
| 468 | 557 | Okello Mathew            | Graduate   | QS | Male   |
| 469 | 558 | Kiiza Ivan Buiinza       | P/A        | QS | Male   |
| 470 | 559 | Kiberu Godfrey Kizito    | Graduate   | QS | Male   |
| 471 | 560 | Twena John Wycliff       | P/A        | QS | Male   |
| 472 | 561 | Wateya Michael           | P/M        | QS | Male   |
| 473 | 562 | Musiimenta Phiona        | Graduate   | VS | Female |
| 474 | 563 | Twinamasiko Frank        | P/M        | VS | Male   |
| 475 | 564 | Nabweteme Carolyne       | Graduate   | VS | Female |
| 476 | 565 | Tumwine Philip           | P/A        | VS | Male   |
| 477 | 566 | Muyomba Nicholas         | P/A        | VS | Male   |
| 478 | 567 | Kagoro Timothy           | P/M        | VS | Male   |
| 479 | 568 | Kaweesi Ronald           | Graduate   | VS | Male   |
| 480 | 569 | Mukwaya Geoffrey         | P/M        | VS | Male   |
| 481 | 570 | Kasozzi Disan Ssalongo   | Technician | VS | Male   |
| 482 | 571 | Epieu Emmanuel           | Technician | VS | Male   |
| 483 | 572 | Muhumuza Hannington      | Graduate   | VS | Male   |
| 484 | 573 | Kaddu Maurice            | Graduate   | VS | Male   |
| 485 | 574 | Sera Doreen              | Graduate   | VS | Female |
| 486 | 575 | Wandera Marion           | Graduate   | VS | Female |
| 487 | 576 | Aliba Linda              | Graduate   | VS | Female |
| 488 | 577 | Wamala James             | Graduate   | LS | Male   |
| 489 | 578 | Kiragga Fred             | Graduate   | LS | Male   |
| 490 | 579 | Mutenga Tamale Steven    | P/M        | LS | Male   |
| 491 | 580 | Malende Hood             | Graduate   | LS | Male   |

|     |     |                             |            |    |        |
|-----|-----|-----------------------------|------------|----|--------|
| 492 | 581 | Kitasala Ronald             | P/A        | LS | Male   |
| 493 | 582 | Waladde Solomon             | P/M        | LS | Male   |
| 494 | 583 | Masiko Peter                | Graduate   | LS | Male   |
| 495 | 584 | Bwana Richard               | Graduate   | LS | Male   |
| 496 | 585 | Akanga Arthur               | P/A        | LS | Male   |
| 497 | 586 | Kaggwa Denis                | P/M        | LS | Male   |
| 498 | 587 | Kimuli Eddy                 | P/M        | LS | Male   |
| 499 | 588 | Tumukunde Ignatious         | P/A        | LS | Male   |
| 500 | 589 | Kataabu Simon               | Fellow     | LS | Female |
| 501 | 590 | Oundo Moses                 | Graduate   | LS | Male   |
| 502 | 591 | Agaba Derrick               | Graduate   | LS | Male   |
| 503 | 592 | Ayebare Rahab               | Graduate   | LS | Female |
| 504 | 593 | Kizito Keneth               | Technician | LS | Male   |
| 505 | 594 | Tumwesigye Amelia           | P/A        | QS | Female |
| 506 | 595 | Alowo Namulembwa Patricia   | Graduate   | QS | Female |
| 507 | 596 | Onen John Norbert           | Graduate   | QS | Male   |
| 508 | 597 | Karwani Kevin Katuramu      | P/A        | QS | Male   |
| 509 | 598 | Makubuya Samuel             | Graduate   | QS | Male   |
| 510 | 599 | Nansamba Rose Lilian        | P/M        | QS | Female |
| 511 | 600 | Nasaazi Amina               | Graduate   | QS | Female |
| 512 | 601 | Ndagire Tina                | Graduate   | QS | Female |
| 513 | 602 | Kyozira Diana               | Graduate   | QS | Female |
| 514 | 603 | Senoga Gerald               | Graduate   | QS | Male   |
| 515 | 604 | Naluwairo Francis Mugabi    | Graduate   | QS | Male   |
| 516 | 605 | Oparok Daniel Herbert       | Graduate   | VS | Male   |
| 517 | 606 | Kalinaki Faruk              | Graduate   | VS | Male   |
| 518 | 607 | Akansiima Gilbert           | P/M        | VS | Male   |
| 519 | 608 | Kiggundu Augustine          | Graduate   | VS | Male   |
| 520 | 609 | Ankunda Eliot               | P/M        | VS | Male   |
| 521 | 610 | Opio Asaph                  | Graduate   | VS | Male   |
| 522 | 611 | Niwabine Frank              | P/A        | VS | Male   |
| 523 | 612 | Grace Gift Kabaati          | Graduate   | VS | Female |
| 524 | 613 | Niwamanya Daniel            | Graduate   | VS | Male   |
| 525 | 614 | Kiconco Monice              | Graduate   | LS | Female |
| 526 | 615 | Kabiswa Edrisa              | P/M        | LS | Male   |
| 527 | 616 | Tusiime Isaac               | Graduate   | LS | Male   |
| 528 | 617 | Baguma Joab Michael         | P/M        | LS | Male   |
| 529 | 618 | Namiro Harriet              | Technician | LS | Female |
| 530 | 619 | Bugingo Solomon Brian       | Technician | LS | Male   |
| 531 | 620 | Serwambala Ivan             | Fellow     | LS | Male   |
| 532 | 621 | Lagu Anjelous Mawa          | P/M        | LS | Male   |
| 533 | 622 | Allan Timothy Kisawo Lwanga | P/A        | QS | Male   |
| 534 | 623 | Precious Zumbika Lwanga     | P/A        | QS | Female |
| 535 | 624 | Natukunda Elizabeth Mwebesa | P/A        | QS | Female |
| 536 | 625 | John Muhumuza Kakitahi      | Fellow     | QS | Male   |
| 537 | 626 | Ahumuza John                | P/A        | LS | Male   |
| 538 | 627 | Acato Amon                  | Graduate   | LS | Male   |
| 539 | 628 | Kawuki Julius               | Graduate   | LS | Male   |
| 540 | 629 | Ochieng Robert              | Graduate   | LS | Male   |
| 541 | 630 | Kabonge Eddy                | Graduate   | LS | Male   |
| 542 | 631 | Mmiro Julian                | Graduate   | LS | Male   |
| 543 | 632 | Nabiryo Janet               | Graduate   | LS | Female |
| 544 | 633 | Ndagire Janet               | Graduate   | LS | Female |
| 545 | 634 | Ayo Brenda                  | Graduate   | LS | Female |
| 546 | 635 | Ogwal Crispus               | Graduate   | LS | Male   |

|     |     |                             |            |    |        |
|-----|-----|-----------------------------|------------|----|--------|
| 547 | 636 | Ssenyondo Tom               | P/M        | QS | Male   |
| 548 | 637 | Ainobushoborozi Anthony     | P/A        | QS | Male   |
| 549 | 638 | Ninsiima Ruth               | Graduate   | VS | Female |
| 550 | 639 | Muhwezi Anthony             | Graduate   | VS | Male   |
| 551 | 640 | Arinaitwe Jonas             | Graduate   | VS | Male   |
| 552 | 641 | Kisamba Moses Xavier        | Graduate   | LS | Male   |
| 553 | 642 | Katugga Arafat              | Graduate   | VS | Male   |
| 554 | 643 | Mugisha Frank               | Fellow     | LS | Male   |
| 555 | 644 | Nambooze Florence           | P/M        | LS | Female |
| 556 | 645 | Samuel Nathan Ssebunnya     | Fellow     | LS | Male   |
| 557 | 646 | Nyumba Andrew               | P/M        | VS | Male   |
| 558 | 647 | Abuni Chrisper Immaculate   | Graduate   | LS | Male   |
| 559 | 648 | Ogwang John Bosco           | Graduate   | LS | Male   |
| 560 | 649 | Keuber Suzan                | P/A        | VS | Female |
| 561 | 650 | Elalu Lamech Lero           | Graduate   | LS | Male   |
| 562 | 651 | Nalubega Oliver             | Graduate   | LS | Female |
| 563 | 652 | Kigozi Emmanuel             | Technician | LS | Male   |
| 564 | 653 | Mukuye Simon                | Graduate   | VS | Male   |
| 565 | 654 | Tenywa Enock                | Graduate   | VS | Male   |
| 566 | 655 | Martin Mwebesa              | Graduate   | VS | Male   |
| 567 | 656 | Okello Hebert               | P/A        | VS | Male   |
| 568 | 657 | Kemigisha Julie Itu         | P/A        | VS | Female |
| 569 | 658 | John Tamale                 | Graduate   | VS | Male   |
| 570 | 659 | Beyamba Susan               | Graduate   | VS | Female |
| 571 | 660 | Matovu Edward               | Graduate   | VS | Male   |
| 572 | 661 | Kambugu Aloysious           | Technician | VS | Male   |
| 573 | 662 | Jude Abuche                 | Graduate   | QS | Male   |
| 574 | 663 | Tumwebonire T. Dickens      | Graduate   | QS | Male   |
| 575 | 664 | Akabanjuna Pathias          | P/A        | QS | Male   |
| 576 | 665 | Businge Henry               | Technician | VS | Male   |
| 577 | 666 | Kanyoma Moreen Katusiime    | Graduate   | QS | Female |
| 578 | 667 | Agume Barbara               | Graduate   | LS | Female |
| 579 | 668 | Ssenyonga Joseph            | Graduate   | LS | Male   |
| 580 | 669 | Awor Catherine              | Graduate   | LS | Female |
| 581 | 670 | Mukasa Moses Nsubuga        | Graduate   | LS | Male   |
| 582 | 671 | Yagumisiriza Wilfred        | Graduate   | LS | Male   |
| 583 | 672 | Waluyima Ediriisa           | Graduate   | LS | Male   |
| 584 | 673 | Opio Francis                | Graduate   | LS | Male   |
| 585 | 674 | Waidha Jude Tadeo           | P/A        | LS | Male   |
| 586 | 675 | Turyasingura Sandra Karungi | P/A        | QS | Female |
| 587 | 676 | Musalwa Samson              | Graduate   | QS | Male   |
| 588 | 677 | Ssali Francis               | Graduate   | QS | Male   |
| 589 | 678 | Wagubala Mark               | Graduate   | QS | Male   |
| 590 | 679 | Mugerwa Jonah               | Graduate   | QS | Male   |
| 591 | 680 | Kyarikunda Clare            | Graduate   | QS | Female |
| 592 | 681 | Ssemmambo Andrew Benon      | Graduate   | QS | Male   |
| 593 | 682 | Onzima Sunday               | Graduate   | QS | Male   |
| 594 | 683 | Kibirango Herbert           | Graduate   | VS | Male   |
| 595 | 684 | Nyonyintono Siras           | P/M        | VS | Male   |
| 596 | 685 | Kisakye Nakibuuka Rebecca   | Graduate   | VS | Female |
| 597 | 686 | Anguzu Jacob                | Technician | VS | Male   |
| 598 | 687 | Charles Gisembe Orwenyo     | P/M        | QS | Male   |
| 599 | 688 | Asiimwe Kule Charles        | P/M        | QS | Male   |
| 600 | 689 | Arinaitwe Grace             | Graduate   | QS | Male   |
| 601 | 690 | Okello Polycap              | P/M        | LS | Male   |



|     |     |                           |            |    |        |
|-----|-----|---------------------------|------------|----|--------|
| 602 | 691 | Nyangkori Maurice         | P/M        | LS | Male   |
| 603 | 692 | Kaiso Yoweri Egulwa       | Graduate   | VS | Male   |
| 604 | 693 | Abeho Diana Rose          | P/A        | LS | Female |
| 605 | 694 | Kunuhira Maureen          | Graduate   | VS | Female |
| 606 | 695 | Cheboi Silver             | Graduate   | VS | Male   |
| 607 | 696 | Mayanja Allan             | P/M        | LS | Male   |
| 608 | 697 | Ausio Jessica             | Graduate   | LS | Female |
| 609 | 698 | Nangalama Johnson         | Graduate   | LS | Male   |
| 610 | 699 | Emuron Alex               | Graduate   | LS | Male   |
| 611 | 700 | Komukama Phionah          | Graduate   | QS | Female |
| 612 | 701 | Maweje Brian              | Graduate   | QS | Male   |
| 613 | 702 | Odeke Simon               | Graduate   | VS | Male   |
| 614 | 703 | Kabunga Mathias           | Technician | VS | Male   |
| 615 | 704 | Bukaajju Naswiri          | Graduate   | LS | Male   |
| 616 | 705 | Ssenkungu Emmanuel        | Graduate   | LS | Male   |
| 617 | 706 | Zzimbe Elvis              | Fellow     | LS | Male   |
| 618 | 707 | Ssentamu Abdulhakim       | P/M        | LS | Male   |
| 619 | 708 | Muyombya Ben              | P/A        | LS | Male   |
| 620 | 709 | Musinguzi Denis           | P/M        | LS | Male   |
| 621 | 710 | Saakwa Isaac              | P/M        | LS | Male   |
| 622 | 711 | Idude Paul                | Fellow     | LS | Male   |
| 623 | 712 | Nakisuyi Deborah          | Graduate   | LS | Female |
| 624 | 713 | Wakibu Bunnya             | Graduate   | LS | Male   |
| 625 | 714 | Twesigye Anthony          | Graduate   | LS | Male   |
| 626 | 715 | Nakigudde Christine Galen | Graduate   | LS | Female |
| 627 | 716 | Nalukwago Aminah          | Graduate   | LS | Female |
| 628 | 717 | Wabulembo Isaac           | Graduate   | LS | Male   |
| 629 | 718 | Ssesanga Collin           | Graduate   | LS | Male   |
| 630 | 719 | Nambi Irene               | Graduate   | LS | Female |
| 631 | 720 | Mutungwanda Elijah        | Graduate   | LS | Male   |
| 632 | 721 | Kamukama Wahabu           | Graduate   | LS | Male   |
| 633 | 722 | Muhwezi Edmond            | Graduate   | LS | Male   |
| 634 | 723 | Muzahura Zakaria          | P/A        | LS | Male   |
| 635 | 724 | Nandugwa Winfred          | Graduate   | VS | Female |
| 636 | 726 | Miracle Elizabeth         | Graduate   | VS | Female |
| 637 | 727 | Lamunu Jacqueline         | Graduate   | VS | Female |
| 638 | 728 | Nakiruube Josephine       | Graduate   | QS | Female |
| 639 | 729 | Odongcen Geoffrey         | Graduate   | QS | Male   |
| 640 | 730 | Rubongoya Deo Katekere    | Graduate   | QS | Male   |
| 641 | 731 | Kazibwe Kayondo Martin    | Technician | VS | Male   |
| 642 | 732 | Nakigozi Fauzia           | Technician | LS | Female |
| 643 | 733 | Okecho Willbroad          | Technician | LS | Male   |
| 644 | 734 | Ochieng Patrick           | Technician | LS | Male   |
| 645 | 735 | Twesigye Saverino         | Technician | LS | Male   |
| 646 | 736 | Ochieng Jared             | P/M        | LS | Male   |
| 647 | 737 | Lugemwa Patrick           | Graduate   | LS | Male   |
| 648 | 738 | Akamanya Repher           | Graduate   | LS | Male   |
| 649 | 739 | Karamagi Denis            | Graduate   | LS | Male   |
| 650 | 740 | Atuhwera Pheonah          | Graduate   | LS | Female |
| 651 | 741 | Ludaga Martin             | Graduate   | LS | Male   |
| 652 | 742 | Turyamureeba Esau         | Graduate   | LS | Male   |
| 653 | 743 | Atim Monica               | Graduate   | LS | Female |
| 654 | 744 | Nakamya Jamira            | Technician | LS | Female |
| 655 | 745 | Kakeeto Geofrey           | Technician | LS | Male   |
| 656 | 746 | Kibuule Joseph            | P/M        | LS | Male   |

|     |     |                            |          |    |        |
|-----|-----|----------------------------|----------|----|--------|
| 657 | 747 | Kibuuka Sulaiman           | Graduate | VS | Male   |
| 658 | 748 | Maima Reagan               | P/A      | VS | Male   |
| 659 | 749 | Musiitwa Charles           | Graduate | QS | Male   |
| 660 | 750 | Nakidde Lighton            | Graduate | QS | Female |
| 661 | 751 | Ssali Blasio               | Graduate | QS | Male   |
| 662 | 752 | Kizito Douglas             | Graduate | QS | Male   |
| 663 | 753 | Nandala Barnabas Ivan      | Graduate | QS | Male   |
| 664 | 754 | Kalembe Henry              | Graduate | VS | Male   |
| 665 | 755 | Kimera Allan Tony          | Graduate | VS | Male   |
| 666 | 756 | Opero Joel                 | P/A      | VS | Male   |
| 667 | 757 | Nansamba Ritah             | Graduate | VS | Female |
| 668 | 758 | Kazooba Robert             | Graduate | VS | Male   |
| 669 | 759 | Tugume Merinah             | Graduate | VS | Female |
| 670 | 760 | Asekenye Molly             | Graduate | VS | Female |
| 671 | 761 | Nakubulwa Sarah            | Graduate | LS | Female |
| 672 | 762 | Ainebyona Mudashiru        | Graduate | LS | Male   |
| 673 | 763 | Nyanchwo Lilian            | Graduate | QS | Female |
| 674 | 764 | Kisekka Muhammad           | Graduate | LS | Male   |
| 675 | 765 | Nagujja Sophia             | P/M      | LS | Female |
| 676 | 766 | Amuku Simon                | P/A      | LS | Male   |
| 677 | 767 | Lutaaya John Vienne        | P/M      | LS | Male   |
| 678 | 768 | Kugonza Simon Peter        | P/M      | LS | Male   |
| 679 | 769 | Walter Egwel Otim          | P/A      | VS | Male   |
| 680 | 770 | Namulondo Ruth             | Graduate | LS | Female |
| 681 | 771 | Tesfayohannes Okubay Tecle | P/A      | QS | Male   |
| 682 | 772 | Mugabo Dennis Raymond      | P/M      | LS | Male   |
| 683 | 773 | Mubiru Charles             | Graduate | LS | Male   |
| 684 | 774 | Opio Felix                 | P/M      | LS | Male   |
| 685 | 775 | Latim Eric                 | Graduate | LS | Male   |
| 686 | 776 | Tashobya Reagan            | Graduate | LS | Male   |
| 687 | 777 | Banura Constance           | Graduate | LS | Female |
| 688 | 778 | Muwulya Frank              | Graduate | LS | Male   |
| 689 | 779 | Kalibbala Micheal          | Graduate | LS | Male   |
| 690 | 780 | Teyise Immaculate          | Graduate | LS | Female |
| 691 | 781 | Lumala Eric                | Graduate | LS | Male   |
| 692 | 782 | Niyibizi Gordon            | P/M      | LS | Male   |
| 693 | 783 | Ochen Calvin Julius        | Graduate | LS | Male   |
| 694 | 784 | Kyamulesire Bruno          | P/M      | LS | Male   |
| 695 | 785 | Wavamuno Bbale             | Graduate | LS | Male   |
| 696 | 786 | Kamira Denis               | Graduate | LS | Male   |
| 697 | 787 | Alema Denis                | P/A      | LS | Male   |
| 698 | 788 | Juuko Livingstone          | Graduate | LS | Male   |
| 699 | 789 | Katamba Jonathan           | Graduate | LS | Male   |
| 700 | 790 | Makabayi Brian             | P/A      | LS | Male   |
| 701 | 791 | Banyomire Janet            | Graduate | LS | Female |
| 702 | 792 | Makumbi James              | Graduate | LS | Male   |
| 703 | 793 | Ssenkubuge Brian           | Graduate | LS | Male   |
| 704 | 794 | Opesa Samuel               | Graduate | LS | Male   |
| 705 | 795 | Kukundakwe Anthony         | Graduate | LS | Male   |
| 706 | 796 | Otim Ronald                | P/M      | LS | Male   |
| 707 | 797 | Namara Pamella             | Graduate | LS | Female |
| 708 | 798 | Mugume Bernard             | Graduate | LS | Male   |
| 709 | 799 | Ruhinda Arnest             | Graduate | LS | Male   |
| 710 | 800 | Harerimana Anjello         | Graduate | LS | Male   |
| 711 | 801 | Twesigye Osbert            | Graduate | LS | Male   |

|     |     |                          |            |    |        |
|-----|-----|--------------------------|------------|----|--------|
| 712 | 802 | Ssengooba Shafic Nyanzi  | Graduate   | LS | Male   |
| 713 | 803 | Kasujja Noah             | Graduate   | LS | Male   |
| 714 | 804 | Mulindwa Coprian         | Graduate   | LS | Male   |
| 715 | 805 | Ssenkindu Joseph         | Graduate   | LS | Male   |
| 716 | 806 | Nangobya Diana Ross      | Graduate   | LS | Female |
| 717 | 807 | Byabagambi Willy         | Graduate   | LS | Male   |
| 718 | 808 | Ainebyona Joshua         | P/A        | LS | Male   |
| 719 | 809 | Osingel Andrew           | Graduate   | LS | Male   |
| 720 | 810 | Mugalazi Denis           | P/M        | LS | Male   |
| 721 | 811 | Balungi Francis          | Graduate   | LS | Male   |
| 722 | 812 | Namasiko Juliet          | Graduate   | LS | Female |
| 723 | 813 | Kobusingye Jackie Mularo | Graduate   | LS | Female |
| 724 | 814 | Muhimbo Flavia           | Graduate   | QS | Female |
| 725 | 815 | Mafabi Jamil             | Graduate   | QS | Male   |
| 726 | 816 | Kasozzi Ashiraf          | P/A        | QS | Male   |
| 727 | 817 | Wasswa Paul Tamale       | Graduate   | QS | Male   |
| 728 | 818 | Mugwanya Derrick         | Graduate   | QS | Male   |
| 729 | 819 | Kitagenda Jimmy          | P/A        | QS | Male   |
| 730 | 820 | Buhamizo Isaac           | Graduate   | QS | Male   |
| 731 | 821 | Tusiime Provias Kiyimba  | P/A        | QS | Female |
| 732 | 822 | Komugisha Lucky          | Graduate   | QS | Female |
| 733 | 823 | Namulindwa Gloria        | Graduate   | QS | Female |
| 734 | 824 | Ariyo Barbra             | Graduate   | VS | Female |
| 735 | 825 | Namujjumbi Stella        | Graduate   | VS | Female |
| 736 | 826 | Ayebazibwe Calvin        | Graduate   | QS | Female |
| 737 | 827 | Echeru Benjamin          | Graduate   | VS | Male   |
| 738 | 828 | Nakayima Nakabugo Milly  | Graduate   | VS | Female |
| 739 | 829 | Atukunda Angella         | Graduate   | VS | Female |
| 740 | 830 | Kahunde Clare            | Graduate   | VS | Female |
| 741 | 831 | Nabadda Shamila          | Graduate   | VS | Female |
| 742 | 832 | Twinomusinguzi Rogers    | Graduate   | VS | Male   |
| 743 | 833 | Nyakahuma Joseph         | Graduate   | VS | Male   |
| 744 | 834 | Mutebi Muhammed          | Graduate   | VS | Male   |
| 745 | 835 | Naggayi Phiona           | Graduate   | VS | Female |
| 746 | 836 | Matsiko Isaac            | Graduate   | VS | Male   |
| 747 | 837 | Mawanga Christine        | Graduate   | VS | Female |
| 748 | 838 | Kibenge John Tenywa      | Technician | VS | Male   |
| 749 | 839 | Bazitya Mukasa Stephen   | Technician | LS | Male   |
| 750 | 840 | Kintu Shabani Dude       | Technician | LS | Male   |
| 751 | 841 | Muyingo Moses            | Technician | LS | Male   |
| 752 | 842 | Mugasha Brian            | Technician | LS | Male   |
| 753 | 843 | Twebaze Joab             | Technician | LS | Male   |
| 754 | 844 | Wednesday Javilla        | Technician | LS | Male   |
| 755 | 845 | Mayinja Abudulsalam      | Technician | LS | Male   |
| 756 | 846 | Bisaso Douglas Derrick   | Technician | LS | Male   |
| 757 | 847 | Nakimera Solommy         | Technician | LS | Female |
| 758 | 848 | Kaggwa Kasumba John      | Technician | LS | Male   |
| 759 | 849 | Agenonga Godfrey         | Technician | LS | Male   |
| 760 | 850 | Ssenkumba Godfrey        | Technician | LS | Male   |
| 761 | 851 | Oryek Richard Lutingamoi | Technician | LS | Male   |
| 762 | 852 | Bakundukilize Joseph     | Technician | LS | Male   |
| 763 | 853 | Kasasira Ivan            | Technician | LS | Male   |
| 764 | 854 | Najjobyo Faith           | Technician | LS | Female |
| 765 | 855 | Ndungutse Cleophas       | Technician | LS | Male   |
| 766 | 856 | Tusuubira Edward         | Graduate   | LS | Male   |



|     |     |                           |            |    |        |
|-----|-----|---------------------------|------------|----|--------|
| 767 | 857 | Kambugu Derrick Cosmos    | Technician | LS | Male   |
| 768 | 858 | Sengendo Patrick          | Technician | LS | Male   |
| 769 | 859 | Namugenzi Oliver          | Technician | LS | Female |
| 770 | 860 | Oketi Francis Melyin      | Technician | LS | Male   |
| 771 | 861 | Kamamuli Kisanu Patrick   | Technician | LS | Male   |
| 772 | 862 | Odiet Alex                | Technician | LS | Male   |
| 773 | 863 | Namirembe Miriat          | Technician | LS | Female |
| 774 | 864 | Kakooza Jasper            | P/M        | LS | Male   |
| 775 | 865 | Nsereko Badru Junior      | Graduate   | LS | Male   |
| 776 | 866 | Lutaaya Richard           | P/A        | LS | Male   |
| 777 | 867 | Nantale Justine           | Graduate   | LS | Female |
| 778 | 868 | Namayanja Essy            | Graduate   | LS | Female |
| 779 | 869 | Muganga Ronald            | Graduate   | LS | Male   |
| 780 | 870 | Mugalu Gerald             | P/A        | LS | Male   |
| 781 | 871 | Bwire Ronald              | P/A        | LS | Male   |
| 782 | 872 | Kwemoi Emmanuel           | Graduate   | LS | Male   |
| 783 | 873 | Mazimwe Allan             | Graduate   | LS | Male   |
| 784 | 874 | Ssali Arthur Miles        | Graduate   | LS | Male   |
| 785 | 875 | Matumbwe Isaac            | Graduate   | LS | Male   |
| 786 | 876 | Tusiime Daniel            | Graduate   | LS | Male   |
| 787 | 877 | Buhungiro Talent          | Graduate   | LS | Male   |
| 788 | 878 | Muhindo Julius            | Technician | LS | Male   |
| 789 | 879 | Aviku Simon               | Technician | LS | Male   |
| 790 | 880 | Tamale Daniel             | Technician | LS | Male   |
| 791 | 881 | Nabeeta Brian             | Technician | LS | Male   |
| 792 | 882 | Kacubya Hellen            | Technician | LS | Female |
| 793 | 883 | Kitutu Joseph             | Graduate   | VS | Male   |
| 794 | 884 | Kamusiime Derrick         | P/A        | VS | Male   |
| 795 | 885 | Ndamira Damalie           | Graduate   | VS | Female |
| 796 | 886 | Akampa Isaac              | Graduate   | VS | Male   |
| 797 | 887 | Luyiga Regina Cissy       | Graduate   | VS | Female |
| 798 | 888 | Mwebaze David             | Graduate   | VS | Male   |
| 799 | 889 | Kasujja Brian             | Graduate   | VS | Male   |
| 800 | 890 | Katiti Diana              | Graduate   | VS | Female |
| 801 | 891 | Lubega John Bosco         | Graduate   | QS | Male   |
| 802 | 892 | Tuhaise Valerian Vanessa  | Graduate   | QS | Female |
| 803 | 893 | Okello Ambrose Ogwang     | Graduate   | LS | Male   |
| 804 | 894 | Wagaine Rogers            | Technician | LS | Male   |
| 805 | 895 | Nabukwasi Joanita         | Graduate   | LS | Female |
| 806 | 896 | Begumisa Ronald Tugume    | Graduate   | QS | Male   |
| 807 | 897 | Twinomujuni Ann Christine | Graduate   | VS | Female |
| 808 | 898 | Asiimwe Allan             | Graduate   | VS | Male   |
| 809 | 899 | Ekinu Noah                | Graduate   | VS | Male   |
| 810 | 900 | Kobusigye Grace           | Graduate   | VS | Female |
| 811 | 901 | Wesonga Racheal           | Graduate   | QS | Female |
| 812 | 902 | Koojo Duncan              | Graduate   | LS | Male   |
| 813 | 903 | Muteguya Dennis           | Graduate   | VS | Male   |
| 814 | 904 | Mubiru Henry Paul         | Technician | LS | Male   |
| 815 | 905 | Okame Staring Zandi       | Graduate   | QS | Male   |
| 816 | 906 | Agaba Ronald Niwagaba     | Graduate   | QS | Male   |
| 817 | 907 | Kasozzi Ivan              | Graduate   | QS | Male   |
| 818 | 908 | Lutaaya Hassan            | Graduate   | VS | Male   |
| 819 | 909 | Okory Ronald              | Graduate   | VS | Male   |
| 820 | 910 | Katongole Peter           | Graduate   | VS | Male   |
| 821 | 911 | Tusubira Francis          | Graduate   | LS | Male   |

|     |     |                           |            |    |        |
|-----|-----|---------------------------|------------|----|--------|
| 822 | 912 | Wamani David              | Graduate   | LS | Male   |
| 823 | 913 | Kwagala Joyce Lydia       | Graduate   | VS | Female |
| 824 | 914 | Mwegasookera Solomon      | Graduate   | VS | Male   |
| 825 | 915 | Bamusiima Theophrus       | Graduate   | VS | Male   |
| 826 | 916 | Ainomuhangi Joanita       | Graduate   | VS | Female |
| 827 | 917 | Adegi Nobert              | Graduate   | VS | Male   |
| 828 | 918 | Kulyenvu Winnie           | Graduate   | VS | Female |
| 829 | 919 | Nakamwada Vallerian       | Graduate   | LS | Female |
| 830 | 920 | Nantale Shamim            | Graduate   | LS | Female |
| 831 | 921 | Mucunguzi Allan           | Graduate   | LS | Male   |
| 832 | 922 | Nakate Sophie             | Graduate   | LS | Female |
| 833 | 923 | Ssenyonga Ibrahim         | Graduate   | VS | Male   |
| 834 | 924 | Oluka Emmanuel            | Graduate   | LS | Male   |
| 835 | 925 | Birabwa Scovia            | Graduate   | LS | Female |
| 836 | 926 | Acan Hildah               | Graduate   | LS | Female |
| 837 | 927 | Kakumba Robert            | Technician | LS | Male   |
| 838 | 928 | Kakooza David             | Graduate   | LS | Male   |
| 839 | 929 | Lukabwe Ivan Isaac        | Graduate   | QS | Male   |
| 840 | 930 | Habineza Judith           | Graduate   | QS | Female |
| 841 | 931 | Nanyanzi Aisha            | Graduate   | VS | Female |
| 842 | 932 | Kiganda Moses             | Graduate   | QS | Male   |
| 843 | 933 | Otim Oscar Oloya          | Graduate   | VS | Male   |
| 844 | 934 | Otto Martin               | Graduate   | LS | Male   |
| 845 | 935 | Tulikuno Collins          | Graduate   | VS | Male   |
| 846 | 936 | Opwonya Jimmy             | Graduate   | LS | Male   |
| 847 | 937 | Nasasira Ivan             | Graduate   | VS | Male   |
| 848 | 938 | Opio Denish Geoffrey      | Graduate   | VS | Male   |
| 849 | 939 | Odongo Philip             | Technician | LS | Male   |
| 850 | 940 | Ssenono Julius            | Technician | LS | Male   |
| 851 | 941 | Kuteesa Allen             | Technician | LS | Female |
| 852 | 942 | Kamanya Richard           | Technician | LS | Male   |
| 853 | 943 | Kwikiriza Daphine         | Technician | LS | Female |
| 854 | 944 | Mondo Davis               | Technician | LS | Male   |
| 855 | 945 | Ssenyonjo Thomas          | Technician | LS | Male   |
| 856 | 946 | Okambo Christopher        | Graduate   | LS | Male   |
| 857 | 947 | Ssengooba Jonathan        | Graduate   | LS | Male   |
| 858 | 948 | Lyawunya Simon Peter      | Graduate   | LS | Male   |
| 859 | 949 | Nakawooma Jamirah Kozaala | Graduate   | LS | Female |
| 860 | 950 | Athieno Rebecca Jovia     | Graduate   | LS | Female |
| 861 | 951 | Laboke Innocent           | Graduate   | LS | Male   |
| 862 | 952 | Ukech Stephen             | Graduate   | LS | Male   |
| 863 | 953 | Businge Francis           | Graduate   | LS | Male   |
| 864 | 954 | Emojong Paul              | Graduate   | LS | Male   |
| 865 | 955 | Kiberu Kizito Ivan        | Graduate   | LS | Male   |
| 866 | 956 | Kusasira Nathan           | Graduate   | LS | Male   |
| 867 | 957 | Ntaate Ronald             | Graduate   | LS | Male   |
| 868 | 958 | Barozi Vivian             | Graduate   | LS | Female |
| 869 | 959 | Atukunda Caroline         | Graduate   | LS | Female |
| 870 | 960 | Ashaba Edrin              | Graduate   | QS | Male   |
| 871 | 961 | Kakungulu Nsenye Micheal  | Graduate   | QS | Male   |
| 872 | 962 | Bakaine Godwin            | Graduate   | QS | Male   |
| 873 | 963 | Miiro Duncan Nelson       | Graduate   | QS | Male   |
| 874 | 964 | Kalema Solomon Wasajja    | Graduate   | QS | Male   |
| 875 | 965 | Elong Samuel              | Graduate   | VS | Male   |
| 876 | 966 | Kawombe Isaac             | Graduate   | VS | Male   |

|     |      |                                      |            |    |        |
|-----|------|--------------------------------------|------------|----|--------|
| 877 | 967  | Musoke Paul Roy                      | Graduate   | VS | Male   |
| 878 | 968  | Adikini Winnie Vicky                 | Graduate   | VS | Female |
| 879 | 969  | Byamugisha Innocent                  | Graduate   | VS | Male   |
| 880 | 970  | Ouga Allan Dickens                   | Graduate   | VS | Male   |
| 881 | 971  | Kintu Moses                          | Graduate   | VS | Male   |
| 882 | 972  | Oguttu Michael                       | Graduate   | VS | Male   |
| 883 | 973  | Twijukye Rauben                      | Graduate   | VS | Male   |
| 884 | 974  | Kinalwa Isaac                        | Graduate   | VS | Male   |
| 885 | 975  | Byaruhanga Louis Roy                 | Graduate   | VS | Male   |
| 886 | 976  | Kemigisha Enid                       | Graduate   | VS | Female |
| 887 | 977  | Kamugisha Pearl                      | Graduate   | VS | Female |
| 888 | 978  | Taaka Patience Lucy                  | Graduate   | VS | Female |
| 889 | 979  | Akatukunda Joan                      | Graduate   | LS | Female |
| 890 | 980  | Byamukama Benjamin                   | Graduate   | QS | Male   |
| 891 | 981  | Were Ayub                            | Graduate   | LS | Male   |
| 892 | 982  | Stella Nakimbugwe                    | Graduate   | VS | Female |
| 893 | 983  | Kukundakwe Pearl                     | Graduate   | VS | Female |
| 894 | 984  | Kayendeke Winfred                    | Graduate   | LS | Female |
| 895 | 985  | Rosemary Awino Olweny                | Graduate   | VS | Female |
| 896 | 986  | Jukecha David                        | Graduate   | LS | Male   |
| 897 | 987  | Namuyimba Mwanje Jjalloude           | Graduate   | LS | Male   |
| 898 | 988  | Agaba Doreen                         | Graduate   | VS | Male   |
| 899 | 989  | Busingye Lydia                       | Graduate   | LS | Female |
| 900 | 990  | Nuwahereza Silas                     | Graduate   | LS | Male   |
| 901 | 991  | Kabigumire Foster Rwafasab           | Graduate   | VS | Male   |
| 902 | 992  | Birungi Albert                       | Graduate   | LS | Male   |
| 903 | 993  | Kaboggoza Lawrence                   | Graduate   | LS | Male   |
| 904 | 994  | Mivule Douglas                       | Graduate   | QS | Male   |
| 905 | 995  | Rukundo Joshua                       | Graduate   | VS | Male   |
| 906 | 996  | Lawoko Peter Colour                  | Graduate   | VS | Male   |
| 907 | 997  | Nareeba Hendricks                    | Graduate   | VS | Female |
| 908 | 998  | Ashaba Jason                         | Graduate   | VS | Male   |
| 909 | 999  | Senteza Bob                          | Graduate   | LS | Male   |
| 910 | 1000 | Ahimbisiibwe Drake                   | Graduate   | VS | Male   |
| 911 | 1001 | Nsubuga Ismail                       | Graduate   | LS | Male   |
| 912 | 1002 | Kiyingi Hamza                        | Graduate   | LS | Male   |
| 913 | 1003 | Ssebusungu Emmanuel Kiwanuka Katamba | P/A        | QS | Male   |
| 914 | 1004 | Matte Stephen Austin                 | Graduate   | LS | Male   |
| 915 | 1005 | Sserukonge Francis Mugerwa           | Technician | LS | Male   |
| 916 | 1006 | Waibi Jeremiah                       | Graduate   | VS | Male   |
| 917 | 1007 | Turyasingura Timothy                 | Graduate   | LS | Male   |
| 918 | 1008 | Senyonga Job Bogere                  | Graduate   | LS | Male   |
| 919 | 1009 | Rackara Ivan                         | Graduate   | LS | Male   |
| 920 | 1010 | Basoga Andrew                        | Graduate   | LS | Male   |
| 921 | 1011 | Kabanda Simon                        | Graduate   | LS | Male   |
| 922 | 1012 | Tumusiime Monious                    | Graduate   | LS | Male   |
| 923 | 1013 | Anguyo Jonathan Gift                 | Graduate   | LS | Male   |
| 924 | 1014 | Anyango Sharon                       | Graduate   | QS | Female |
| 925 | 1015 | Pamba Ronald                         | Technician | LS | Male   |
| 926 | 1016 | Namirembe Maria                      | Technician | LS | Female |
| 927 | 1017 | Himbisa Emmanuel                     | Graduate   | LS | Male   |
| 928 | 1018 | Aheisiibwe Prosperous                | Graduate   | LS | Female |
| 929 | 1019 | Karugaba Simon Peter                 | Graduate   | VS | Male   |
| 930 | 1020 | Mukundane Edwige                     | Graduate   | LS | Male   |
| 931 | 1021 | Asiku Justo                          | Graduate   | LS | Male   |

|     |      |                           |            |    |        |
|-----|------|---------------------------|------------|----|--------|
| 932 | 1022 | Taremwa Mujuni Reid       | Graduate   | LS | Male   |
| 933 | 1023 | Lwanyaga George William   | Graduate   | LS | Male   |
| 934 | 1024 | Kasasira Muntu Belaye     | Graduate   | VS | Male   |
| 935 | 1025 | Namirembe N. Jane Frances | Graduate   | VS | Female |
| 936 | 1026 | Asiimwe Felix             | Graduate   | QS | Male   |
| 937 | 1027 | Gladys Bisiikwa Mungati   | Graduate   | VS | Female |
| 938 | 1028 | Mubiru Fahad              | Graduate   | LS | Male   |
| 939 | 1029 | Okurut Enock              | Technician | LS | Male   |
| 940 | 1030 | Namakula Mary Frances     | Graduate   | VS | Female |
| 941 | 1031 | Bampabura Annonny         | Graduate   | VS | Male   |
| 942 | 1032 | Onayo Sunday Fiona        | Graduate   | LS | Female |
| 943 | 1033 | Namugga Angella           | Graduate   | LS | Female |
| 944 | 1034 | Adero Lydia               | Graduate   | LS | Female |
| 945 | 1035 | Habalurema Julius         | Graduate   | LS | Male   |
| 946 | 1036 | Lowot Egadu Paul          | Graduate   | LS | Male   |
| 947 | 1037 | Nsubuga Joshua Ephraim    | Graduate   | LS | Male   |
| 948 | 1038 | Bizmana Davis             | Graduate   | LS | Male   |
| 949 | 1039 | Muhabuzi Pastori          | Graduate   | LS | Male   |
| 950 | 1040 | Orach Robert              | Graduate   | LS | Male   |
| 951 | 1041 | Nampiima Sarah Tiboti     | Graduate   | LS | Female |
| 952 | 1042 | Anango Karen Rita         | Technician | LS | Female |
| 953 | 1043 | Kweera Joselyne           | Graduate   | LS | Female |
| 954 | 1044 | Irumba Derrick Robert     | Graduate   | LS | Male   |
| 955 | 1045 | Namuko Efridah            | Graduate   | LS | Female |
| 956 | 1046 | Nakiggwe Rachael Mulwana  | Graduate   | LS | Female |
| 957 | 1047 | Ssemwanga Robert          | Graduate   | LS | Male   |
| 958 | 1048 | Baise Rodgers             | Graduate   | LS | Male   |
| 959 | 1049 | Ireeta Albert             | Graduate   | LS | Male   |
| 960 | 1050 | Kasaija Herbert           | Graduate   | LS | Male   |
| 961 | 1051 | Kalanzi Martin            | Graduate   | VS | Male   |
| 962 | 1052 | Nansamba Janat            | Graduate   | VS | Female |
| 963 | 1053 | Tumusiime Olivia          | Graduate   | VS | Female |
| 964 | 1054 | Komukama Annet            | Graduate   | VS | Female |
| 965 | 1055 | Mutungi Victor            | Graduate   | VS | Male   |
| 966 | 1056 | Nassozi Maria Grace       | Graduate   | VS | Female |
| 967 | 1057 | Kalule Silver             | Graduate   | VS | Male   |
| 968 | 1058 | Agaba Ronah               | Graduate   | VS | Female |
| 969 | 1059 | Kemigisha Winnie          | Graduate   | VS | Female |
| 970 | 1060 | Othieno Castor Daniel     | Graduate   | VS | Male   |
| 971 | 1061 | Twesigye Hillary          | Graduate   | VS | Male   |
| 972 | 1062 | Mugaya Timothy Collins    | Graduate   | QS | Male   |
| 973 | 1063 | Muyonjo Geoffrey          | Graduate   | QS | Male   |
| 974 | 1064 | Namugumya Litigladys      | Graduate   | QS | Female |
| 975 | 1065 | Kironde Richard           | Graduate   | QS | Male   |
| 976 | 1066 | Nannungi Sylvia           | Graduate   | QS | Female |
| 977 | 1067 | Okwanga Daniel            | Graduate   | QS | Male   |
| 978 | 1068 | Kimbowe Benedict          | Graduate   | QS | Male   |
| 979 | 1069 | Makanga Moses             | Graduate   | QS | Male   |
| 980 | 1070 | Lega Joanitha             | Technician | LS | Male   |
| 981 | 1071 | Ajidia Charles            | Technician | LS | Male   |
| 982 | 1072 | Kayongo Francis           | Technician | LS | Male   |
| 983 | 1073 | Akena Moses               | Graduate   | LS | Male   |
| 984 | 1074 | Nakato Cissy              | Graduate   | LS | Female |
| 985 | 1075 | Nassolo Rehemah Mariam    | Graduate   | LS | Female |
| 986 | 1076 | Kamoga Joseph             | Graduate   | LS | Male   |



|      |      |                          |             |    |        |
|------|------|--------------------------|-------------|----|--------|
| 987  | 1077 | Nabatanzi Gidah          | Graduate    | LS | Female |
| 988  | 1078 | Kiyaga Joel              | Graduate    | QS | Male   |
| 989  | 1079 | Ssekamate Ronald         | Graduate    | QS | Male   |
| 990  | 1080 | Aine Justus              | Graduate    | VS | Male   |
| 991  | 1081 | Ndyamuba Wilber          | Graduate    | VS | Male   |
| 992  | 1082 | Nyakahuma Timothy Tonny  | Technician  | LS | Male   |
| 993  | 1083 | Anguamaniyo Vincent      | Technician  | LS | Male   |
| 994  | 1084 | Nnyombi Simeon           | P/A         | VS | Male   |
| 995  | 1085 | Busuulwa Allan Kiwanuka  | Graduate    | LS | Male   |
| 996  | 1086 | Mawule Hamis             | Graduate    | LS | Male   |
| 997  | 1087 | Mukasa Dennis Sebyala    | Graduate    | LS | Male   |
| 998  | 1088 | Dr. Joseph Muvawala      | Hon. Member |    | Male   |
| 999  | 1089 | Rebecca N. Kasule        | Hon. Member |    | Female |
| 1000 | 1090 | Hans - Gerd Becker       | Hon. Member |    | Male   |
| 1001 | 1091 | Richard Oput             | Fellow      | LS | Male   |
| 1002 | 1092 | Nakalanda Joan           | Graduate    | VS | Female |
| 1003 | 1093 | Akampa Lucky             | Graduate    | VS | Male   |
| 1004 | 1094 | Rukundo Elvis            | Graduate    | VS | Male   |
| 1005 | 1095 | Agira Saison             | Graduate    | VS | Female |
| 1006 | 1096 | Bazilele Made Raphael    | Graduate    | QS | Male   |
| 1007 | 1097 | Ainembabazi Rebecca      | Graduate    | QS | Female |
| 1008 | 1098 | Batabaire Noah           | Graduate    | QS | Male   |
| 1009 | 1099 | Wandukwa Geoffrey Kassim | Graduate    | QS | Male   |
| 1010 | 1100 | Mukiibi Henry            | Graduate    | QS | Male   |
| 1011 | 1101 | Akello Fausta            | Graduate    | QS | Female |
| 1012 | 1102 | Matselele Lemmy Clement  | Graduate    | QS | Male   |
| 1013 | 1103 | Moreen Nakayiza Kalule   | Graduate    | QS | Female |
| 1014 | 1104 | Ayoub Makhtoum           | Graduate    | QS | Male   |
| 1015 | 1105 | Bodo David Clinton       | Graduate    | LS | Male   |
| 1016 | 1106 | Mawerere Mukisa Joel     | Graduate    | LS | Male   |
| 1017 | 1107 | Opejo Shefan             | Graduate    | LS | Male   |
| 1018 | 1108 | Tumusiime Rodgers        | Graduate    | VS | Male   |
| 1019 | 1109 | Mugaba Durston           | Graduate    | VS | Male   |
| 1020 | 1110 | Aweko Frida              | Graduate    | VS | Female |
| 1021 | 1111 | Kalasi Moses             | Graduate    | VS | Male   |
| 1022 | 1112 | Orishaba Dorothy         | Graduate    | VS | Female |
| 1023 | 1113 | Gamweera Annet Sylvia    | Graduate    | VS | Female |
| 1024 | 1114 | Nakayiza Alice           | Graduate    | VS | Female |
| 1025 | 1115 | Arineitwe Mark           | Graduate    | VS | Male   |
| 1026 | 1116 | Ariho Edgar              | Graduate    | VS | Male   |
| 1027 | 1117 | Kavulu Kiwoma Alimiya    | Graduate    | VS | Male   |
| 1028 | 1118 | Habarurema Donald        | Graduate    | VS | Male   |
| 1029 | 1119 | Mwandara Jasper          | Graduate    | VS | Male   |
| 1030 | 1120 | Kevin Akumu              | Graduate    | VS | Female |
| 1031 | 1121 | Tinyefuuza Perez         | Graduate    | VS | Male   |
| 1032 | 1122 | Onyango Bernard          | Graduate    | LS | Male   |
| 1033 | 1123 | Wadembere Akibu          | Graduate    | LS | Male   |
| 1034 | 1124 | Makaada Abubaker         | Graduate    | LS | Male   |
| 1035 | 1125 | Katusiime Mark           | Graduate    | LS | Male   |
| 1036 | 1126 | Asio Joyce Mary          | Technician  | LS | Female |
| 1037 | 1127 | Twebaze Joy              | Graduate    | VS | Male   |
| 1038 | 1128 | Mugarura Marcelino       | Technician  | LS | Male   |
| 1039 | 1129 | Kubirima Deborah         | Graduate    | QS | Female |
| 1040 | 1130 | Ankunda Antony           | Graduate    | QS | Male   |
| 1041 | 1131 | Norbert Muganzi          | Graduate    | QS | Male   |

|      |      |                             |                        |    |        |
|------|------|-----------------------------|------------------------|----|--------|
| 1042 | 1132 | Okello Simon Ekolu          | Graduate               | QS | Male   |
| 1043 | 1133 | Agaba Rogers                | Graduate               | QS | Male   |
| 1044 | 1134 | Kanyesigye Joan             | Graduate               | QS | Male   |
| 1045 | 1135 | Patel Falguni Ghanshyambhai | Technician             | QS | Female |
| 1046 | 1136 | Mugabi Collins Ntulume      | Graduate               | VS | Male   |
| 1047 | 1137 | Okella Christopher          | Graduate               | VS | Male   |
| 1048 | 1138 | Kabaganzi Hellen            | Graduate               | VS | Female |
| 1049 | 1139 | Mujjumba Francis            | Graduate               | VS | Male   |
| 1050 | 1140 | Nakyazze Oliver             | Graduate               | VS | Female |
| 1051 | 1141 | Mutungi Marvin              | Graduate               | VS | Male   |
| 1052 | 1142 | Kasirivu Jeremiah           | Graduate               | VS | Male   |
| 1053 | 1143 | Oyikyo Tom                  | Graduate               | LS | Male   |
| 1054 | 1144 | Musenze Samuel              | Graduate               | LS | Male   |
| 1055 | 1145 | Muyodi Samuel               | Graduate               | LS | Male   |
| 1056 | 1146 | Area Walter                 | Graduate               | LS | Male   |
| 1057 | 1147 | Gidaga Emmanuel             | Graduate               | LS | Male   |
| 1058 | 1148 | Okoit George Michael        | Graduate               | LS | Male   |
| 1059 | 1149 | Adongo Clare                | Graduate               | LS | Male   |
| 1060 | 1150 | Mukasa Derrick Peter        | Graduate               | LS | Male   |
| 1061 | 1151 | Kisuule Andrew Philip       | Graduate               | LS | Male   |
| 1062 | 1152 | Nakasozi Sumayiya           | Graduate               | LS | Female |
| 1063 | 1153 | Allan Majja                 | Graduate               | LS | Male   |
| 1064 | 1154 | Okwir Lamack Awany          | Graduate               | LS | Male   |
| 1065 | 1155 | Wakoko Ernest Daniel        | Graduate               | LS | Male   |
| 1066 | 1156 | Namono Joan Brenda          | Graduate               | LS | Female |
| 1067 | 1157 | Kwikiriza Daphine           | Graduate               | LS | Female |
| 1068 | 1158 | Oyuku Stephen               | Technician             | LS | Male   |
| 1069 | 1159 | Ikebesi Emmanuel            | Technician             | LS | Male   |
| 1070 | 1160 | Mandella Allan              | Technician             | LS | Male   |
| 1071 | 1161 | Mwanje Juseph               | Technician             | LS | Male   |
| 1072 | 1162 | Kizito Ibrahim              | Graduate               | LS | Male   |
| 1073 | 1163 | Byereta Vincent             | Graduate               | LS | Male   |
| 1074 | 1164 | Ssebalamu James             | Graduate               | LS | Male   |
| 1075 | 1165 | Mangeni Emmanuel            | Graduate               | LS | Male   |
| 1076 | 1166 | Enyaku David                | Graduate               | LS | Male   |
| 1077 | 1167 | Kagina Nicholas Kamuntu     | Graduate               | LS | Male   |
| 1078 | 1168 | Mayiga Andrew               | Graduate               | LS | Male   |
| 1079 | 1169 | Okeng Pius                  | Graduate               | LS | Male   |
| 1080 | 1170 | Tashobya Paul               | Graduate               | LS | Male   |
| 1081 | 1171 | Ogwang Gerald Brian         | Graduate               | LS | Male   |
| 1082 | 1172 | Muhumuza Alex               | Graduate               | LS | Male   |
| 1083 | 1173 | Nakiganda Hellen            | Graduate               | QS | Female |
| 1084 | 1174 | Lubwama Ronald              | Graduate               | QS | Male   |
| 1085 | 1175 | Aturinda Prosper            | Graduate               | QS | Male   |
| 1086 | 1176 | Semaganda Martin            | Graduate               | QS | Male   |
| 1087 | 1177 | Mukiibi John Bosco          | Technician             | LS | Male   |
| 1088 | 1178 | Kakembo Stephen             | Technician - Cart - LS |    | Male   |
| 1089 | 1179 | Biryomumaisho Brian         | Technician             | LS | Male   |
| 1090 | 1180 | Nabuumu Jane Frances        | Technician             | LS | Female |
| 1091 | 1181 | Mukasa Victor               | Technician             | LS | Male   |
| 1092 | 1182 | Nayebare Phionah            | Technician             | LS | Female |
| 1093 | 1183 | Zirimenya Moses             | Technician             | LS | Male   |
| 1094 | 1184 | Segamwenge Benon            | Graduate               | LS | Male   |
| 1095 | 1185 | Omara Joshua                | Graduate               | LS | Male   |
| 1096 | 1186 | Kyalisiima Gloria Spranza   | Graduate               | LS | Female |

|      |      |  |            |    |        |
|------|------|--|------------|----|--------|
| 1097 | 1187 | Ndagire Maria Joanitah                   | Graduate   | LS | Female |
| 1098 | 1188 | Byonanebye Nicholas                      | Graduate   | LS | Male   |
| 1099 | 1189 | Agaba Brian                              | Graduate   | LS | Male   |
| 1100 | 1190 | Baluku Jones Bamwenda                    | Graduate   | LS | Male   |
| 1101 | 1191 | Atuhaire Christine                       | Graduate   | LS | Female |
| 1102 | 1192 | Amumpire Hope                            | Technician | LS | Female |
| 1103 | 1193 | Natamba Doreen                           | Technician | LS | Female |
| 1104 | 1194 | Okello Moses                             | Technician | LS | Male   |
| 1105 | 1195 | Cynthia Nangajja Patricia                | Graduate   | LS | Female |
| 1106 | 1196 | Tuape Maurine                            | Graduate   | VS | Female |
| 1107 | 1197 | Atukunda Ronah                           | Graduate   | VS | Female |
| 1108 | 1198 | Angella Naluwenda                        | Graduate   | QS | Female |
| 1109 | 1199 | Kasononta Richard                        | Graduate   | QS | Male   |
| 1110 | 1200 | Katerega Richard                         | Graduate   | LS | Male   |
| 1111 | 1201 | Akutu Fosca                              | Graduate   | LS | Female |
| 1112 | 1202 | Sserunyiigo Brian Isaac                  | Graduate   | LS | Male   |
| 1113 | 1203 | Kigoye Yusufu                            | Graduate   | LS | Male   |
| 1114 | 1204 | Magala Joseph                            | Graduate   | LS | Male   |
| 1115 | 1205 | Sekiranda George William                 | Graduate   | LS | Male   |
| 1116 | 1206 | Mwesigwa Samuel Sekakubo Mpalanyi Daniel | Graduate   | LS | Male   |
| 1117 | 1207 | Onega Barbra                             | Graduate   | LS | Female |
| 1118 | 1208 | Kavuma Paul                              | Technician | LS | Male   |
| 1119 | 1209 | Omona Emmanuel Pius                      | Graduate   | LS | Male   |
| 1120 | 1210 | Ssettaba Mohammad                        | Graduate   | LS | Male   |
| 1121 | 1211 | Katuramu Toni                            | Graduate   | LS | Male   |
| 1122 | 1212 | Kyeeru Hilda                             | Graduate   | QS | Female |
| 1123 | 1213 | Nakubulwa Esther                         | Graduate   | QS | Female |
| 1124 | 1214 | Birungi Irene Mariam                     | Graduate   | QS | Female |
| 1125 | 1215 | Kalule Cliff Richard                     | Graduate   | QS | Male   |
| 1126 | 1216 | Male Emmanuel                            | Graduate   | LS | Male   |
| 1127 | 1217 | Amoli Regina                             | Graduate   | LS | Male   |
| 1128 | 1218 | Karota Francis                           | Graduate   | LS | Male   |
| 1129 | 1219 | Osele Samuel                             | Graduate   | LS | Male   |
| 1130 | 1220 | Katumba David William                    | Graduate   | LS | Male   |
| 1131 | 1221 | Kawere Paul Stephen                      | Graduate   | LS | Male   |
| 1132 | 1222 | Nswemu Muhammed                          | Graduate   | LS | Male   |
| 1133 | 1223 | Twinemanzi Andrew                        | Graduate   | LS | Male   |
| 1134 | 1224 | Ongwen Steven                            | Graduate   | VS | Male   |
| 1135 | 1225 | Esther Dorah Mwanja                      | Graduate   | VS | Female |
| 1136 | 1226 | Katalemwa Kevin                          | Graduate   | VS | Male   |
| 1137 | 1227 | Nabuggwawo Immaculate Mary               | Graduate   | QS | Female |
| 1138 | 1228 | Mwesigye Chrispus                        | Graduate   | QS | Male   |
| 1139 | 1229 | Wasike Amanda Miriam                     | Graduate   | QS | Female |
| 1140 | 1230 | Asiimwe Oscar                            | Graduate   | VS | Male   |
| 1141 | 1231 | Kabehe Collins                           | Graduate   | LS | Male   |
| 1142 | 1232 | Tolit Adolf                              | Graduate   | LS | Male   |
| 1143 | 1233 | Kanyesigye Dennis                        | Graduate   | LS | Male   |
| 1144 | 1234 | Mulondo Mark                             | Technician | LS | Male   |
| 1145 | 1235 | Agaba Dalton                             | Technician | LS | Male   |
| 1146 | 1236 | Ssempijja Charles                        | Technician | LS | Male   |
| 1147 | 1237 | Abonyo Gloria                            | Technician | LS | Female |
| 1148 | 1238 | Namboira Dianah                          | Graduate   | QS | Female |
| 1149 | 1239 | Ecalu Lambert                            | Graduate   | LS | Male   |
| 1150 | 1240 | Ndahura Tinka Godfrey                    | Graduate   | QS | Male   |
| 1151 | 1241 | Katunze David                            | Graduate   | QS | Male   |

|      |      |                         |            |    |        |
|------|------|-------------------------|------------|----|--------|
| 1152 | 1242 | Nansumba Noelina        | Graduate   | QS | Female |
| 1153 | 1243 | Kizito Bundula          | Graduate   | QS | Male   |
| 1154 | 1244 | Tumwesigye Douglas      | Graduate   | QS | Male   |
| 1155 | 1245 | Zinunula Kajjo Yokonani | Graduate   | LS | Male   |
| 1156 | 1246 | Kerman Clara            | Graduate   | LS | Female |
| 1157 | 1247 | Lule Moses              | Technician | LS | Male   |
| 1158 | 1248 | Bumba Felix             | Technician | LS | Male   |
| 1159 | 1249 | Chandiga Rosary         | Technician | LS | Male   |
| 1160 | 1250 | Akena Ronald            | Technician | LS | Male   |
| 1161 | 1251 | Asiimwe Linda           | Graduate   | QS | Female |
| 1162 | 1252 | Tukesiga Pius 2019      | Graduate   | QS | Male   |
| 1163 | 1253 | Muhumuza Robert         | Graduate   | QS | Male   |
| 1164 | 1254 | Kasumba Stephen         | Graduate   | QS | Male   |
| 1165 | 1255 | Buryo Bruce Twirire     | Graduate   | QS | Male   |
| 1166 | 1256 | Tayebwa Isaac           | Graduate   | QS | Male   |
| 1167 | 1257 | Nagadya Frances Pauline | Graduate   | VS | Female |
| 1168 | 1258 | Senyondo Vicent         | Graduate   | VS | Male   |
| 1169 | 1259 | Kidega Simon            | Graduate   | LS | Male   |
| 1170 | 1260 | Makka Brian             | Graduate   | LS | Male   |
| 1171 | 1261 | Kisaakye Ronnie         | Technician | LS | Male   |
| 1172 | 1262 | Rwanyaga Tonny          | Technician | LS | Male   |
| 1173 | 1263 | Okoth Wilbrod           | Graduate   | LS | Male   |
| 1174 | 1264 | Ssemakula Brian         | Graduate   | LS | Male   |
| 1175 | 1265 | Eria Aloet              | Graduate   | LS | Male   |
| 1176 | 1266 | Senfuma Samuel          | Graduate   | LS | Male   |
| 1177 | 1267 | Kyalirizo Anthony Mark  | Graduate   | LS | Male   |
| 1178 | 1268 | Aheebwa Julius          | Graduate   | LS | Male   |
| 1179 | 1269 | Kyeyune Erisa           | Graduate   | LS | Male   |
| 1180 | 1270 | Hakirii Julian          | Graduate   | VS | Female |
| 1181 | 1271 | Kinyera Samuel Baker    | Technician | LS | Male   |
| 1182 | 1272 | Ocen Joel Oscar         | Technician | LS | Male   |
| 1183 | 1273 | Ojok Steven             | Graduate   | VS | Male   |
| 1184 | 1274 | Ruhinda Darlington      | Graduate   | QS | Male   |
| 1185 | 1275 | Tyra Rebecca Nalukwago  | Graduate   | VS | Female |
| 1186 | 1276 | Lilian Robina Namudira  | Graduate   | VS | Female |
| 1187 | 1277 | Edwards Ian             | Graduate   | LS | Male   |
| 1188 | 1278 | Ssemugabi Shadrack      | Graduate   | LS | Male   |
| 1189 | 1279 | Opoka Douglas           | Technician | LS | Male   |
| 1190 | 1280 | Nalweyiso Susan         | Technician | LS | Female |
| 1191 | 1281 | Ruyonga Elvis           | Technician | LS | Male   |
| 1192 | 1282 | Asizua Moses            | Technician | LS | Male   |
| 1193 | 1283 | Nzogi Kepher            | Technician | LS | Male   |
| 1194 | 1284 | Abe Bright Kamua        | Technician | VS | Male   |
| 1195 | 1285 | Kyarisiima Florida      | Technician | LS | Female |
| 1196 | 1286 | Muhumuza Robert         | Technician | LS | Male   |
| 1197 | 1287 | Wandera David           | Technician | LS | Male   |
| 1198 | 1288 | Nduhukire Priscilla     | Graduate   | LS | Male   |
| 1199 | 1289 | Banada Peter Moses      | Graduate   | LS | Male   |
| 1200 | 1290 | Mugabi Andrew           | Graduate   | LS | Male   |
| 1201 | 1291 | Ofumbi Iyan             | Graduate   | QS | Male   |
| 1202 | 1292 | Kiberu Isaac            | Graduate   | LS | Male   |
| 1203 | 1293 | Butanda Musa            | Graduate   | LS | Male   |
| 1204 | 1294 | Kifamba Silver          | Graduate   | LS | Male   |
| 1205 | 1295 | Nakibuule Ritah Ruth    | Graduate   | LS | Female |
| 1206 | 1296 | Kiconco Josephine       | Graduate   | LS | Female |



|      |      |                          |            |    |        |
|------|------|--------------------------|------------|----|--------|
| 1207 | 1297 | Nasinyama Angella Martha | Graduate   | LS | Female |
| 1208 | 1298 | Ampuriire Elly           | Graduate   | VS | Male   |
| 1209 | 1299 | Ssali Marvin             | Graduate   | VS | Male   |
| 1210 | 1300 | Nakirya Vanessa          | Graduate   | VS | Female |
| 1211 | 1301 | Komweru Patience         | Graduate   | VS | Female |
| 1212 | 1302 | Nabukeera Christine      | Graduate   | VS | Female |
| 1213 | 1303 | Nabbossa Dianah          | Graduate   | VS | Female |
| 1214 | 1304 | Muwumuza Sarah           | Graduate   | VS | Female |
| 1215 | 1305 | Zawedde Hilda            | Graduate   | VS | Female |
| 1216 | 1306 | Mbaseege Getrude         | Graduate   | VS | Female |
| 1217 | 1307 | Mulindwa Jude Tadeo      | Graduate   | VS | Male   |
| 1218 | 1308 | Lukyamuzi Mark Ronald    | Graduate   | VS | Male   |
| 1219 | 1309 | Eotu Diego Fischer       | Graduate   | LS | Male   |
| 1220 | 1310 | Okiror Anthony Charles   | Graduate   | LS | Male   |
| 1221 | 1311 | Kiyaga Patrick           | Graduate   | LS | Male   |
| 1222 | 1312 | Agaba Ronald             | Graduate   | LS | Male   |
| 1223 | 1313 | Nazziwa Sylvia           | Graduate   | LS | Female |
| 1224 | 1314 | Namuyanja Pauline Kavuma | Graduate   | QS | Female |
| 1225 | 1315 | Omvor Reagan             | Technician | VS | Male   |
| 1226 | 1316 | Ariokot Anna Grace       | Technician | LS | Female |
| 1227 | 1317 | Mirimo Peter             | Technician | LS | Male   |
| 1228 | 1318 | Nanteza Adah Lubwama     | Technician | LS | Female |
| 1229 | 1319 | Namuli Josephine         | Technician | LS | Female |
| 1230 | 1320 | Odong Emmanuel           | Technician | LS | Male   |
| 1231 | 1321 | Jumanywal Peace          | Technician | LS | Female |
| 1232 | 1322 | Waiswa Mondo Keneth      | Technician | LS | Male   |
| 1233 | 1323 | Nkambo Charles           | Technician | LS | Male   |
| 1234 | 1324 | Among Edith Resty        | Technician | LS | Female |
| 1235 | 1325 | Mulwanira Henry          | Technician | LS | Male   |
| 1236 | 1326 | Orup Santos              | Technician | LS | Male   |
| 1237 | 1327 | Sentamu Hans Mark        | Technician | LS | Male   |
| 1238 | 1328 | Sebunya Kuraishi         | Technician | LS | Male   |
| 1239 | 1329 | Wasswa Abdul             | Technician | LS | Male   |
| 1240 | 1330 | Kateeba Mark             | Technician | LS | Male   |
| 1241 | 1331 | Lubega Michael           | Technician | LS | Male   |
| 1242 | 1332 | Ssesaazi Duncan          | Graduate   | LS | Male   |
| 1243 | 1333 | Likamba Denis Deogratias | Graduate   | LS | Male   |
| 1244 | 1334 | Hussein Jumah Shein      | Graduate   | LS | Male   |
| 1245 | 1335 | Amanya Mark Dreck        | Graduate   | LS | Male   |
| 1246 | 1336 | Walusimbi Ronald         | Graduate   | LS | Male   |
| 1247 | 1337 | Agaba Allan              | Graduate   | LS | Male   |
| 1248 | 1338 | Omara Emmanuel           | Graduate   | LS | Male   |
| 1249 | 1339 | Ruhanjanjojo Allan       | Graduate   | LS | Male   |
| 1250 | 1340 | Namara Godwin Bagonza    | Graduate   | LS | Male   |
| 1251 | 1341 | Katende Ivan             | Graduate   | LS | Male   |
| 1252 | 1342 | Mugumya Ivan             | Graduate   | LS | Male   |
| 1253 | 1343 | Ochieng Daniel           | Graduate   | LS | Male   |
| 1254 | 1344 | Ayebale Cosia            | Graduate   | LS | Male   |
| 1255 | 1345 | Takuwa Linda             | Graduate   | LS | Female |
| 1256 | 1346 | Namugenyi Annet          | Graduate   | LS | Female |
| 1257 | 1347 | Kunihira Dinner          | Graduate   | LS | Female |
| 1258 | 1348 | Nassuna Masturah         | Graduate   | LS | Female |
| 1259 | 1349 | Kugonza Lucy             | Graduate   | LS | Female |
| 1260 | 1350 | Nanteza Sarah            | Graduate   | VS | Female |
| 1261 | 1351 | Namala Norah             | Graduate   | VS | Female |

|      |      |                                 |            |    |        |
|------|------|---------------------------------|------------|----|--------|
| 1262 | 1352 | Birungi Daphine                 | Graduate   | VS | Female |
| 1263 | 1353 | Ampaire Mercy                   | Graduate   | VS | Female |
| 1264 | 1354 | Nabacwa Isabella                | Graduate   | VS | Female |
| 1265 | 1355 | Kaitesi Fifi Maxine             | Graduate   | VS | Female |
| 1266 | 1356 | Tumuheki Fiona                  | Graduate   | VS | Female |
| 1267 | 1357 | Delphine Atwine Nabimanya       | Graduate   | VS | Female |
| 1268 | 1358 | Nuwagira Andrew                 | Graduate   | VS | Male   |
| 1269 | 1359 | Mugisha David                   | Graduate   | VS | Male   |
| 1270 | 1360 | Ssali James                     | Graduate   | VS | Male   |
| 1271 | 1361 | Mayoka Paul                     | Graduate   | VS | Male   |
| 1272 | 1362 | Kasumba Andrew                  | Graduate   | VS | Male   |
| 1273 | 1363 | Duncan David Kayondo            | Graduate   | VS | Male   |
| 1274 | 1364 | Byashushaki Dirisa              | Graduate   | VS | Male   |
| 1275 | 1365 | Alvin Lumu                      | Graduate   | VS | Male   |
| 1276 | 1366 | Maate Benard Mukirane           | Graduate   | VS | Male   |
| 1277 | 1367 | Layet Catherine                 | Graduate   | QS | Female |
| 1278 | 1368 | Mukasa Joseph                   | Graduate   | QS | Male   |
| 1279 | 1369 | Ntambi Gasta Mutavawo           | Graduate   | QS | Male   |
| 1280 | 1370 | Nansamba Shakillah              | Graduate   | QS | Female |
| 1281 | 1371 | Amulen Odu Justine              | Graduate   | LS | Female |
| 1282 | 1372 | Ongaba Vincent                  | Graduate   | LS | Male   |
| 1283 | 1373 | Nasasira Alfa                   | Graduate   | LS | Male   |
| 1284 | 1374 | Gaganga Ronald                  | Graduate   | VS | Male   |
| 1285 | 1375 | Obedi Grace Mary                | Technician | VS | Female |
| 1286 | 1376 | Magembe Andrew                  | Graduate   | LS | Male   |
| 1287 | 1377 | Ian Kananura Mwesigye June 2019 | Graduate   | LS | Male   |
| 1288 | 1378 | Mwanja Mukusuni                 | Graduate   | LS | Male   |
| 1289 | 1379 | Eyapu Andrew                    | Graduate   | LS | Male   |
| 1290 | 1380 | Kitaka Henry                    | Graduate   | LS | Male   |
| 1291 | 1381 | Ahimbisibwe Herbert             | Graduate   | LS | Male   |
| 1292 | 1382 | Kyalisiima Florence             | Graduate   | LS | Female |
| 1293 | 1383 | Mutumba Jimmy                   | Graduate   | LS | Male   |
| 1294 | 1384 | Rubongoya Edward                | Graduate   | LS | Male   |
| 1295 | 1385 | Wanyama Peter                   | Graduate   | LS | Male   |
| 1296 | 1386 | Namayo Alexandria               | Graduate   | LS | Female |
| 1297 | 1387 | Aniko Zipporah                  | Graduate   | LS | Female |
| 1298 | 1388 | Lukongwa Javiira                | Graduate   | LS | Male   |
| 1299 | 1389 | Ikwangu Robinah                 | Graduate   | LS | Female |
| 1300 | 1390 | Kibuuka Herman Joseph           | Graduate   | LS | Male   |
| 1301 | 1391 | Muhumuza Nicholas               | Graduate   | VS | Male   |
| 1302 | 1392 | Nabasajji Lucia                 | Graduate   | VS | Female |
| 1303 | 1393 | Abala Nicholas                  | Graduate   | VS | Male   |
| 1304 | 1394 | Ainamani Derrick                | Graduate   | VS | Male   |
| 1305 | 1395 | Nkasiima Racheal                | Graduate   | VS | Female |
| 1306 | 1396 | Jiga Alvin                      | Graduate   | VS | Male   |
| 1307 | 1397 | Icodio Arthur Paul              | Graduate   | VS | Male   |
| 1308 | 1398 | Arinda Fortunate                | Graduate   | VS | Female |
| 1309 | 1399 | Nabirye Hellen                  | Graduate   | VS | Female |
| 1310 | 1400 | Mark Apuuli Musobozi            | Graduate   | VS | Male   |
| 1311 | 1401 | Olwa Charles                    | Graduate   | VS | Male   |
| 1312 | 1402 | Mayombwe Hudson                 | Graduate   | QS | Male   |
| 1313 | 1403 | Draleti Gerald                  | Graduate   | QS | Male   |
| 1314 | 1404 | Taaka Joan                      | Graduate   | QS | Female |
| 1315 | 1405 | Bukomeko Stephen                | Graduate   | QS | Male   |
| 1316 | 1406 | Kawuki Ivan                     | Graduate   | QS | Male   |

|      |      |                             |            |    |        |
|------|------|-----------------------------|------------|----|--------|
| 1317 | 1407 | Iseku Joel                  | Graduate   | QS | Male   |
| 1318 | 1408 | Okiror Cornelius            | Technician | LS | Male   |
| 1319 | 1409 | Asingwire Brison            | Technician | LS | Male   |
| 1320 | 1410 | Meke Levy                   | Technician | LS | Male   |
| 1321 | 1411 | Atobi Richard               | Technician | LS | Male   |
| 1322 | 1412 | Okello Gasper               | Graduate   | LS | Male   |
| 1323 | 1413 | Emilu Martin                | Graduate   | LS | Male   |
| 1324 | 1414 | Erina Mukuta                | Graduate   | LS | Female |
| 1325 | 1415 | Musinguzi Peter             | Graduate   | VS | Male   |
| 1326 | 1416 | Ssebunya Vicent             | Graduate   | VS | Male   |
| 1327 | 1417 | Bongole Martin              | Graduate   | VS | Male   |
| 1328 | 1418 | Hayat Haruna                | Graduate   | VS | Female |
| 1329 | 1419 | Kobugabe Catherine          | Graduate   | VS | Female |
| 1330 | 1420 | Basisa Muhindo Herbert      | Graduate   | VS | Male   |
| 1331 | 1421 | Mugagga Benon Sekyana       | Graduate   | VS | Male   |
| 1332 | 1422 | Kabanyaka Juliet            | Graduate   | VS | Female |
| 1333 | 1423 | Oboke Daniel                | Graduate   | VS | Male   |
| 1334 | 1424 | Anita Aheirwe               | Graduate   | QS | Female |
| 1335 | 1425 | Mwaka Abel                  | Graduate   | LS | Male   |
| 1336 | 1426 | Wamala Raymond              | Graduate   | LS | Male   |
| 1337 | 1427 | Kisame Derrick              | Graduate   | LS | Male   |
| 1338 | 1428 | Akeranganisa Isaac          | Graduate   | LS | Male   |
| 1339 | 1429 | Alupo Fiona                 | Graduate   | LS | Female |
| 1340 | 1430 | Namaweje Doreen             | Graduate   | LS | Female |
| 1341 | 1431 | Mugyeni Christine           | Graduate   | VS | Female |
| 1342 | 1432 | Namatovu Brenda Dorah       | Graduate   | VS | Female |
| 1343 | 1433 | Kawarach Herman             | Graduate   | VS | Male   |
| 1344 | 1434 | Mugabirwe Kiga              | Graduate   | VS | Female |
| 1345 | 1435 | Kataike Claire Collins      | Graduate   | VS | Female |
| 1346 | 1436 | Mwesigwa Timothy Ssemugabi  | Graduate   | VS | Male   |
| 1347 | 1437 | Kimbugwe Emmanuel           | Graduate   | VS | Male   |
| 1348 | 1438 | Mutebi Richard              | Graduate   | QS | Male   |
| 1349 | 1439 | Arnold Elisha Okul          | Graduate   | QS | Male   |
| 1350 | 1440 | Musinguzi Joseph            | Graduate   | QS | Male   |
| 1351 | 1441 | Adriko Patrick              | Technician | LS | Male   |
| 1352 | 1442 | Lam Tonny                   | Technician | LS | Male   |
| 1353 | 1443 | Eragu Gideon                | Technician | LS | Male   |
| 1354 | 1444 | Matua Isaac Masara          | Technician | LS | Male   |
| 1355 | 1445 | Mukula Daniel               | Technician | LS | Male   |
| 1356 | 1446 | Amongi Kevin                | Technician | LS | Female |
| 1357 | 1447 | Nasasira Perezi             | Graduate   | VS | Male   |
| 1358 | 1448 | Akoragye Ronald August 2019 | Graduate   | VS | Male   |
| 1359 | 1449 | Kamba Dennis                | Graduate   | VS | Male   |
| 1360 | 1450 | Namulwasira Rashida         | Graduate   | VS | Female |
| 1361 | 1451 | Mutyó Recheal               | Graduate   | VS | Female |
| 1362 | 1452 | Mamai Paul                  | Graduate   | LS | Male   |
| 1363 | 1453 | Cal Betty Susan             | Graduate   | LS | Female |
| 1364 | 1454 | Tumugumeho Aldas            | Graduate   | LS | Male   |
| 1365 | 1455 | Namaganda Joanitah          | Graduate   | QS | Female |
| 1366 | 1456 | Twikiriize Jotham           | Technician | LS | Male   |
| 1367 | 1457 | Masika Shamirah Peninah     | Technician | VS | Female |
| 1368 | 1458 | Suuna Musa                  | Technician | LS | Male   |
| 1369 | 1459 | Ssekamatte Ishaka           | Technician | LS | Male   |
| 1370 | 1460 | Rutabyama Micheal           | Graduate   | VS | Male   |
| 1371 | 1461 | Ahabwe Sheilla              | Graduate   | LS | Female |

|      |      |                         |            |    |        |
|------|------|-------------------------|------------|----|--------|
| 1372 | 1462 | Niwamanya Gracious      | Graduate   | LS | Male   |
| 1373 | 1463 | Ssekito Umar            | Graduate   | QS | Male   |
| 1374 | 1464 | Masafu Allan Jonah      | Graduate   | LS | Male   |
| 1375 | 1465 | Behangane P. Samuel     | Graduate   | VS | Male   |
| 1376 | 1466 | Amongin Racheal         | Graduate   | LS | Female |
| 1377 | 1467 | Warom Brian Bonny       | Graduate   | LS | Male   |
| 1378 | 1468 | Biddawo Collins         | Graduate   | LS | Male   |
| 1379 | 1469 | Omoding Leonard         | Graduate   | LS | Male   |
| 1380 | 1470 | Ojok Daniel Angulu      | Graduate   | LS | Male   |
| 1381 | 1471 | Outa Livingstone        | Graduate   | QS | Male   |
| 1382 | 1472 | Amuge Gloria            | Graduate   | QS | Female |
| 1383 | 1473 | Kazoora Samuel          | Graduate   | QS | Male   |
| 1384 | 1474 | Mukaabya Norman         | Graduate   | VS | Male   |
| 1385 | 1475 | Etim Noel               | Technician | LS | Male   |
| 1386 | 1476 | Katende Tonny           | Technician | LS | Male   |
| 1387 | 1477 | Opiyo Stephen           | Technician | LS | Male   |
| 1388 | 1478 | Wegosasa Sarah          | Graduate   | LS | Female |
| 1389 | 1479 | Musisi Steven           | Graduate   | LS | Male   |
| 1390 | 1480 | Naluwaga Hope           | Technician | LS | Female |
| 1391 | 1481 | Ayebare Glory           | Graduate   | VS | Female |
| 1392 | 1482 | Akatukwasa Bridget      | Graduate   | VS | Female |
| 1393 | 1483 | Muyingo Emmanuel        | Graduate   | VS | Male   |
| 1394 | 1484 | Kyamanywa Kenneth       | Graduate   | QS | Male   |
| 1395 | 1485 | Ndagire Lilian          | Graduate   | QS | Female |
| 1396 | 1486 | Sserugo David Lukyamuzi | Graduate   | QS | Male   |
| 1397 | 1487 | Kidega Francis          | Graduate   | QS | Male   |
| 1398 | 1488 | Tumushabe Gerald        | Graduate   | QS | Male   |
| 1399 | 1489 | Aguti Consolata         | Graduate   | QS | Female |
| 1400 | 1490 | Alupo Esther Margaret   | Graduate   | LS | Female |
| 1401 | 1491 | Bwewussa Paul           | Graduate   | LS | Male   |
| 1402 | 1492 | Kabonge John Peter      | Graduate   | LS | Male   |
| 1403 | 1493 | Waiswa Ben Sigh Stevie  | Graduate   | LS | Male   |
| 1404 | 1494 | Nansukusa Sarah Gloria  | Graduate   | LS | Female |
| 1405 | 1495 | Kakala John             | Graduate   | LS | Male   |
| 1406 | 1496 | Nakabaka Naome          | Graduate   | LS | Female |
| 1407 | 1497 | Musazi Ritah            | Graduate   | LS | Female |
| 1408 | 1498 | Akwango Everlyne        | Graduate   | LS | Female |
| 1409 | 1499 | Nyadru Ceaser           | Graduate   | LS | Male   |
| 1410 | 1500 | Kamugisha Baram         | Graduate   | LS | Male   |
| 1411 | 1501 | Masereka Philly         | Graduate   | LS | Male   |
| 1412 | 1502 | Cherotich Damali        | Graduate   | LS | Female |
| 1413 | 1503 | Tenwa Ronald            | Graduate   | LS | Male   |
| 1414 | 1504 | Musoke Wycliff          | Graduate   | LS | Male   |
| 1415 | 1505 | Adia Joseph             | Graduate   | LS | Male   |
| 1416 | 1506 | Kisaale Timothy         | Graduate   | LS | Male   |
| 1417 | 1507 | Elijah Maniragba Basaza | Graduate   | LS | Male   |
| 1418 | 1508 | Wosheba Godfrey         | Graduate   | LS | Male   |
| 1419 | 1509 | Kyabita Manjeri         | Graduate   | LS | Female |
| 1420 | 1510 | Mutiibwa Robert Kirya   | Graduate   | LS | Male   |
| 1421 | 1511 | Cwinyaa Albert          | Technician | LS | Male   |
| 1422 | 1512 | Odyeny Ronald           | Technician | LS | Male   |
| 1423 | 1513 | Embati Richard          | Technician | LS | Male   |
| 1424 | 1514 | Ssenfuka Simon Peter    | Technician | LS | Male   |



## ISU SECRETARIAT STAFF



**Ms Sarah Owembabazi**  
**Program Officer**  
**Head of Secretariat**



**Ms. Rebbecca Kasule**  
**Executive Officer**



**Ms Hellen Mayini**  
**Membership Services Officer**

## SRB SECRETARIAT STAFF



**RSU Mary Adweo**  
**Registrar SRB**



**Mrs. Aidah Kayongo Ndabamenye**  
**Admin**



**Ms. Brilliant Atuhairwe**  
**Assistant Registrar, SRB**









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